

ANNUAL
OF THE
BAPTIST STATE
CONVENTION
OF
NORTH
CAROLINA
2010

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BAPTIST STATE CONVENTION OF NORTH CAROLINA
ANNUAL REPORT 2010

The 180th Annual Meeting of the Baptist State Convention of North Carolina

Koury Center

Greensboro, North Carolina

November 8 – 10, 2010

Future Annual Meetings

November 7 – 8, 2011 – Greensboro Koury Center

November 12 – 13, 2012 – Greensboro Coliseum Special Events Center

November 11 – 12, 2013 – Greensboro Koury Center

The compact disc* (CD) attached on the opposite page contains:

- 2010 Annual Report
- Church Statistical Reports
- Staff Directories (church, associational and institutional staff)
- Associations Map
- 2011 Cooperative Program Missions Budget

For more information, contact Monique Rogers

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The missions and ministries of the Baptist State Convention of North Carolina are made possible by your gifts through the Cooperative Program and the North Carolina Missions Offering.

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**At the time of printing the North Carolina Baptist Foundation, December 31, 2010 and 2009 statement was not complete. For more information, please contact them directly at (800) 521-7334.*



MILTON A. HOLLIFIELD, JR.
Executive Director-Treasurer

Dear North Carolina Baptists,

Scripture tells us that the church is the bride of Christ, and our Lord uses local churches to be witnesses for His glory as they seek to advance the Gospel. Therefore, the Baptist State Convention of North Carolina takes seriously its mission to serve churches throughout North Carolina as they equip believers for Kingdom ministry in their community, in their state and around the world. Our desire is to come alongside churches and be a resource in any way possible.

This Convention has a long history of helping mobilize North Carolina Baptists in ways that help churches make a greater impact for the Gospel. Every ministry outreach of the Convention is only made possible because North Carolina Baptists continue to be faithful in their giving to missions. I am grateful to our churches for maintaining such a high level of involvement in missions and missions giving.

Our state continues to change year after year. More people from other states and countries are coming to live here, and North Carolina is one of the fastest growing states in population in the country. The state is more diverse than ever before. One third of North Carolina's population are ethnic minorities. The cities continue to be places where we are striving to be more intentional in our evangelism efforts.

This Annual Report represents the work of this Convention. It is freely provided to each supporting church as evidence of the life-changing power of the Gospel and the accountability to those whom we serve. In this report are stories of students and youth on mission for the Lord Jesus Christ and stories of new church plants throughout the state. This report also helps tell about the work God is doing through local and international mission partnerships, multicultural ministry and mission camps, just to name a few of the many ministries of this Convention.

I ask that you continue to pray for us as we seek to, by God's grace, become the strongest force in the history of this Convention for reaching people with the message of the Gospel of the Lord Jesus Christ. We are praying with you for hearts all across this state to be awakened to the truth of the Gospel and to the beauty of a personal relationship with our Savior.

In His service,

Milton A. Hollifield, Jr.
Executive Director-Treasurer

COMMITTEE ON MEMORIALS

Flake Mason, chair of the Committee on Memorials, challenged the committee to consider longevity, a positive influence and ministry to North Carolina Baptists as they selected the individuals for whom the 2009 Annual of the Baptist State Convention would be dedicated. Using those guidelines, the following individuals were selected:

Cockburn, Samuel Herbert, Winston-Salem – A great commitment to sharing the Gospel led Cockburn and his wife Violet to serve as missionaries in Argentina and Spain. Also an educator, Cockburn taught at Wake Forest University and Campbell College, where he founded the Latin American studies program. Cockburn pastored many churches in Canada and the United States.

Gatwood, Charles, Cary – Gatwood led the church music department of the Baptist State Convention from 1967-1987. A talented musician, Gatwood enjoyed music and he enjoyed serving people. During his time with the state convention he formed and directed a men's choir, which grew to become the North Carolina Baptist Singers and Orchestra. Gatwood also served several churches as music minister.

Jones, Jr., Crate Harrison, Durham – Jones was the author of three books and a local church pastor. He served at Rolesville Baptist in Raleigh and Angier Avenue Baptist in Durham. Jones was active in the local Baptist association and regularly contributed Sunday School lessons to the Biblical Recorder.

McCotter, George, Lillington – An active layman, McCotter devoted much of his time to serving the local church. He served multiple terms on the Board of Directors for Meredith College, and his family established the McCotter First Family Scholarship Fund at Meredith. McCotter was very involved in meeting with North Carolina Baptists who wanted to focus on Bold Mission Thrust and laity involvement within the Baptist State Convention.

Parker, Jr., Andrew Leroy, Greensboro – For more than 32 years, Parker pastored Friendly Avenue Baptist Church and was named pastor emeritus when he retired in 1982. He served as president of the Baptist State Convention from 1958-1959 and also held numerous denominational leadership positions on the local, state and national level.

Sherman, Cecil, Asheville – Sherman was known as a courageous leader, one who stood up for the civil rights movement. He pastored First Baptist Church in Asheville for 20 years, and the church has participated in the founding and nurture of at least a dozen churches in the Asheville community. Sherman was also active in the Buncombe Association and the state convention. He wrote Sunday School lessons and books for Baptist churches and taught ministerial students at the Baptist Theological Seminary in Richmond.

In Memoriam

Allred, Thurman, *Wilmington*

Bowers, Frank, *Eden*

Caverly, Debra Kerby "Debbie," *Kinston*

Caverly, Thomas Michael "Tom," *Kinston*

Collins, John Thomas "Tom," *Lumberton*

Compton, Robert F., *Roseboro*

Corts, Thomas "Tom," *Birmingham, AL*

Craig, Daniel C. "Neil", *Patrick Springs, VA*

Edwards, Thomas Vance, *Monroe*

Eggers, Bonnie Chloe Hodges, *Elk Park*

Eggers, Carson Clay, *Elk Park*

Ellyson, Stiles Huot, *Buies Creek*

Goodman, Dan, *Boiling Springs*

Haton, Sid, *Boiling Springs*

Hearn, Thomas K., *Winston-Salem*

Hollifield, Hannah, *Lexington*

Jones, Eva Young, *Raleigh*

Knight, Ralph Woodrow, *Raleigh*

Lane, Rowell, *Henderson*

Langston, Clara, *Buies Creek*

Long, John Worth, *Virginia Beach, VA*

McEachern, Alton H., *Sharpsburg, GA*

Pan, Robert F., *Raleigh*

Privott, John Winborne, *Rocky Mount*

Pruette, Rowland Shaw, *Winston-Salem*

Robinson, Gerald J. "Jack," *Winnabow*

Scarborough, Jr., Todd Robert, *Buies Creek*

Schrum, Gordon Lewis, *Lincolnton*

Stocks, Jr., Rozier Lee, *High Point*

Tew, Lawrence Edward, *Fayetteville*

Trotter, Jr., J. Carroll, *Wake Forest*

Tull, Virginia L., *Wake Forest*

Vassar, Clarence Oliver, *Black Mountain*

Vaughn, James Monroe, *Raleigh*

Yow, Mary Grace, *Raleigh*

Zimmer, Sr., Dwayne Bruce, *Crumpler*



SAMUEL HERBERT COCKBURN
1916 – 2010

Samuel Cockburn's passion for sharing the Gospel led him from Canada to North Carolina, Costa Rica, Spain and Argentina where he served as a missionary, professor and pastor. He and his wife Violet began their careers as missionaries by studying Spanish in San Jose, Costa Rica. They went on to serve in Buenos Aires, Argentina, from 1951-61 and Madrid, Spain, from 1971-75.

Cockburn was an educator and he shared his vast knowledge with his students. He served as Professor of New Testament at the International Baptist Seminary in Buenos Aires from 1952-61. In 1961, he taught at Wake Forest University as the Visiting Professor of Political Science. In 1963, he joined the faculty of Campbell College. He taught Bible, Greek and Spanish during Campbell's transition from a junior college to a four-year college. In 1968, he founded the Latin American Studies program, in which he accompanied as many as 100 students from Campbell and other colleges on a study tour of South American countries.

Cockburn pastored many churches. He preached at several churches in Canada before moving to the United States where he pastored at Upton and Lucas Grove, Kentucky; First Baptist Church, Paris, Kentucky; First Baptist Church, Richmond, Virginia (Pastoral Care and Outreach); and Salem Baptist Church, Virginia.

He also pastored Iglesias Bautista de Banfield in Buenos Aires and Immanuel Baptist Church in Madrid.

He returned to Canada to complete his pastoral ministry at Kipling Avenue Baptist Church, Rexdale, Ontario, in 1981. Cockburn was a longtime member of Yorkminster Park Baptist Church of Casa Loma in Toronto and a lifetime member of the St. Andrew's Society of the River Plate in Buenos Aires.

Cockburn furthered his education at the University of Louisville and Georgetown College, where he earned his B.A. degree. He also graduated from Southern Baptist Theological Seminary with a B.D.; Southern Baptist Theological Seminary with a ThM; and the Southern Baptist Theological Seminary with a ThD degree.

Cockburn is survived by two daughters, Margaret Jean Cockburn Leonituk and Edna Violet Cockburn Green of Winston-Salem, N.C.; eight grandchildren and five great-grandchildren. He was preceded in death by his wife of 65 years, Violet; his son, John Herbert Noel Cockburn; and his daughter, Victoria May Cockburn Stone of Suffolk, Va.



CHARLES GATWOOD
1921 – 2009

Charles Gatwood led the church music department of the Baptist State Convention from 1967-1987. He loved people and he loved music. He was a perfectionist, a teacher and a conductor. He was a "southern gentleman" and a strong Christian.

All of this came together in his work with music ministers. They found Gatwood to be a spiritual leader and, at times, their pastor. He was passionate about his work, music and worship. Whether it was an individual, regional or state event, he loved teaching and training these ministers so that they could train others.

Dan Ridley (now retired from the Baptist State Convention church music department) said this about Gatwood: "Music Week at Caswell was his heartthrob. Gatwood knew the impact that a summer music camp could have on training generations of the future. Today, we see persons in leadership who were given the opportunity to grow musically and to be an active part in worship year after year at Music Week."

During his tenure, Gatwood formed and directed the Singing Churchmen, a men's choir including ministers of music from across the state. This ensemble grew to become the North Carolina Baptist Singers and Orchestra.

For five years Becki Canterbury served as Gatwood's administrative assistant. Their families were friends, attending First Baptist Church in Cary. She remembers Gatwood: "He was my friend until the time of his death in 2009. Mr. Gatwood was truly a Christian gentleman. He was very intelligent and so organized, but very warm and personable. He was a perfectionist, not only as a musician but also in the office. His attention to detail never ceased to amaze me. He was a loving husband and father. But more importantly, he was a committed Christian who ministered to North Carolina Baptists across this state for many years."

Gatwood organized and directed the Cary Community Chorus as they performed the "Messiah" for 30 years. He was invited to teach several semesters at Southwestern Baptist Theological Seminary, Southeastern Baptist Theological Seminary and Campbell University. A graduate of Indiana University, Gatwood was chairman of the music department at North Greenville Junior College in Tigerville, SC. After leaving the academic field, he was called as minister of music by First Baptist Church of Greer, SC, and then served at Snyder Memorial Baptist Church in Fayetteville.

He is survived by Carolyn, his wife of 63 years; daughter Ann Blackmon of Kinston; son Elden Gatwood of Raleigh; daughter Susan Snyder of Hollidaysburg, Pa.; eight grandchildren; and one great-grandchild.



CRATE HARRISON JONES JR.
1922 – 2010

Crate Harrison Jones, Jr., was a dedicated Christian with a high level of integrity. He lived his life so that his love for God and his family were evident. He had a great sense of humor and brought joy to those around him.

Jones was known for his perpetual smile and his self-defaming humor. That sense of humor led him to write three books: *Out of the Crate* (1980), *Tall Truths from Short Stories* (1987) and *Dips of Water from the Wells of Life* (1996).

Rolesville Baptist Church called Jones in 1958 to be their pastor. Jones served this church until 1965. He was active in the Raleigh Baptist Association during his ministry at Rolesville. He chaired the Evangelism Committee, was elected president of the Minister's Conference, and gave the sermon one year at the association's annual meeting.

In 1965, Angier Avenue Baptist Church extended a call to Jones, which he accepted. The Jones family moved to Durham and became active in the church and community. In 1987, Jones retired from Angier Avenue Baptist Church. Durham was their home and they chose to stay in the community. Jones had a wonderful, positive influence on the people of Durham, where he is remembered as a man who cared for and inspired people in the congregation and community.

Jones was active in the Yates Baptist Association. The Minister's Conference elected him Vice President and then President. He served the association as Vice Moderator and Moderator and also preached the annual sermon.

In 1995, Angier Avenue Baptist Church named Jones pastor emeritus. Clay Warf, a fellow pastor in Durham, said, "Because of his longevity at Angier Avenue Baptist, his letters published frequently in the local newspaper, and his many pastorates in which he ministered to congregations in the 'interim,' Jones was in a real sense Durham's minister." Jones wrote many Sunday School lessons for the Biblical Recorder. "My Savior First of All" was not only Jones' favorite hymn; it defined him.

He graduated from Mars Hill College, then a two-year school, Wake Forest University with his bachelor's degree, and Southern Baptist Theological Seminary with his Master of Divinity.

He is survived by his sons Mark (married to Debbie) of Canton, Ga., and Russell (married to Lori) of Charlotte; daughters Cathy (married to Dexter Wells) of Angier and Hannah (married to Mike Huskisson) of Roswell, Ga.; seven grandchildren and three great-grandchildren.



GEORGE MCCOTTER
1917 – 2010

George McCotter lived his faith through service to his church and denomination. McCotter was an active layman at New Bern Baptist Church and, when he moved to Harnett County, Lillington Baptist Church.

McCotter was chosen as Director of Development for Campbell University during the time the school transitioned from a junior college to a senior college.

McCotter, owner of Tryon Moving and Storage Co., was a business entrepreneur and philanthropist.

He served multiple terms on the Board of Directors for Meredith College. After serving 15 years, he was appointed chair. He encouraged fellow trustees to be informed and involved in the state and national conventions.

His family established the McCotter First Family Scholarship Fund at Meredith. In 1991, for the first time in 40 years, Meredith trustees elected their own successors and McCotter returned to the board. As the graduate programs continued to grow, McCotter recommended to fellow trustees that the graduate program be named the "John E Weems Graduate School of Meredith College."

In 1972, Southern Baptist Convention president Carl Bates appointed McCotter chair of the Tellers Committee. In 1980, Brotherhood Commission executive director James Smith appointed McCotter to serve on the special committee "Laymen Concerned for Bold Mission Thrust," an organization of wealthy Baptist laymen.

In 1984, McCotter continued to meet with North Carolina Baptists who wanted to focus on Bold Mission Thrust and laity involvement within the Baptist State Convention. This group would become known as Friends of Missions, selecting candidates to run for positions as Convention officers. He was named co-founder of the group. Eventually McCotter aligned himself with Conservative Carolina Baptists.

When his wife, Edna Gatlin McCotter, died, they had been married 50 years. He is survived by his daughters Victoria Godwin, Ginger Salmon and Fay Lewis of Lillington; grandchildren Allison Spears, Melissa Nimmo, Gena Parrish, Carrie Lynn McLeod and George Benjamin Lewis; and great-grandchildren Joshua Spears, Aedyn Grace Spears, Gracie McLeod, Austin Parrish, Lexie McLeod and Kallie Nimmo.



DR. ANDREW LEROY PARKER JR.
1915 – 2010

"Dr. Andrew Leroy Parker Jr. was a great man, a great Baptist pastor and a leader in the association," recalled Larry Doyle, director of missions for Piedmont Baptist Association. Parker's hearty laugh and booming voice remained strong until his death. He leaves a legacy of faith, service, gratitude and goodness.

Parker's passion was for the ministry, and he never regretted his decision to leave the medical world for the ministerial world. Asheboro Street Baptist Church in Greensboro called Parker to be their pastor in 1945. Many changes would come to the church, including the 1964 move to West Friendly Road. The name would become West Friendly Road, then West Friendly Avenue, and then Friendly Avenue Baptist Church. He served there as pastor for 32 ½ years and was named pastor emeritus when he retired in 1982.

He and his wife, Sara, loved the people of Friendly Avenue and led the church to minister to the community and beyond. "He married and buried a good percentage of the county," said John Forbis of Forbis and Dick Funeral Home.

In the history of the Baptist State Convention of North Carolina, the Parkers are the only husband and wife team to ever serve and/or be nominated for convention presidency. Leroy served as president from 1958-1959 and Sara was later nominated and ran for convention president. Sara served two terms as convention second vice president in the late 1970s.

Parker held numerous denominational leadership positions on the local, state and national level. He was moderator of the Piedmont Association. He served as Vice President of the General Board, Chairman of Evangelism, and President of the Baptist State Convention, of which, until his death, he was the oldest living president. His interdenominational leadership positions included being President of the General Ministers Conference in Greensboro, Chairman of the Billy Graham Crusade Planning Committee for Greensboro, and President of the North Carolina Christian Action League.

Parker graduated from Birmingham Southern and then received his medical doctor's degree from The University of Tennessee. After deciding to enter the ministry, he graduated from the Southern Baptist Theological Seminary in Louisville, Kentucky, where he met his wife of almost 67 years, Sara Kanoy Parker.

Surviving are his beloved wife Sara Frances Kanoy Parker; daughter Sandra Parker Adams of Winston-Salem (married to Fred) and their children Bryan Adams (married to Heather) and Jennifer Dock (married to Steve); son William Andrew Parker (married to Anne) of Asheville and their children Andrew Parker and Justin Parker (married to Liz). He is also survived by a sister-in-law, Libby Parker; three great-grandchildren: Bryan Dock, Collin Dock and Sarah Grace Dock; and four nieces: Linda Parker, Kathy Wayne, Donna Crannell and Bobbye Lewis.



CECIL SHERMAN
1927 – 2010

Cecil Sherman lived his faith daily. Whether he was home, at church or in the community, he was a genuine churchman blessed with many gifts. He was a devoted husband, father, pastor, writer and professor. Sherman served as president of the Baptist State Convention of North Carolina from 1980-1981.

He was a beloved pastor who served First Baptist Church in Asheville for 20 years. Many issues confronted the church, and the South, in the 1960s and 1970s. Sherman was a courageous leader who stood up for the civil rights movement. He insisted the congregation welcome African-Americans as members, despite the opposition common in the South during that time. Throughout the years, First Baptist Church Asheville has provided substantial leadership in local and worldwide denominational and ecumenical efforts. The church has participated in the founding and nurture of at least a dozen churches in the Asheville community.

Sherman was active in the Buncombe Association and the state convention. He served on committees and the General Board (now Board of Directors). In 1985, Sherman was named to the SBC Peace Committee, formed to examine causes and propose solutions to the controversy. He wrote Sunday School lesson materials and books for Baptist churches and taught ministerial students at the Baptist Theological Seminary in Richmond.

Many tributes have been written since his death. Al Mohler, president of Southern Baptist Theological Seminary wrote: "We are not likely ever to see the like of Cecil Sherman again. No one will be able to understand the history of the Southern Baptist Convention in the twentieth century without reference to him. No one who had a meaningful encounter with him will ever forget him. Cecil Sherman may have led the moderate movement in the SBC, but this much is clear — Cecil Sherman was no moderate."

Sherman received his bachelor's degree from Baylor University, his master's degree from Southwestern Baptist Seminary, and his doctorate in theology from Princeton Seminary.

He received many honors, including the Religious Freedom Award from the Associated Baptist Press, the Judson-Rice Award from Baptists Today, the Herbert R. Reynolds Leadership and Vision Award given by the Baylor Alumni Organization, and the Distinguished Alumni Award from Baylor University.

His closing years were spent at Westminster Canterbury retirement community in Richmond.

Sherman is survived by his daughter, Eugenia Brown of Madison, Wisconsin; and his grandson Nathaniel of Greenbelt, Maryland.

CONVENTION OFFICERS AND ADMINISTRATION

Elected in 2010 to serve in 2011

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President: Ed Yount, Conover

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Second Vice President: Conley (CJ) Bordeaux, Durham

Executive Director-Treasurer: Milton A. Hollifield Jr., Cary

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Director-Treasurer

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Executive Director-Treasurer

Teresa Jones, *Executive Assistant for*

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Ministries/Camp

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Guidestone Financial Resources

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Donna Millner, *Housekeeping Supervisor*
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Brian Smith, *Maintenance*

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Bradley Bowling, *Warehouse
Operations Assistant*
Charlotte Byrd, *Accounting Clerk*
Joan Carter, *Special Events Coordinator*
Kevin Cruise, *Communications Specialist*
Jesse Danner, *Food Services Director*
Jennifer Fuller, *Coastal Education Program*
Cindy Hamrick, *Coastal Education Program*
Brian Hemphill, *Guest Services Director*
Marilyn Hill, *Reservationist*
Aaron Hinton, *Assistant Guest Services*
Debbie Hogue, *Housekeeping Supervisor*
David Johnson, *Grounds Supervisor*
Susie Kiser, *Receptionist*
David Lloyd, *Assistant Director*

Donnie Saunders, *Facilities Supervisor*
Amy Southerland, *Recreation Director*
Tonia Stidham, *Administrative Assistant/HR*

Truett Camp

Tim Roberson, *Camp Director*
Doris Roberson, *Guest Services Attendant*
Richard Roberson, *Assistant Camp Director*

Hollifield Leadership Center

Bill Copper, *Director*
Johnny Bryant, *Facilities Operations*
Sandra Fox, *Food Services Assistant*
Faye Johnson, *Learning Experience Coordinator*
Mike Heavner, *Food Service Director*

CHURCH PLANTING AND MISSIONS DEVELOPMENT

Associational Partnerships

Lester Evans, *Team Leader*

Church Planting

Mark Gray, *Team Leader*
Ann Pleasants, *Ministry Assistant*
Iana Fincher, *Ministry Assistant*
Ralph Garay, *Asian Church Planting*
Richard Lee, *Urban Church Planting*
Pam Mungo, *Anglo/African-American Church Planting*
Amaury Santos, *Hispanic Church Planting*
Frank White, *Anglo/African-American Church Planting*
Kelli Creswell, *Ministry Assistant*

Cooperative Program Promotion, Stewardship & NCMO

Mike Creswell, *CP Promotion/Stewardship/NCMO*
Amy Torcasso, *Ministry Assistant*

Embrace Women's Ministries

Ashley Allen, *Director*

Office of Great Commission Partnerships

Mike Sowers, *Senior Consultant*

CONGREGATIONAL SERVICES

Lynn Sasser, Executive Leader

Kathryn Markham, *Executive Leader Assistant*

Church Health Team

Neal Eller, *Team Leader*
Austin Pulliam, *Ministry Assistant*
Russ Conley, *Leadership Development*
Rick Hughes, *Discipleship*
David Moore, *Pastoral Ministries*
Ashley Ferguson, *Ministry Assistant*

Church Ministry Team

Brian Upshaw, *Team Leader*
Patti Cardwell, *Ministry Assistant*
Phil Stone, *Sunday School/Church Administration/ Church Building Planning*
Mary Sweat, *Church Weekday Education/Part-time*
Eddie Thompson, *Family Ministry*
Kenny Lamm, *Worship & Music*
Sherry Thompson, *Ministry Assistant*

Multicultural Team

Kenneth Tan, *Team Leader*
Autumn Croy, *Ministry Assistant*
Maria Luoni, *Ministry Assistant*
Larry Jones, *Military/Chaplaincy Ministry*
Larry Phillips, *Hispanic Ministry*
Donnie Wiltshire, *Special Ministries*

EVANGELIZATION

Don McCutcheon, Executive Leader

Joni Lancaster, *Executive Leader Assistant*

Campus Ministry

Rick Trexler, *Team Leader*
Barbara Gentry, *Ministry Assistant*
Dan McClintock, *Charlotte Area*
Jeff Pate, *Western Carolina University*
John Ridley, *East Carolina University*
Charity Roberson, *NC State University*
Ron Sanders, *UNC Pembroke*
B. David Stone, *UNC Asheville*
Anthony (Lee) Sullens, *UNC Chapel Hill*
Jonathan Yarbboro, *Appalachian State University*

International Campus Ministry

Sammy Joo, *Triangle Area*

Tom Knight, *Charlotte Area*

Evangelism & Church Growth

Marty Dupree, *Team Leader*

Rebecca Harbinson, *Ministry Assistant*

Merrie Johnson, *Student Evangelism*

Guillermo Soriano, *Multicultural Evangelism*

Sandra Crute, *Ministry Assistant*

**Office of Prayer Evangelization and
Spiritual Awakening**

Chris Schofield, *Team Leader*

Betsy Roland, *Ministry Assistant*

Bob Foy, *Church Renewal*

B S C N C B O A R D O F D I R E C T O R S

President, Board of Directors:

Bobby Blanton

Vice President, Board of Directors:

Cindy Stevens

Secretary, Board of Directors:

Teresa Jones

President, BSCNC: Ed Yount

First Vice President, BSCNC: Mark Harris

Second Vice President, BSCNC:

Conley J. Bordeaux

Austin Rammell, *Region 8*

David Richardson, *Region 4*

Joel Stephens, *Region 7*

Cindy Stevens, *Region 4*

Jerry Turner, *Region 6*

William L. Underwood, *Region 5*

Aaron Michael Wallace, *Region 4*

Roy L. Warden, *Region 5*

Steve Waters, *Region 8*

Jane Webster, *Region 5*

Terms Expiring in 2010

Anne Beck, *Region 9*

Victor Blackwell, *Region 4*

E. Mark Blair, *Region 5*

Rose Ann Childress, *Region 8*

Lonnie W. Coker, *Region 1*

Eric D. Cook, *Region 6*

Joe R. Denson, *Region 6*

Jerry L. Durmire, *Region 7*

Paul Steven Hardy, *Region 5*

Will Hartley, *Region 7*

James Horton, *Region 1*

Donald Jones, *Region 4*

Ken Jones, *Region 8*

Sarah Knott, *Region 4*

Gary Lawrence, *Region 7*

Tim Lockey, *Region 2*

Joe Owings, *Region 7*

Jean G. Pollard, *Region 5*

Thomas E. Puryear, *Region 5*

Terms Expiring in 2011

Leslie (Teck) Bass, *Region 2*

David Bateman, *Region 1*

Bobby Blanton, *Region 6*

Michael Branscome, *Region 4*

Harvey Brown, *Region 6*

Scott Faw, *Region 4*

Don Greene, *Region 8*

Chris Hilliard, *Region 6*

Jim Jacumin, *Region 8*

Jim Kelley, *Region 2*

Wayne Key, *Region 8*

Roy Kilby, *Region 9*

Roy Mason, *Region 8*

Cameron McGill, *Region 3*

Mark Perko, *Region 3*

Lee Pigg, *Region 6*

Shannon Scott, *Region 4*

Alan Smith, *Region 6*

Ray Talley, *Region 9*

Mike Willoughby, *Region 9*

Terms Expiring in 2012

Craig Bailey, *Region 9*
Mark Caldwell, *Region 9*
Jeffrey Collins, *Region 7*
Chris Dickerson, *Region 3*
Ben Durand, *Region 4*
Kay Enloe, *Region 7*
William (Bill) Gay Jr., *Region 2*
Jonathan Hall, *Region 6*
John Hamm, *Region 2*
Donald Hollifield, *Region 8*
Davis Hooper, *Region 10*
Josh Hyde, *Region 10*
Mike Ivey, *Region 8*
Marty Jacumin, *Region 4*
Todd Marlow, *Region 6*
Gregg Newton, *Region 4*
Ron Nichols, *Region 6*
Phil Qualls, *Region 4*
Sharon Raye, *Region 6*
Lynn Sherrill, *Region 8*
Wesley Smith, *Region 7*

Chad Tucker, *Region 2*
Steve Weaver, *Region 2*
Stan Welch, *Region 9*
C. Randy White, *Region 3*
Brian Woodall, *Region 3*

Terms Expiring in 2013

Phil Addison, *Region 7*
John Baker, *Region 8*
Timmy Blair Sr., *Region 4*
Edward Brady, *Region 3*
Chuck Campbell, *Region 9*
Bruce Cannon, *Region 3*
Chris Carroll, *Region 4*
Quae Cummings, *Region 3*
Doug Davis, *Region 5*
Jeff King, *Region 10*
Donnie Paschall Jr., *Region 3*
Mike Pittman, *Region 3*
Sonny Reeves, *Region 8*
Jarrod Scott, *Region 4*
Joe Smith, *Region 5*
Richard (Rit) Varriale, *Region 8*

EXECUTIVE COMMITTEE

Chair: Bobby Blanton
Vice Chair: Cindy Stevens
President, BSCNC: Ed Yount
First Vice President, BSCNC: Mark Harris
Second Vice President, BSCNC:
Conley J. Bordeaux

COMMITTEE/ SPECIAL COMMITTEE CHAIRS

Articles and Bylaws:
Steve Weaver
Budget: Steve Hardy
Business Services:
David Richardson
**Church Planting and Missions
Development:** Todd Marlow
Communications: James Horton

Congregational Services: Scott Faw
Christian Higher Education: Joel Stephens
Christian Life & Public Affairs: Mark Blair
Christian Social Services: Cameron McGill
Evangelization: Aaron Wallace

MEMBERS AT-LARGE

Anne Beck
Joe Denson
Jon Hall
Shannon Scott

ORGANIZATIONAL PRESIDENTS

President, Associational Missions
Conference: David Phelps
President, North Carolina Baptist Men:
Dana Hall

COMMITTEES OF THE BOARD OF DIRECTORS

BUSINESS SERVICES

John Baker (2013)
Bobby Blanton (2011)
Harvey Brown (2011)
Bill Gay (2012)
Will Hartley (2010)
Don Jones (2010)
Ron Nichols (2012)
Donnie Paschall (2013)
David Richardson (2010)
Alan Smith (2011)

Members at-large

Claire Brown Williams (2010)
Kendell Cameron (2010)
Judson Hollifield (2011)
Davis Blount (2011)
Steve Briggs (2012)
Raiford Troutman (2012)
Charles Havens (2013)
Nathan Sanders (2013)

CHRISTIAN HIGHER EDUCATION

Ed Brady (2013)
Jerry Durmire (2010)
Ed Lowder (2012)
Shannon Scott (2011)
Joel Stephens (2010)
Rit Varriale (2013)
Steve Waters (2010)
Steve Weaver (2012)
Stan Welch (2012)

Ex-officio members

Presidents, College & Universities
Academic Deans, College & Universities
Trustee Chairmen, College & Universities
Deans, Divinity School

CHRISTIAN LIFE & PUBLIC AFFAIRS

Victor Blackwell (2010)
Mark Blair (2010)
Lonnie Coker (2010)
Ben Durand (2012)

Don Hollifield (2012)
Jim Jacumin (2011)
Tim Lockey (2010)
Jarrod Scott (2013)
Cindy Stevens (2010)

Members at-large

Robert Wise (2010)
Justin Nale (2010)
Janice Harris (2010)
Aaron McNutt (2011)
Larry Burns (2011)
Todd Smith (2011)
Brent Aucoin (2012)
Wallace Dixon (2012)
Matt Lytle (2012)
Les Puryear (2012)
Pam Blume (2013)

CHRISTIAN SOCIAL SERVICES

RoseAnn Childres (2010)
Joe Denson (2010)
John Hamm (2012)
Davis Hooper (2012)
Cameron McGill (2011)
David Phelps (NCBAMC)
Jean Pollard (2010)
Lynn Sherrill (2012)
Jane Webster (2010)

Ex-officio members

President, Baptist Children's Homes
President, NC Baptist Hospitals, Inc.
Director, School of Pastoral Care
Trustees Chairmen

CHURCH PLANTING AND MISSIONS DEVELOPMENT

Craig Bailey (2012)
Eric Cook (2010)
Doug Davis (2013)
Dana Hall (NCBM)
Kay Enloe (2012)
Steve Hardy (2010)

Jeff King (2013)
Todd Marlow (2012)
Phil Qualls (2012)
Austin Rammell (2010)
Joe Smith (2013)
Mike Willoughby (2011)
Brian Woodall (2012)

COMMUNICATIONS

Anne Beck (2010)
Quae Cummings (2013)
Jon Hall (2012)
James Horton (2010)
Gregg Newton (2012)
Mike Pittman (2013)
Sharon Raye (2012)
Sonny Reeves (2013)
Ray Talley (2011)
Chad Tucker (2012)

CONGREGATIONAL SERVICES

Leslie (Teck) Bass (2011)
Pedro Bueno (2012)
Chuck Campbell (2013)
Chris Carroll (2013)
Scott Faw (2011)
Chris Hilliard (2011)
Mike Ivey (2012)

Sarah Knott (2010)
Gary Lawrence (2010)
Roy Mason (2011)
Mark Perko (2011)
Lee Pigg (2011)
Jerry Turner (2010)
Roy Warden (2010)

EVANGELIZATION

Phil Addison (2013)
David Bateman (2011)
Michael Branscome (2011)
Mark Caldwell (2012)
Bruce Cannon (2013)
Jeff Collins (2012)
Don Greene (2011)
Josh Hyde (2012)
Marty Jacumin (2012)
Ken Jones (2010)
Jim Kelley (2011)
Wayne Key (2011)
Roy Kilby (2011)
Joe Owings (2010)
Tommy Puryear (2010)
Wesley Smith (2012)
Bill Underwood (2010)
Aaron Wallace (2010)
Randy White (2012)

MINISTRY OF
THE CONVENTION

FRUITLAND BAPTIST BIBLE INSTITUTE

1455 Gilliam Road • Hendersonville, North Carolina 28792
Telephone: (828) 685-8886 • Fax: (828) 685-8888

The Fruitland Baptist Bible Institute, founded in 1946, is a ministry of the Baptist State Convention of North Carolina. The Institute exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It also serves to encourage some to further training in college and/or seminary.

President: David Horton

FRUITLAND BOARD OF DIRECTORS

Terms Expiring in 2010

Dale Fisher, *Lenoir*
David MacEachern, *Bat Cave*
Cliff McGraw, *Hendersonville*

Terms Expiring in 2011

Cecil Lovelace, *Forest City*
Jerry Durmire, *Hiddenite*
David Philbeck, *Bostic*

Terms Expiring in 2012

James Brady, *Moncure*
Scott Faw, *Staley*
Cory Honeycutt, *Hendersonville*

Terms Expiring in 2013

Ben Whitmire, *Weaverville*
Craig Bailey, *Asheville*
Danny Hendren, *Taylorsville*

CONVENTION COMMITTEES

COMMITTEE ON CONVENTION MEETINGS

Co-Chair: Joe Giaritelli

Co-Chair: Clay Stevens

Terms Expiring in 2010

Chris Byrne, *Winston-Salem*

Lawrence Clapp, *Pleasant Garden*

Fran Davis, *Winston-Salem*

George Gambill, *Greensboro*

Joe Giaritelli, *Greensboro*

Carl Goodman, *King*

Brenda Hicks, *Supply*

Todd Leger, *Lenior*

Eric Peacock, *High Point*

E.J. Rouse, *McLeansville*

Clay Stevens, *Raleigh*

Chris Thompson, *Charlotte*

Phuong Vo, *Conover*

Terms Expiring in 2011

Paul Crews, *New London*

Robert Duncan, *Wilkesboro*

Marc Sanders, *Bear Creek*

Terms Expiring in 2012

Craig Hamlin, *Willow Spring*

Stephanie Mills, *Youngsville*

Tracy B. Smith, *Edenton*

Robert Steele, *High Point*

COMMITTEE ON NOMINATIONS

Chair: Perry K. Brindley III

Terms Expiring in 2010

Perry K. Brindley III, *Canton*

Don Cashwell Sr., *Raleigh**

Homer F. Greene, *Hickory*

Jeff Isenhour, *Fayetteville**

Rhonda Lovin, *Lumberton*

Nicholas Muteti, *Wake Forest**

W. Todd Smith, *Newton*

Sherrill Wellborn, *Wilkesboro**

Terms Expiring in 2011

Nathan Akin, *Wake Forest**

Bill Bailey, *Greensboro**

Shonica David, *Raleigh**

Joe Easterling, *Wake Forest**

Darryll Hester, *Whiteville**

Shad Hicks, *Monroe**

Phil McRae Sr., *Troy**

Harriet Tharrington, *Raleigh**

Devon Varnam, *Angier**

Travis Wood, *Williamston**

Terms Expiring in 2012

Vickie Burge, *Fayetteville*

LeRoy Burke, *Lumberton*

José Espinal, *Shelby*

Sandra Harrison, *Statesville*

Robyn Kerr, *Shelby*

David Turner, *Elizabeth City*

**Individual terms on the Committee on Nominations have been adjusted due to Convention Bylaw changes approved by the messengers at the 2009 Annual Meeting.*

COMMITTEE ON RESOLUTIONS AND MEMORIALS

Co-Chair: Jamie Dew

Co-Chair: Angie Yelverton

Terms Expiring in 2010

Patricia Church, *West Jefferson*

Leonard Fairchild, *Winston-Salem*

Dorothy Lentz, *Zebulon*

Scott Setzer, *Washington*

Terms Expiring in 2011

Kenny Chinn, *Wilmington*

Jamie Dew, *Wake Forest*

Ronald Jordan, *Siler City*

Nancy Owen, *Asheville*

Angie Yelverton, *Wilmington*

**COMMITTEE ON RESOLUTIONS
AND MEMORIALS continued**

Terms Expiring in 2012

Richard (Ricky) A. Browder Jr., *Edenton*
Larry Cline, *Morganton*
Elizabeth Gibbs, *Midland*
Ryan Pack, *Hendersonville*

HISTORICAL COMMITTEE

Chair: Tim Andrews

Terms Expiring in 2010

Mary Jane Lofton, *Franklin*
George William "Bill" Ralph, *Moyock*
Jonathan Rose, *Edenton*
Yates K. Wilkinson Jr., *King*

Terms Expiring in 2011

Wanda Call, *North Wilkesboro*
Warren Elledge, *North Wilkesboro*
Alan Mizelle, *Windsor*

Terms Expiring in 2012

Tim Andrews, *Gaston*
Gwen Causey, *Supply*
Gladys McGlamery, *Millers Creek*
Allen Williams, *Whitakers*

CONVENTION INSTITUTIONS AND AGENCIES

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.

P.O. Box 338 • Thomasville, North Carolina 27361-0338

Telephone: (336) 474-1200 • Fax: (336) 474-7776

- Established in 1885 by noted Baptist John Haymes Mills in Thomasville
- After establishing Mills Home in Thomasville as the ministry's flagship campus, Kennedy Home in Kinston was added in 1914
- Odum Home in Pembroke was added in 1957. Broyhill Home in Clyde was built in 1971 and Cameron Boys Camp began in 1980
- With the urging of North Carolina Baptists, a ministry to adults with developmental disabilities was added in 2000
- Today, Baptist Children's Homes has work in 18 communities across the state reaching as many as 1500 children and 1300 families a year
- President Michael C. Blackwell celebrated his 25th anniversary in 2008
- North Carolina Baptist Aging Ministry (NCBAM) was begun in 2009

President: Michael C. Blackwell

Board Of Trustees

Chair: Ward Mullis

Terms Expiring in 2010

Kenneth Haigler, *Wilmington*

Vanise Hardee, *Wilson*

Ward Mullis, *Charlotte*

Joann Lutz, *Boiling Springs*

Vivian Philson, *Charlotte*

Coolidge Porterfield, *Greensboro*

Elaine Scarborough, *Polkton*

Margene Troutman, *Concord*

Walter Williams, *Greenville*

Terms Expiring in 2012

Bobby Boyd, *Conover*

Joan Cooper, *Elizabeth City*

Jay Coward, *Sylva*

Betty Greene, *Boone*

Phyllis King, *Garner*

Marian Phillips, *Siler City*

Eric Vernon, *Sanford*

Sterling Wall, *Lexington*

Jay Westmoreland, *Fort Mill*

Terms Expiring in 2011

Pamela Annas, *Hudson*

Jacqueline (Jacque) Burgess, *Apex*

Jesse Croom, *Edenton*

Helen Harris, *Norlina*

Renea Henderson, *Asheboro*

Amelia Johnson, *Franklin*

Sandy Saunders, *Fayetteville*

David Smith, *Lenoir*

Iola Walton, *Carthage*

Terms Expiring in 2013

Raymond Blevins, *Wilkesboro*

Gayla Freeman, *Conover*

James D. Goldston III, *Raleigh*

Raymond Hamrick Jr., *Maiden*

Barbara Hunnicut, *Thomasville*

Wayne Jordan, *Southern Pines*

Ellen Storey McClay, *Angier*

Joan Mitchell, *Durham*

Sybil Stewart, *Sherrills Ford*

BIBLICAL RECORDER

P.O. Box 18808 • Raleigh, North Carolina 27619-8808

Telephone: (919) 847-2127

- Founded in 1833 by Thomas Meredith in Edenton
- Moved to New Bern in 1835, then to Raleigh in 1838
- Publication suspended in 1841, but resumed in 1843
- Originally incorporated in 1901 and owned by the Biblical Recorder Publishing Co. until purchased by the Baptist State Convention of North Carolina in 1938
- On January 4, 1939, the first issue was published by the Convention. Published Saturdays in Raleigh as the Journal of the Baptist State Convention of North Carolina

Editor/President: Norman Jameson

Board of Directors

Chair: William H. (Bill) Flowe Jr.

Terms Expiring in 2010

William H. (Bill) Flowe Jr., *Greensboro*

Mark Harris, *Charlotte*

Vincent Hefner, *Cherryville*

Larry Locklear, *Red Springs*

Terms Expiring in 2012

Paul Arnold, *Nashville*

Gerald Hodges, *Roxboro*

Jo Ann Sanderson, *Wendell*

Don Warren, *Gastonia*

Terms Expiring in 2011

Patricia (Pat) Faulkner, *Nebo*

Chester Jones, *Murphy*

Patricia (Pat) Vines, *Boone*

Larry Whichard, *Fuquay-Varina*

Terms Expiring in 2013

Stephen Burrow, *Kannapolis*

Robert Hefner, *Hendersonville*

Richard G. Hicks, *Supply*

Dennis Thurman, *Candler*

NC BAPTIST FOUNDATION

201 Convention Drive • Cary, North Carolina 27511-4257
Telephone: (919) 380-7334 or (800) 521-7334 • Fax: (919) 460-6334

- Authorized by Baptist State Convention, November 12, 1919
- Organized December 15, 1919 as first state Baptist Foundation
- First meeting of directors, November 17, 1920
- Asset value as of December 31, 2010, \$138,651,025.58

Executive Director: M. Clay Warf

Board of Directors

Chair: William S. Goodwin

Terms Expiring in 2010

Thomas Bodkin, *Raleigh*
Robert Carr, *Dunn*
William Goodwin, *Apex*
Betsy McSwain, *Ahoskie*
Monica Vaughan, *Greensboro*

Terms Expiring in 2011

Lawson Horton, *Moravian Falls*
Harold Koger, *McLeansville*
Richard Laws, *Gastonia*
James Shelley Jr., *Creedmoor*
Jack A. Williford, *Windsor*

Terms Expiring in 2012

Jack Cooper, *Elizabeth City*
Charles Philip Ginn, *Boone*
Nancy Hunter, *Raleigh*
Harvey Montague, *Raleigh*
Sam Weeks, *Randleman*

Terms Expiring in 2013

Dean Baughn, *Rutherfordton*
Scott Good, *Gastonia*
Allen Overton, *Clinton*
Brinson Vestal, *Kenansville*
Randy Wadford, *Concord*

NC BAPTIST HOSPITAL

Medical Center Boulevard • Winston-Salem, North Carolina 27157

Telephone: (336) 716-2011

- Authorized by Baptist State Convention of North Carolina: November 17, 1920
- Chartered: December 27, 1922
- Began operation: May 28, 1923

President: Donny C. Lambeth

Board of Trustees

Chair: William C. Warden Jr.

Terms Expiring in 2010

Jerry N. Brooks, *Lenoir*

Reginald D. Carter Ph.D., *Mebane*

Joseph R. Overby Jr., M.D., *New Bern*

Dale M. Brown, *Lewisville**

Ron D. Kessinger, *Advance**

Pedro L. Martinez Ph.D., *Kernersville**

Terms Expiring in 2011

Kathryn H. Hamrick, *Shelby*

Stephen R. Little, *Marion*

George E. Stubbins Sr., *Mooreville*

Roger L. Cothran, *Cornelius**

Arthur A. Gibel, *Winston-Salem**

William N. Hartsell, *Charlotte**

Terms Expiring in 2012

William J. Ireland Jr., *Clemmons*

William C. Warden Jr., *Wilkesboro*

Sheree B. Watson, *Hickory*

Stanley R. Aeschleman Ph.D., *Boone**

A. William Blackstock Jr., M.D.,

*Winston-Salem**

Kenneth W. Lewis, *Chapel Hill**

Terms Expiring in 2013

Ray N. Howell III D. Min., *Lexington*

Stephen L. Robertson, *Mocksville*

R. Michael Wells, *Winston-Salem*

Katy M. Boles, *Winston-Salem**

John D. Kimberly, *Asheville**

Edwin L. Welch Jr., *Mocksville**

** Denotes Trustees elected by NC Baptist Hospital Board*

CONVENTION AFFILIATED EDUCATIONAL INSTITUTIONS

CAMPBELL UNIVERSITY

P.O. Box 448 • Buies Creek, North Carolina 27506

Telephone: (910) 893-1200

- Opened as Buies Creek Academy, January 5, 1887
- Became Buies Creek Junior College, August 21, 1926
- Authorized by Baptist State Convention of North Carolina to become Campbell College, December 17, 1926
- New Charter Campbell College adopted by Trustees, April 7, 1927
- Campbell College began a senior college program with the junior year class in 1961
- School of Law founded in 1976
- Graduate program in education launched in 1977
- Graduate program in business launched in 1978
- Became Campbell University, June 6, 1979
- School of Business founded in 1983
- School of Pharmacy and School of Education founded in 1985
- School of Divinity founded in 1995
- Reaffirmed by SACS as Level Five University in 2000
- Offers study abroad opportunities, and a program leading to a Bachelor of Science degree at Tunku Abdul Rahman College in Kuala Lumpur, Malaysia
- Offers additional educational programs at Fayetteville, Jacksonville, and Raleigh

President: Jerry M. Wallace

Board of Trustees

Chair: Robert (Bob) Barker

Terms Expiring in 2010

J. Charles Allard, *Apex*
Rogers Clark, *Clinton*
Allison C. Cobb, *Stanley*
Dexter E. Floyd, *Kinston*
Joe D. Floyd Sr., *High Point*
Scarlett H. Howard, *Deep Run*
Hugh Gordon Maxwell III, *Goldsboro*
Willard D. Small, *Fair Bluff*
Charlotte B. Cook Smith, *Winston-Salem*
Benjamin (Ben) Thompson, *Dunn*
Harold B. Wells, *Whiteville*
Luby E. Wood, *Raleigh*

Terms Expiring in 2011

Daniel Andrews, *Fuquay-Varina*
Robert (Bob) Barker, *Fuquay-Varina*
William (Ed) Byrd, *Sanford*
R. Henry (Hank) Capps Jr., *Huntersville*
Helen Currin, *Wilmington*
Patricia (Patsy) Drummond, *Charlotte*
Judith Folwell-White, *Coats*
Thomas Keith, *Fayetteville*
Carlton Martin, *Godwin*
Luther (Lew) Starling, *Clinton*
James Strickland Jr., *Wilmington*
Frederick Taylor, *Troy*

CAMPBELL UNIVERSITY *continued*

Terms Expiring in 2012

Guilford (Gil) W. Bass Sr., *Supply*
Charles Cato, *Durham*
Michael Cummings, *Pembroke*
Annabelle Fetterman, *Clinton*
David Hailey, *Raleigh*
Ester H. Howard, *Buies Creek*
Anna Drew Kirk, *Wake Forest*
Bernard McLeod Jr., *Fuquay-Varina*
Harry (Pete) Murphy, *Rose Hill*
Sadie O. Neel, *Goldsboro*
Milford Quinn, *Warsaw*
Henry Smith, *Farmville*

Terms Expiring in 2013

J.J. Barnes Jr., *Linden*
Suzanne Cook, *Benson*
Kennieth Etheridge, *Laurinburg*
Frank B. Holding Sr., *Smithfield*
Glenn Infinger, *Atlanta, GA*
Jimmy Jackson, *Garner*
Sandy Patterson, *Southern Pines*
Samel Sue, *Greensboro*
Stuart Surles, *Angier*

CHOWAN UNIVERSITY

One University Place • Murfreesboro, North Carolina 27855

Telephone: (252) 398-6500

- Founded and opened for students as Chowan Female Institute, October 11, 1848
- First called Chowan Female Collegiate Institute in 1851
- First called Chowan Baptist Female Institute in 1868
- Became Chowan College, May 17, 1910
- Became coeducational senior college, 1931
- Changed to a junior college, September, 1937
- Obtained senior college status, Fall, 1992
- Obtained University status, September, 2006

President: M. Christopher White

Board of Trustees

Chair: W. Frank Rose Jr.

Terms Expiring in 2010

Jerry Bowman, *Greenville, SC*
Stanley E. Dixon Jr., *Ahoskie*
E. Preston Grissom, *Chesapeake, VA*
Burke Holland, *Belhaven*
Cecil Hollomon Jr., *Ahoskie*
Cheryl Hobday McElheney, *Roanoke Rapids*
Julian R. Mills Jr., *Roanoke Rapids*
Jane Newsome, *Winton*
Barry E. Whitaker, *Raleigh*

Terms Expiring in 2011

Wayne Brown, *Murfreesboro*
Preston McElheney, *Roanoke Rapids*
Betty Duke, *Ahoskie*
Matthew (Matt) Glover, *Seaboard*
Bill Little Jr., *Jackson*
Catherine (Betty) Moore, *Pendleton*
Robert (Bob) Paciocco, *Washington*
Robert (Bob) Spivey, *Windsor*
Deborah Vinson, *Pendleton*

CHOWAN UNIVERSITY continued

Terms Expiring in 2012

Kemper Baker, *Powhatan, VA*
Lynette Bunch, *Murfreesboro*
Ray Felton, *Eure*
Raymond Meiggs, *Hertford*
Elaine E. Myers, *Ahoskie*
Charles B. Pond III, *Smithfield, VA*
Harvey Reindhardt, *Goldsboro*
W. Frank Rose Jr., *Ahoskie*
Hugh C. Vincent Jr., *Murfreesboro*

Terms Expiring in 2013

Bynum Brown, *Murfreesboro*
Mary Anne Croom, *Edenton*
Austine Evans, *Ahoskie*
Jewell Glover, *Seaboard*
Steve Hauser, *East Bend*
Lawrence Hollister, *Moseley, VA*
James Mason, *Harrellsville*
Jesse Vaughan, *Murfreesboro*
Linda Weaver, *Henderson*
Garry Whitaker, *Winston-Salem*
Richard Winstead, *Roanoke, VA*

GARDNER-WEBB UNIVERSITY

P.O. Box 897 • Boiling Springs, North Carolina 28017

Telephone: (704) 788-6510

- Chartered first as Boiling Springs High School, Incorporated, December 2, 1905
- Opened as Boiling Springs Junior College, September 3, 1928
- The name was changed and a new charter granted to Gardner-Webb Junior College, Inc., June, 1942
- Charter amended in conformity to the Constitution of the Baptist State Convention of North Carolina, November, 1946
- Admitted to the Baptist State Convention of North Carolina at the Convention held in Asheville, November 21, 1946
- Gardner-Webb College became a fully accredited senior college, December 1, 1971
- Gardner-Webb became Gardner-Webb University, January 1, 1993
- Charter amended in conformity to the Constitution of the Baptist State Convention of North Carolina, October, 1993
- Offers the Associate in Science, Bachelor of Arts, Bachelor of Fine Arts, Bachelor of Music, Bachelor of Science, Bachelor of Science in Nursing, Master of Science in Nursing, Master of Arts, Master of Arts Education Specialist (Mental Health Counseling), Master of Divinity, Master of Business Administration, Master of Accountancy, International Master of Business Administration, Doctor of Ministry and Doctor of Education. The following dual degree programs are offered: Master of Science in Nursing/Master of Business Administration, Master of Divinity/Master of Business Administration, Master of Divinity/Master of Arts (English & English Education), Master of Divinity/Master of Arts Education Specialist (Mental Health Counseling)

GARDNER-WEBB UNIVERSITY *continued*

President: Frank Bonner

Board of Trustees

Chair: C. Lorraine Henderson

Terms Expiring in 2010

Hoyt Q. Bailey, *Shelby*
Jack "Chip" Bishop, *Lake Junaluska*
R. Alton Cadenhead, *Matthews*
Grady S. Duncan, *Belmont*
Bettye Moore, *Boiling Springs*
James Phillips, *Waynesville*
Lisa Tucker, *Concord*

Terms Expiring in 2011

Robert H. Blalock Jr., *Gastonia*
Max J. Hamrick, *Boiling Springs*
Nancy L. Kistler, *Charlotte*
Maurice B. Morrow III, *Charlotte*
Frank Nanney, *Rutherfordton*
Mallon D. Nichols, *Taylorsville*
Thomas (Tom) L. Warren, *Hickory*
Gene Washburn, *Boiling Springs*
Marilyn W. Withrow, *Charlotte*

Terms Expiring in 2012

W. Thomas Bell, *Marietta, GA*
William K. Gary, *Mount Holly*
John J. Godbold Jr., *Rock Hill, SC*
Ronald W. Hawkins, *Statesville*
Ryan D. Hendley, *Simpsonville, SC*
Michael W. Kasey, *Arden*
William W. Leathers III, *Hickory*
Anthony N. Strange, *Richmond, VA*
J. Linton Suttle III, *Shelby*

Terms Expiring in 2013

Franklin Beam, *Shelby*
Ronald Beane, *Lenoir*
Adelaide Craver, *Shelby*
William Eubanks, *Troutman*
George Gilliam, *College Park*
Lorraine Henderson, *Morganton*
James Robbins, *Forest City*
John Roberts, *Greenville*
Wade Shepherd, *Hickory*
Dorothy Spangler, *Shelby*
Frank Stewart, *Gastonia*

MARS HILL COLLEGE

P.O. Box 370 • Mars Hill, North Carolina 28754

Telephone: (828) 689-1307

- First commencement or exhibition as French Broad Baptist Institute, July 4, 1856
- Chartered Mars Hill College, February 16, 1859
- Opened as Mars Hill Junior College, August 14, 1922
- Mars Hill College began a senior college program with the junior class of 1962

President: Dan G. Lunsford

Board of Trustees

Chair: Bruce W. Boyles Jr.

Terms Expiring in 2010

Justus M. Ammons, *Raleigh*

Ronald O. Brown, *Asheville*

Jerry H. Cates, *Hickory*

Corbin L. Cooper, *Ocean Isle Beach*

Troy L. Day, *Kannapolis*

J. Dixon Free, *Lincolnton*

Paul P. Greene, *Asheville*

Eugene Holdway, *Greer, SC*

R. Leo James, *Whittier*

Terms Expiring in 2012

Bonnie W. Adams, *Charlotte*

John S. Ayers, *Fayetteville*

Fred N. Day IV, *Raleigh*

Michael V. Groce, *Newton*

Arlo Jennings, *Asheville*

Ronald F. Martin, *Morganton*

Robert L. Merrill, *Brevard*

Joel L. Newsome Jr., *Clemmons*

Cheryl B. Pappas, *Charlotte*

Terms Expiring in 2011

JoAnne W. Alexander, *Statesville*

Pauline R. Bethea, *Matthews*

Bruce W. Boyles Jr., *Kings Mountain*

Max E. Burgin, *Ellenboro*

M. Kyle Carver, *Leicester*

Daniel G. Christian, *Hickory*

Brent B. Kincaid, *Lenoir*

W. Harold Newman, *Fayetteville*

Joyce Schlapkohl, *Waynesville*

Terms Expiring in 2013

Mark Cabaniss, *Nolensville, TN*

Will Davis, *Charlotte*

Sally P. Duyck, *Asheville*

Carolyn H. Ferguson, *Candler*

Wayne Higgins, *Weaverville*

Roger H. Jackson, *Hickory*

F. Timothy Moore, *Charlotte*

Brenda G. Nash, *Asheville*

Karen M. Smith, *Gainesville, FL*

WINGATE UNIVERSITY

P.O. Box 159 • Wingate, North Carolina 28174

Telephone: (704) 233-8000

- Authorized as Wingate School by Union Baptist Association, 1895
- Opened 1896, Chartered 1897
- In early days operated by local trustees from Union and surrounding Baptist associations
- Became a junior college in 1923
- In 1925 the Baptist State Convention of North Carolina assumed sponsorship
- In 1930 the Baptist State Convention of North Carolina withdrew and returned Wingate College to support by Union and other associations
- In 1949 the trustees were first appointed by the Baptist State Convention of North Carolina
- Became a senior college in 1977
- Began offering graduate work in 1985
- Became Wingate University in 1995

President: Jerry E. McGee

Board of Trustees

Chair: James C. Furman Sr.

Terms Expiring in 2010

Thomas Cabaniss, *Kannapolis*
Danny Davis, *High Point*
Marilyn Marlow Eudy, *Monroe*
William P. Floyd Jr., *Laurinburg*
Agnes B. Goldston, *Raleigh*
Rick Matthews, *Winston-Salem*
Tim Patti, *Gastonia*
Tom Williams, *Monroe*
Dennis Yates, *Concord*

Terms Expiring in 2011

Rebecca Bullard, *Charlotte*
Ann Ferguson, *Chadbourn*
James Furman, *Boone*
H. Clark Goodwin, *Monroe*
Jack Lail, *Albemarle*
E. Lazelle Marks, *Rockingham*
Luther Moore, *Charlotte*
Hobart C. (Skip) Smith Jr., *Charlotte*
Charles M. Tucker II, *Charlotte*

Terms Expiring in 2012

Russell Booker, *Spartanburg, SC*
Porter Byrum, *Charlotte*
William Harris, *Charlotte*
Jonathan A. Hill Sr., *Charlotte*
Charles A. Howard II, *Charlotte*
Joseph Hunter, *Concord*
William Mast, *Henderson*
Deidre S. Vick, *Houston, TX*
Samuel K. Welborn Jr., *Nashville*

Terms Expiring in 2013

George Bower, *Wadesboro*
Larry Wayne Carroll, *Charlotte*
Elona Edwards, *Marshville*
Meredith Galvin, *Davidson*
Thomas Kean, *Norwood*
Duran McDonald, *Charlotte*
Joseph Patterson, *Charlotte*
Robert Tamplin, *Concord*
Edward West, *Charlotte*

HISTORICAL EDUCATIONAL INSTITUTIONS

MEREDITH COLLEGE

- Incorporated as Baptist Female University of North Carolina, February 27, 1891
- Opened for students, September 27, 1899
- By legislative enactment became Baptist University for Women, January 20, 1905
- Became Meredith College by legislative enactment, January 24, 1910
- On November 11, 1997, the Baptist State Convention and Meredith College established a new relationship described in the Convention's Articles & Bylaws as follows:

Article XII. Relationship with Historical Educational Institutions

Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

President: Maureen A. Hartford

Board of Trustees

Chair: Sam E. Ewell Jr.

HISTORICAL EDUCATIONAL INSTITUTIONS

WAKE FOREST UNIVERSITY

- Opened as Wake Forest Institute, February 3, 1834
- Chartered as Wake Forest College, Wake Forest, December 28, 1838
- Bowman Gray Medical School of Wake Forest College, Winston-Salem, officially opened July 1, 1941, and the first class of students began work, September 10, 1941
- Wake Forest College authorized by special session of Convention meeting in Greensboro, July 30, 1946 to move to Winston-Salem
- First session in Winston-Salem began with the summer term, June 18, 1956
- Wake Forest College became a university June 12, 1967
- On November 11, 1986, the Baptist State Convention and Wake Forest University established a new relationship described in the Convention's Articles & Bylaws as follows:

Article XII. Relationship with Historical Educational Institutions

Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

President: Nathan O. Hatch

Board of Trustees

Chair: James T. Williams Jr.

HISTORICAL SOCIAL SERVICES INSTITUTION

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA

The messengers to the 2009 Annual Meeting of the Baptist State Convention of North Carolina (Convention) approved the establishment of a new relationship with the Baptist Retirement Homes of North Carolina (BRH) in order that the BRH might be recognized as a Historical Social Services Institution. In this relationship, the Convention recognizes the BRH's provision of ministry to senior adults on behalf of the Convention from 1951 to 2006. As a Historical Social Services Institution, BRH is autonomous in its governance. The Convention no longer elects the trustees of the institution. In addition, BRH no longer shares in the distribution of Cooperative Program funds.

N C B A P T I S T C O L L E G E S A N D U N I V E R S I T I E S S T A T I S T I C A L R E P O R T , 2 0 0 9 – 2 0 1 0

School	a.	b.	c.	College Enrollment	Summer School	Divinity School	Ministerial Students	Other Church Related Vocational Students	2009 – 2010 College Graduates
Campbell	206	119	6	5,894	2,714	238	35	10	1,446
Chowan	52	27	16	1,076	178	N/A	20	6	131
Gardner-Webb	135	196	41	3,924	2,212	220	72	6	1,034
Mars Hill	70	67	19	1,237	319	N/A	16	6	220
Wingate	112	69	9	2,159	804	N/A	22	8	408
TOTALS	575	478	91	14,290	6,227	437	165	36	3,239
Grand Total enrollment 2009 – 2010:	20,954								

a. Full-time faculty

b. Part-time faculty

c. College/University Administration

CONVENTION AUXILIARY AND OTHER ORGANIZATIONS

NC BAPTIST ASSOCIATIONAL MISSIONS CONFERENCE

Officers for 2010

President: David Phelps, *Atlantic*

Membership Vice Presidents:

East: Phil Frady, *South Roanoke*

Piedmont: Randy Godwin, *Mt. Zion*

West: Ron Harrison, *South Yadkin*

Treasurer: Roy Parker, *New River*

NC BAPTIST MEN

Auxiliary to the Baptist State Convention of North Carolina

Officers for 2010

President: Dana Hall, *Harrisburg*

Vice Presidents:

East: Raymond Earp, *Beaufort*

Piedmont: John Gore, *Thomasville*

West: Gene Kirby, *Morganton*

Recording Secretary:

John Freeman, *Raleigh*

Past President:

Dale Duncan, *Spruce Pine*

NC BAPTIST MINISTERS' WIVES CONFERENCE

Officers for 2010

President: Deedee Whray, *Bladenboro*

President Elect: René Henderson, *Asheboro*

Vice President: Barbara Murdock, *Todd*

Secretary/Treasurer: Lori James,

Connelly Springs

Publicity Chair: Beverly Williams, *Bakersville*

Retreat Co-chairs:

Kim Gates, *Lincolnton, 2011*

Lisa Miller, *Marshville, 2012*

NC BAPTIST PASTOR'S CONFERENCE

Officers for 2010

President: Marty Jacumin, *Raleigh*

President Elect: Bobby Blanton,
Lake Norman

Vice President: Jarred Scott, *Knightdale*

Secretary/Treasurer: Dale Robertson,
Salisbury

NC BAPTIST SECRETARIES

Officers for 2010

President: Angela Cockerham, *Thurmond*

President Elect:

Pam Shoaf, *Lexington*

Second Vice President:

Karen O. Brawley, *Mooresville*

Secretary/Treasurer:

Grace Hodge, *Pfafftown*

WOMAN'S MISSIONARY UNION OF NC Co-laborer with the Baptist State Convention of NC

Officers for 2010

President: Delores Thomas, *Peachland*

Vice President:

Tana Hartsell, *Concord*

Vice President of Development:

Chris Harker, *Winterville*

Recording Secretary:

Tammi Ward, *Gatesville*

Assistant Recording Secretary:

Beth McDonald, *Rockingham*

SOUTHERN BAPTIST CONVENTION OFFICERS AND REPRESENTATIVES

President:

Bryant Wright
955 Johnson Ferry Rd.
Marietta, GA 30068

First Vice President:

Ron Herrod
PO Box 6647
Sevierville, TN 37864

Second Vice President:

Eric Moffett
PO Box 187
Sparkman, AR 71763

Recording Secretary:

John L. Yeats
1250 MacArthur Dr.
Alexandria, LA 71303

Registration Secretary:

James H. (Jim) Wells
3107 N. 30th St.
Ozark, MO 65721

Treasurer:

Morris H. Chapman
901 Commerce St.
Nashville, TN 37203

NC REPRESENTATIVES ON SBC BOARDS, COMMISSIONS, COMMITTEES

Executive Committee

K. Allan Blume, *Boone (2011)*
Al Gilbert, *Winston-Salem (2012)*
Bryan (Scott) Davis, *Concord (2013)*
Jeffrey B. Watson, *Winston-Salem (2013)*
Joan Mitchell, *Durham (2014)*

International Mission Board

Michael Penry, *Garner (2011)*
Keith Stephenson, *Rutherfordton (2011)*
Elizabeth (Beth) Harris, *Charlotte (2012)*
Tim Locher, *Hendersonville (2012)*
Jeffrey A. Long, *Gastonia (2013)*
Richard A. Byrd, *Summerfield (2013)*
Robert Jackson, *Mooresville (2014)*

North American Mission Board

James S. (Bud) Parrish, *Whiteville (2011)*
Bruce Franklin, *Henderson (2012)*

LifeWay Christian Resources

Simeon (Lee) Childs, *Raleigh (2011)*
Jesse Messer, *Asheville (2012)*
David H. Horner, *Raleigh (2013)*

Guidestone Financial Resources

Barry Hartis, *Greensboro (2012)*
George B. Walker, *Kernersville (2013)*

Southern Baptist Theological Seminary

Steve Gouge, *Mooresville (2011)*
T. Scott Eanes, *Statesville (2015)*

**Southeastern Baptist Theological Seminary
State Member:**

William Homesley, *Cornelius (2012)*

Local Members:

Christopher Griggs, *Denver (2011)*
Henry Williamson Jr., *Advance (2011)*
James David (Jim) Goldston III, *Raleigh (2012)*
David Wagoner, *Charlotte (2013)*
Charles M. Jacumin, *Raleigh (2014)*
Donald L. Warren, *Gastonia (2014)*

Southwestern Baptist Theological Seminary

Travis Tobin, *Raleigh* (2012)

New Orleans Baptist Theological Seminary

Steven A. Jirgal, *Monroe* (2011)

Golden Gate Baptist Theological Seminary

R. Shawn Dobbs, *Winston-Salem* (2014)

Midwestern Baptist Theological Seminary

William D. Bowyer, *Wake Forest* (2015)

The Ethics and Religious

Liberty Commission

Gregory Barefoot, *Statesville* (2011)

B A P T I S T W O R L D A L L I A N C E

Washington International Office

405 N. Washington Street
Falls Church, Virginia 22046

Officers

President: John Upton, United States

General Secretary: Neville Callam, Jamaica

ARTICLES OF INCORPORATION

of

Baptist State Convention of North Carolina, Inc.

A Nonprofit Corporation

The undersigned, being a natural person of the age of eighteen (18) years or more, hereby makes and acknowledges these Articles of Incorporation for the purpose of forming a nonprofit corporation under and by virtue of the laws of the State of North Carolina as contained in Chapter 55A of the North Carolina General Statutes entitled the "North Carolina Nonprofit Corporation Act," as amended (the "Act").

Article I. Name

The name of this nonprofit corporation is the Baptist State Convention of North Carolina, Inc. (the "Convention").

Article II. Duration

The period of duration of the Convention shall be perpetual unless sooner dissolved in accordance with the Act.

Article III. Type

The Convention is a "charitable or religious corporation" within the meaning of the Section 55A-1-40(4) of the Act.

Article IV. Purposes

The Convention is organized exclusively for religious, charitable and educational purposes as permitted under Section 501 (c) (3) of the Internal Revenue Code (the "Code"), including, but not limited to, the following:

- A. To assist the churches in their divinely appointed mission; to promote missions, evangelism, education, social services, the distribution of the Bible and sound religious literature; and to cooperate with the work of the Southern Baptist Convention; and
- B. To do any and all acts and things which may be deemed desirable or expedient for the benefit of the programs of the Convention.

Article V. Powers

In order to carry out the purposes set forth in sections (A) and (B) of Article IV, the Convention shall have full power:

- A. To solicit, acquire, hold, manage, convey, transfer and dispose of cash donations;
- B. To lease property;
- C. To invest in, acquire, hold, pledge, resell, exchange, transfer or otherwise dispose of securities of any nature and to exercise all rights, powers and privileges of ownership thereof, including the right to vote thereon for any and all purposes;
- D. To enter into, make and perform contracts of every kind for any lawful purpose without limit as to amount, with any person, firm, association, corporation, town, city, county, district, state, territory, or government; and

- E. To exercise any and all powers which may be conferred by law or which may be deemed necessary or expedient for the achievement of the objects and purposes of the Convention as set forth in Article IV.

It is understood that the Convention works together with the associations in seeking to fulfill these purposes. While independent and sovereign in its own sphere, the Convention does not claim and will never attempt to exercise any authority over any other Baptist body, whether church, auxiliary organization, association, or convention.

Article VI. Members: Composition

The Convention shall be composed of the following members described in Sections A. and B. below:

- A. Those messengers who have been duly elected by cooperating churches, have been duly registered by the Credentials Subcommittee, and are in attendance at the annual meeting or special meeting of the Convention. The number and criteria for messengers shall be as follows:
 - 1. The number of messengers to which a cooperating church is entitled may be determined on either a numerical or financial basis:
 - a. On a numerical basis: every cooperating church shall be allowed two (2) messengers and one (1) additional messenger for every one hundred (100) members or fraction thereof, beyond the first one hundred (100) members; provided that to have more than two (2) messengers, the cooperating church financially supports the Cooperative Program of the Convention by giving at least one percent (1%) of undesignated budget gifts through the Cooperative Program of the Convention; for the purposes of this calculation, funds used as matching funds for the expanded annuity shall not be considered.
 - b. On a financial basis: every cooperating church giving five percent (5%) of undesignated budget gifts through the Cooperative Program shall have two (2) messengers and one (1) additional messenger for every one percent (1%) beyond the initial five percent (5%).
 - 2. Messengers shall be members of a cooperating church, as defined below.
 - 3. A cooperating church shall be one that financially supports any program, institution, or agency of the Convention, and which is in friendly cooperation with the Convention and sympathetic with its purposes and work.

Among churches not in friendly cooperation with the Convention are churches which knowingly act to affirm, approve, endorse, promote, support or bless homosexual behavior. The Board of Directors shall apply this provision. Any decision by the Board of Directors shall be final; provided that a church has a right to request the Convention in annual session to reconsider the Board of Directors' decision that such church is not in friendly cooperation with the Convention.

4. No cooperating church shall be entitled under any circumstances to elect more than ten (10) messengers.
5. No one who is a messenger pursuant to a position described in Section B is eligible to be elected as a messenger from a cooperating church.

B. The officers of the Convention, the members of the Board of Directors, the editor of the Biblical Recorder, the President of the Woman's Missionary Union of North Carolina, the President of the North Carolina Baptist Men, and the President of the North Carolina Baptist Associational Missions Conference.

Article VII. Officers of the Convention

The officers of the Convention shall be a President, a First Vice-President, a Second Vice-President, an Executive Director-Treasurer, and Parliamentarian, as set forth in the bylaws of the Convention.

Article VIII. The Board of Directors

Management of the Convention and its properties and affairs shall be vested in the members of the Convention, the Convention officers and Convention committees as well as its Board of Directors, which, in addition to its other powers and authorities, shall have the power and authority from time to time to sell, expend, or otherwise dispose of any and all property of the Convention in furtherance of any of the purposes for which the Convention has been organized. The members of the Convention are described in Article VI herein and the members of the Board of Directors of the Convention, their number, their terms of office, and the method of their selection and removal shall be provided for and determined by the bylaws of the Convention.

Article IX. Registered Agent

The street address of the initial registered office of the Convention, which is located in Wake County, is 205 Convention Drive, Cary, North Carolina 27511, and the mailing address is P.O. Box 1107, Cary, North Carolina 27512-1107. The name of the registered agent at the street address for the Convention is Glenn Harder.

Article X. Address

The street address of the principal office of the Convention, which is located in Wake County, is 205 Convention Drive, Cary, North Carolina 27511, and the mailing address is P.O. Box 1107, Cary, North Carolina 27512-1107.

Article XI. Prohibitions

No part of the net earnings of the Convention shall inure to the benefit of, or be distributable to, its members, directors, officers or any "private shareholder or individual" within the meaning of Section 501(c)(3) of the Code; provided, however, that the Convention shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article IV hereof. No compensation shall be paid to directors and officers for their services as members of the Board of Directors or as officers of the Convention. No substantial part of the activities of the Convention shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Convention shall not participate

in or intervene (including the publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of the Articles, the Convention shall prohibit any activities not permitted to be carried on:

- A. By a corporation exempt from federal income tax under Section 501 (a) of the Code as an organization described in Section 501 (c)(3) of the Code;
- B. By a corporation, contributions to which are deductible under Sections 170 (c)(2) and 2055 of the Code; or
- C. By a “charitable or religious corporation” as that term is defined under the Act.

Article XII. Dissolution

In the event of its dissolution, the Convention, after paying or making provision for the payment of all the liabilities of the Convention, shall distribute all of the net assets of the Convention to one or more organizations which themselves are exempt as organizations described in Sections 501 (c) (3) and 170 (c) (2) of the Code, or to federal, state, or local government exclusively for public purposes. Any such assets not so disposed of shall be disposed of by the Superior Court in the county in which the principal office of the Convention is then located, exclusively for such purposes or to such organization and organizations, as said Superior Court shall determine, which are organized and operated exclusively for such purposes.

Article XIII. Personal Liability; Indemnification

The members of the Board of Directors shall not be personally liable to the Convention for monetary damages arising out of any action, whether by or in the right of the Convention or otherwise, for any breach of duty as a member, officer, trustee or director, except for liability with respect to: (1) acts or omissions that such director at the time of the breach knew or believed were clearly in conflict with the best interests of the Convention, (2) any liability under Sections 55A-8-32 or 55A-8-33 of the Act, (3) any transaction from which such director derived an improper personal financial benefit, and (4) acts or omissions prior to the date the Articles are effective. Also, as used herein, the term “improper personal benefit” does not include a director’s reasonable compensation or other reasonable incidental benefit for or on account of service as an employee, independent contractor, attorney or consultant of the Convention. If the Act is amended after the date of the Articles to authorize corporate action further eliminating or limiting the personal liability of the director, then the liability of the director shall be eliminated or limited to the fullest extent permitted by the Act, as so amended. No amendment or repeal of the provisions of this Article XIII shall apply to or have any effect on the liability or alleged liability of any director of the Convention for or with respect to any act or failure to act on the part of such director party occurring prior to such amendment or repeal.

It is the policy of the Convention to indemnify to the maximum extent permitted by the Act any one or more of the indemnified parties against judgments, penalties, settlements and other liabilities incurred by them in connection with any pending, threatened or completed action, suit or proceeding, whether civil, criminal investigative or administrative and against reasonable costs and expenses (including attorneys’ fees) in connection with any such proceeding, where liabilities and litigation expenses were incurred incident to

the good faith performance of their duties. As used herein, the term “indemnified parties” shall mean the officers of the Convention, the members of the Board of Directors, the President of the Woman’s Missionary Union of North Carolina, the President of the North Carolina Baptist Men and key employees and special committee members as listed in a duly authorized resolution adopted by either the Board of Directors or the Convention. The Convention may advance expenses in connection with any proceeding to any such person in accordance with applicable law. The use of funds of the Convention for indemnification or for purchase and maintenance of insurance for the benefit of the indemnified parties shall be deemed a proper expense of the Convention.

Article XIV. Incorporator

The name and address of the incorporator is James H. Royston, 205 Convention Drive, Cary, North Carolina 27511 (Wake County).

Article XV. Amendments

The Articles may be changed or amended at any session during any annual meeting of the Convention other than the first or the last session during the annual meeting or during any special meeting of the Convention by a two-thirds (2/3) vote of the registered messengers present and voting when the vote is taken, provided that notice of any and all amendments to the Articles (a) shall either appear in the Biblical Recorder in at least one (1) issue with a publication date of more than ten (10) days in advance of the meeting of the Convention in which the proposed action is to be taken or be mailed to every cooperating church, as defined above, at least twenty-one (21) days in advance of the meeting of the Convention in which the proposed action is to be taken; and (b) shall appear on the Convention’s website beginning at least twenty-one (21) days in advance of the meeting of the Convention in which the proposed action is to be taken and to remain on such website through the conclusion of the meeting of the Convention in which the proposed action is to be taken.

Article XVI. Effective Date; Validate

The Articles shall be effective upon filing in the office of the North Carolina Secretary of State. The adoption of the Articles shall not invalidate any action validly taken by or in behalf of the Convention or any of its institutions or agencies prior to the date the Articles of Incorporation becomes effective.

This the 24th day of October, 2004

James H. Royston, Incorporator

BYLAWS

of

Baptist State Convention of North Carolina, Inc.

A Nonprofit Corporation

Subject to its Articles of Incorporation (the "Articles"), the affairs of the Baptist State Convention of North Carolina, Inc. (the "Convention") shall be governed by the following Bylaws ("Bylaws"):

I. Convention Meetings, Officers and Committees

A. Meetings of the Convention

1. Time and Place. The Convention shall hold its annual meeting with the first session commencing on the Monday after the second Sunday in November. In case of emergency or unusual circumstances, the Board of Directors (the "Board") is empowered to change the time or place of meeting or cancel the sessions of the Convention. A special meeting of the Convention may be called either (a) by a vote of two-thirds (2/3) of the registered messengers present when the vote is taken at an annual meeting, or (b) by vote of a majority of the members of the Board present when the vote is taken.
2. Notice. Notices of the meetings of the Convention shall appear (a) in the Biblical Recorder in at least one (1) issue with a publication date more than thirty (30) days in advance of the meeting of the Convention; and (b) on the Convention's website beginning at least thirty-five (35) days in advance of the meeting of the Convention and to remain on such website through the commencement of such meeting of the Convention.
3. Quorum. The quorum of the Convention shall be the majority of registered messengers present at any session of the annual meeting or any special meeting.
4. Voting. Except as otherwise provided by law, the Articles or in these Bylaws, an act of the majority of the registered messengers present at a session at which a quorum is present shall be the act of the members of the Convention.

B. Officers of the Convention

The officers of the Convention shall be a President, a First Vice-President, a Second Vice-President, an Executive Director-Treasurer, and Parliamentarian(s).

1. President and Vice-Presidents

- a. Term. The terms of the President and the Vice-Presidents shall commence at the conclusion of the annual meeting at which they are elected and continue until the close of the next annual meeting of the Convention. The President and Vice-Presidents shall not be elected for more than two (2) consecutive terms in the same office.
- b. Vacancies. A vacancy in the office of the President shall be filled by the First Vice-President, and a vacancy in the office of the First Vice-President shall be filled by the Second Vice-President. A vacancy in the office of the Second Vice-President shall be filled by the Board.

- c. Duties. The President shall preside over the deliberations of the Convention and discharge such other duties as are imposed upon the President by the Convention or as are incumbent on the presiding officer of a deliberative body. The President may appoint committees when so directed by the Convention. The President and the Vice-Presidents shall serve as a nominating committee, chaired by the President, to nominate members of the Committee on Nominations to the Board for their election at its January meeting and shall serve as ex-officio voting members of all Convention committees, the Board and its Executive Committee. Unless otherwise stated in the Articles or these Bylaws, the President and Vice-Presidents of the Convention shall serve as ex-officio non-voting members of all subcommittees of Convention committees and of all committees and subcommittees of the Board.

2. Executive Director-Treasurer

- a. Term. At its annual meeting or a special meeting, the Convention shall elect a person to the office of Executive Director-Treasurer. The Board shall nominate a person to the Convention for consideration. Opportunity shall be given to receive additional nominations from the floor of the Convention. The person receiving the majority of votes cast shall be declared elected. Upon election, the Executive Director-Treasurer shall hold office for an indefinite period. The Executive Director-Treasurer shall serve at the pleasure of the Board, and shall serve until the earlier of his death, his retirement or his resignation. The term of the Executive Director-Treasurer may also be terminated by a majority vote of the Board at any meeting of the Board, where the individual director requesting the termination of the Executive Director-Treasurer has given at least twenty (20) days prior written notice to the Board Secretary; upon receipt of such notice, the Board Secretary then shall give at least fifteen (15) days prior written notice of the individual member's intent to bring such motion at the meeting of the Board.
- b. Vacancies. In the event that the position of Executive Director-Treasurer becomes vacant, the Board shall elect, at a regular or special meeting of the Board, an interim Executive Director-Treasurer. The Board of Directors shall consider recommendations from the Executive Committee, with the opportunity for additional nominations to be made at the regular or special meeting. The interim Executive Director-Treasurer shall be elected by a majority vote of the Board, and shall serve until the permanent Executive Director-Treasurer is elected.
- c. Duties. The Executive Director-Treasurer shall be the chief executive officer of the Convention, the chief professional adviser of the Convention, the Board and its committees, and one of the denomination's spiritual leaders, providing statewide guidance and inspiration. The Executive Director-Treasurer shall serve as an ex-officio non-voting member on all Convention committees and subcommittees and the Board and all committees and subcommittees of the Board. The Executive Director-Treasurer shall be the principal operating officer of the Convention, shall oversee the day-to-day operation of the Convention and shall perform such other duties as may be assigned from time to time by the Board. The Executive Director-Treasurer shall plan, coordinate, supervise and evaluate the Convention's ministries and programs, budget and staff and work on a cooperating basis with other Baptist bodies, including churches, auxiliaries,

associations, organizations and conventions, and with other religious groups. The Executive Director-Treasurer shall also have custody of all funds and securities belonging to the Convention, shall receive, deposit and disperse same under the direction of the Board, and shall keep full and accurate accounts of the finances of the Convention in books for such purpose. The Executive Director-Treasurer shall forward, at least once a month, all contributions to their destinations.

3. Parliamentarians

- a. Term and Qualifications. The President shall appoint no fewer than one Parliamentarian and no more than three Parliamentarians, who will serve at the pleasure of the President. The term for each Parliamentarian shall end, unless terminated earlier by the President, at the conclusion of the meeting of the Convention. The Parliamentarians shall be persons of sufficient knowledge and experience to enable them to fulfill their duties for the Convention.
- b. Vacancies. In the case of a vacancy in the office of Parliamentarian, the President may, but is not required to, name a successor so long as there remains at least one Parliamentarian.
- c. Duties. The Parliamentarians shall advise and assist the President (or presiding officer) of the Convention with respect to all matters involving proper parliamentary procedure. The Rules of Order for the Convention shall be those set forth in the most recent edition of Robert's Rules of Order, but in cases where the meaning may not be clear the President shall exercise discretion, subject to override by a vote of the majority of the registered messengers present at the Convention.

C. Convention Committees

1. List of Standing Committees:

- a. Committee on Nominations;
- b. Committee on Convention Meetings;
- c. Committee on Resolutions and Memorials; and
- d. Historical Committee.

2. Membership

- a. The members and the chair of the Committee on Nominations shall be nominated by the President and Vice Presidents and shall be elected by the Board at its January meeting. All other Convention committees and their respective chairs shall be nominated by the Committee on Nominations and elected by the Convention. All members of Convention committees shall be active members of cooperating churches as defined in Article VI.A.3. of the Articles.
- b. The terms of office of all standing Convention committees, except the Committee on Nominations, shall begin at the adjournment of the annual meeting of the Convention at which they are elected and shall terminate upon the adjournment of the annual meeting of the Convention at which their successors are elected. The terms of office of the Committee on Nominations shall begin at the adjournment of the January meeting of the Board at which they

are elected and shall terminate upon the adjournment of the January meeting of the Board at which their successors are elected.

- c. No person shall be eligible to succeed himself/herself on the committee on which he/she is serving until one full term has elapsed, provided he/she has served a full term; in addition, no person shall be eligible to serve on any other standing committee until one (1) year has elapsed.
 - d. No individual who is employed by the Convention or any institution, agency or affiliated educational institution of the Convention, whether the salary is total or supplemented, shall serve on the Committee on Nominations.
3. Vacancies. Any vacancy for a member of a Convention committee except the Committee on Nominations occurring between annual meetings of the Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the adjournment of the next annual meeting of the Convention. The Convention shall at its next annual meeting fill the vacancy for the unexpired term. Any vacancy for a member of the Committee on Nominations occurring between the January meetings of the Board may be filled by the Executive Committee upon recommendation of the President and Vice Presidents. Those elected shall serve through the adjournment of the next January meeting of the Board. The Board shall at the next January meeting fill the vacancy for the unexpired term.
4. Reports. All Convention committees shall report either by oral report or written report at the annual meeting of the Convention. Nothing contained in Convention committees' reports to the Convention shall be construed as an action of the Convention except the recommendations, which are listed in such reports and specifically adopted by the Convention.
5. Duties and Membership of Standing Committees
- a. The Committee on Nominations shall consist of eighteen (18) members serving three (3) year terms, six (6) of which shall rotate off each year. Its duties shall be to nominate persons for election by the Convention to the committees listed in Article I.C.1 (b) – (d) of these Bylaws, such other committees as may be assigned to it, the chair of such Convention committees, the boards of trustees and directors of all institutions and agencies of the Convention, the Board, and such other nominations as may be delegated to the committee by the Convention, in accordance with the following procedures:
 - i. The committee shall begin to function upon election. It shall meet as often as needed to prepare recommendations for vacancies and shall begin not later than March 1 to prepare recommendations for the annual meeting of the Convention.
 - ii. This committee shall invite in writing each institution and agency to submit recommendations for vacancies for their respective institutions and agencies occurring annually or between annual meetings of the Convention. The committee shall invite individuals through the Biblical Recorder and the Convention's website to submit recommendations for trustees of institutions and agencies and for terms on the Board; this invitation shall include a current list of how many persons are to be elected to the Board in that

year from each region. All recommendations shall be accompanied by biographical material, including general assessments by personal and church references. Recommendations and supporting material shall be submitted early enough for the committee to acknowledge and carefully evaluate each recommendation and make an informed decision based upon character, churchmanship, and special skills required by the particular institution. All such materials shall be kept by the chair of the committee during the period of active work up to and until the time of the Convention, and all such materials received from churches and individuals shall be shared upon receipt with the particular institution involved. After this Convention has taken action on nominations, the chair will forward all biographical materials to the new chair of the committee.

- iii. When the committee meets to do its work, it shall give careful consideration to those who have been recommended from the various sources indicated above and to the fact that the trustees or directors of each institution or agency are close to that institution or agency, have expert knowledge of its needs and possibilities, possess an interest and concern for the institution or agency, and know the men and women who can best serve the institution or
- iv. When considering nominations, the committee shall:
 - (a) Consult with the representatives of the boards of trustees and directors of the Convention's institutions and agencies for the purpose of determining the specific trustee skills needed;
 - (b) Consult as needed with persons making recommendations with respect to their recommendations for membership on the Board, the boards of trustees of institutions and the boards of directors of agencies;
 - (c) Share with the institutions and agencies its proposed nominations prior to notification of these nominees. This is for the purpose of further consultation, if further consultation is deemed necessary by either the Committee or the boards of trustees or directors;
 - (d) Follow its own best judgment in making nominations to this Convention or the Board. The committee should strive to select and nominate the best representatives of the Convention from the resources available to the Baptists of North Carolina;
 - (e) In conducting its nomination process, the committee should give special emphasis to the following:
 - {1} Stability of effective leadership, thus assuring the continuous work of Baptists;
 - {2} Demonstrated active churchmanship, thus assuring effective Convention representation; and
 - {3} A cross-section of membership, thus assuring representation of churches of various sizes and types, a variety of professional and educational backgrounds, geographical areas, different age groups, and both lay persons and ministers. It is desirable to avoid the concentration of leadership in too few places.

- v. Consent of the nominee to serve shall be secured by the committee prior to the recommendations to this Convention or the Board.
- vi. No person shall be nominated to serve on more than one (1) Convention committee or board of the Convention, its institutions, its agencies, its affiliated educational institutions or the Hospital (all as hereinafter defined in Article III.A.) at the same time.
- vii. It is desirable that at least twenty-five percent (25%) of members nominated to all committees of the Convention, the Board, the boards of trustees and directors of the Convention's institutions and agencies shall come from churches with a membership under four hundred (400). It is desirable that no church shall have more than six (6) members serving at one (1) time on Convention committees, the Board, and the boards of directors or trustees of the Convention's institutions and agencies. Any addition beyond six (6) must be individually justified by the Committee on Nominations to the Convention. The Committee on Nominations shall include in its report at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the committee or board on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.
- viii. The full report of the committee shall appear (a) in the Biblical Recorder in at least one (1) issue with a publication date more than four (4) weeks prior to the annual meeting of the Convention; and (b) on the Convention's website beginning at least thirty-five (35) days in advance of the meeting of the Convention and to remain on such website through the commencement of such meeting of the Convention. If necessary, the committee, after prior consultation with and approval from the respective board of trustees or directors of any applicable institution or agency, shall be allowed to amend its report to the Convention in session to replace any previously reported nominee who has been determined to be unable to serve following the publication of the report of the committee to the Convention.
- ix. The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall appear on the Convention's website and may also be available on the Biblical Recorder website, beginning at least fourteen (14) days in advance of the meeting of the Convention and to remain on such website(s) through the commencement of such meeting of the Convention. In addition, biographical material relating to any person proposed to be nominated from the floor of the Convention shall be given to the institution or agency involved and to the Committee on Nominations at least one (1) week prior to such meeting.
- b. The Committee on Convention Meetings shall consist of eighteen (18) members serving three (3) year terms, six (6) of which shall rotate off each year. The committee's duties shall include:
 - i. Working with Convention staff and the local auditorium in arranging for display booths, sound system and other arrangements necessary for all meetings of the Convention;

- ii. Recommending to the Convention the preacher for the next annual meeting of the Convention;
- iii. Recommending to the Convention a place of meeting, when necessary;
- iv. Recommending the program of the current year and preliminary plans for the next two annual meetings;
- v. Providing time prior to the last session for the introduction of any matters of business requiring a vote not scheduled on the program and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds that require a vote may be introduced following the designated time prior to the last session; and
- vi. Dealing with all other matters in connection with the annual meeting not provided for in the Articles and Bylaws.

The chair of this committee shall appoint three (3) members to serve as the Teller Subcommittee. The subcommittee shall receive and count all ballots on votes taken during the Convention's meetings. The Teller Subcommittee chair will report results on all votes to the Convention President or presiding officer.

The chair of the Committee on Convention Meetings shall also appoint nine (9) members to serve as the Credentials Subcommittee. The subcommittee shall provide for the registration of messengers and visitors prior to and during the Convention; the Credentials Subcommittee chair shall report to the messengers upon the call of President and shall serve as a committee on credentials for any messenger whose qualification is in question.

- c. The Committee on Resolutions and Memorials shall consist of nine (9) members, serving three (3) year terms, three (3) of which shall rotate off each year. The committee's duties shall include:
 - i. Reviewing all properly submitted resolutions;
 - ii. Presenting to the Convention for its consideration all appropriate resolutions;
 - iii. Recommending to the appropriate committee or group, or to the Convention the formation of a special committee, for study, those concerns which arise out of a resolution that seems to call for action;
 - iv. Preparing a report memorializing ministers and lay leaders who have died from July 31 of the previous year to July 31 of the current year; and
 - v. Recommending names of those to whom the Annual of the Convention is to be dedicated.

When considering the resolutions, the committee shall observe the following procedures:

- i. All resolutions shall be submitted to the committee in writing no later than September 10 prior to the annual meeting of the Convention in which the proposed resolution is to be considered. The committee shall consider all resolutions submitted. The committee shall provide notice in the Biblical Recorder in at least one (1) issue with a publication date more than fourteen

(14) days in advance of the meeting of the Convention of when and where the resolution will be available on the Convention's website and may also be available on the Biblical Recorder's website. Those resolutions to be presented to the Convention shall appear on the Convention's website and may also be available on the Biblical Recorder's website, beginning at least fourteen (14) days in advance of the meeting of the Convention and to remain on such website(s) through the commencement of such meeting of the Convention. Exceptions to prior publication may be made in the case of emergency resolutions dealing with matters such as national disasters, public tragedies, or late developments. Also, by two-thirds (2/3) vote of the messengers present and voting at the Convention the rules may be suspended and a resolution taken up for immediate consideration.

ii. The committee may:

- a. reword resolutions for clarity,
- b. combine like issues into one resolution, or
- c. reject resolutions which have been previously addressed or are inappropriate.

iii. The committee shall notify those submitting resolutions of the disposition thereof. Where possible, notification shall be made prior to the Convention.

d. The Historical Committee shall consist of twelve (12) members, serving three (3) year terms, four (4) of which shall rotate off each year. This committee shall be responsible for:

- i. Recommending appropriate measures for the preservation of Baptist history;
- ii. Encouraging the preservation of minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;
- iii. Encouraging the writing and publication of high-standard histories of individuals, churches, associations, and conventions;
- iv. Recommending which historic sites, including buildings, should be properly marked and preserved when these are related to Baptist history; and
- v. Working in close collaboration with the historical researchers of Wake Forest University, who work directly with the Baptist Collection in the Wake Forest University Library.

II. Board of Directors, Board Committees, Special Committees and Board Ministries

The Board of Directors (also referred to, from time to time, as "Board") has the powers and duties and responsibilities as charged by the Articles and Bylaws of the Convention.

A. Composition of the Board of Directors

1. At-Large Members.

- a. For the purpose of achieving equitable geographical distribution, one (1) at-large member shall be elected from each region; one (1) additional at-large member

shall be elected from each region for every ten thousand (10,000) members or additional fraction thereof, based on the most recent tabulation of annual church profiles as recorded by the Convention. At-large members shall be nominated by the Committee on Nominations with a limit of one (1) member from any church, and with careful attention to equitable geographical distribution within each region. The regions shall be those that have appeared on a map of North Carolina that has been printed in the Convention Annual each year since 1938. Each at-large member shall be considered as being from the region in which his or her church's principal place of worship is located.

- b. In the event at-large members of the Board move from the region from which they were elected, their membership shall continue through the remainder of the calendar year. The membership of those moving from the state shall be terminated upon the date of the move from the state. In the event an at-large member fails to attend at least one (1) meeting of the Board in a calendar year, without giving due notice of the absence, the membership shall immediately terminate.

2. Ex-officio Voting Member. The following shall be ex-officio voting members of the Board and its Executive Committee:

- a. President of the Convention;
- b. First Vice-President of the Convention;
- c. Second Vice-President of the Convention;
- d. The North Carolina Baptist Men's President; and
- e. The North Carolina Baptist Associational Missions Conference's President.

3. Ex-officio Non-voting Member. The following shall be ex-officio non-voting members of the Board:

- a. Executive Director-Treasurer;
- b. The members of the Executive Committee of the Southern Baptist Convention, from the Baptist State Convention of North Carolina, Inc. who are not then serving as elected members of the Board;
- c. The President of the Baptist Campus Ministry of North Carolina and one other representative of the Baptist Campus Ministry of North Carolina as determined by its governing documents; and
- d. The Woman's Missionary Union of North Carolina's President.

4. All ex-officio members shall not be used in determining the number of at-large members from a region or a church.

B. Election of At-Large Members of the Board of Directors

- 1. **Qualifications.** All at-large members of the Board shall be active members of cooperating churches as defined in Article VI.A.3. of the Articles. No one who is employed by the Convention or any institution, agency or affiliated educational institutions of the Convention, whether the salary be total or supplemented, shall be eligible for at-large membership on the Board or as an at-large member (other than an ex-officio member) of any special Committee of the Board.

2. Nominations. In accordance with Article I.C.5.a. of these Bylaws, the Committee on Nominations shall present to the annual meeting a slate of nominees for election, and after opportunity for further nominations from the floor is given, the at-large members of the Board shall be elected by a majority vote of the messengers of the Convention in annual meeting.
3. Election; Terms. Each at-large member of the Board shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being elected at each annual meeting; provided, however, that any such at-large Board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. No person shall be eligible to succeed himself/herself on the Board after serving a full term of four (4) years until one (1) full term has elapsed. The term shall begin on January 1, following the annual meeting of the Convention at which at-large members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated; provided, however, the term of office of an at-large member who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.
4. Vacancies. Any vacancy for an at-large member of the Board occurring between annual meetings of the Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. The Convention shall at its next annual meeting fill the vacancy for the unexpired term.

C. Powers and Duties of the Board of Directors

Except as specifically limited by the Articles and these Bylaws, the Board of Directors shall have the power to act for the Convention in the interim between meetings, and shall have general supervision of all ministries and programs supported by the Convention. Any action taken by the Board during the interim shall be binding on this Convention and be reported fully to this Convention at its next meeting. The Board shall:

1. Implement the budget as adopted by this Convention;
2. Review, study and make recommendations to the Convention regarding the programs and ministries of the Convention;
3. Make a report of its activities during the year to the Convention during its annual meeting;
4. Recommend to the Convention the budget allocations of the Convention;
5. Employ a certified public accountant each year to make a complete audit of the books and accounts of the Convention; and
6. Receive and consider at its January meeting, from a nominating committee consisting of the Convention President and First and Second Vice-Presidents, a list of proposed nominees to serve on the Committee on Nominations.

D. Organization of the Board

1. Qualifications of the Officers. The President and Vice President shall be members of the Board; the Board Secretary shall be either a member of the Board or an employee of the Convention.

2. Election of the Officers. At the January meeting of the Board, the following officers shall be elected by a majority vote of the Board, and they shall serve until their successors are elected and qualified: a President, a Vice-President, and a Board Secretary.
3. Power and Duties of the Officers.
 - a. The President shall serve as the chair of the Board and shall, when present, preside at all the meetings of the Board, and shall take any actions as directed by the Board, from time to time. The President shall have responsibilities of selecting committee members and serving on committees as set forth in Article II.F. of these Bylaws.
 - b. In the absence of the President, or in the event of his or her death, inability or refusal to act, the Vice-President shall exercise all powers and discharge all duties of the President, and shall take any actions as directed by the Board of Directors, from time to time. The Vice-President shall have responsibilities of selecting committee members and serving on committees as set forth in Article II.F. of these Bylaws.
 - c. The Board Secretary shall keep as permanent records (1) minutes of all meetings of the Board of Directors, (2) a record of all actions taken by the directors without a meeting, and (3) a record of all actions taken by board committees and special committees of the Board. In addition, the Board Secretary shall prepare the minutes of the meetings of the Convention and shall serve as Convention Secretary for executing such documents as directed by officers of the Convention or Board. The Board Secretary shall also perform any duties as may be assigned from time to time by the President of the Board.

E. Meetings of the Board

1. Regular and Special Meetings. The Board shall have three (3) regular meetings, scheduled as follows: The first and third meetings shall be in January and September on the Tuesday and Wednesday following the fourth Sunday. The mid-year meeting shall be on the Tuesday and Wednesday following the third Sunday of May, or a more convenient date recommended by the Executive Director-Treasurer and Board President and voted on by the Executive Committee in its March meeting. Special meetings of the Board may be called by the Executive Director-Treasurer and the President of the Board or by request from a majority of the Board members.
2. Notice of Meetings. Regular meetings of the Board may be held without notice, unless the May meeting date is changed in accordance with these Bylaws. The person or persons calling a special meeting of the Board shall, at least fourteen (14) days before the meeting, give notice thereof, specifying the purpose for which the meeting is called, by any usual means of communication of which is capable of being confirmed by the Board Secretary. Any member of the Board may waive notice of any meeting held without proper call or notice, either before or after the meeting is held. Attendance by a member of the Board at a meeting shall constitute a waiver of notice of such meeting, except where a Board member attends a meeting for the purpose of objection to the transaction of any business because the meeting is not lawfully called. Failure of a member of the Board who did not attend

a meeting held without proper call or notice to file with the Board Secretary his or her written objection to the holding of the meeting or to any specific action taken promptly after having knowledge of the action taken and of the insufficiency of notice shall constitute ratification of the action taken at the meeting.

3. **Quorum; Voting.** A majority of the Board in office immediately before the meeting begins shall constitute a quorum for the transaction of business at any meeting of the Board. Except as otherwise provided by law, the Articles or in these Bylaws, an act of the majority of the Board members present at a meeting at which a quorum is present shall be the act of the Board. A Board member who is present at a meeting of the Board when action is taken shall be deemed to have assented to the action unless he or she objects at the beginning of the meeting (or promptly upon the Board member's arrival) to holding it or transacting business at the meeting, unless the Board member's dissent or abstention from the action shall be entered in the minutes of the meeting or unless he or she files a written notice of dissent or abstention to such action with the presiding officer of the meeting before the adjournment thereof or with the Board immediately after adjournment of the meeting. Such right of dissent or abstention shall not apply to a director who voted in favor of the action taken.
4. **Conduct of Meeting.** A Board member may only participate in a Board meeting in person.

F. Board Committees and Special Committees

The Board shall organize into board committees and special committees to assist in the planning and implementing of the work of the Convention as charged to the Board. Board committees are committees consisting only of members of the Board; special committees may have members who are not Board members. Except for those subcommittees specifically authorized herein for the Business Services Special Committee, each committee shall have the authority to establish and dissolve subcommittees on an as needed basis, for any purpose consistent with its particular purpose as set forth in these bylaws.

1. **Selection of Committee Members.** The President and Vice-President of the Board shall be responsible for assigning all newly elected Board members to one of the Board committees or the special committees. The assignment process and notification of assignments will be finished at least two (2) weeks prior to the January meeting of the Board. Also, the President and Vice-President will review and take into consideration any recommendations furnished by the Executive Leader associated with the work of a specific committee.
2. **Committee Meetings.** The Business Services Special Committee, Christian Higher Education Special Committee, Christian Life and Public Affairs Special Committee, Christian Social Services Special Committee, Church Planting and Missions Development Committee, Communications Committee, Congregational Services Committee, and Evangelization Committee shall meet for organizational purposes at the January meeting of the Board, at which time they shall elect a Chairperson. All committees will meet at other times as specified or as called by the committee Chairperson, the Executive Director-Treasurer or the Executive Leader, except that the Executive Committee shall meet at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the

Board, or both. The person or persons calling a committee meeting (other than the January meeting for organizational purposes) shall, at least seven (7) days before the meeting, give notice thereof, specifying the purpose for which the meeting is called, by any usual means of communication of which is capable of being confirmed by the Board Secretary.

3. **Quorum; Voting.** A majority of any committee in office immediately before the meeting begins shall constitute a quorum for the transaction of business at any meeting of such committee. Except as otherwise provided by law, the Articles or in these Bylaws, an act of the majority of the committee members present at a meeting at which a quorum is present shall be the act of such committee. The ex-officio committee members described in Article II.F.5 of these Bylaws shall not be counted in determining a quorum.
4. **Conduct of Meeting.** Upon approval of the Chairperson of the committee after consultation with the Board Secretary concerning the feasibility, availability, cost and other relevant factors, any one or more committee members may participate in a committee meeting through the use of any means of communication by which all committee members may simultaneously hear each other during the meeting.
5. **Ex-officio Committee Members.** The President and Vice President shall serve as ex-officio voting members of all committees and subcommittees of the Board. The Executive Director-Treasurer and Board Secretary shall serve as ex-officio non-voting members of all committees and subcommittees.
6. **Executive Committee.**
 - a. **Composition.** The membership of the Executive Committee is comprised of four (4) persons of the Board, elected at-large plus the following individuals serving on an ex-officio basis:
 - i. President of the Board;
 - ii. Vice-President of the Board;
 - iii. Chairperson, Articles and Bylaws Special Committee;
 - iv. Chairperson, Budget Special Committee;
 - v. Chairperson, Business Services Special Committee;
 - vi. Chairperson, Christian Higher Education Special Committee;
 - vii. Chairperson, Christian Life and Public Affairs Special Committee;
 - viii. Chairperson, Christian Social Services Special Committee;
 - ix. Chairperson, Church Planting and Missions Development Committee;
 - x. Chairperson, Communications Committee;
 - xi. Chairperson, Congregational Services Committee;
 - xii. Chairperson, Evangelization Committee;
 - xiii. President of the Convention;
 - xiv. First Vice-President of the Convention;
 - xv. Second Vice-President of the Convention;

xvi. President, Baptist Associational Missions Conference; and

xvii. President, North Carolina Baptist Men.

The committee as constituted the previous year shall remain intact until the January meeting of the Board with the exception of the newly elected Convention officers. The committee shall be reconstituted during the January Board meeting.

- b. Chair. The President of the Board shall serve as Chairperson. The Vice-President of the Board shall serve as Vice-Chairperson.
- c. Powers and Duties. The Executive Committee shall have the power to transact all regular business of the Board during the interim between the meetings of the Board, and any action taken shall not conflict with the policies of the Board. The Executive Committee shall also review and make recommendations to the Board. In addition, the Executive Committee shall have the following duties:
 - i. Shall initiate and recommend matters concerning business management and finance.
 - ii. Shall review and recommend policies of the Convention to the Board.
 - iii. Shall receive and act on all recommendations concerning the employment, compensation, supervision, termination and retirement of personnel.
 - iv. Shall review, amend, if necessary, and approve the budget prepared by the Budget Special Committee to be presented at the September meeting of the Board.

7. Articles and Bylaws Special Committee.

- a. Composition. The membership shall consist of eight (8) who shall be appointed for a four (4) year term, with two (2) rotating off each year. Four (4) members of the committee shall also be members of the Board when appointed. The remaining four (4) shall not be members of the Board when appointed. The President of the Board shall appoint the initial eight (8) members and then two (2) new members to this committee thereafter. Each subsequent annual appointment shall consist of two members: one (1) member from the Board and the other a non-member of the Board. The President shall appoint each initial committee member to serve for one (1), two (2), three (3) or four (4) years in order to effectuate the staggered terms set forth herein. The committee members who are not members of the Board should have expertise in legal, organizational structure and procedures, and Baptist life.
- b. Chair. The Chairperson of the committee will be selected by the President of the Board and shall be one of the eight members of the committee. The person selected shall be a member of the Board, but not currently a member of the Executive Committee and shall serve a one (1) year term as Chairperson. The chair shall become a member of the Executive Committee.
- c. Powers and Duties. The Articles and Bylaws Committee shall be responsible for studying the Convention's Articles and Bylaws and making recommendations for amendment.

8. Budget Special Committee.

- a. **Composition.** The membership shall consist of eight (8) who shall be appointed for a four (4) year term, with two (2) rotating off each year. Four (4) members of the committee will also be members of the Board when appointed. The remaining four (4) will not be members of the Board when appointed. The President of the Board shall appoint the six (6) members currently serving on the Committee to terms as close as practical to the remainder of their current terms on the Committee; the President shall appoint the other two (2) members of the Committee to serve for one (1), two (2), three (3) or four (4) years in order to effectuate the staggered terms set forth herein. The President of the Board shall appoint two (2) new members to this committee thereafter. Each subsequent annual appointment shall consist of two members: one (1) member from the Board and the other a non-member of the Board. The President of the Board should strive to have diversity on the Budget Special Committee taking into account representation from churches of various sizes, types, and geographical areas, and representation by individuals who are lay persons and ministers and have expertise in budget, finance and Baptist life.
 - b. **Chair.** The Chairperson of the committee will be selected by the President of the Board and shall be one of the eight members of the committee. The person selected shall be a member of the Board, but not currently a member of the Executive Committee and shall serve a one (1) year term as Chairperson. The Chairperson shall become a member of the Executive Committee. The Chairperson may not be appointed for more than two (2) consecutive terms as Chairperson of the Budget Special Committee.
 - c. **Powers and Duties.** The Budget Committee shall be responsible for studying and recommending the budget for the support of all programs funded by the Convention as well as presenting its proposed budget to the Executive Committee for approval, and then to the September meeting of the Board for approval by the Board.
9. **Business Services Special Committee.**
- a. **Composition.** The membership shall consist of eighteen (18) members, eight (8) of whom shall be at-large members elected by the Board for four (4) year terms and ten (10) of whom shall be members of the Board. The members shall include people with expertise in law, accounting, finance, insurance, management, and the ministry. The Executive Leader of the Business Services Group shall serve as an ex-officio non-voting member of the Business Services Special Committee.
 - b. **Chair.** The Chairperson shall be selected by the committee from its Board members at its January meeting.
 - c. **Powers and Duties.** The Business Services Special Committee shall be responsible for counseling the Executive Leader of the Business Services Group regarding business matters, and including without limitation, procedures of bookkeeping and accounting; financial reporting; the annual audit; the Convention equipment maintenance and replacement; the purchasing procedure by staff; the insurance coverage on Convention's property; and acquiring or disposing of Convention real and personal property. The Business Services Special Committee shall make such recommendations to the Executive Committee and the Board as shall be necessary.

d. Subcommittees of the Business Services Special Committee.

- i. General. The Chairperson of the Business Services Committee, in consultation with the Executive Leader of the Business Services Group, shall appoint all subcommittees and their Chairpersons. The Chairperson of the Business Services Committee shall serve as an ex-officio voting member of all subcommittees. The Executive Leader shall serve as an ex-officio non-voting member of all subcommittees.
- ii. Contingency Fund/Audit Subcommittee. This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to contingency funding and the audit, including without limitation the following:
 - {1} Shall report, following the audit, to the Business Services Committee for its recommendation of transfer to the Contingency Fund of no less than ten percent (10%) and not more than seventy-five percent (75%) of the income received in excess of expenditures during the previous year;
 - {2} Shall continue approved appropriations until the fund reaches twenty percent (20%) of the Cooperative Program budget;
 - {3} Shall adhere to the following guidelines for use of these funds: to assist any institution or agency where a real emergency exists; to cover any unfunded programs due to shortfall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments; and to fund any new programs that are deemed to be of primary importance by the Executive Committee, the Board and Executive Director-Treasurer; and
 - {4} Shall work with the Executive Leader of the Business Services Group concerning financial and business related policies and procedures and make recommendations to the Business Services Special Committee, Executive Committee and the Board.
- iii. Assemblies Subcommittee. This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to the administrative functions of camps and assemblies owned and operated by the Convention or with which the Convention has some type of working relationship.
- iv. Investment Subcommittee. This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to the policies and guidelines for the investment of available funds as well as monitoring the risk factor and return of all investments with security as the prominent guideline.
- v. Constructing and Financing Facilities Review Subcommittee. This subcommittee shall have duties to the Business Services Special Committee for matters pertaining to establishing and maintaining a comprehensive review process for seeking approval for constructing and financing facilities on property owned by the Convention; establishing guidelines for the use of monies from the unrestricted General Reserve of the Convention; and

establishing the criteria for borrowing and repaying available unrestricted General Reserve monies.

10. Christian Higher Education Special Committee

- a. **Composition.** The committee shall consist of not more than ten (10) members of the Board. Also, the committee shall consist of the following ex-officio members: the President, dean, the President or Chairperson of the board of trustees, and the dean of the divinity school (if any) of each of the affiliated educational institutions. Each affiliated educational institution shall have one vote on matters brought before the committee (except as limited below) with the vote being exercised by the President (or designee) of each affiliated educational institution.
- b. **Chair.** The Chairperson shall be elected from one (1) of the members of the Board.
- c. **Voting.** No ex-officio member of the committee shall have a vote on appropriations or allocation of funds that may be made to the affiliated educational institutions.
- d. **Purpose, Duties and Responsibilities.** The Christian Higher Education Special Committee shall work to provide an effective program for the affiliated educational institutions without in any way hindering the trustee operation of any one of them. The committee:
 - i. Shall devise ways and means for the proper correlation of the work and programs in the affiliated educational institutions;
 - ii. Shall formulate and promote plans for increasing interest in higher education at Christian institutions in general and the affiliated educational institutions in particular; and
 - iii. Shall report to the Board about the affiliated educational institutions.

11. Christian Life and Public Affairs Special Committee

- a. **Composition.** The committee shall consist of not more than eighteen (18) members, ten (10) of whom shall be members of the Board. Also, the committee shall consist of eight (8) at-large members serving four (4) year terms who are to be elected by the Board.
- b. **Chair.** The Chairperson shall be elected from one (1) of the members of the Board.
- c. **Purpose, Duties and Responsibilities.** The Christian Life and Public Affairs Special Committee shall work to provide an effective program to help North Carolina Baptists become more aware of the ethical implications of the Christian gospel with regard to all aspects of daily living, including family life, human life, moral issues, economic life, citizenship, and public affairs. The committee:
 - i. Shall seek to develop a comprehensive program addressing Christian social ethics in the life of the Convention, its institutions and its agencies which may include leading seminars, developing literature, distributing information, conducting studies and research, and other means appropriate to accomplish this purpose;

- ii. Shall work with all ministries of the Convention, its institutions, and its agencies and with Southern Baptist organizations and other non-Baptist organizations to promote the Christian social ethics in the life of North Carolina Baptists;
- iii. Shall designate three of its members for nomination as trustees of the Christian Action League and shall cooperate with the Christian Action League in its efforts to combat addictive substances and other social evils;
- iv. Shall work, in cooperation with the Convention staff person assigned to the Committee, to promote the Convention's position on Christian social ethics with the applicable legislative and executive branches, including the General Assembly of North Carolina, for the benefit of North Carolina Baptists; and
- v. Shall recommend to the Executive Leader for Administration and Convention Relations the budget for the work of the committee.

12. Christian Social Services Special Committee

- a. Composition. The committee shall consist of not more than ten (10) members of the Board. Also, the committee shall consist of the following five (5) ex-officio members: President of the Baptist Children's Homes of North Carolina, Inc. ("Children's Homes"); President of North Carolina Baptist Hospital ("Hospital"); Director of the School of Pastoral Care ("School"); and the President or Chairperson of the board of trustees of each institution.
- b. Chair. The Chairperson shall be elected from one (1) of the Board members.
- c. Voting. No ex-officio member of the committee shall have a vote on appropriations or allocation of funds that may be made to the Children's Home, Hospital and School.
- d. Purpose, Duties and Responsibilities. The Christian Social Services Special Committee shall work to provide a well-integrated program for the Children's Homes, Hospital and School without in any way hindering the trustee operation of any one of them. The committee:
 - i. Shall consider problems common to all of the social service institutions, and keep the needs of these institutions before the Board and North Carolina Baptists;
 - ii. Shall cooperate with all ministries of the Convention in order to create a better understanding of all the problems involved in the ministries of these social service institutions; and
 - iii. Shall report to the Board about the Children's Homes, Hospital and School.

13. Church Planting and Missions Development Committee

- a. Composition. The membership shall consist of at least ten (10) members of the Board. The Executive Leader of the Church Planting and Missions Development Group shall serve as an ex officio non-voting member.
- b. Chair. The Chairperson shall be selected by the Committee from its members at its January meeting.

- c. Powers and Duties. The Church Planting and Missions Development Committee shall be responsible for working with the Executive Leader to provide resources to the associations and churches of the Convention related to church planting and missions development. These resources shall include promotion of missions' offerings for the Convention as well as the Southern Baptist Convention. The Committee shall give special attention to distributing materials and resources and working cooperatively with associations and churches to plant churches across North Carolina and with local churches for missions' development.
14. Communications Committee
- a. Composition. The membership shall consist of at least ten (10) members of the Board. The Team Leaders of the Creative Team and the Information Technology/Information Services Team shall serve as ex-officio non-voting members of the Communications Committee.
 - b. Chair. The Chairperson shall be selected by the committee from its committee members at its January meeting.
 - c. Powers and Duties. The Communications Committee shall be responsible for working with the Team Leaders of the Creative Team and the Information Technology/Information Services Team providing input related to the overall ministry and work of these Teams; advising the Board to utilize multiple methods in communicating information from the Convention and promoting the ministries of the Convention; promoting the effective use of technology; and serving as part of the Creative Team and the Information Technology/Information Services Team that seeks to help churches and associations fulfill their mission in their own setting.
15. Congregational Services Committee
- a. Composition. The membership shall consist of at least ten (10) members of the Board. The Executive Leader of the Congregational Services Group shall serve as an ex-officio non-voting member.
 - b. Chair. The Chairperson shall be selected by the committee from its committee members at its January meeting.
 - c. Powers and Duties. The Congregational Services Committee shall be responsible for working with the Executive Leader and staff to provide resources for congregational maturation, health, and growth.
16. Evangelization Committee
- a. Composition. The membership shall consist of at least ten (10) members of the Board. The Executive Leader of the Evangelization Group shall serve as an ex-officio non-voting member.
 - b. Chair. The Chairperson shall be selected by the committee from its committee members at its January meeting.
 - c. Powers and Duties. The Evangelization Committee shall be responsible for working with the Executive Leader to provide resources which will enable churches and associations to be most proficient in ministering to and communicating the Gospel to all people while helping them establish a spiritual relationship with Jesus the Christ.

G. Fruitland Baptist Bible Institute

1. Purpose. The Fruitland Baptist Bible Institute ("Fruitland") is a ministry of the Convention and shall be responsible to the Board. Fruitland exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It further serves to encourage further training in college and/or seminary.
2. Board of Directors (hereinafter referred to as "Fruitland Directors"). The operations of Fruitland shall be the responsibility of the Fruitland Directors, who are elected by the Board.
 - a. The Fruitland Directors shall consist of twelve (12) members, each serving a four-year (4) term. One-fourth (1/4) of the members shall be elected each year at the September meeting of the Board. The term of service shall begin January 1. During the May meeting of the Executive Committee of the Board, the Chairperson shall appoint three (3) members of the Executive Committee to serve as a nominating committee for the purpose of recommending nominees for the Fruitland Directors to the Board. The Fruitland Directors shall comply with the following:
 - i. One-third (1/3) of the membership shall be chosen from the alumni of the Fruitland who may or may not be presently serving as members of the Board;
 - ii. One-third (1/3) of the members shall be chosen from those presently serving on the Board when the member is elected;
 - iii. One-third (1/3) of the members shall be chosen at large from among members of cooperating North Carolina Baptist churches not presently serving on the Board when the member is elected. The at large members should have expertise in budget, finance, and Baptist life;
 - iv. At least four (4) of the members shall be laypersons;
 - v. If for any reason a member of the Fruitland Directors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Fruitland Directors will be thereby terminated. A member whose Board membership is terminated due to relocation within the state may continue his/her membership on the Fruitland Board of Directors until that term expires. Vacancies on the Fruitland Directors shall be filled by the Executive Committee between sessions of the Board;
 - vi. No person shall serve as a Fruitland Director for more than one (1) four-year term, may not be re-elected to the Board until one (1) year has elapsed; and
 - vii. No person shall serve as a Fruitland Director, who at the same time is employed, either partially or fully, by the Convention, or any institution, agency, or any affiliated educational institution of the Convention.
 - b. Responsibilities of the Fruitland Directors
 - i. The Fruitland Directors shall be responsible to the Board and ultimately to the Convention for the operation of Fruitland and for all administrative and policy decisions of Fruitland in the regular and proper performance of the task of Fruitland.

- ii. The Fruitland Directors shall report annually to the September meeting of the Board, and a synopsis of the report shall be given to the annual meeting of the Convention.
 - iii. The Fruitland Directors shall be responsible for submitting a budget to the Budget Special Committee of the Board to be included with the budget of the Board for approval by the Convention in annual meeting.
 - iv. The Fruitland Directors have the responsibility for administering the budget consistent with the financial policies of the Convention. The Fruitland Directors shall be responsible to the Board for the fiscal operation of Fruitland and shall make periodic financial reports to the Board, including independent annual audits.
 - v. The Fruitland Directors shall have the authority to secure endowment for Fruitland in accordance with policies of the Convention and its institutions and agencies.
 - vi. Except for the selection or dismissal of the President of Fruitland, the Fruitland Directors shall have the responsibility for all personnel matters of Fruitland consistent with the personnel policies of the Convention.
3. President of Fruitland. The President of Fruitland shall manage the affairs of Fruitland under the direction of the Fruitland Directors. For the employment or dismissal of a President, the Fruitland Directors shall recommend action to the Board. The President shall recommend all other personnel matters to the Fruitland Directors.
4. Change of Status. Any change of status regarding the purpose of Fruitland shall be approved by the Convention in annual meeting, upon recommendation of the Board.

III. Relationships With Other Entities

A. Other Entities

This Article III of the Bylaws shall apply to the following unless otherwise stated: (1) Baptist Children's Home of North Carolina, Inc.; Biblical Recorder, Inc.; and The North Carolina Baptist Foundation, Inc. (collectively referred to as "institution" or "agency" or the plural thereof, and the governing board members shall be referred to as "trustees" or "directors"); (2) the North Carolina Baptist Hospital (the "Hospital"); (3) Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University (collectively referred to as "affiliated educational institution" or the plural thereof); (4) Wake Forest University and Meredith University (collectively referred to as "historical educational institution" or the plural thereof); (5) The North Carolina Baptist Men (referred to as "the auxiliary"); (6) The North Carolina Baptist Associational Missions Conference; (7) The Woman's Missionary Union of North Carolina (a historical co-laborer with the Convention); and (8) Baptist Retirement Homes of North Carolina, Inc. (referred to as the "historical social services institution").

B. Institutions and Agencies

- 1. Each institution or agency of the Convention shall act in a manner consistent with the overall purposes of the Convention, and shall:

- a. Be responsible to the Convention for its operation in accordance with the Baptist principles, by which the Convention operates;
- b. Submit an annual written report on work done and undertaken to this Convention at its annual meeting;
- c. Obtain the prior written approval of the Convention for any change in the charter of the institution or agency which would affect, alter or change the purpose of the institution or agency or the relationship of the institution or agency or its board of trustees or directors to the Convention;
- d. Obtain the prior written approval of the Convention for any program which might involve the Convention directly or indirectly in any debt, as provided in Article IV of the Bylaws.

Each trustee and director shall affirm the governing documents and policies of the institutions and agencies and embrace the values of the Convention. Satisfaction of this requirement must be reported to the Executive Committee by each institution and agency no later than the March meeting of the Executive Committee.

2. Qualifications of Trustees and Directors.

- a. Members of the Board of Trustees and Directors of any institution or agency of the Convention shall be members of churches cooperating with the Convention as defined in Article VI.A.3. of the Articles, except as otherwise specified in subsection d. below.
- b. An individual who is a member of a church which by formal action of the Convention, its Board of Directors, or its Executive Committee has been determined to be not in friendly cooperation with the Convention in accordance with Article VI of the Articles, or is a member of a church which affirms, approves, endorses, promotes, supports, or blesses homosexual behavior, shall not be eligible to serve as a trustee or director of any institution or agency, with the exception that an individual who is currently serving as a trustee or director of an institution or agency at the time such formal action is taken shall be allowed to serve the remainder of his or her term as a trustee or director.
- c. No individual who is employed, either on a full-time or part-time basis, by the Convention or any institution, agency or affiliated educational institution of the Convention shall be eligible to serve on the board of directors or trustees of any institution or agency.
- d. At least three fourths (3/4) of the members of the board of trustees or directors of such institution or agency shall be residents of North Carolina and active members of churches in friendly cooperation with the Convention. Up to one fourth (1/4) of the members of the board of trustees or directors may be Baptists from outside of North Carolina who are active members of churches cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention. For trustees or directors from outside North Carolina, each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church.

3. Election of Trustees and Directors; Term; Term Limits.

- a. Such trustees or directors shall be elected by the Convention for four (4) year terms with one-fourth (1/4) of the board of trustees or directors being elected at each annual meeting of the Convention, after receiving nominations from the Convention's Committee on Nominations. These nominees shall be presented to the Convention for election following the procedures detailed in Article I.C.5.a. of the Bylaws.
 - b. The term of office shall begin on January 1, following the annual meeting of the Convention at which members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated; provided, however, the term of office of a trustee who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.
 - c. No trustee or director shall serve a continuous term of more than four (4) years; and provided, however, that any such trustee or director, who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. A trustee or director having completed a full term of office shall not be eligible for re-election to membership on the same board until the elapse of one (1) year, but shall be eligible for immediate election to membership on the board of any other institution or agency.
4. Optional Election Method. Each such institution or agency may choose to nominate up to fifty percent (50%) of its trustees or directors with the assurance that in the event the Convention does not elect one of these nominees, the institution or agency alone shall have the right to nominate another person for the vacancy. Whenever such institution or agency exercises this option in regard to a certain percentage of its total number of trustees or directors, never more than fifty percent (50%), the Board, upon the recommendation of its Budget Special Committee, shall reduce the Cooperative Program funds allocated to such institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention and other entities described in this Article III. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of the Budget Special Committee of the Board, of the Board, and of this Convention. The trustees or directors of such institution or agency of this Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Special Committee of the Board concerning the exercising of such an option and of all vacancies to be filled. Each such nominee must be a member of a church cooperating with this Convention or a church cooperating with a Baptist State Convention, which is affiliated with the Southern Baptist Convention, and such institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church. In no case shall more than twenty five percent (25%) of the trustees or directors of such institution or agency be from outside North Carolina.
5. Termination and Removal of Trustees and Directors.

- a. If for any reason a member of a board shall cease to qualify as a trustee or director of an institution or agency, membership on any board shall be thereby terminated, effective immediately upon the date of the disqualifying event. Any vacancy on a board may be filled by recommendation of the Committee on Nominations, after prior consultation with and approval from the respective institution or agency, to the Executive Committee until the next annual meeting of the Convention, and the Convention shall at its next annual meeting fill the vacancy for the unexpired term.
- b. The board of trustees or directors of an institution or agency by affirmative vote of three fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee or director for cause considered sufficient by such board, but only after fifteen (15) days written notice to such trustee or director, and an opportunity to be heard by the board.
- c. The Convention shall have the right to remove any trustee or director of an institution or agency for cause considered sufficient by the Convention. In the event that it should become necessary for the Convention to consider removal of any trustee or director, it shall be done in the following manner:
 - i. The Convention will automatically refer the matter to the Executive Committee of the Board for consideration and action.
 - ii. The Executive Committee will first seek to solve the problem through the regularly elected Board of Trustees or Directors of such institution or agency.
 - iii. If it becomes necessary for the Executive Committee to act in behalf of the Convention, the trustee or director in question shall have charges presented in writing, be given at least fifteen (15) days to reply to such charges, be allowed counsel, and have an opportunity to be heard by the Executive Committee.
 - iv. The Executive Committee will report its action in full to the Board subject to the approval of this Convention in its next annual meeting.

C. North Carolina Baptist Hospital

- 1. The Hospital will have a voluntary relationship as an institution of the Convention, as provided exclusively in this Article III.C. of the Bylaws, any other provisions of the Bylaws to the contrary notwithstanding. The Convention shall not have any liability, directly or indirectly, for any debt incurred by the Hospital.
- 2. The Convention and the Hospital shall each elect one-half (1/2) of the elected members of the Hospital's board of trustees.
- 3. At least one-half (1/2) of the trustees of the Hospital shall be residents of the State of North Carolina and members of churches cooperating with the Convention.
- 4. If for any reason a Hospital trustee elected by the Convention shall cease to be a member of a church cooperating with the Convention or shall remove residence from the State (unless in the latter case the nonresident trustee becomes a member of a church cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention, and there would be no more than one-fourth (1/4) of the Hospital trustees who are nonresidents of North Carolina), membership on the

Hospital board shall be thereby terminated. Any vacancy on the Hospital board resulting from the departure of a Hospital trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next annual meeting of the Convention, and the Convention shall at its next annual meeting fill the vacancy for the unexpired term.

5. The term of office of a Hospital trustee elected by the Convention who has not resigned, died, become disqualified or been removed, shall not expire until a successor shall have been duly elected and qualified.
6. The committee of the Hospital's board of trustees that oversees the School of Pastoral Care shall have as its members only trustees who have been elected by the Convention.
7. No individual elected by the Convention shall serve on the Hospital board who at the same time is holding membership on the Board of the Convention or of any other institution, agency of the Convention or affiliated educational institution of the Convention.
8. No individual who is employed, either on a full-time or part-time basis, by the Convention or any institution, agency or affiliated educational institution of the Convention shall be eligible to serve on the board of trustees of the Hospital.

D. Affiliated Educational Institutions

The Convention will have a voluntary, cooperative relationship with the affiliated educational institutions based on the long and important relationship between the affiliated educational institutions and the Convention, together with the Baptist churches of North Carolina. Each affiliated educational institution is autonomous in its governance, and its Board of Trustees shall be elected in accordance with such procedure as set forth in the governing documents of such affiliated educational institution. The affiliated educational institution shall not share in the distribution of Cooperative Program funds, except that the Convention may award scholarship funds to North Carolina Baptist students who attend affiliated educational institutions. The Convention shall not have any liability, directly or indirectly, for any debt incurred by an affiliated educational institution.

E. Historical Educational Institutions

The Convention recognizes its historical relationship with the historical educational institutions, based on the Convention's founding of Wake Forest University in 1834 and Meredith University in 1898. Each historical educational institution is autonomous in its governance and its board of trustees shall be elected by such board of trustees in accordance with such procedures as set forth in its governing documents. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Convention at the time the historical educational institution became autonomous in its governance.

F. Auxiliary

The Convention and the North Carolina Baptist Men shall have a fraternal, voluntary relationship and under which the auxiliary is autonomous in governance.

G. Baptist Associational Missions Conference

The Convention and the North Carolina Baptist Associational Missions Conference will have a fraternal, voluntary relationship under which each is autonomous in governance. The relationship between the staff of the Convention and the Conference, comprised of Directors of Missions/Associational Missionaries of the associations, is a covenant relationship, which recognizes their interdependent roles, purposes and missions, and their mutual goal to assist churches in fulfilling the great commission.

H. The Woman's Missionary Union of North Carolina

The Woman's Missionary Union of North Carolina is recognized as a co-laborer with this Convention.

I. Historical Social Services Institution

The Convention recognizes its historical relationship with the Baptist Retirement Homes of North Carolina, Inc. ("Homes") from 1951 to 2006 as part of the Convention's ministry to senior adults. As a historical social services institution, Homes is autonomous in its governance and its board of trustees shall be elected by its board of trustees in accordance with such procedures as set forth in its governing documents.

IV. Miscellaneous

A. Concerning Debts: Borrowings by Convention

All borrowings by this Convention for its own use shall only be authorized on the following terms and conditions:

1. The Executive Committee of the Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) the entire balance of such borrowing shall be repaid by the end of the current fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.
2. The Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.
3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any borrowing by the Convention not specifically authorized under Paragraphs 1 and 2 above or that requires the Convention to encumber any of its property.

B. Convention's Guaranty of Borrowing by a Third Party

1. The Executive Committee may authorize the Convention to guaranty the borrowing of a third party, provided that (a) such borrowing shall be repaid in full by the end of the current fiscal year of the Convention; (b) the total amount of such borrowing guaranteed by the Convention shall be less than Five Hundred Thousand Dollars (\$500,000); and (c) such guaranty shall not require this Convention to encumber any of its property.
2. The Board may authorize the Convention to guaranty the borrowing of a third party, provided that (a) such borrowing shall be repaid in full at the end of the subsequent fiscal year of the Convention, any unpaid balance of such borrowing at the end of

the current fiscal year of the Convention shall be provided for in and made a part of the budget of such third party for the Convention's subsequent fiscal year; (b) the total amount of such borrowing guaranteed by the Convention shall be less than Two Million Dollars (\$2,000,000); and (c) such guaranty shall not require this Convention to encumber any of its property.

3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any guaranty by the Convention of any borrowing by any third party not specifically authorized under Paragraphs 1 or 2 above or that require the Convention to encumber any of its property.

C. Convention Approval of Borrowings or Guaranties

1. Any motion which proposes the borrowing of money, the guaranty of borrowing by a third party, or the encumbrance of Convention property which requires Convention approval shall set forth all pertinent facts and a definite schedule for repayment of the borrowing or other obligations. Such motions shall be sent to the Executive Committee and the Board for recommendation to this Convention not less than forty-five (45) days in advance of the meeting of the Convention during which it is proposed that action be taken on such motion. These recommendations shall be included in the Board's report and shall be subject to the rules concerning the adoption of that report.
2. Notice of any motion involving proposed borrowing of money, guaranty of borrowing by a third party, or the encumbrance of Convention property requiring Convention approval shall appear in the Biblical Recorder in two (2) separate issues in advance of the meeting of this Convention during which it is proposed that action be taken on such motion and on the Convention's website at least thirty (30) days in advance of the meeting of the Convention during which it is proposed that action be taken on such motion.

D. Borrowings by Institutions and Agencies of the Convention

Upon approval of its trustees in accordance with its articles and by-laws, any institution or agency described in Article III.B. of the Bylaws shall have the authority to borrow money without approval of the Convention, Board or Executive Committee; provided that the Convention will not directly or indirectly be involved in or liable for such borrowing.

E. Fiscal Year

The Convention's fiscal year shall end on December 31 of the year; provided further that the Board may adopt a policy that deems that gifts to be received by the Friday after the last Sunday in December are included in that fiscal year.

F. Adoption or Termination of Activities or Work of the Convention

1. Proposals concerning the adoption of a new work or activity not already being carried on by the Convention or termination of any current work or activity (hereinafter "Ministry Change") shall be presented to the Board. The Board may authorize the Ministry Change without obtaining the prior consent of the Convention.
2. In the event that a messenger at an annual meeting desires the Convention to consider the adoption of a Ministry Change, then the Convention, by a majority vote of the messengers in an annual meeting, may approve further consideration

of the Ministry Change. Upon such vote, the Convention's President shall refer the proposal to the Board for a detailed study.

3. Upon receiving the Convention's recommendation to consider a Ministry Change, the Board shall conduct a detailed study and may authorize the Ministry Change without the prior consent of the Convention. In the event that the Board does not authorize the Ministry Change pursuant to the proposal, then the Board shall report the results of its detailed study to the Convention at its next annual meeting. At such meeting, the Convention can direct such Ministry Change in a resolution adopted by a majority vote.

G. Establishment, Termination or Severance of an Institution or Agency

1. Any proposal concerning the establishment of a new institution or agency or of a relationship with any institution or agency or the termination of or severance of the relationship with any institution or agency (hereinafter "Relationship Proposal") shall be subject to a minimum six (6) month detailed study by the Board.
2. Any Relationship Proposal shall be presented either: (1) to the messengers of the Convention in annual meeting, or (2) to the Board at a regularly scheduled meeting. If the Convention by a majority vote at annual meeting agrees that the Relationship Proposal should be considered in more detail, then the Convention's President shall refer the Relationship Proposal to the Board for a detailed study. If the Relationship Proposal is presented to the Board, then the members of the Board by a majority vote may undertake further study of the Relationship Proposal. In each instance, the Board shall conduct a detailed study of the Relationship Proposal for a minimum of six (6) months.
3. The Board shall make a recommendation to the Convention concerning the Relationship Proposal for the establishment of a new institution or agency or of a relationship with any institution or agency or the termination of or severance of the relationship of any institution or agency. Upon receiving the recommendation from the Board, the Convention by majority vote in an annual meeting shall act on the Relationship Proposal and the Board's recommendation.

H. Amendments To Bylaws

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session during the annual meeting (other than the first session or the last session) or during a special meeting of the Convention, provided that notice of the amendment to the Bylaws (a) shall either appear in the Biblical Recorder in at least one (1) issue with a publication date of more than ten (10) days in advance of the meeting of the Convention in which the proposed action is to be taken or be mailed to every cooperating church, as defined in the Articles, at least twenty-one (21) days in advance of the meeting of the Convention in which the proposed action is to be taken; and (b) shall appear on the Convention's website through the conclusion of the meeting of the Convention in which the proposed action is to be taken. In the event the required notice has not been given, these bylaws may be changed or amended by a two-thirds (2/3) vote of the registered messengers present and voting at such session of the annual meeting.

PROCEEDINGS 180TH ANNUAL MEETING

November 8 – 10, 2010

BAPTIST STATE CONVENTION OF NORTH CAROLINA

Koury Convention Center

Greensboro, North Carolina

By: Teresa Jones, Board Secretary

**Convention Theme: "E3.2: Encountering God, Embracing Christ, Expanding the Kingdom
Colossians 2:6-8**

Monday Evening, November 8, 2010

1. The call to worship began at 6:45 with the North Carolina Baptist Singers and Orchestra. The orchestra played "A Mighty Fortress is Our God," "Jesus is the Sweetest Name I Know," and "The Love of God." The choir followed with singing, "God is our Refuge and Strength," "Stand By Me," and "This Won't Get Me Down." The choir led congregational singing of "In Times Like These."
2. President Ed Yount began with the reading of God's Word from Colossians 2:6-8, the annual meeting theme Scripture. He followed with a tap of the gavel at 7:07, calling the meeting to order. He stated the theme of the annual meeting, E3.2: Encountering God, Embracing Christ, Expanding the Kingdom; sharing that we are building upon the theme from last year's annual meeting, E3, focused on evangelism. The emphasis of this year's theme was on the next step after evangelism: discipleship. He thanked the North Carolina Baptist Singers and their director, Andy Roby, music minister at First Baptist Church, Shelby, for leading in worship. He recognized Dennis Long, Director of Missions for the Wilmington Association, to open in prayer.
3. Dennis Long came to lead in prayer. Long began his prayer by asking the congregation to quietly focus on God prior to his praying aloud. He led in prayer following the time of quiet focus on God.
4. Following general announcements by President Yount, three children from the Baptist Children's Homes came to present the American flag, the Christian flag and the Bible. Stephanie from Mills Home presented the American flag, Heather from Oak Ranch presented the Christian flag and Kimani from Broyhill Home presented the Bible. President Yount led the pledges.
5. President Yount explained that three previous Convention Committees now make up the Committee on Convention Meetings. In 2010, this unified committee was co-chaired by Joe Giaritelli and Clay Stevens. He recognized Joe Giaritelli to bring their first report and recommendation. Giaritelli asked President Yount to recognize Marc Sanders to bring the Credentials subcommittee report.
6. Marc Sanders reported the following numbers from the registration desk: As of 7:00 p.m. there were 383 pastors, 149 pastor's spouses, 136 other church staff and 416 laity, for a total of 1,084 messengers. In addition, 98 visitors registered for a total

attendance of 1,182. On behalf of the Committee on Convention Meetings, Marc Sanders moved that those registered and yet to register constitute a quorum of the 180th annual meeting of the Baptist State Convention of North Carolina.

7. President Yount asked for discussion. Hearing none, he called for the vote. The motion carried.
8. President Yount recognized Clay Stevens to bring the next motion. Clay Stevens moved that the program printed in the Program Book constitute the agenda for this convention. The floor was opened for discussion. Hearing none, President Yount called for the vote by a show of ballots. The motion carried.
9. The chair recognized Joe Giaritelli for the next motion. Joe Giaritelli moved that Darryl Craft, pastor of Green Street Baptist Church in High Point, be asked to deliver the 2011 annual convention sermon in Greensboro and Ryan Pack, pastor of First Baptist Church in Hendersonville, be selected as the alternate. Hearing no discussion, the chair called for the vote. The motion carried.
10. President Yount recognized Clay Stevens for the next motion. Clay Stevens moved to limit debate on all matters to come before the 2010 convention by providing that each speech is a maximum of three (3) minutes in length, thus giving more messengers the opportunity to speak during business sessions. The chair opened the floor for discussion. Hearing none, he reminded them that it requires 2/3 majority vote for approval. The vote was taken by ballot and the motion carried.
11. President Yount recognized Joe Giaritelli for the Committee on Convention Meeting's final motion. Giaritelli moved on behalf of the committee that the dates for the 2011 annual meeting of this Convention be changed to Monday, November 7 and Tuesday, November 8, thus shortening the meeting to a two-day convention. The chair called for discussion. Giaritelli spoke in favor of the motion. As we have looked at the attendance over the last few years, the trend has been fewer and fewer in attendance on the last day. The committee has consulted with the leaders of the state and believes this can be accomplished with a two-day event. As a result, they come forth with this motion. There was no further discussion and the vote was taken. The motion carried.
12. President Yount recognized Joe Giaritelli for additional comments. Giaritelli welcomed the messengers. He expressed appreciation for being able to meet in the Koury Convention Center again this year. He reminded them that the ushers are available to assist them if first aid needs arise or if there are other concerns.
13. President Yount recognized Richard Brunson, who serves as Executive Director-Treasurer of North Carolina Baptist Men (NCBM), to introduce special guests representing two of the international ministries in which NCBM lead in mission projects. Brunson introduced Asatur Nahapetyan, General Secretary of the Armenia Baptist Union, and Biju Thomas, Director of Transformation India Movement in Bihar, India. Brunson encouraged the messengers to stop by the booth and talk with them. Asatur Nahapetyan brought greetings from Armenia. He shared that it is wonderful to have partners like North Carolina Baptists and thanked North Carolina Baptists for being a missions partner. Biju Thomas brought greetings from Bihar, India. He thanked North Carolina Baptists for their partnership. He stated that there are 85 million people living in the state of Bihar and most of them have never heard the Gospel.

During the last four years, through the partnership, 90 churches have been planted and 3,500 water wells have been put in the state. The partnership has helped more than two dozen children learn to read and write and not only that, they know of the love of Jesus Christ. He believes it is the birthright of every person in Bihar to know who Jesus Christ is. He thanked North Carolina Baptists again for their prayers and partnership. He encouraged them to meet him at the booth if they wanted to know more about the partnership.

14. President Yount made announcements concerning the listening sessions for the proposed amendments to the Articles and Bylaws and the proposed 2011 Cooperative Program Budget. He reminded the messengers that the proposed budget could be found in their messenger packet and the proposed amendments to the Articles and Bylaws could be found in the special edition of the Biblical Recorder, also found in the messenger packet. He welcomed the North Carolina Baptist Singers and Orchestra once again. The singers led in congregational singing of "Revive Us Again."
15. President Yount introduced the next presentation from the Baptist Children's Homes (BCH). He shared that for 125 years the Baptist Children's Homes have been committed to the goal of "helping hurting children, healing broken families." Dr. Michael Blackwell came to serve as president of the Baptist Children's Homes in 1983. Since that time, the ministry of the Baptist Children's Homes has grown and expanded, making it possible for more and more children to be given a safe, caring place in which to grow up and to learn about Jesus Christ. President Yount welcomed Dr. Blackwell and 250 children and staff members for their presentation.
16. Following a BCH video, more than 250 BCH children and faculty came to present in celebration of their 125th anniversary. Their presentation included solos and testimonies by BCH residents, alumni and children. Following the songs and testimonies, Dr. Michael Blackwell shared that he is very proud of the children and staff of the BCH. He thanked all North Carolina Baptists for their support. On Thursday following the annual meeting, the BCH celebrates their 125th anniversary. Blackwell told of their services all over North Carolina, which include 18 areas of the state. Lining the convention center walls were 6,200 tapestry squares prepared by associations and churches from every region in celebration of the 125 years of ministry through the BCH. Dr. Blackwell expressed appreciation to Jim Dyer, representative of all BCH alumni. In 1955, he was the poster child for the Thanksgiving Offering and now, 55 years later, he is on the stage for the presentation. The youngest resident in care, Alex, was also introduced by Dr. Blackwell. He shared that their umbilical support for the ministry is the Thanksgiving Offering. He encouraged messengers to take an offering in their churches. The children and staff paraded out as the song Growing Hope was sung.
17. President Yount said that through the next few days, we will have various times of theme interpretations followed by prayer. He introduced Bruce Frank, pastor of Biltmore Baptist Church in Arden, to provide the first theme interpretation. He indicated that following the theme interpretation Bruce Martin, pastor of Village Baptist Church, would lead in worship through prayer.

18. Following a theme interpretation video, Bruce Frank shared his theme interpretation of Colossians 2: 6-8 by asking, "Do we love our traditions more than we love people?" When he looked at the passage he saw two things that it tells us to do: 1) Walk in the manner that Jesus walked, and 2) Beware; watch out that you are not taken captive or prisoner and to be careful of the traditions of men. He expressed that Jesus had a heart for people and was a friend of sinners. He challenged North Carolina Baptists to make the necessary adjustments to reach the next generation by letting go of our sacred cows and moving from our warm, comfortable spot to reach people.
19. Bruce Martin led in prayer following the theme interpretation. Following the prayer, he asked the congregation to sing, "God Bless America."
20. The NC Baptist Singers shared in worship by singing "No Night There!" "In Times Like These," "New Every Morning," and "Great is Thy Faithfulness."
21. President Yount introduced BSCNC Executive Director-Treasurer Milton A. Hollifield, Jr., to bring his address.
22. Rev. Hollifield introduced his address, "A year of challenge, celebration and a call for commitment." He expressed what a joy, privilege, and honor it is to serve as Executive Director-Treasurer.

Rev. Hollifield shared his perspective on North Carolina Baptist life in 2010. This has been a year of challenge and celebration. He reminded us that this is not the first time our churches have experienced challenges. He shared a quote from Joel S. Snyder during the 100th annual meeting in 1930: "This generation is being called upon to adjust and readjust itself to changes ..." Although the 1930 annual meeting was filled with numerous challenges, it was followed with numerous commitments. They even questioned as to whether the convention would still exist in another decade. Hollifield added that God wasn't finished working through our North Carolina Baptist churches. Here we are, 80 years later, a convention which our forefathers only dared envision. He shared of our growth over the past 80 years, totaling 4,200 churches. He emphasized that although Southern Baptists in North Carolina have changed their opinions about different issues, our purpose is the one thing that is still the same as it was 80 years ago. This convention exists for the purpose of assisting local churches in achieving what God has called the churches to do. The driving force behind all that we do together is ... fulfilling the Great Commission.

Although 2010 will go down in the history of this nation, our churches, and this convention as a year of difficulty and challenge, it should also be remembered as a year of celebration in light of what God has been doing through the churches and convention. We have experienced challenges in our economy due to the loss of jobs in the communities. We also experienced challenges in our demographics because of the growing diversity of our state. He reminded us that we have much to celebrate. He discussed the 98 new church plants in 2009, emphasizing that church planting is a part of our strategy to evangelize this state with the gospel. He also shared of our 20% growth in baptisms. North Carolina Baptist churches baptized 26,584 in 2009. He encouraged us to thank God for these great accomplishments.

Rev. Hollifield shared his heart and commitment to leading North Carolina Baptists to fulfill the Great Commission. He expressed his concern for both children and elderly dying from lack of food in parts of our world. We must reach the lost in countries around the world, but he felt it is equally important, according to Acts 1:8, that we reach the lost in North Carolina and North America. North Carolina has approximately 5.6 million spiritually lost people.

He also discussed the partnership with the Southern Baptist Convention and state conventions. The local church is the foundational unit of all that we do in the Southern Baptist Convention, state conventions and Baptist associations. Both conventions exist for the churches. It is the churches that give both conventions unique and distinct assignments. One convention cannot truly fulfill its purpose of service to the church and world missions without the other. Although we may have different assignments, we partner with the Southern Baptist Convention to accomplish some things that require joint efforts. Hollifield also reminded us that we are a convention in transition. Our convention has established a new direction and prioritized the use of budget dollars to help fulfill our vision of becoming the strongest force in the history of this convention for reaching people with the gospel. Rev. Hollifield reminded messengers to view the "Seven Pillars for Ministry" booklet included in their messenger packet. The material in this booklet reveals our core values and establishes the focus and direction in ministry.

Regarding the Cooperative program, Rev. Hollifield is confident that continuing increases in our budget allocation of Cooperative Program funds will make an eternal impact internationally and help reach the people groups in our world who still have no access to the gospel. He shared about his desire to see our Cooperative Program allocations grow toward a 50/50 split over a protracted period of time. This 50% increase will require an increase in Cooperative Program support by the churches. He added that some NC Baptist churches that previously sent their mission dollars directly to the SBC now send them according to the traditional method of Cooperative Program support through this convention. Hollifield shared that in order for us to increase our SBC allocation and still maintain vital commitments that are unique to North Carolina and are also the expectation of the churches of the state convention, we must be willing to work together in our efforts of achieving the goal.

He referenced the 2011 Find It Here emphasis of making disciples. The fulfillment of the disciple-making process is realized when each of us become disciples who make disciples. He asked the vital question, "What are we going to do about these concerns?" Hollifield then gave us a choice of responses:

- Are we going to develop healthy disciples through teaching and role-modeling and not neglecting the principle of tithing?
- Are we willing to sacrifice good things in order that we can do greater things?
- Will we prioritize the use of dollars given by North Carolina Baptists to support missions even if it means giving up some of our old practices while embracing new ministries?

The local church has changed, and Hollifield is aware that the convention must change in order to provide the service and support that is needed by the church. In an effort to better understand the pulse of North Carolina Baptist people, and to communicate the vision God has given him for leading the convention, Hollifield will be a part of a Vision Fulfillment Committee that will conduct listening session forums across the state. He encouraged messengers to attend the forums so the Vision Fulfillment Committee can hear their concerns and ideas.

In closing, Rev. Hollifield encouraged everyone to hear the Spirit of God speaking to their hearts about the critical need for improving the spiritual health of our churches. He asked for commitments to pray, share, and to personally seek to disciple and mentor individuals. He reminded them that the convention staff is available to help and encouraged them to call the convention staff. He prayed, asking God to move among us, not stirring us just for a moment, but giving us momentum going into the next year for His glory.

23. President Yount thanked Rev. Hollifield for his challenging message. He welcomed Debra Maingi, a junior education major from Chowan University, to bring the closing prayer. Following her prayer the meeting was adjourned.

Tuesday Morning, November 9, 2010

24. The Call to Worship began at 8:30 a.m. led by SYNC Band. Songs they shared were "All of Creation," "Revelation Song," "Christ is Risen," "Nothing But Your Blood," "Desert Song," "Glory in the Highest," and "Give You Glory."
25. President Yount called the meeting to order with a tap of the gavel. He introduced Roberto Rodriguez, pastor of Iglesias Cristiana Emanuel in Durham and the Hispanic Consultant for North Carolina Baptist Men, to lead in the opening prayer. Rev. Rodriguez led in prayer.
26. President Yount made general announcements and introduced a video presentation by the North American Mission Board, which included a greeting from president Kevin Ezell.
27. Following the video, President Yount called attention to the list of break out sessions in the program book to be offered Tuesday afternoon. He thanked SYNC worship band for their leadership in worship. The group is led by Chris Roberts, associate pastor of music and worship at Mud Creek Baptist Church in Hendersonville. Chris Roberts served as the worship leader for the annual meeting.
28. The congregation sang "Friend of God." President Yount reviewed the Guidelines for Conducting Convention Business (a handout included in the messenger packet). As introductory comments before the first Board of Directors reports, he shared that the Board is comprised of 95 men and women from across the state, representing churches across the state of North Carolina in 10 geographical regions. The current Baptist population of the state is approximately 1.2 million with each Board member representing nearly ten thousand North Carolina Baptists. He explained to the messengers the process of recommending an individual to serve on the Board. He recognized Bobby Blanton, Board president, to bring the first report.

29. Board President Blanton introduced the first item of business being brought from the Board. He explained that during the September meeting, the Board received eight recommendations from the Articles and Bylaws Committee for amendments to the BSCNC governing documents. These were approved by the Board. He asked President Yount to recognize Steve Weaver, chairman of the Articles and Bylaws Special Committee, to present these motions.
30. Yount recognized Steve Weaver to bring the motions on behalf of the Board of Directors. Steve Weaver, chairman of the Articles and Bylaws Special Committee, thanked the members who had served with him: Donna Elmore, Nate Jones, Joan Mitchell, James Nance, Phil Qualls, Aaron Wallace and the Board officers, including president Bobby Blanton and vice president Cindi Stevens. He called attention to the special edition of the Biblical Recorder which included the motions along with the current and new readings of the Articles of Incorporation and Bylaws. Two of the motions propose amendments to the Articles of Incorporation and the additional six propose amendments to the Bylaws. The complete reading of the motions and the current and new readings of all motions are located in Appendix A, pages 97–103 of this book.
31. On behalf of the Board of Directors, Weaver moved that the first sentence of Article VIII of the Articles of Incorporation be deleted in its entirety with the following language substituted in its place. The current and new readings are located in Appendix A, page 97 of this book. Yount acknowledged that the motion comes from the Board and does not require a second. He opened the floor for discussion, asking Steve Weaver to speak first to the motion. Weaver explained that the motion proposes two changes, one of grammar and one of punctuation, to bring clarity to the first sentence of this article. Following discussion Yount called for the vote with uplifted ballots, reminding messengers that it does require a two-thirds vote. The motion carried.
32. President Yount recognized Steve Weaver for the second motion. Weaver, on behalf of the Board of Directors, moved that the first part of Article XV of the Articles of Incorporation prior to the clause beginning "(b) on the Convention's website" be deleted in its entirety with the following language substituted in its place. The current and new readings may be found on pages 97–98 of Appendix A. President Yount recognized Weaver to speak for the motion. Changes in the Recorder's publication schedule in recent years have made it more difficult to ensure that messengers receive a printed copy of proposed amendments prior to the annual meeting of this convention. The proposed addition ensures that cooperating churches will receive proposed amendments in written form prior to the annual meeting regardless of the publication schedule of the Biblical Recorder. With no further discussion, Yount called for the vote with uplifted ballots, reminding messengers that a two-thirds vote is required. The motion carried.
33. President Yount recognized Weaver to bring the next motion. Weaver, on behalf of the Board of Directors, moved that (1) the first sentence in Article I.C.5.a.(ix) of the Bylaws be deleted in its entirety with the following language substituted in its place; and (2) the first three sentences in the second subparagraph (i) of Article I.C.5.c. of the Bylaws be deleted in their entirety with the following language substituted in their place. The current and new readings are located in Appendix A on pages 98–99 Yount opened the floor for discussion and first recognized Weaver to explain the motion.

Individuals wishing to replace the name of an individual recommended by the Committee on Nominations for service to the BSCNC currently must announce their intention in the Biblical Recorder prior to the annual meeting of the convention. However, publication schedules of the Biblical Recorder have changed in recent years, making it exceedingly difficult for individuals to bring such a challenge. This proposed amendment will allow individuals wishing to make such a proposal to announce their intention on both the BSCNC and Biblical Recorder Websites a minimum of fourteen (14) days in advance of the annual meeting of the convention. Hearing no further discussion, Yount called for the vote, reminding messengers that the remainder of the motions require a majority vote. The motion carried.

34. The chair recognized Weaver to bring the next motion. Weaver, on behalf of the Board of Directors, moved that (1) the third sentence in Article II.E.1. of the Bylaws be deleted in its entirety with the following language substituted in its place; (2) the current first sentence of Article II.F.9.c. of the Bylaws be deleted in its entirety with the following language substituted in its place; (3) subparagraphs (2) and (3) of Article II.F.9.d.(ii) of the Bylaws be deleted in their entirety with the following language substituted in their place; and (4) the word "Committee" in the title of Article II.F.9.d.(v) of the Bylaws be deleted and the word "Subcommittee" substituted in its place. The current and new readings can be found in Appendix A on pages 99–100. Yount opened the floor for discussion and asked Weaver to explain the motion. Weaver commented that these amendments correct and make consistent capitalization, punctuation, committee names and awkward wording. There was no further discussion and the motion carried.
35. President Yount recognized Weaver for the next motion. Weaver, on behalf of the Board of Directors, moved that the second, third and fourth sentences of Article III.B.4. of the Bylaws be deleted in their entirety with the following language substituted in their place. The current and new readings are located in Appendix A on pages 100–101. Yount opened the floor for discussion, asking Weaver to give explanation. Weaver stated that this amendment deletes the reference to "covered entities" and updates the name of the Budget Special Committee. Revisions to this article in 2008 removed other references to "covered entities" which was formerly a reference to the BSCNC's institutions and agencies. There was no further discussion and the motion carried.
36. The chair asked Weaver to present the next motion. Weaver, on behalf of the Board of Directors, moved that Article III.C.2. of the Bylaws be deleted in its entirety with the following language substituted in its place. The current and new readings are located in Appendix A on pages 101–102. President Yount recognized Weaver to begin the discussion. Weaver explained the motion as follows. The North Carolina Baptist Hospital (Hospital) has requested a revision of the bylaw concerning the number of trustees elected by the BSCNC to serve on the Hospital's board of trustees. Currently, the BSCNC elects one half (1/2) of the Hospital's trustees, and that number is specified in the BSCNC Bylaws as three (3) trustees each year. The Hospital's board is undergoing changes that will result in a smaller number of trustees serving on that board. The Hospital requests the removal of the specific number, but the retention of the provision that the BSCNC will continue to elect one half (1/2) of the elected trustees serving on the Hospital's board. This request does not impact the relationship of the Hospital to the BSCNC and is not an act of severance. Hearing no further discussion the vote was taken. The motion carried.

37. President Yount recognized Weaver to bring the next motion from the Board. Weaver, on behalf of the Board of Directors, moved that (1) the phrases "an institution or agency described in Article III.B. of the Bylaws" in Article III.B.1. and 2. of the Bylaws be deleted in their entirety and the phrases "a third party" substituted in their places; (2) the phrase "such institution or agency" in Article III.B.2. of the Bylaws be deleted in its entirety with the phrase "such third party" substituted in its place; (3) the phrase "any of the institutions or agencies described in Article III.B." in Article III.B.3. of the Bylaws be deleted in its entirety with the phrase "any third party" substituted in its place; and (4) the phrases "an institution or agency," in Article III.C.1. and 2. of the Bylaws be deleted in their entirety with the phrases "a third party" substituted in their places. The current and new readings are located in Appendix A on pages 102–103 Yount recognized Weaver to begin the discussion. Weaver explained the motion. The BSCNC has long established parameters related to guaranty of debt on behalf of the BSCNC's institutions and agencies. However, with changes in relationships and the terms used to reference those relationships in recent years, clarity is needed regarding to whom these parameters apply. Therefore, to address all of the entities, whether an institution, agency, auxiliary, association or church, the Board proposes changing references to "institutions and agencies" in Article IV to "third party" so it will include "institutions and agencies" as well as other entities within the parameters outlined therein. The vote was taken and the motion carried.
38. The chair recognized Weaver to bring the last motion. Weaver, on behalf of the Board of Directors, moved that the first part of Article IV.H. prior to the phrase "on the Convention's website" near the beginning of clause (b) shall be deleted in its entirety with the following language substituted in its place. The current and new readings are located in Appendix A on page 103 The chair recognized Weaver to begin the discussion. Weaver explained that the Board proposes changes to the notice requirements for amending the Bylaws in similar fashion to those proposed for amending the Articles of Incorporation. The motion carried.
39. The chair recognized Board President Bobby Blanton. Blanton stated that this concluded the first Board of Directors Report.
40. President Yount recognized Ryan Pack to bring a theme interpretation. Following a video presentation, Rev. Pack shared from Ephesians 3:20-21. "Now to him who is able;" that is how we encounter God, that is how we embrace Christ, that is how we expand the Kingdom. It is not based on our ability. It is based on "Him who is able." He is comforted by the fact that we may not be able to pull off certain things, but we know the One who is able. He shared that he is convicted by the verse. Very often we strut around like we are able. Many times he is convinced that God will not do a mighty work until we turn the ability over to Him. It is not about us, it is up to Him. Why aren't we basing every ounce of effort on His ability? "To do exceedingly, abundantly more," tells him that his vision is way too small. We must get our focus on how big our God is. "According to His power that is at work within each one of us." He has a big sigh of relief because it is not about his ability or his power to pull it off. It is because of God's grace. He has given us His power that is at work within us. He wants to see a church filled with people who are just full of God's power. Verse 21, "To Him be the glory, in the church and in Christ Jesus, throughout all generations...." reveals God will turn our churches around when we want Him to get the glory. It is about God almighty getting the glory for all we do. He loves the phrase, "throughout

all generations, forever and ever. Amen." We have a responsibility to pass down to the next generation God's power and God's glory.

41. Robert Fernandez followed Ryan Pack in bringing worship through prayer. He shared how he and his family came to know Christ through a Baptist Hispanic church plant. He reminded the audience that even though the early church experienced challenges, they always sought the face of God and the will of God. He referenced Acts 4, as the church lifted up their voice in one accord and felt God's spirit. He then led in prayer.
42. The SYNC Band led in worship with "Worthy is the Lamb Who Was Slain."
43. President Yount recognized Board President Bobby Blanton to bring the second report. Blanton introduced the Fruitland Baptist Bible Institute (FBBI) Hispanic Diploma Presentation. David Horton serves as President of FBBI. Under Horton's leadership, Fruitland has begun efforts to establish satellite campuses in strategic locations across North Carolina in an effort to make theological education more easily accessible for those who would benefit most from the Fruitland experience. One of the first efforts in the satellite campus strategy is the expansion of the Hispanic Theological Education program at Fruitland. To celebrate a unique partnership that the Fruitland Hispanic Theological program has established, members of the Convention staff and Fruitland staff came for a special presentation. Blanton asked the chair to recognize David Horton and Aldo Barcelo, Director of Hispanic Theological Education at Fruitland Baptist Bible Institute, to make the special presentation. The chair recognized David Horton.
44. David Horton shared that since the beginning of FBBI in 1946, they have been preparing pastors to preach the Gospel. They are still doing this. In July of this year they established two Hispanic campuses in Statesville and in Winston-Salem. Aldo Barcelo was employed to oversee this program. Roberto Fernandez also leads Hispanic Theological Education on the Fruitland campus. Horton introduced Aldo Barcelo.
45. Barcelo shared that it was a dream to prepare Hispanic pastors. This dream became a reality through FBBI and the help of Calvary Baptist Church in Winston-Salem under pastors Al Gilbert and Steve Hardy and the leadership of Larry Phillips from the Baptist State Convention. The first graduates of the Hispanic Program in partnership with the Baptist Seminary in Cali, Colombia, were recognized. Barcelo introduced Dr. Pablo Morena from the Baptist Seminary in Cali, Colombia. Morena explained that the seminary was formed in 1953 by the Foreign Mission Board. Barcelo read the names of the graduates as Morena presented the Master of Theology diplomas and David Horton hooded the students. Those recognized were Laura Alsina, Alicia Ana Barcelo, Dario Borda, David Duarte, Abel Duliep, Moses Flores de Valguez, Maria Mason, Luis Miranda, Daniel Moore, Guadalupe Moore Reyes, Daniel Sostaita, and Luis Tejera.
46. Blanton returned to the podium to continue the report. He called attention to the second portion of the report. Blanton reported that in May 2010 the Board approved a motion made by Austin Rammell, a Board member from Region 8 and pastor of Venture Church, Dallas. His motion stated, "I move that the NC Baptist Convention Board of Directors ask the Executive Committee to report back to the Board of Directors in September on the feasibility of moving the items currently in the North Carolina Missions Offering into the annual budget funded by the Cooperative Program so that they can be fully funded by the Cooperative Program and thus

receive the funding priority that matches the Kingdom priority we say they have. Furthermore, I move the NC Baptist Convention Board of Directors ask the Executive Committee to report back to the Board of Directors in September on the feasibility of moving non-mission and non-high priority items out of the annual budget funded by the Cooperative Program and into a new statewide offering that would replace the current North Carolina Missions Offering." During the July 2010 Executive Committee meeting, members heard further explanation from Rammell and took action, directing Blanton as Board President to appoint a study committee. The 10-member committee was made up of Convention officers, Ed Yount, president; Mark Harris, first vice president; Conley J. Bordeaux, second vice president and Board officers, Cindi Stevens, who serves as vice president of the board and Blanton. Five (5) additional individuals were appointed, two from the Executive Committee, Steve Hardy and Aaron Wallace; two from the Board of Directors, Lee Pigg and Richard (Rit) Varriale; and one at-large member, Allan Blume.

During the initial meeting of the study committee, a decision was made to have a listening session to hear from additional pastors. Seven pastors were invited to attend the listening session held on September 2, 2010. Following further study and discussion of the motion, the study committee recommended to the Executive Committee in September that the North Carolina Missions Offering remain intact as a viable source of ministry support. The Executive Committee accepted this recommendation and reported this action to the Board during the September meeting of the Board of Directors.

However, as a result of the study initiated by the Rammel motion, the Executive Committee brought a recommendation to the Board to, "appoint a Vision Fulfillment Committee to conduct a study across North Carolina in 2011 of partner churches' perceptions of the BSCNC's effectiveness in funding and implementing BSCNC's vision, as set forth in the Seven Pillars for Ministry. This committee will report its findings to the BSCNC Executive Committee at its August 2011 meeting. The Executive Committee will take this report and, as it sees fit, make recommendations to the Board of Directors during its September 2011 meeting. The Committee will consist of (1) the President, First Vice President and Second Vice President of the Convention elected for 2011, (2) the President and Vice President of the Board of Directors elected for 2011; and (3) seven (7) other members from across North Carolina. The President of the Convention elected at the 2010 annual meeting of the Convention and the current President of the Board shall appoint the seven (7) members to enable the Vision Fulfillment Committee to begin work immediately after the January 2011 Board meeting." The Board approved this recommendation.

47. Blanton introduced Dr. Ashley Allen, Director of Embrace Women's Missions and Ministries, to bring a report. Ashley Allen shared a report of the 2010 Embrace ministry. She reported on two training events this year, one at Southeastern Seminary and one at Fruitland Baptist Bible Institute, to train women's ministry leaders across the state. They were focused on the three intents of Embrace: evangelism, discipleship and missions. They were able to provide practical break out sessions to train the women in sharing their faith and teaching Bible study. During the event, women also participated in a Muslim Prayer Tea and each of the ladies went out and

participated in a mission project. Allen had been praying that the hearts of the women across the state would be broken for the lost, and at the close of the day Terri Stovall shared about the salvation of her father just a few days before his death. She invited others to come to the altar to pray for those whom their hearts are burdened. A photo was placed on the screen showing over 100 women who responded to the invitation.

Dr. Allen also reported on about the inaugural international mission trip to Buenos Aires, Argentina. She shared the results of their prayerwalking experience. At the end of summer the IMB missionary they worked with reported that they were able to plant a church in the area. Dr. Allen introduced a video in which Melissa Coleman, who participated in the trip, shared some of her experiences. They will be returning to Buenos Aires in 2011 and Allen encouraged women to plan to attend. She also mentioned the new GEM ministry that is kicking off this year for 7th through 12th grade girls. Embrace Leadership Training events will be held once again in two locations, Apex Baptist Church and Mount Vernon Baptist Church in Boone. The Embracing New York mission trip is also being offered September 8 – 11, 2011, during the 10th anniversary of 9-11. Blanton stated that this concludes the Board report.

48. President Yount opened the floor for miscellaneous business. He reminded the messengers of the Business Guidelines.
49. Speaker #3 at microphone four, Phil Addison, Stony Point Church, Stony Point, moved that the Convention direct the Board of Directors to study and come with recommendations concerning the adoption of the Baptist Faith and Message 2000 as the doctrinal statement for the NC Baptist State Convention and bring such recommendation to the 2011 NC Baptist State Convention Annual Meeting. The motion was seconded.
50. Addison spoke for the motion. He believes there are many folks in the convention who believe it is time to adopt the Baptist Faith and Message 2000 as the Baptist State Convention of North Carolina's doctrinal statement. Many of the issues that we have faced in our Convention would not have been issues had we adopted doctrinal parameters. It will be better for church health, church discipleship, and better for new church plants. The motion carried.
51. At microphone two, Tim Rogers, Ebenezer Church, Indian Trail, moved the Convention direct the Board of Directors to study a policy concerning the social use of alcohol as it relates to the funding of church plants, employment of personnel, and the nomination of persons serving on committees and boards of the Baptist State Convention of North Carolina, Inc., and report back to the 2011 annual convention. The motion was seconded. Rogers spoke for the motion. We have taken strong stands against this in the past. When Wake Forest had alcohol on the campus, the Convention took a strong stand against it. In 2006, the SBC passed a resolution in opposition of alcohol use. They urged that no one be elected to serve as a trustee of any entity related to the SBC. The resolution passed by a strong majority. Today's culture is one where alcohol is inundating the lives of our young people and pastors. He said he can show Website after Website where pastors talk about having dinner and using alcohol in order to bring people to Christ. This motion does not direct individual churches. It directs a policy be implemented that states to the world that we as North Carolina Baptists serving in the Convention oppose the moderate use of beverage alcohol and we will not employ anyone who advances its use.

52. At microphone #1, Mark Creech, Carter's Chapel Church, Selma; Executive Director of the Christian Action League of North Carolina and President-Elect of the American Council on Alcohol Problems, spoke in favor of the motion. He has been addressing issues of alcohol policy in the state related to alcohol use and abuse, and alcohol marketing, for 11 years and indicated that it is not a high priority for our lawmakers. He stated that alcohol abuse remains the number one drug problem and outranks all other substances in its deadliness. He expressed that our churches are so concerned with being accepted and appealing, that we are failing to be holy. With no further discussion the vote was taken and the motion carried.
53. At microphone #1, Brent Hobbs, Severn Baptist Church, Severn, moved to suspend the rules to hear a resolution expressing gratitude to the Great Commission Task Force. The motion was seconded and approved.
54. Brent Hobbs read the following resolution:
- WHEREAS, The Southern Baptist Convention, on June 15th, 2010, adopted the recommendations of the Great Commission Task Force; and
- WHEREAS, Three leaders from the state of North Carolina were members of that Task Force; and
- WHEREAS, Those and other members of the Great Commission Task Force spent many hours thinking and working together for the benefit of our cooperative work; and
- WHEREAS, The goal of the Task Force was to seek how Southern Baptists, including North Carolina Baptists, could work together more faithfully to fulfill the Great Commission; now, therefore, be it
- RESOLVED, That the messengers of the Baptist State Convention of North Carolina, November 8-10th, 2010, appreciate the many hours of labor by members of the Great Commission Task Force; and be it further
- RESOLVED, That we are thankful for an ongoing discussion about how we can most effectively carry the Gospel of Jesus Christ to the lost on this world; and be it further
- RESOLVED, That we appreciate the work and recommendations of the Great Commission Task Force and the vision they have presented to our churches, both nationally and across North Carolina; and be it finally
- RESOLVED, That we are grateful for the approval of the Task Force report in June and hope for greater Great Commission effectiveness as a result.
55. With no discussion the motion carried.
56. President Yount announced that we had come to a fixed order of business. He asked Mark Harris, Vice President, to assume the role of the chair. Dr. Harris opened the floor for nominations for Convention President. He recognized Rick Speas, messenger and pastor of Old Town Baptist Church. Speas nominated Ed Yount to serve a second term as Convention President. There were no other nominees and Dr. Ed Yount was re-elected as Convention President.
57. Vice President Harris recognized Dr. Michael Blackwell to bring the North Carolina Baptist Aging Ministry (NCBAM) Report. Blackwell shared that since NCBAM's launch in 2009, they have been in 63 associations, 60 churches, held 16 training sessions for

over 600 Baptist helpers, and given 21 grants to churches and associations to help with their ministries for aging seniors. NCBAM helps people in need. He shared stories of how NCBAM has helped numerous individuals and churches. Too many aging are falling through the crack. He said that the government can help, but they cannot do everything. North Carolina Baptists can provide God's face to those who need help for the journey when they have no church home.

58. Following Blackwell's report, Harris introduced Dr. Ed Yount to bring the President's address. The praise team from Woodlawn Baptist Church shared worship through music prior to his address. They sang "Lord, You're Holy" with soloist, Kim Hansley and "Something Happens," with soloist Lisa Walker.
59. Dr. Yount came, following a video, to bring his address: Acts 4:31-33, A Call To Prayer.
60. Dr. Yount expressed appreciation for the privilege to serve and the opportunity to be in many churches across the state. He shared three points from this passage in Acts:
 - a. Encounter God by Recognizing His Presence
We need the presence of God in this nation. Verse 31 in Acts 4 says that the place where the disciples assembled was shaken, which indicates God's presence in that place. He shared a quote from President Ronald Reagan: "Our Pledge of Allegiance states that we are 'one nation under God,' and our currency bears the motto, 'In God We Trust.' The morality and values such faith implies are deeply embedded in our national character. Our country embraces those principles by design, and we abandon them at our peril."
 - b. Embrace Christ By Receiving His Power
Acts 4:31- They were all filled with the Holy Spirit of God. As a result of being in God's presence through prayer, these believers were filled with power. Acts 4:24 – They were facing intense opposition. They were being persecuted. Yet, they believed God was the one true God, and Jesus was the Son of God. The church belongs to Jesus and it cannot fail, no matter what persecutions come against it.
 - c. Expand the Kingdom by Realizing His Purpose
Acts 4:33 – This is our marching order. God's purpose for us is the same purpose as it was for the believers in Acts. The purpose is to give witness to the resurrection of Jesus Christ. More than 3.5 billion people in the world have not had an opportunity to hear about the resurrection of Jesus and about the gospel. Research from the book Comeback Churches indicates that 70-80 percent of churches in North America are plateaued or declining. There is reason for the church to return to prayer. The church must go to her knees. The first of the 7 Pillars as outlined by Executive Director-Treasurer Milton A. Hollifield, Jr., is prayer: "Prayer is the key indicator of the passion of a redeemed heart to worship God and work for His harvest. The call to pray for a fresh movement of God that will usher in a season of spiritual awakening and evangelization."
61. Vice President Harris called on Rev. Milton A. Hollifield, Jr., to lead in a time of prayer for our Convention.
62. Harris reminded the messengers of the break out sessions and the book signing of Johnny Hunt. He recognized Margene Troutman, Crosspointe Church in Concord, who led in a closing prayer.

Tuesday Afternoon, November 9, 2010

63. The Call to Worship was led by Sharon Hinton Smith. She sang "I Can Only Imagine," "I Cry Aloud for You (by video)."
64. President Yount called the session to order at 1:45 with a tap of the gavel.
65. At 1:50 the session entered a fixed order of business to elect the First and Second Vice President. President Yount opened the floor for nominations for First Vice President.
66. The chair recognized Marty Jacumin, pastor and messenger from Bay Leaf Church, Raleigh. He nominated Dr. Mark Harris for the office of First Vice President. Harris is the current senior pastor of First Baptist Charlotte. Hearing no other nominations, the chair called for the vote. Mark Harris was elected as First Vice President.
67. President Yount opened the floor for nominations for Second Vice President. He recognized Allan Blume, pastor and messenger from Mount Vernon Church, Boone. He nominated Conley J. Bordeaux for the office of Second Vice President. Hearing no other nominations, the chair called for the vote. Conley J. Bordeaux was elected Second Vice President.
68. He introduced Jacob Green, pastor of Bethesda Baptist Church, Durham. Green led in the opening prayer.
69. President Yount introduced a video greeting from Dr. Frank Page, president of the Southern Baptist Convention Executive Committee.
70. Additional videos were shown of the work in Bihar, India, with North Carolina Baptist Men and the Crossroads Military Ministry.
71. President Yount asked messengers to locate the green sheet in their messenger packet that outlined the guidelines for conducting convention business in preparation for the Board report.
72. The chair recognized Bobby Blanton, Board President, to bring the third Board Report, a fixed order of business at 2:10.
73. Steve Hardy serves as the chairman of the Budget Special Committee. Blanton asked that he be recognized to bring the Budget Report.
74. Steve Hardy thanked committee members who had served with him in 2010: Eric Cook, Scott Davis, PJ Giaritelli, Chris Hilliard, Steve Magnum, Rit Varriale, and Leland Kerr. He thanked the Board and Convention officers who had served as ex-officio members. He asked messengers to locate the 2011 Budget booklet included in their messenger packet. He stated that last year the messengers of this Convention adopted a Cooperative Program Budget for 2010 of \$34,808,250. However, at the close of 2009, Cooperative Program gifts totaled \$32,633,166. Furthermore, 2010 receipts were currently about 8.1% below prior year receipts. The Budget Special Committee and the Board recognized the need for prudence in the 2011 budget recommendation. Hardy shared the following three (3) significant factors influencing their approach for the task:
 - 1) A desire to continue the annual increase of the allocation of CP funds to support North American and international missions through the SBC by $\frac{1}{2}$ of 1%, as in the 5 prior CP budgets.

- 2) The decision made by the 2008 Convention to accept the proposal of our affiliated educational institutions to phase out direct funding for the schools in exchange for autonomy in the election of their trustees
- 3) The reality of our prior year CP receipts and the impact of our nationwide economic downturn on the ability of churches to provide increasing support for CP ministries

He reported that the committee set as their initial goal to craft a budget proposal that was below \$33 million, yet would still provide for the current ministry resources most needed by our churches. After many drafts and adjustments, a Cooperative Program Budget totaling \$32,685,480 was presented. The proposed budget increases the percentage of CP gifts forwarded to the Southern Baptist Convention from 34.5% to 35%.

He reviewed the funding decreases as presented in the Budget Booklet, pages 6 and 7. Per the agreement between the Convention and our affiliated educational institutions, the direct funding of those institutions decreased by about \$1.2 million. This was previously approved and accepted by the Convention and those institutions. Our other institutions and agencies experienced funding decreases of just over \$200,000.

Likewise, the Convention Board group budgets were cut by just over \$200,000. The only area receiving an increase in funding is the Board operations, all of which is attributable to increases in healthcare and other insurance costs. He explained that steps have been taken to control future costs related to insurance. He thanked the staff of the BSCNC for keeping spending within the budget receipts.

Finally, the Budget Committee recommended that the practice of allocating any CP receipts in excess of the approved budget equally between church planting and the Lottie Moon Christmas Offering for International Missions be continued. He stated the hope that as our national economy recovers, so will the support of our churches and the Cooperative Program, and that these challenge budget allocations will encourage churches to help us top the 2011 approved budget.

75. Steve Hardy, on behalf of the Board of Directors of the Baptist State Convention of North Carolina, moved the adoption of the 2011 Cooperative Program Budget as presented on page 2 of the 2011 Budget Booklet (found on pages 146–147 of this book). The chair opened the floor for discussion.
76. At microphone #1, Carolyn Tharrington, First Church, Smithfield, stated that she was reared at the Baptist Children's Homes and is opposed to any cuts in the budget to the Baptist Children's Homes. Hardy said he appreciates her sentiments and he is also opposed to these cuts. However, our budget is based on percentages. In essence, everyone is receiving a cut because the budget is being cut. If the receipts increase, the amount going to everyone will increase. With no further discussion the vote was taken and the 2011 Cooperative Program Budget was adopted.
77. Steve Hardy, on behalf of the Board of Directors of the Baptist State Convention of North Carolina, moved the adoption of the 2011 North Carolina Missions Offering (NCMO) allocations as:

	<u>2010</u>	<u>2011</u>
NC Baptist Men	\$856,720	\$856,720
Church Planting	\$596,000	\$596,000
Mission Work Camps	\$313,080	\$313,080
(Owned by Convention/Operated by NC Baptist Men)		
Missions Education & Promotion	\$124,200	-0-
(Assigned to Missions Development Team)		
Missions Mobilization Projects	-0-	\$124,200
(Coordinated by NC Baptist Men)		
Associational Missions Projects	\$210,000	\$210,000
 TOTAL NCMO GOAL:	 \$2,100,000	 \$2,100,000

The allocations were approved as presented. Bobby Blanton stated that this concluded the Board of Directors report.

78. President Yount recognized Sharon Hinton Smith to sing again. Sharon Hinton Smith led the congregation in singing, "He Keeps Me Singing." She shared additional songs "I Will Sing Praises" and "Glory, Glory, Hallelujah."
79. The chair recognized Gerald Hodges to bring the Biblical Recorder report. Rev. Hodges shared that the Biblical Recorder is supposed to report the news of the Baptist State Convention, not supposed to be the news. Rescuing Ambition by Dave Harvey is a book he has just read. He described the difference between our ambition and godly ambition. Harvey says that the ambition that pleases God is focused on God. The directors of the Biblical Recorder have as their aim and ambition to glorify God and to build up the churches of this Convention. The publication has been a part of North Carolina Baptists for 177 years. It has served as an important source of information for our churches, but in being honest, he would have to say that for many it is not a source of information. He knows this personally because he did not consider it to be important for many years. He considered it irrelevant, too dated and too far down in the pile on his desk. The Board of Directors is aware of this and it is important. The Board recognizes where we are headed as a Convention. The critical need that they have is to face these challenges with God's wisdom. He asked for their prayers and also asked for them to give financial consideration in support of the Biblical Recorder.

He shared that the staff at the Biblical Recorder are committed to North Carolina Baptists. As the chairman elect for the Biblical Recorder, it is his responsibility to name the search committee to find a new editor. He presented the following names:

Jo Andrews, Lawndale, Greensboro

Robert Hefner, Mud Creek, Hendersonville

Richard Hicks, East Lumberton, Lumberton

Don Warren, Parkwood, Gastonia

Gerald Hodges, Westwood, Roxboro

He encouraged the messengers to come ask the directors at the booth if they have questions. He asked them to subscribe to the Biblical Recorder. They can be a part of what is called the Great 8, which allows them to order subscriptions of the Biblical Recorder for eight of their church leaders. He shared that the Board members are excited about the future and he thanked them for the opportunity to serve.

80. The Chair recognized Richard Brunson to bring the North Carolina Baptist Men's report. Brunson thanked North Carolina Baptist for praying, going and giving. He shared a story from the 1800s about Johan Unken, a German traveling salesman who began the German Baptist movement. While imprisoned for his belief, the police asked him to write down every Baptist missionary. His reply was that every Baptist is a missionary. Brunson added that NC Baptist Men have operated for over 40 years on the belief that every Christian is a missionary. He referenced Psalm 66:5 which says, "Come and see, listen to what God has done, how awesome His works in man's behalf." Do you know, do you see what God is doing? He believes that God delights in taking ordinary things and multiplying them.

Brunson reported on the numerous ministries through North Carolina Baptist Men (NCBM) as follows:

- Aviation Missions, one of the 14 ministries of NCBM, provided 300 mission flights. A video was shown about Aviation Missions, with one of the pilots giving a testimony.
- Medical/Dental Buses – NCBM have two buses that were in over 180 locations this year seeing 4,500 patients. 1,500 dentists and dental assistants participated in giving care and ministering to the spiritual needs of the patients.
- God has provided five large disaster relief feeding units which allow them to serve more than 70,000 meals a day. North Carolina Baptist Men responded to 14 different disasters this year and 800 disaster recovery jobs have been completed.
- Two mission camps are located in Red Springs and Shelby. These camps allow churches to be involved in life-changing projects at a very affordable price. Red Springs can house up to 200 volunteers. The camp in Shelby is still under construction. The mission camps provided approximately 10,000 volunteer days this year.
- Appalachian Coalfields Ministry helps in some of the poorest areas of our nation, ministering both physically and spiritually. There are a variety of project requests in Tennessee, North Carolina, West Virginia and Kentucky, which resulted in over 500 volunteers working this year in the Appalachian Coalfields Ministry.
- Deep Impact weeks are providing life-changing mission projects both locally and internationally. Almost 1,300 students participated in Deep Impact projects.
- NCBM coordinate more than 15 different mission partnerships as follows. Vermont partnership had over 300 volunteers working this year on a variety of construction projects, VBS, sports camps and more. 350 volunteers traveled to Pennsylvania to be involved in a variety of projects. 345 volunteers worked in the Rocky Mountain region this year. Teams worked in Utah, Idaho, Wyoming and New Mexico. North Carolina Baptists are helping the Hawaii-Pacific Baptist Convention in renovating their "Caswell." Volunteer teams have participated in the Ukraine Gypsy Project ministering to 15,000 gypsies through VBS, construction projects and offering

medical care. Following the devastating Haiti earthquake, more than 50,000 people have been sent by our medical teams. 500 North Carolina Baptists have traveled to Haiti this year, and in addition to meeting medical needs, 500 shelters have been constructed. Through the Honduras Partnership, Mike and Ginger Green, on-site coordinators, are doing a great job. 250 volunteers have participated in building homes, VBS, prayer walking and other evangelism projects. The Cuba Partnership continues with the Eastern Baptist Convention of Cuba and almost 100 volunteers have participated this year. He also shared of the great work being done through partnerships in Armenia, Kenya, Sri Lanka, Guatemala and Bihar, India. Brunson shared that NCBM are encouraging churches to adopt a village in Bihar, which will provide a well, literacy training, a medical clinic, 200 Bibles and 200 hymnals to help a church planter start a church in the village. He closed with a short video of the work in Bihar, India.

81. President Yount recognized Lynn Sasser, executive leader for Congregational Services, to review the break out sessions planned for Tuesday afternoon. President Yount encouraged messengers to attend the break out sessions. He recognized Phillip Morris, state coordinator for Carolina Faith Riders, for the closing prayer. Following the prayer, the session adjourned.

Tuesday Evening, November 9, 2010

82. The call to worship was led by Mud Creek Baptist Church Choir and Orchestra.
83. President Yount called the meeting to order at 6:30 p.m. He recognized Josh Benge, pastor of Harris Chapel Baptist Church, Hudson, to open the session in prayer. Following Josh's prayer, the Mud Creek choir sang "The Coming of the King" and "Loving the Lamb."
84. The chair thanked Mud Creek Choir and Orchestra. He expressed appreciation to Chris Roberts for his leadership during the annual meeting as worship leader. President Yount recognized Board President Bobby Blanton for the Board of Directors Report.
85. Blanton introduced Michael Sowers to bring the report for the new Office of Great Commission Partnerships.
86. Following the video, Michael Sowers shared his report. He said there are 6.2 billion people in the world who do not know the name of Jesus, with 5.6 million being in North Carolina. Sowers stated that we need a bold new approach to penetrating lostness in the world. The Office of Great Commission Partnerships will come alongside the churches to help provide resources to fulfill the Great Commission. The Baptist State Convention of North Carolina has entered into and reshaped three North American partnerships that will be key partnerships as we try to reach the unreached people of the world. He introduced John Miron, president, and Nicolai Vozian, general secretary of the Union of Christian Evangelical Baptist Churches of Moldova, as two people who know first hand of the Great Commission work. John Miron expressed appreciation to North Carolina Baptists for the partnership. They pray that for this partnership the name of Jesus may be lifted up on each street of Moldova and in North Carolina. They pray that their churches may grow in number.

87. Ed Yount led a commissioning prayer for Moldova Partnership. Michael Sowers invited Allan Blume, Chuck Register, Milton A. Hollifield, Jr., and Bobby Blanton to lay hands on John and Nicolai.
88. Bobby Blanton asked Executive Director-Treasurer Rev. Milton A. Hollifield, Jr., to assist in recognizing the men and women who had served on the Board of Directors. Those recognized were Mark Blair, RoseAnn Childress, Lonnie Coker, Eric Cook, Jerry Durmire, James Horton, Donald Jones, Ken Jones, Gary Lawrence, Joe Owens, David Phelps, Gene Pollard, Austin Rammell, David Richardson, Joel Stephens, Aaron Wallace and Roy Warden. Special appreciation was expressed to Cindi Stevens, retiring Board member and Vice President of the Board of Directors.
89. President Yount introduced Mike Cummings, Associational Missionary for Burnt Swamp Association, for a theme interpretation. Following the theme interpretation video, Mike Cummings came to share. Dr. Cummings focused on the concept of making disciples in relationship to the theme, Encountering God, Embracing Christ, Expanding the Kingdom. He said making disciples gets complicated because we assume or come into it with assumptions that are not necessarily true. He pointed out that Ed Stetzer in his writings stated that those who are signing up, accepting Christ, are not showing back up for fellowship with us. On any given Sunday, of the 16 million who claim to be Christians in our Southern Baptist churches, hardly 40% of those show up in the local church. He referenced verse Colossians 2:6, "As you have therefore received Christ Jesus..." Our first assumption is that people in our congregations are certain of their relationship with God, that they have encountered God. It occurs to him that we may not have as regenerate a congregation as we think we do. The greatest harvest may be within our own churches. Who among us knows we belong to Christ. There needs to be a certainty that there has been an experience of salvation with those we are discipling.

Not only do we assume the certainty, we also assume that there is clarity in the message that we are trying to proclaim. There is only one way of salvation. We have one message. He is thankful to be a part of a nation that allows all religion. He can be a neighbor to anyone with any religion, but if they want to go to heaven they have to know Jesus. He shared that we must never compromise and must recognize that Jesus is the singular path that leads to heaven. Finally, in making disciples we must recognize the humility in our privilege that God would look upon us, redeem us and give us an eternity with Him. We must approach disciple-making as men and women with humility for the great gift that God has bestowed upon us.

90. Chris Roberts led in congregational singing of "Amazing Love."
91. The International Mission Board (IMB) Report was a Skype interview conducted by Rev. Hollifield with two IMB missionaries serving in an undisclosed region. Hollifield had the missionaries share about themselves and their work. He asked, "What aspect of your work is most related to the Great Commission?" They responded that the Great Commission is the basis of their teaching as they teach and train leaders, specifically church planters, to go out and make disciples. He asked them to tell why they believe disciple-making is important. They commented on the need for commitment and being a devoted follower of Christ in order for discipleship to take place. They indicated that the same kind of need and urgency is also in the States. It is vital that

people become devoted followers of Jesus Christ. Hollifield asked the missionaries to give a word of challenge to the messengers of the importance of disciple-making. They shared that the pattern for us is the pattern of the apostles. It does not mean gathering them in a classroom and teaching them, but it is teaching them all you know. Whatever you know, you are to be obedient to it. Follow me, as I follow Christ was Paul's command. Rev. Hollifield thanked them for their service. The missionaries expressed thanks for the Lottie Moon Christmas Offering and the Cooperative Program. They indicated that they believe they work for the greatest organization in the world. Hollifield asked Second Vice President, Conley J. Bordeaux, to pray for the missionaries before ending the call.

92. President Yount introduced the Find It Here emphasis kickoff. The presentation began with a video sharing Rev. Hollifield's comments on the 2011 emphasis on discipleship, Embracing Christ, and 2012 emphasis on missions mobilization, Expanding the Kingdom. Following the video Dr. Don McCutcheon, executive leader for Evangelization, commented on the 2010 Find It Here emphasis. He shared various stories from individual churches' reports of the April 24, 2011, Find It Here Easter Sunday emphasis on evangelism and baptism.

Lynn Sasser, executive leader for Congregational Services, followed Don McCutcheon to share about the 2011 emphasis. Find It Here 2011 will focus on discipleship, as expressed in John 15:8, "My father is glorified by this that you bear much fruit and so prove to be my disciples." A disciple is one who abides in Christ and does the things that Jesus did. The emphasis is on fruitful discipleship. Fruitful discipleship happens when a life is transformed through embracing Christ's commands to follow Him and abide in Him. A video was shown featuring Leon Hawks from Crosspointe Baptist Church in Concord. He emphasized that in order to make disciples, you must be a disciple. Sasser said that Find It Here 2011, Embracing Christ is all about encouraging churches to expand the scorecard on how we measure success. The ultimate measure of success for any church is to see people following Christ and being on mission. The strategy consists of two seasonal emphases for 2011. In the spring, we will focus on following Christ. In the fall, we will focus on abiding in Christ. Resources are available for both of these emphases on the Website. Sasser said that Chuck Register would be asking North Carolina Baptists to make the following commitments: 1) to pray for disciples, 2) to preach on discipleship 3) to teach discipleship in classrooms and homes 4) to make disciples by participating in the 2011 Easter Evangelism Emphasis and to be disciples in your community by serving.

Chuck Register, executive leader for Church Planting and Missions Development, followed with a brief description of the 2012 Find It Here focus on missions mobilization. He asked the messengers to locate the Find It Here card in their packets. Time was given to fill out the commitment cards. A video was shown of interviews with various pastors about the Find It Here emphasis on discipleship.

93. President Yount introduced Larry Locklear, pastor of Island Grove Baptist Church, Pembroke. Locklear led in worship through prayer. He referenced Acts 12:5, "Peter therefore was kept in prison: but prayer was made without ceasing of the church unto God for him." The health of the church is vibrant, alive and healthy. Locklear believes the church is healthy because of people in prayer (Acts 12) and the power of

commission (Matthew 28). Larry asked Milton Hollifield to pray for the SBC leadership. He asked Ed Yount and Bobby Blanton to lead in prayer for Rev. Hollifield, Mike Cummings to pray for the associational leaders, Timmy Chavis to pray for the pastors, and Bill Flow to come and pray for the laity.

94. Mud Creek Baptist Church Choir and Orchestra led in worship through song.
95. President Yount introduced Dr. Johnny Hunt to bring the convention sermon.
96. Dr. Hunt introduced his sermon from James 4:13-17, Living our Life to the Glory of God. He shared that our lives are in God's hands and that we should not make plans and attempt to direct our lives without praying for God's direction, will and purpose in our lives. When we think we can do things all on our own we become prideful and actually, whether we realize it or not, live as practical atheists. We must acknowledge our total dependence on God. Our lives are often uncertain and complex, and all our days are numbered exactly as God has ordained. As believers we can choose to defy, deny or disobey God's will. Or, we can choose to delight in His will and live for His glory. As believers, we have a responsibility to do what He has called us to do. Our purpose in life is to serve God, to honor Him and to tell others about Him.
97. Following the message, President Yount reminded the messengers that Dr. Hunt would be available for a book signing immediately following the session. He introduced Doug Davis to bring the closing prayer.
98. Doug Davis led in prayer and the session adjourned at 9:15.

Wednesday Morning, November 10, 2010

99. The Call to Worship was led by musical group The Webbs. They sang "I Call You Savior," "Roll on Church," "Every Knee Shall Bow," and "These are the Days of Elijah."
100. President Yount called the meeting to order at 9:00 a.m. Following the call to worship, he recognized Tiffany Brown, a junior at North Carolina State University and member of Shiloh Baptist Church in Rutherfordton. She serves as president of the Raleigh Area Baptist Student Union and is the North Carolina Baptist Campus Ministry Evangelism and Local Missions Team Leader. Tiffany led the opening prayer.
101. President Yount recognized Ruby Fulbright, Executive Director-Treasurer of the Woman's Missionary Union of North Carolina, for a report. Her report opened with a video. After the video, Fulbright shared that Woman's Missionary Union (WMU) is about missions. Their purpose is to challenge, prepare and equip Christian believers in fulfillment of the Great Commission. They fulfill their purpose through three strategies: missions education, missions support and missions involvement. She shared a story of Meegan who began coming to GAs and eventually accepted Christ. Meegan then invited her other friends who did not know Christ.

Fulbright shared of how WMU helps promote the Lottie Moon Christmas Offering. Other ministries of WMU include helping with start-up funds for the support of North Carolina missionaries. They sponsor mission trips, not to duplicate but to reach the unique needs of women. WMU meets the needs of the whole person while sharing the good news of the gospel of Jesus Christ. WMU has focused on issues such as hunger, literacy, AIDS, cultural diversity, child advocacy and poverty. She shared her personal experience of participating in a poverty simulation event allowing her to learn what

it is like to live as a homeless person. In 2009, WMU grew by 9,000 members. On January 8, 201 they will celebrate 125 years of missions and ministry in North Carolina. She encouraged the messengers to call on them; they are there to help.

102. Yount recognized Marcus Redding of Hulls Grove Baptist Church, Vale, to bring the final theme interpretation. He indicated that Cindi Stevens would follow him with leading the worship through prayer.
103. Marcus Redding began by asking the question, "What if someone went to the mic and asked for a bylaw change that we no longer hold baptism as a requirement for church membership?" Redding answered that we are a people of the book. We hold to Matthew 28:18-20. He challenged the messengers to look at verse 18. The text begins with, "and Jesus came and spoke to them." Jesus is speaking to the church. King Jesus said so. He is the "authority." King Jesus said to go and make disciples, teach them. Redding referenced Eph. 4: 11-12. He challenged the pastors by asking them, "Where are your disciples?" Jesus disciples believers of Jesus Christ, through the body of Jesus Christ. Hebrews 17 says, "Obey those who rule over you and be submissive..." Redding shared that he felt we have become so Baptist and so American that we have stopped being biblical. God calls the church to obedience to King Jesus. He has given us the blueprint to go and make disciples.
104. Following the theme interpretation and a video, Cindi Stevens shared a time of focused prayer for international missions.
105. The Webbs led in worship through music.
106. President Yount recognized Board President Bobby Blanton to bring the fifth Board of Directors Report. Blanton shared that in January of this year the Baptist State Convention Board of Directors approved a request from Caraway Conference Center to conduct a capital campaign to raise funds for a major expansion of facilities. The three-year campaign goal is \$7.5 million and is scheduled for completion in 2013 in conjunction with Caraway's 50th anniversary. He recognized Jimmy Huffman, Director of Caraway, to give a report on the capital campaign.
107. Jimmy Huffman shared briefly about Caraway, followed by a video. Huffman shared that after 47 years of ministry, they believe it is time to expand their ministry. He introduced the capital campaign, which has been named, "The New Beginnings Campaign." He shared the highlights of the expansion and that they believe this will help them reach more people for Christ. This year they have had 25 baptisms in their lake. Huffman stated that they will need the help of the churches, and the Executive Committee has given the capital campaign committee approval to send information to the churches in February.
108. President Yount recognized Lee Childs, LifeWay trustee and minister of education at First Baptist Church, Garner, to bring greetings from Thom Rainer and the entire LifeWay staff. Mr. Childs brought greetings from Dr. Thom Rainer, the employees and the trustees of LifeWay. He indicated that they appreciate the partnership that is shared. LifeWay Christian Resources has made available the transformational church process. Thirty consultants have been trained in North Carolina with 15 of them being BSCNC staff. They currently have 163 LifeWay stores throughout the country. LifeWay just published a new study bible that uses the Holman Christian Standard translation. They used focus groups to get information on the kind of study bible needed. Mr. Childs presented a copy of the Holman Study Bible to Dr. Ed Yount.

109. President Yount asked the messengers to locate the evaluation forms in the back of the program book, complete the form and turn it into the ushers. He introduced the North Carolina Baptist Foundation Report. A video report was presented by the North Carolina Baptist Foundation. The video presented included comments from Milton A. Hollifield, Jr., BSCNC Executive Director- Treasurer; John Butler, BSCNC executive leader, Business Services; and Clay Warf, Director of the North Carolina Baptist Foundation.
110. Yount introduced Paul Mullen to bring the North Carolina Baptist Hospital Report. Paul Mullen brought greetings from Dr. John McConnell, CEO of Wake Forest University Medical Center and Donny Lambeth, president of North Carolina Baptist Hospital. He thanked North Carolina Baptists for the shared partnership. He stated that their mission is to provide excellent faith-centered, compassionate care to every patient. He indicated that their mission remains the same as it was in 1923. A video was shown about the hospital partnership with the Bangalore Hospital in India. Project Believe began in 1999. The initial \$200,000 deposit for the cancer center was made by North Carolina Baptist Hospital Foundation. So far, the North Carolina Baptist Hospital Foundation has given \$600,000 to Project Believe. They feel so blessed by the generosity of North Carolina Baptists.
111. President Yount announced that a series of committee reports would now be presented. He reminded the messengers of the importance of recommending individuals to serve on these new committees. Yount recognized Marc Sanders, chair of the Credentials Subcommittee, to bring the final report. Marc Sanders reported the following numbers as of 9:30 a.m. from the registration desk: 599 pastors, 199 pastor's spouses, 243 other church staff and 703 laity, for a total of 1,746 messengers. In addition, 182 visitors have also registered for a total attendance of 1,928.
112. President Yount recognized Perry Brindley, chair of the Committee on Nominations, to bring their report. He shared that the committee of 26 members has worked diligently this year. Brindley moved that the individuals nominated to serve, as printed on pages 126 through 129 (pages 253–257 of this book) of the program book, be elected to serve. The motion required no second. The President asked for discussion. Hearing none, the vote was taken. The motion carried.
113. The chair recognized Tim Andrews, chair of the Historical Committee, to bring a report. Each year the committee sponsors a competition for the best historical writing. Andrews presented an award to this year's winner, Dr. Roger Bullard, author of *The Life and Times of First Baptist Church, Wilson, NC 1860-2010*.
114. The chair recognized Kenny Chinn to bring the report for the Committee on Resolutions and Memorials. Chinn read the Resolution Embracing the Cooperative Program as follows:

WHEREAS, these are unprecedented times of globalization, communication, declining Western Civilization, and a great opportunity for sharing the saving grace of our Lord Jesus Christ and shining the light of the Gospel; and

WHEREAS, these times call for an unprecedented level of cooperation to accomplish the goal of bringing the Great Commission message to every people group in North Carolina, North America and the world; and

WHEREAS, the Southern Baptist Convention meeting in Orlando, June 15, 2010 voted to adopt the Great Commission Resurgence Task Force Report that refined the strategies of the convention but only after the report was amended by a nearly unanimous vote to state unequivocally that Cooperative Program giving is the preferred method for funding the Southern Baptist Convention's ministries and that designated giving is not a substitute for Cooperative Program giving,

THEREFORE BE IT RESOLVED, the Baptist State Convention of North Carolina meeting in annual session in Greensboro, NC, November 8-10, 2010 acknowledges the value of concerted, cooperative ministries of our churches to reach the peoples of our state, the nation and the world; and

BE IT FURTHER RESOLVED, that we are concerned that the strength and vitality of our coordinated strategies, ministries and institutions would be diminished by an independent/societal model; and

BE IT FURTHER RESOLVED, that we encourage the Baptist State Convention of NC to select leaders who have demonstrated strong support for our cooperative missions model; and

BE IT FURTHER RESOLVED, that we are grateful to Rev. Milton Hollifield and his staff for their public and private advocacy toward simultaneously reaching the lost in our local areas, the state, the nation and the world through the Cooperative Program; and

BE IT FINALLY RESOLVED, that we embrace the Cooperative Program model as the most accountable, effective, efficient and compelling method for fulfilling the Great Commission of our Lord Jesus Christ.

On behalf of the Committee on Resolutions and Memorials, Kenny Chin moved the adoption of the resolution. Hearing no discussion the motion carried.

115. The chair recognized Kenny Chinn to bring the second motion. He read the Resolution of Appreciation to Host City:

Whereas, the 180th annual session of the Baptist State Convention of North Carolina is meeting November 8-10, 2010 in Greensboro, North Carolina; and

Whereas, the local citizens involved in welcoming and facilitating our sessions have done so in a very caring and effective manner;

Whereas, the management and staff of the Koury Center, Sheraton Hotel, have gone the extra mile to accommodate this Convention;

Therefore, be it resolved that we, the messengers to the Baptist State Convention of North Carolina, meeting at the Koury Center, Sheraton Hotel in Greensboro, November 8-10, 2010, express our appreciation to the people of Greensboro, the management and staff of the Koury Center, Sheraton Hotel and to the Committee on Convention Meetings for outstanding service and kindness rendered to us during this annual meeting.

On behalf of the Committee on Resolutions and Memorials, Kenny Chin moved the adoption of the resolution. Hearing no discussion the motion carried.

116. President Yount recognized Kenny Lamm, BSCNC senior consultant for worship and music, to lead in congregational singing of "Blessed Be Your Name."
117. The chair recognized Milton A. Hollifield, Jr., to present the new officers. Rev. Hollifield thanked the messengers for coming to the meeting. He expressed his joy in working with both the Board officers and the Convention officers. He introduced the newly elected President, Dr. Ed Yount who serves as senior pastor of Woodlawn Baptist in Conover. Dr. Yount introduced his wife of 31 years, Tanya, and his family who were sitting in the audience.
118. Rev. Hollifield introduced Dr. Mark Harris, First Vice President, who serves as senior pastor of First Church, Charlotte. He introduced his wife Beth and mentioned his three children, a daughter and two college age sons.
119. Rev. Hollifield introduced Dr. CJ Bordeaux, Second Vice President, who serves as senior pastor of Gorman Baptist Church in Durham. He spoke of his wife Donna and their two sons who were unable to attend.
120. Rev. Hollifield led in a prayer of blessing for the officers.
121. President Yount thanked everyone for their service this year in the convention and he thanked the BSCNC staff. He recognized Jeff Gibby, Associational Missionary for Brunswick Association. Gibby led in the closing prayer.
122. Yount declared the 180th annual meeting adjourned with a tap of the gavel at 1 0:48 a.m.

A P P E N D I X A

PROPOSED AMENDMENTS TO ARTICLES OF INCORPORATION AND BYLAWS FROM THE BOARD OF DIRECTORS

Board of Directors – Articles of Incorporation

Motion 1

The Board of Directors moves that the first sentence of Article VIII of the Articles of Incorporation be deleted in its entirety with the following language substituted in its place.

Current Reading:

Management of the Convention of its properties and affairs shall be vested in the members of the Convention, the Convention officers and Convention committees as well as its Board of Directors, which, in addition to its other powers and authorities, shall have the power and authority from time to time to sell, expend, or otherwise dispose of any and all property of the Convention in furtherance of any of the purposes for which the Convention has been organized

New Reading:

Management of the Convention and its properties and affairs shall be vested in the members of the Convention, the Convention officers and Convention committees as well as its Board of Directors, which, in addition to its other powers and authorities, shall have the power and authority from time to time to sell, expend, or otherwise dispose of any and all property of the Convention in furtherance of any of the purposes for which the Convention has been organized.

Amendments – Articles of Incorporation

Motion 2

The Board of Directors moves that the first part of Article XV of the Articles of Incorporation prior to the clause beginning “(b) on the Convention’s website” be deleted in its entirety with the following language substituted in its place.

Current Reading:

The Articles may be changed or amended at any session during any annual meeting of the Convention other than the first or the last session during the annual meeting or during any special meeting of the Convention by a two-thirds (2/3) vote of the registered messengers present and voting when the vote is taken, provided that notice of any and all amendments to the Articles shall appear (a) in the Biblical Recorder in at least one (1) issue with a publication date of more than ten (10) days in advance of the meeting of the Convention in which the proposed action is to be taken; and (b) on the Convention’s website

New Reading

The Articles may be changed or amended at any session during any annual meeting of the Convention other than the first or the last session during the annual meeting or during any special meeting of the Convention by a two-thirds (2/3) vote of the registered messengers

present and voting when the vote is taken, provided that notice of any and all amendments to the Articles (a) shall either appear in the Biblical Recorder in at least one (1) issue with a publication date of more than ten (10) days in advance of the meeting of the Convention in which the proposed action is to be taken or be mailed to every cooperating church, as defined above, at least twenty-one (21) days in advance of the meeting of the Convention in which the proposed action is to be taken; and (b) shall appear on the Convention's website

Convention Committees – Bylaws

Motion 3

The Board of Directors moves that (1) the first sentence in Article I.C.5.a.(ix) of the Bylaws be deleted in its entirety with the following language substituted in its place; and (2) the first three sentences in the second subparagraph (i) of Article I.C.5.c. of the Bylaws be deleted in their entirety with the following language substituted in their place.

(1) Article I.C.5.a.(ix):

Current Reading:

(ix) The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall appear (a) in the Biblical Recorder in at least one (1) issue with a publication date more than one (1) week prior to the Convention's annual meeting; and (b) on the Convention's website beginning at least fourteen (14) days in advance of the meeting of the Convention and to remain on such website through the commencement of such meeting of the Convention. In addition, biographical material . . .

New Reading:

(ix) The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall appear on the Convention's website and may also be available on the Biblical Recorder website, beginning at least fourteen (14) days in advance of the meeting of the Convention and to remain on such website(s) through the commencement of such meeting of the Convention. In addition, biographical material . . .

(2) Article I.C.5.c.(i):

Current Reading:

(i) All resolutions shall be submitted to the committee in writing at least thirty (30) days prior to the Convention. The committee shall consider all resolutions submitted. Those to be presented to the Convention shall appear (a) in the Biblical Recorder in at least one (1) issue with a publication date more than one (1) week prior to the Convention's meeting; and (b) on the Convention's website beginning at least fourteen (14) days in advance of the meeting of the Convention and to remain

on such website through the commencement of such meeting of the Convention. . . .

New Reading:

- (i) All resolutions shall be submitted to the committee in writing no later than September 10 prior to the annual meeting of the Convention in which the proposed resolution is to be considered. The committee shall consider all resolutions submitted. The committee shall provide notice in the Biblical Recorder in at least one (1) issue with a publication date more than fourteen (14) days in advance of the meeting of the Convention of when and where the resolution will be available on the Convention's website and may also be available on the Biblical Recorder's website. Those resolutions to be presented to the Convention shall appear on the Convention's website and may also be available on the Biblical Recorder's website, beginning at least fourteen (14) days in advance of the meeting of the Convention and to remain on such website(s) through the commencement of such meeting of the Convention. . . .

Board of Directors – Bylaws

Motion 4

The Board of Directors moves that (1) the third sentence in Article II.E.1. of the Bylaws be deleted in its entirety with the following language substituted in its place; (2) the current first sentence of Article II.F.9.c. of the Bylaws be deleted in its entirety with the following language substituted in its place; (3) subparagraphs (2) and (3) of Article II.F.9.d.(ii) of the Bylaws be deleted in their entirety with the following language substituted in their place; and (4) the word "Committee" in the title of Article II.F.9.d.(v) of the Bylaws be deleted and the word "Subcommittee" substituted in its place.

- (1) Article II.E.1.:

Current Reading:

The mid-year meeting shall be on the Tuesday and Wednesday following the third Sunday of May, or a more convenient time recommended by the Executive Director-Treasurer and Board President and voted on by the Executive Committee in its March meeting.

New Reading:

The mid-year meeting shall be on the Tuesday and Wednesday following the third Sunday of May, or a more convenient date recommended by the Executive Director-Treasurer and Board President and voted on by the Executive Committee in its March meeting.

- (2) Article II.F.9.c.:

Current Reading:

The Business Services Special Committee shall be responsible for counseling the Executive Leader of the Business Services Group regarding business matters, and including without limitation, procedures of bookkeeping and accounting; financial reporting; the annual audit; the convention equipment maintenance and replacement; the purchasing procedure

by staff; the insurance coverage on Convention's property; and acquiring or disposing of Convention real and personal property.

New Reading:

The Business Services Special Committee shall be responsible for counseling the Executive Leader of the Business Services Group regarding business matters, and including without limitation, procedures of bookkeeping and accounting; financial reporting; the annual audit; the Convention equipment maintenance and replacement; the purchasing procedure by staff; the insurance coverage on Convention's property; and acquiring or disposing of Convention real and personal property.

(3) Article II.F.9.d.(ii):

Current Reading:

- 2) Shall continue approved appropriations until the fund reaches twenty percent (20%) of the Cooperative Program budget.
- 3) Shall adhere to the following guidelines for use of these funds: to assist any institution or agency where a real emergency exists; to cover any unfunded programs due to shortfall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments; and to fund any new programs that are deemed to be of primary importance by the Executive Committee, the Board and Executive Director-Treasurer.

New Reading:

- 2) Shall continue approved appropriations until the fund reaches twenty percent (20%) of the Cooperative Program budget;
- 3) Shall adhere to the following guidelines for use of these funds: to assist any institution or agency where a real emergency exists; to cover any unfunded programs due to shortfall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments; and to fund any new programs that are deemed to be of primary importance by the Executive Committee, the Board and Executive Director-Treasurer; and

(4) Article II.F.9.d.(v):

Current Reading:

Constructing and Financing Facilities Review Committee.

New Reading:

Constructing and Financing Facilities Review Subcommittee.

Convention Institution and Agencies – Bylaws

Motion 5

The Board of Directors moves that the second, third and fourth sentences of Article III.B.4. of the Bylaws be deleted in their entirety with the following language substituted in their place.

Current Reading:

4. Optional Election Method. . . . Whenever such institution or agency exercises this option in regard to a certain percentage of its total number of trustees or directors, never more than fifty percent (50%), the Board, upon the recommendation of its Budget Committee, shall reduce the Cooperative Program funds allocated to such institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention, its covered entities. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of the Budget Committee of the Board, of the Board, and of this Convention. The trustees or directors of such institution or agency of this Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the Board concerning the exercising of such an option and of all vacancies to be filled. . . .

New Reading:

4. Optional Election Method. . . . Whenever such institution or agency exercises this option in regard to a certain percentage of its total number of trustees or directors, never more than fifty percent (50%), the Board, upon the recommendation of its Budget Special Committee, shall reduce the Cooperative Program funds allocated to such institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention and other entities described in this Article III. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of the Budget Special Committee of the Board, of the Board, and of this Convention. The trustees or directors of such institution or agency of this Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Special Committee of the Board concerning the exercising of such an option and of all vacancies to be filled. . . .

North Carolina Baptist Hospital – Bylaws

Motion 6

The Board of Directors moves that Article III.C.2. of the Bylaws be deleted in its entirety with the following language substituted in its place.

Current Reading:

2. The Convention and the Hospital shall each elect one-half (1/2) of the members of the Hospital's board of trustees. The Hospital shall elect three (3) trustees each year, and the Convention shall elect three (3) trustees, each for four-year (4) terms.

New Reading:

2. The Convention and the Hospital shall each elect one-half (1/2) of the elected members of the Hospital's board of trustees.

Convention's Guaranty of Borrowing – Bylaws

Motion 7

The Board of Directors moves that (1) the phrases "an institution or agency described in Article III.B. of the Bylaws," in Article III.B.1. and 2. of the Bylaws be deleted in their entirety and the phrases "a third party," substituted in their places; (2) the phrase "such institution or agency" in Article III.B.2. of the Bylaws be deleted in its entirety with the phrase "such third party" substituted in its place; (3) the phrase "any of the institutions or agencies described in Article III.B." in Article III.B.3. of the Bylaws be deleted in its entirety with the phrase "any third party" substituted in its place; and (4) the phrases "an institution or agency," in Article III.C.1. and 2. of the Bylaws be deleted in their entirety with the phrases "a third party" substituted in their places.

Current Reading:

B. Convention's Guaranty of Borrowing by an Institution or Agency

1. The Executive Committee may authorize the Convention to guaranty the borrowing of an institution or agency described in Article III.B. of the Bylaws, provided that (a) such borrowing
2. The Board may authorize the Convention to guaranty the borrowing of an agency or institution described in Article III.B. of the Bylaws, provided that (a) such borrowing shall be repaid in full at the end of the subsequent fiscal year of the Convention, any unpaid balance of such borrowing at the end of the current fiscal year of the Convention shall be provided for in and made a part of the budget of such institution or agency for the Convention's subsequent fiscal year; (b) the total amount . . .
3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any guaranty by the Convention of any borrowing by any of the institutions or agencies described in Article III.B. not specifically authorized under Paragraphs 1 or 2 above or that require the Convention to encumber any of its property.

C. Convention Approval of Borrowings or Guaranties

1. Any motion which proposes the borrowing of money, the guaranty of borrowing by an institution or agency, or the encumbrance of Convention property which requires Convention approval shall set forth all pertinent facts
2. Notice of any motion involving proposed borrowing of money, guaranty of borrowing by an institution or agency, or the encumbrance of Convention property requiring Convention approval

New Reading:

B. Convention's Guaranty of Borrowing by a Third Party

1. The Executive Committee may authorize the Convention to guaranty the borrowing of a third party, provided that (a) such borrowing
2. The Board may authorize the Convention to guaranty the borrowing of a third party, provided that (a) such borrowing shall be repaid in full at the end of the subsequent fiscal year of the Convention, any unpaid balance of such borrowing at the end of the current fiscal year of the Convention shall be provided for in and made a part of the budget of such third party for the Convention's subsequent fiscal year; (b) the total amount
3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any guaranty by the Convention of any borrowing by any third party not specifically authorized under Paragraphs 1 or 2 above or that require the Convention to encumber any of its property.

C. Convention Approval of Borrowings or Guaranties

1. Any motion which proposes the borrowing of money, the guaranty of borrowing by a third party, or the encumbrance of Convention property which requires Convention approval shall set forth all pertinent facts
2. Notice of any motion involving proposed borrowing of money, guaranty of borrowing by a third party, or the encumbrance of Convention property requiring Convention approval

Amendments – Bylaws

Motion 8

The Board of Directors moves that the first part of Article IV.H. prior to the phrase "on the Convention's website" near the beginning of clause (b) shall be deleted in its entirety with the following language substituted in its place.

Current Reading:

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session during the annual meeting (other than the first session or the last session) or during a special meeting of the Convention, provided that notice of the amendment to the Bylaws shall appear (a) in the Biblical Recorder in at least one (1) issue with a publication date of more than ten (10) days in advance of the meeting of the Convention in which the proposed action is to be taken; and (b) on the Convention's website

New Reading:

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session during the annual meeting (other than the first session or the last session) or during a special meeting of the Convention, provided that notice of the amendment to the Bylaws (a) shall either appear in the Biblical Recorder in at least one (1) issue with a publication date of more than ten (10) days in advance of the meeting of the Convention in which the proposed action is to be taken or be mailed to every cooperating church, as defined in the Articles, at least twenty-one (21) days in advance of the meeting of the Convention in which the proposed action is to be taken; and (b) shall appear on the Convention's website

BAPTIST STATE CONVENTION AUDIT

BAPTIST STATE CONVENTION OF NORTH CAROLINA, INC.

Statement of Financial Position - Modified Cash Basis

December 31, 2010 and 2009

	December 31,	
	2010	2009
<u>ASSETS</u>		
Current Assets:		
Cash and equivalents	\$ 6,668,806	\$ 10,772,164
Accounts receivable	218,816	97,801
Investments	27,952,639	26,523,014
Prepays and inventories	198,672	185,463
Notes receivable (current portion)	186,316	148,253
Total Current Assets	<u>35,225,249</u>	<u>37,726,695</u>
Fixed Assets:		
Real estate	26,969,269	26,361,246
Furniture and equipment	10,348,658	10,610,327
Total Cost	<u>37,317,927</u>	<u>36,971,573</u>
Less - accumulated depreciation	<u>20,660,820</u>	<u>19,665,144</u>
Total Fixed Assets	<u>16,657,107</u>	<u>17,306,429</u>
Other Assets:		
Notes receivable (less current portion)	<u>687,161</u>	<u>494,182</u>
Total Other Assets	<u>687,161</u>	<u>494,182</u>
TOTAL ASSETS	<u><u>\$ 52,569,517</u></u>	<u><u>\$ 55,527,306</u></u>
<u>LIABILITIES AND NET ASSETS</u>		
Current Liabilities:		
Payroll withholdings	\$ 41,043	\$ 221,601
Total Current Liabilities	<u>41,043</u>	<u>221,601</u>
Net Assets:		
Unrestricted:		
Undesignated	7,828,819	7,717,672
Property	16,657,107	17,306,429
Designated	16,361,807	16,249,722
Temporarily restricted	11,308,709	13,659,850
Permanently restricted	<u>372,032</u>	<u>372,032</u>
Total Net Assets	<u>52,528,474</u>	<u>55,305,705</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 52,569,517</u></u>	<u><u>\$ 55,527,306</u></u>

BAPTIST STATE CONVENTION OF NORTH CAROLINA, INC.**Statement of Activities - Modified Cash Basis****Year Ended December 31, 2010**

	General Board	NC Baptist Assembly	Caraway	Fruitland	Hollifield
<u>SUPPORT AND REVENUE</u>					
Cooperative Program	\$ 11,241,639	\$ 66,003	\$ 66,003	\$ 597,802	\$ 66,003
Church contributions	1,141	-	-	11,474	3,750
Other contributions	1,279,629	45,303	27	-	-
Operating revenue	1,253,299	4,077,125	1,694,297	644,474	287,776
Investment income (loss)	-	-	-	-	-
Total	13,775,708	4,188,431	1,760,327	1,253,750	357,529
<u>EXPENSES</u>					
Missions	-	-	-	-	-
Program	5,555,923	1,487,170	594,370	245,378	92,126
Personnel	5,349,411	1,503,609	852,677	829,842	288,050
Occupancy	470,389	428,747	190,373	161,213	99,566
Insurance	101,009	342,494	42,480	39,450	12,007
Capital expenditures	1	-	75,999	11,070	87
Benefits and payroll taxes	2,240,424	100,279	54,217	35,675	13,173
Total	13,717,157	3,862,299	1,810,116	1,322,628	505,009
<u>SUPPORT, REVENUE OVER (UNDER) EXPENSES</u>					
	58,551	326,132	(49,789)	(68,878)	(147,480)
<u>OTHER</u>					
Fixed assets purchased	-	-	-	-	-
Depreciation expense	-	-	-	-	-
Transfers between funds	(14,508)	-	-	-	-
CHANGE IN NET ASSETS	44,043	326,132	(49,789)	(68,878)	(147,480)
NET ASSETS, BEGINNING	5,797,605	2,058,065	85,253	112,045	(406,129)
NET ASSETS, ENDING	<u>\$ 5,841,648</u>	<u>\$ 2,384,197</u>	<u>\$ 35,464</u>	<u>\$ 43,167</u>	<u>\$ (553,609)</u>

Baptist Men	Property	Total Budgeted	Special Use	TOTAL ALL FUNDS
\$ -	\$ -	\$ 12,037,450	\$ 18,194,782	\$ 30,232,232
600	-	16,965	20,146,834	20,163,799
790,380	-	2,115,339	3,695,338	5,810,677
142,407	359	8,099,737	2,887,354	10,987,091
6,940	-	6,940	1,647,649	1,654,589
940,327	359	22,276,431	46,571,957	68,848,388
-	-	-	41,276,522	41,276,522
493,824	-	8,468,791	3,938,579	12,407,370
392,843	-	9,216,432	242,362	9,458,794
25,485	-	1,375,773	263,783	1,639,556
21,056	-	558,496	94,749	653,245
-	-	87,157	83,613	170,770
-	-	2,443,768	2,966,427	5,410,195
933,208	-	22,150,417	48,866,035	71,016,452
7,119	359	126,014	(2,294,078)	(2,168,064)
-	866,706	866,706	-	866,706
-	(1,475,873)	(1,475,873)	-	(1,475,873)
-	(40,514)	(55,022)	55,022	-
7,119	(649,322)	(538,175)	(2,239,056)	(2,777,231)
70,833	17,306,429	25,024,101	30,281,604	55,305,705
\$ 77,952	\$ 16,657,107	\$ 24,485,926	\$ 28,042,548	\$ 52,528,474

Consists of:

Designated	\$ 16,361,807
Temporarily restricted	11,308,709
Permanently restricted	372,032

TOTAL \$ 28,042,548

BAPTIST CHILDREN'S HOMES OF NC AUDIT

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.

Consolidated Statement of Financial Position

September 30, 2010, With Prior Year Comparative Totals

	2010	2009
<u>ASSETS</u>		
Cash and cash equivalents	\$ 1,321,037	\$ 3,640,611
Accounts and notes receivable, net	605,384	618,208
Sales tax refunds receivable	108,788	30,072
Unconditional promises to give, net	2,923,162	493,882
Investments:		
Pooled assets	10,331,788	10,489,532
Non-pooled assets	1,723,299	2,158,396
Student loans receivable, net	418,001	621,942
Prepaid expenses	61,631	69,444
Cash surrender value of life insurance	425,434	344,786
Property and equipment, net	20,716,358	19,375,829
TOTAL ASSETS	\$ 38,634,882	\$ 37,842,702
<u>LIABILITIES AND NET ASSETS</u>		
Liabilities:		
Accounts payable and accrued expenses	\$ 808,119	\$ 661,139
Annuities payable	351,495	349,291
Deferred revenue	8,246	8,056
Mortgages payable	723,378	739,384
Capital lease obligation	144,085	195,066
Total Liabilities	2,035,323	1,952,936
Net Assets:		
Unrestricted	26,200,986	26,173,744
Temporarily restricted	3,259,200	2,666,841
Permanently restricted	7,139,373	7,049,181
Total Net Assets	36,599,559	35,889,766
TOTAL LIABILITIES AND NET ASSETS	\$ 38,634,882	\$ 37,842,702

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.**Consolidated Statement of Activities****Year Ended September 30, 2010, With Prior Year Comparative Totals**

	Unrestricted	Temporarily Restricted	Permanently Restricted	Totals	
				2010	2009
<u>SUPPORT AND REVENUE</u>					
Cooperative program offering	\$ 1,548,634	\$ 943,159	\$ -	\$ 2,491,793	\$ 3,132,791
Contributions:					
Church offerings	2,876,250	162,632	-	3,038,882	3,280,708
Estate gifts and bequests	3,663,207	10,000	90,192	3,763,399	2,895,377
Duke Endowment	104,250	-	-	104,250	282,250
Other gifts	2,849,574	514,676	-	3,364,250	3,283,507
Program service fees	4,106,976	-	-	4,106,976	4,808,302
Weekday education	1,545,025	-	-	1,545,025	1,587,976
Miscellaneous	23,054	-	-	23,054	49,750
Rent income	226,710	-	-	226,710	271,514
Gain on disposal of property and equipment	69,022	-	-	69,022	34,657
Investment income	1,398,616	-	-	1,398,616	875,144
Restrictions satisfied by payments	1,038,108	(1,038,108)	-	-	-
TOTAL SUPPORT AND REVENUE	19,449,426	592,359	90,192	20,131,977	20,501,976
<u>EXPENSES</u>					
Program Services:					
Weekday education	1,652,362	-	-	1,652,362	1,713,056
Family services	8,109,867	-	-	8,109,867	8,271,633
Enrichment activities	523,040	-	-	523,040	554,025
Group homes	906,256	-	-	906,256	977,755
Cameron Boys Camp	1,264,081	-	-	1,264,081	1,394,625
Developmentally Disabled Ministries	1,902,792	-	-	1,902,792	1,821,541
Duncan Girls Camp	279,167	-	-	279,167	189,623
N.C. Baptist Aging Ministry	595,719	-	-	595,719	179,672
Emergency Care	900,610	-	-	900,610	869,606
Scholarships awarded	296,348	-	-	296,348	185,819
Total Program Services	16,430,242	-	-	16,430,242	16,157,355
Management and general	1,756,972	-	-	1,756,972	1,683,765
Fundraising	1,234,970	-	-	1,234,970	1,332,943
TOTAL EXPENSES	19,422,184	-	-	19,422,184	19,174,063
CHANGE IN NET ASSETS	27,242	592,359	90,192	709,793	1,327,913
NET ASSETS, BEGINNING	26,173,744	2,666,841	7,049,181	35,889,766	34,561,853
NET ASSETS, ENDING	\$ 26,200,986	\$ 3,259,200	\$ 7,139,373	\$ 36,599,559	\$ 35,889,766

Consolidated Statement of Functional Expenses Year Ended September 30, 2010, With Prior Year Comparative Totals

	Program Services						
	Weekday Education	Family Services	Enrichment Activities	Group Homes	Cameron Boys Camp	Developmentally Disabled Ministries	Duncan Girls Camp
<u>PERSONNEL</u>							
Salaries and wages	\$ 934,206	\$ 3,805,439	\$ 99,111	\$ 461,354	\$ 641,066	\$ 900,191	\$ 126,857
Benefits and taxes	299,377	1,411,980	25,752	167,871	251,742	299,741	45,233
Total Personnel	1,233,583	5,217,419	124,863	629,225	892,808	1,199,932	172,090
<u>OTHER EXPENSES</u>							
Supplies	33,978	203,083	13,281	16,966	22,902	35,273	7,393
Food	118,300	401,801	185	35,064	54,674	76,629	5,607
Clothing	-	49,391	-	8,726	1,188	332	45
Child care personal incidentals	3,706	100,905	27,943	10,655	9,151	54,651	387
Utilities and insurance	69,161	489,594	198,472	39,572	74,206	94,794	11,034
Telephone	5,296	102,951	7,928	9,697	17,474	47,935	2,039
Memberships and training	8,901	61,176	320	887	8,013	18,025	904
Travel and auto	9,531	268,841	535	34,196	42,723	81,153	16,271
Postage and printing	563	15,145	-	210	3,153	3,123	1,940
Information technology	8,524	87,906	716	1,735	6,257	11,548	1,462
Depreciation	46,997	422,709	88,782	65,301	73,795	183,113	-
Repairs and maintenance	88,367	526,323	59,355	38,459	34,239	47,346	6,042
Legal and accounting	2,509	18,103	-	260	2,280	2,180	876
Scholarships and grants	-	-	-	-	-	-	-
Other	22,946	144,520	660	15,303	21,218	46,758	53,077
TOTAL EXPENSES	\$ 1,652,362	\$ 8,109,867	\$ 523,040	\$ 906,256	\$ 1,264,081	\$ 1,902,792	\$ 279,167

Program Services							
N.C. Baptist Aging Min.	Emergency Care	Scholarships Awarded	Total	Management and General	Fundraising	Totals	
						2010	2009
\$ 244,616	\$ 474,619	\$ -	\$ 7,687,459	\$ 814,818	\$ 469,317	\$ 8,971,594	\$ 9,020,197
66,760	161,638	-	2,730,094	232,328	131,401	3,093,823	3,268,461
311,376	636,257	-	10,417,553	1,047,146	600,718	12,065,417	12,288,658
11,602	22,636	-	367,114	62,082	13,285	442,481	436,461
-	48,154	-	740,414	17,453	143	758,010	661,887
-	12,788	-	72,470	-	-	72,470	52,839
-	14,202	-	221,600	-	-	221,600	240,127
2,435	52,553	-	1,031,821	89,292	10,481	1,131,594	1,166,467
6,848	6,311	-	206,479	17,924	15,196	239,599	314,001
24,881	375	-	123,282	48,776	16,711	188,769	186,880
37,388	1,253	-	491,891	28,299	58,459	578,649	559,638
43,053	279	-	67,466	29,084	371,807	468,357	403,986
9,540	-	-	127,688	58,663	21,570	207,921	156,054
38,962	25,288	-	944,947	129,155	29,921	1,104,023	1,169,791
2,908	71,822	-	874,861	39,728	5,664	920,253	749,082
876	-	-	27,084	8,753	1,961	37,798	138,171
21,000	-	296,348	317,348	-	-	317,348	185,819
85,050	8,692	-	398,224	180,617	89,054	667,895	464,202
\$ 595,719	\$ 900,610	\$ 296,348	\$ 16,430,242	\$ 1,756,972	\$ 1,234,970	\$ 19,422,184	\$ 19,174,063

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.**Consolidated Statement of Cash Flows****Year Ended September 30, 2010, With Prior Year Comparative Totals**

	2010	2009
<u>OPERATING ACTIVITIES</u>		
Change in net assets	\$ 709,793	\$ 1,327,913
Adjustments to reconcile change in net assets to cash flows from operating activities:		
Depreciation expense	1,104,024	1,169,791
Gain on disposal of property and equipment	(69,022)	(34,657)
Contributions restricted for long-term purposes	(673,839)	(1,950,650)
Contributions of property and equipment	(825,207)	(14,000)
Realized and unrealized gain on investments	(857,430)	(404,019)
Change in value of annuities payable	2,204	(15,217)
(Increase) decrease in operating assets:		
Accounts and notes receivable	12,824	(5,718)
Sales tax refunds receivable	(78,716)	(10,984)
Unconditional promises to give	(2,429,280)	121,559
Prepaid expenses	7,813	50,234
Increase (decrease) in operating liabilities:		
Accounts payable and accrued expenses	146,980	(113,725)
Deferred revenue	190	(2,009)
Cash Flows From Operating Activities	(2,949,666)	118,518
<u>INVESTING ACTIVITIES</u>		
Proceeds from sale of investments	2,591,866	751,227
Purchases of investments	(1,113,657)	(862,340)
Issuance of student loans, net of repayments	203,941	44,659
Cash proceeds from sales of property and equipment	69,022	42,993
Purchases of property and equipment	(1,647,284)	(222,023)
Increase in cash surrender value of life insurance	(80,648)	-
Cash Flows From Investing Activities	23,240	(245,484)
<u>FINANCING ACTIVITIES</u>		
Principal payments on capital lease obligation	(50,981)	(168,687)
Principal payments on mortgages	(16,006)	(8,148)
Contributions restricted for long-term purposes	673,839	1,950,650
Cash Flows From Financing Activities	606,852	1,773,815
CHANGE IN CASH AND CASH EQUIVALENTS	(2,319,574)	1,646,849
CASH AND CASH EQUIVALENTS, BEGINNING	3,640,611	1,993,762
CASH AND CASH EQUIVALENTS, ENDING	\$ 1,321,037	\$ 3,640,611
<u>SUPPLEMENTAL INFORMATION</u>		
Equipment acquired with capital leases	\$ -	\$ 219,257
Interest expense paid during the year	\$ 28,534	\$ 27,035

NORTH CAROLINA BAPTIST HOSPITAL AUDIT

North Carolina Baptist Hospital and Affiliates

Consolidated Balance Sheets

	June 30	
	2010	2009
	<i>(In Thousands)</i>	
Assets		
Current assets:		
Cash and cash equivalents	\$ 31,384	\$ 44,061
Short-term investments	79,688	69,498
Patient accounts receivable, net of allowance for doubtful accounts of \$80,953 in 2010 and \$72,268 in 2009	149,415	126,348
Estimated third-party payor settlements	97	145
Other receivables	18,250	12,255
Other current assets	13,388	12,020
Due from affiliates, net	1,941	3,078
Total current assets	<u>294,163</u>	<u>267,405</u>
Assets whose use is limited:		
Internally designated for capital improvements	613,362	523,380
Internally designated for restricted purposes	5,940	5,583
	<u>619,302</u>	<u>528,963</u>
Property and equipment, net	441,842	451,173
Other assets:		
Investments in and advances to joint ventures	41,639	42,391
Other assets	9,853	9,780
	<u>51,492</u>	<u>52,171</u>
Total assets	<u>\$ 1,406,799</u>	<u>\$ 1,299,712</u>

	June 30	
	2010	2009
	<i>(In Thousands)</i>	
Liabilities and Net Assets		
Current liabilities:		
Accounts payable	\$ 58,343	\$ 26,101
Accrued employee compensation	41,472	42,602
Accrued interest payable	79	192
Estimated third-party payor settlements	20,476	22,936
Current portion of long-term debt	7,705	12,100
Current portion of capital lease obligations	1,506	689
Puttable long-term debt	—	318,600
Other current liabilities	28,121	37,144
Total current liabilities	157,702	460,364
Long-term debt, net of current portion	326,288	—
Capital lease obligations, net of current portion	4,020	1,389
Other liabilities	127,450	123,157
Total liabilities	615,460	584,910
Net assets:		
Unrestricted	785,433	708,023
Temporarily restricted	2,669	3,616
Permanently restricted	3,237	3,163
Total net assets	791,339	714,802
Total liabilities and net assets	\$ 1,406,799	\$ 1,299,712

North Carolina Baptist Hospital and Affiliates

Consolidated Statements of Operations and Changes in Net Assets

	Year Ended June 30	
	2010	2009
	<i>(In Thousands)</i>	
Unrestricted revenues and other support:		
Net patient service revenue	\$ 939,169	\$ 960,848
Other revenue	32,269	31,244
Total unrestricted revenues and other support	971,438	992,092
Operating expenses:		
Salaries and wages	378,354	405,346
Employee benefits	84,701	80,126
Medical fees	56,513	49,694
Materials, supplies, and other	312,947	309,097
Financing costs	10,786	13,738
Depreciation and amortization	63,600	67,614
Provision for bad debts	36,770	64,589
Total operating expenses	943,671	990,204
Income from operations	27,767	1,888
Nonoperating gains (losses):		
Net investment gain (loss)	28,392	(46,537)
Income (loss) from affiliates accounted for on the equity method	(1,838)	220
Loss on debt refinancing	(2,756)	(3,282)
Change in value of cash flow interest rate swap	(7,775)	(10,938)
Change in value of fair value interest rate swap	1,437	-
Other	(4,103)	4,765
Total nonoperating gains (losses)	13,357	(55,772)
Excess (deficit) of revenues and gains over expenses and losses from continuing operations	41,124	(53,884)
Loss from discontinued operations	(4,649)	(1,094)
Excess (deficit) of revenues and gains over expenses and losses	36,475	(54,978)
Land and equipment donations and other transfers	14	22
Net unrealized gain (loss) on other-than-trading securities	44,950	(43,177)
Change in pension liability	(13,980)	(43,672)
Amortization of cash flow interest rate swap value at point deemed ineffective	9,951	398
Equity contribution received	-	15,915
Increase (decrease) in unrestricted net assets	77,410	(125,492)

North Carolina Baptist Hospital and Affiliates

Consolidated Statements of Operations and Changes in Net Assets (continued)

	Year Ended June 30	
	2010	2009
	<i>(In Thousands)</i>	
Increase (decrease) in unrestricted net assets	\$ 77,410	\$ (125,492)
Temporarily restricted net assets:		
Gifts and bequests	399	1,075
Net unrealized gain (loss) on other-than-trading securities	130	(330)
Net investment income (loss)	122	(387)
Equity contribution received	-	-
Net assets released from restrictions	(1,598)	(1,734)
Decrease in temporarily restricted net assets	(947)	(1,376)
Permanently restricted net assets:		
Gifts and bequests	68	192
Unrealized gain on other-than-trading securities	-	-
Investment income	6	64
Increase in permanently restricted net assets	74	256
Increase (decrease) in net assets	76,537	(126,612)
Net assets at beginning of year before change in pension measurement date	714,802	844,146
Adjustment due to change in pension measurement date	-	(2,732)
Net assets at beginning of year after change in pension measurement date	714,802	841,414
Net assets at end of year	\$ 791,339	\$ 714,802

North Carolina Baptist Hospital and Affiliates

Consolidated Statements of Cash Flows

	Year Ended June 30	
	2010	2009
	<i>(In Thousands)</i>	
Operating activities and gains and losses		
Increase (decrease) in net assets	\$ 76,537	\$ (126,612)
Adjustments to reconcile increase (decrease) in net assets to net cash provided by operating activities:		
Depreciation and amortization	63,600	67,614
Amortization of bond premium	(9)	—
(Increase) decrease in value of interest rate swaps, net	(3,613)	10,540
Provision for bad debts	36,770	64,589
Loss (income) from affiliates accounted for on the equity method	1,838	(220)
Loss (gain) on disposal of property and equipment	3,921	(2,309)
Loss from discontinued operations	4,649	1,094
Property and equipment donations	(14)	(22)
Net unrealized loss (gain) on other-than-trading securities	(45,080)	43,507
Recognized losses (gains) for other than temporary impairment	(753)	18,738
Equity contribution received	—	15,915
Changes in operating assets and liabilities (Note 7)	(38,666)	10,426
Net cash provided by operating activities	99,180	103,260
Investing activities		
Net purchases of short-term investments	1,390	1,107
Net purchases of assets whose use is limited:		
Internally designated for capital improvements	(55,773)	19,963
Internally designated for restricted purposes	(313)	(904)
Additions to property and equipment	(53,745)	(57,393)
Net proceeds from sale of assets	64	—
Net change in investments in and advances to joint ventures	(5,735)	(42,370)
Net cash used in investing activities	(114,112)	(79,597)
Financing activities		
Principal payments on long-term debt	—	(11,700)
Proceeds on bond refunding	3,302	—
Principal payments on capital lease obligations	(1,047)	(832)
Net cash provided by (used in) financing activities	2,255	(12,532)
(Decrease) increase in cash and cash equivalents	(12,677)	11,131
Cash and cash equivalents at beginning of year	44,061	32,930
Cash and cash equivalents at end of year	\$ 31,384	\$ 44,061
Noncash investing and financing activities		
Property and equipment donation	\$ —	\$ 1,450
Acquisition of equipment by capital lease	\$ 4,495	\$ 14
Investment in affiliate acquired by equity contribution	\$ —	\$ 15,915

BIBLICAL RECORDER INC. AUDIT

BIBLICAL RECORDER, INCORPORATED Statements of Financial Position December 31, 2009 and 2008

	2009	2008
<u>Assets</u>		
Current assets:		
Cash	\$ 26,323	\$ 58,896
Investments	255,645	243,173
Accounts receivable - trade	9,534	19,112
Accounts receivable - other	37,357	-
Prepaid expense	5,241	7,297
Total current assets	334,100	328,478
Property and equipment, net	34,858	41,056
	<u>\$ 368,958</u>	<u>\$ 369,534</u>
<u>Liabilities and Net Assets</u>		
Current liabilities:		
Accrued vacation	\$ 4,230	\$ 5,861
Accounts payable	19,395	-
Accrued sales tax	1,525	-
Payroll taxes withheld and accrued	3,046	3,945
Security deposit	350	350
Circulation revenue paid in advance	90,244	92,813
Advertising revenue paid in advance	12,165	1,292
Total current liabilities	130,955	104,261
Net Assets:		
Unrestricted	238,003	265,273
	<u>\$ 368,958</u>	<u>\$ 369,534</u>

BIBLICAL RECORDER, INCORPORATED
Statements of Activities
Years Ended December 31, 2009 and 2008

	<u>2009</u>	<u>2008</u>
Unrestricted net assets:		
Revenue and other support:		
Circulation	\$ 216,445	\$ 283,519
Cooperative program allocation	333,141	351,571
Contributions	19,579	39,269
NC Baptist Foundation	9,588	9,994
Advertising	132,431	189,649
Contract printing	-	13,844
Interest	3,027	4,191
Rental of condominium	-	9,612
Insurance reimbursement	-	15,373
Net realized and unrealized gain (loss) on investments	<u>33,445</u>	<u>(123,667)</u>
Total revenue and other support	<u>747,656</u>	<u>793,355</u>
Expenses:		
Program services:		
Publication	603,058	803,093
Administrative and general	<u>171,868</u>	<u>188,228</u>
Total expenses	<u>774,926</u>	<u>991,321</u>
Change in net assets	(27,270)	(197,966)
Net assets at beginning of year	<u>265,273</u>	<u>463,239</u>
Net assets at end of year	<u>\$ 238,003</u>	<u>\$ 265,273</u>

BIBLICAL RECORDER, INCORPORATED
Statements of Cash Flows
Years Ended December 31, 2009 and 2008

	<u>2009</u>	<u>2008</u>
Cash flows from operating activities:		
Change in net assets	\$ (27,270)	\$ (197,966)
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
Depreciation and amortization	7,397	10,766
(Increase) decrease in:		
Accounts receivable - trade	9,578	(3,721)
Accounts receivable - other	(37,357)	100
Prepaid expense	2,056	(6,197)
Increase (decrease) in:		
Accrued vacation	(1,631)	204
Accounts payable	19,395	(4,300)
Accrued sales tax	1,525	-
Payroll taxes withheld and accrued	(899)	3,945
Circulation revenue paid in advance	(2,569)	(1,319)
Advertising revenue paid in advance	10,873	136
Security deposit	-	(588)
Net realized and unrealized (gain) loss on investments	<u>(33,445)</u>	<u>123,667</u>
Net cash provided (used) by operating activities	<u>(52,347)</u>	<u>(75,273)</u>
Cash flows from investing activities:		
Purchase of investments	(4,618)	(86,423)
Purchase of property and equipment	(1,199)	(2,135)
Proceeds from sale of investments	<u>25,591</u>	<u>161,733</u>
Net cash provided (used) by investing activities	<u>19,774</u>	<u>73,175</u>
Net decrease in cash	(32,573)	(2,098)
Cash at beginning of year	<u>58,896</u>	<u>60,994</u>
Cash at end of year	<u>\$ 26,323</u>	<u>\$ 58,896</u>

CAMPBELL UNIVERSITY INC. AUDIT

Campbell University, Incorporated Consolidated Statements of Financial Position

May 31,	2010	2009
Assets		
Cash and cash equivalents (Note 1)	\$ 37,669,847	\$ 14,990,291
Certificates of deposit (Note 1)	4,314,605	5,663,947
Accounts receivable, less allowance for doubtful accounts \$1,162,378 in 2010 and 2009 (Note 1)	5,733,189	5,363,831
Pledges receivable, net (Note 1 and 3)	8,122,739	10,152,322
Investments (Notes 1 and 4)	106,588,488	91,993,872
Notes and other receivables (Note 5)	4,509,815	6,863,609
Inventories (Note 1)	877,348	991,402
Investment in real estate (Notes 1 and 4)	10,899,509	8,033,555
Property and equipment, net of depreciation (Note 6)	203,997,240	187,989,420
Other assets	1,476,254	1,470,996
Total assets	\$ 384,189,034	\$ 333,513,245
Liabilities and Net Assets		
Liabilities:		
Accounts payable and accrued expenses	\$ 5,345,072	\$ 5,286,472
Line of credit (Note 9)	2,059,260	6,765,478
Advances and deposits	3,718,960	3,621,198
Deferred revenue (Note 1)	3,110,252	2,240,314
Annuities payable (Note 1)	3,797,581	4,687,410
Other liabilities	6,204,594	2,621,994
Debt (Note 8)	69,176,321	39,580,193
Advances from government for federal loans	3,174,481	3,803,842
Total liabilities	96,586,521	68,606,901
Net assets:		
Unrestricted	172,955,834	152,037,780
Temporarily restricted (Note 1 and 11)	44,574,910	48,336,612
Permanently restricted (Note 1 and 11)	70,071,769	64,531,952
Total net assets	287,602,513	264,906,344
Total liabilities and net assets	\$ 384,189,034	\$ 333,513,245

See accompanying notes to consolidated financial statements.

Campbell University, Incorporation

Consolidated Statements of Cash Flows

Year Ended May 31,	2010	2009
Operating activities:		
Change in net assets	\$ 22,696,169	\$ (11,142,944)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation and amortization	7,987,134	6,733,701
Net (gain) loss on sales of investments and real estate	(710,214)	15,044,803
Loss on disposed property and equipment	585,111	-
Unrealized loss on interest rate swaps	2,668,801	420,941
Unrealized (gain) loss on investments	(14,425,620)	17,288,901
Donated property	(2,865,954)	(2,950,000)
Changes in operating assets and liabilities:		
Accounts receivable, net	(369,358)	724,991
Pledges receivable, net	2,029,583	(1,869,112)
Notes and other receivables	2,353,794	(2,063,549)
Inventories	114,054	18,791
Other assets	(5,258)	(471,206)
Accounts payable and accrued expenses	58,600	(334,601)
Annuities payable	(889,829)	(603,269)
Other liabilities	1,925,166	(1,833,036)
Permanently restricted contributions	(2,073,424)	(2,148,101)
Permanently restricted investment (income) loss	(3,466,393)	1,702,461
Net cash provided by operating activities	15,612,362	18,518,771
Investing activities:		
Maturities (purchases) of certificates of deposit	1,349,342	(135,690)
Purchases of investments	(111,707,036)	(110,355,110)
Proceeds from sales of investments	112,248,254	119,005,679
Purchases of property and equipment	(24,580,065)	(31,484,520)
Net cash used in investing activities	(22,689,505)	(22,969,641)
Financing activities:		
Proceeds of long term debt	72,608,503	7,416,775
Proceeds from line of credit	-	2,708,959
Payments on line of credit	(4,706,218)	(2,065,143)
Permanently restricted contributions	2,073,424	2,148,101
Permanently restricted investments income (loss)	3,466,393	(1,702,461)
Repayments of long term debt	(43,012,375)	(1,296,582)
Repayments of capital leases	(673,028)	(652,782)
Net cash provided by financing activities	29,756,699	6,556,867
Net increase in cash	22,679,556	2,105,997
Cash and cash equivalents, beginning of year	14,990,291	12,884,294
Cash and cash equivalents, end of year	\$ 37,669,847	\$ 14,990,291
Supplemental disclosure of cash flow information:		
Equipment purchased by capital lease	\$ 334,732	\$ 212,536
Issuance of debt to acquire property	\$ 40,000,000	\$ -
Cash paid for interest, net of capitalized interest	\$ 2,571,656	\$ 1,016,517

See accompanying notes to consolidated financial statements.

CHOWAN UNIVERSITY

AUDIT

Chowan University

Statements of Financial Position May 31, 2010 and 2009

	2010	2009
Assets		
Cash and cash equivalents	\$ 4,114,740	\$ 2,484,486
Receivables:		
Students, less allowance for doubtful accounts		
2010 \$1,503,582 and 2009 \$1,244,591	255,855	233,209
Employees	-	7,518
Other	214,383	208,016
Prepaid expenses and other assets	142,823	174,970
Contributions receivable (Notes 2 and 6)	111,843	145,442
Notes receivable, less allowance for doubtful accounts		
2010 and 2009 \$400,000	658,483	768,053
Cash and money market funds held for investment		
and capital improvements	632,718	962,884
Investments (Notes 3, 5, 6 and 8)	18,175,825	15,436,503
Real estate held for investment	102,372	91,808
Beneficial interest in split-interest agreements (Notes 4, 5 and 6)	2,290,463	2,103,435
Property and equipment, net (Notes 7 and 8)	14,651,060	13,799,682
Total assets	\$ 41,350,565	\$ 36,416,006
Liabilities and Net Assets		
Liabilities:		
Accounts payable	\$ 835,622	\$ 502,818
Accrued expenses	761,589	707,861
Deposits and agency funds	257,396	218,191
Line of credit (Note 8)	4,363,821	4,605,000
Long-term debt and obligations under capital leases (Note 8)	264,617	534,525
U.S. Government funds	628,563	615,810
Total liabilities	7,111,608	7,184,205
Commitments and contingencies (Notes 9 and 13)		
Net assets:		
Unrestricted:		
Undesignated	13,055,260	9,574,816
Board designated (Note 13)	-	1,002,909
	13,055,260	10,577,725
Temporarily restricted (Notes 5 and 10)	2,331,018	456,288
Permanently restricted (Notes 5 and 11)	18,852,679	18,197,788
Total net assets	34,238,957	29,231,801
Total liabilities and net assets	\$ 41,350,565	\$ 36,416,006

Chowan University

Statement of Activities
Year Ended May 31, 2010

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenue, gains, and other support:				
Tuition and fees	\$ 18,386,471	\$ -	\$ -	\$ 18,386,471
Less scholarship allowances:				
Institutional	7,514,655	-	-	7,514,655
Federal and state	792,372	-	-	792,372
	<u>8,307,027</u>	<u>-</u>	<u>-</u>	<u>8,307,027</u>
Net tuition and fees	10,079,444	-	-	10,079,444
Auxiliary enterprises	5,696,894	-	-	5,696,894
Federal and state grants	1,437,334	-	-	1,437,334
Private gifts and grants	902,547	378,827	266,747	1,548,121
Investment income (Note 3)	116,119	1,855,730	167,941	2,139,790
Change in value of split-interest agreements (Note 4)	-	-	220,203	220,203
Other	365,827	-	-	365,827
Total revenue and gains	<u>18,598,165</u>	<u>2,234,557</u>	<u>654,891</u>	<u>21,487,613</u>
Net assets released from donor restrictions (Note 12)	359,827	(359,827)	-	-
Total revenue, gains and other support	<u>18,957,992</u>	<u>1,874,730</u>	<u>654,891</u>	<u>21,487,613</u>
Expenses:				
Educational and general:				
Instructional	4,554,631	-	-	4,554,631
Institutional support	3,032,800	-	-	3,032,800
Academic support	644,701	-	-	644,701
Student services	4,962,536	-	-	4,962,536
Total educational and general expenses	<u>13,194,668</u>	<u>-</u>	<u>-</u>	<u>13,194,668</u>
Auxiliary enterprises	2,837,353	-	-	2,837,353
Fund-raising	448,436	-	-	448,436
Total expenses	<u>16,480,457</u>	<u>-</u>	<u>-</u>	<u>16,480,457</u>
Change in net assets	2,477,535	1,874,730	654,891	5,007,156
Net assets:				
Beginning	10,577,725	456,288	18,197,788	29,231,801
Ending	<u>\$ 13,055,260</u>	<u>\$ 2,331,018</u>	<u>\$ 18,852,679</u>	<u>\$ 34,238,957</u>

GARDNER WEBB UNIVERSITY AUDIT

	June 30,	
	2010	2009
Assets		
Cash and cash equivalents	\$ 12,580,614	\$ 12,371,285
Restricted cash and cash equivalents	4,771,798	4,033,851
Contributions receivable (less allowance for doubtful accounts of \$316,690 in 2010 and \$976 in 2009)	4,233,080	2,274,598
Notes and accounts receivable	1,510,988	1,589,275
Student accounts receivable (less allowance for doubtful accounts of \$363,088 in 2010 and \$384,796 in 2009)	1,249,203	1,242,793
Student loans (less allowance for doubtful loans of \$883,286 in 2010 and \$1,002,044 in 2009)	2,797,725	2,880,289
Accrued interest receivable	299,057	268,461
Prepaid expenses and other assets	605,321	592,650
Inventory	573,049	684,538
Investments	41,154,626	35,235,386
Real estate held for investment	1,658,721	1,580,371
Land and improvements	6,235,595	5,989,941
Buildings	44,665,911	43,406,585
Equipment	19,290,508	19,435,411
Water, sewer and electrical system	1,367,136	1,367,136
Stadium	7,426,799	7,426,799
Construction in progress	1,859,382	1,060,602
Accumulated depreciation	<u>(46,870,318)</u>	<u>(45,586,822)</u>
 Total assets	 <u><u>\$ 105,409,195</u></u>	 <u><u>\$ 95,853,149</u></u>

	June 30,	
	2010	2009
Liabilities and net assets		
Accounts payable and accrued expenses	\$ 2,453,197	\$ 3,192,297
Students' and other deposits	421,885	373,452
Deferred income	2,442,976	2,262,184
Annuities payable	56,332	58,559
Construction cost payable	145,054	22,780
Bonds and accrued interest payable	16,884,773	18,141,436
Interest rate swap agreement	674,210	663,162
Refundable federal government advances	2,927,129	2,870,639
Due to agencies	295,788	275,944
Total liabilities	26,301,344	27,860,453
Net assets		
Unrestricted	34,449,484	30,718,491
Temporarily restricted	12,426,507	5,629,963
Permanently restricted	32,231,860	31,644,242
Total net assets	79,107,851	67,992,696
Total liabilities and net assets	\$105,409,195	\$ 95,853,149

MARS HILL COLLEGE

AUDIT

3

MARS HILL COLLEGE

Statements of Financial Position
May 31, 2010 and 2009

	2010	2009
Assets		
Cash and cash equivalents	\$ 7,759,612	\$ 6,804,688
Accounts receivable, net	144,661	198,498
Other receivables	1,069,649	740,566
Inventories	385,649	405,263
Prepaid expenses	75,044	71,177
Contributions receivable, net	510,573	808,537
Notes receivable	213,944	223,947
Loans to students, net	1,368,677	1,361,590
Restricted cash	1,433,300	2,130,273
Investments	33,165,783	29,255,738
Investments restricted for construction	13,168	15,371
Beneficial interest in trusts	5,238,698	4,768,164
Assets held in charitable trusts	5,603,512	6,082,985
Other assets	169,325	195,882
Property and equipment, net	41,453,007	42,683,353
Total assets	\$ 98,604,602	\$ 95,746,032
Liabilities and Net Assets		
Liabilities		
Accounts payable and other accrued liabilities	\$ 3,482,954	\$ 4,143,693
Student deposits and deferred revenue	351,937	340,410
Bonds payable	14,786,149	20,559,731
Other debt payable	13,768,939	9,320,259
Capital leases payable	273,175	446,896
Refundable advances to Department of Education	1,088,004	1,088,004
Postretirement benefit obligation other than pensions	2,043,040	1,924,408
Obligation for other postretirement benefits	576,388	586,666
Liability under unitrust agreements	1,040,144	1,227,322
Total liabilities	37,410,730	39,637,389
Net assets		
Unrestricted	14,147,645	(3,743,781)
Temporarily restricted	5,032,515	19,196,955
Permanently restricted	42,013,712	40,655,469
Total net assets	61,193,872	56,108,643
Total liabilities and net assets	\$ 98,604,602	\$ 95,746,032

MARS HILL COLLEGE

Statement of Activities
Year Ended May 31, 2010

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Operating revenues and other support				
Tuition and fees	\$ 21,679,036	\$ -	\$ -	\$ 21,679,036
Less tuition discounts	(7,993,096)	-	-	(7,993,096)
Net tuition and fees	13,685,940	-	-	13,685,940
State and federal grants, including indirect costs and fringe benefits	-	1,841,944	-	1,841,944
Auxiliary enterprises revenue	7,860,207	-	-	7,860,207
Private gifts	1,365,830	1,534,913	1,305,822	4,206,565
	22,911,977	3,376,857	1,305,822	27,594,656
Net assets released from program restriction	6,146,605	(6,146,605)	-	-
Total operating revenues and other support	29,058,582	(2,769,748)	1,305,822	27,594,656
Operating expenses				
Educational and general				
Instruction	7,038,284	-	-	7,038,284
Academic support	808,767	-	-	808,767
Public service	613,311	-	-	613,311
Student services	1,449,879	-	-	1,449,879
Institutional support	6,795,641	-	-	6,795,641
Scholarships and fellowship	2,775,498	-	-	2,775,498
Total educational and general	19,481,380	-	-	19,481,380
Other expenses				
Auxiliary enterprises	6,925,270	-	-	6,925,270
Bad debt expense	155,808	-	-	155,808
Total other expenses	7,081,078	-	-	7,081,078
Total operating expenses	26,562,458	-	-	26,562,458
Operating income (loss)	2,496,124	(2,769,748)	1,305,822	1,032,198
Non-operating revenue, gain (expenses, loss)				
Investment return	4,110,379	483,924	16,385	4,610,688
Change in value of split-interest agreements	-	116,528	36,036	152,564
Other income	388,811	-	-	388,811
Interest and other expense	(1,219,267)	-	-	(1,219,267)
Change in value of interest rate swap	120,235	-	-	120,235
Total non-operating revenue, gain (expenses, loss)	3,400,158	600,452	52,421	4,053,031

WINGATE UNIVERSITY

AUDIT

Wingate University and Affiliate

Consolidated Statements of Financial Position May 31, 2010 and 2009

	2010	2009
Assets		
Cash and cash equivalents	\$ 2,947,283	\$ 3,268,217
Accounts receivable, less allowance for doubtful accounts		
2010 \$659,069 and 2009 \$564,569	718,301	844,274
Contributions receivable, net (Notes 2 and 12)	6,879,168	5,526,830
Prepaid expenses and other assets	885,190	788,277
Notes receivable (Note 4)	662,244	616,242
Cash surrender value of life insurance policies	499,331	435,792
Investments (Notes 5 and 10)	23,816,192	21,264,020
Beneficial interest in split interest agreements and trusts (Notes 3 and 10)	1,587,220	1,502,939
Unamortized debt issuance costs	182,796	106,597
Property and equipment, net (Notes 6 and 7)	55,770,730	53,882,319
Total assets	\$ 93,948,455	\$ 88,235,507
Liabilities and Net Assets		
Liabilities:		
Accounts payable	\$ 1,538,889	\$ 376,996
Accrued payroll and other accrued expenses	2,300,858	3,020,022
Student and student organization deposits	1,997,634	1,805,599
Interest rate swap agreements (Notes 9 and 10)	682,326	697,406
Obligations under capital leases (Note 7)	68,419	105,435
Debt (Note 8)	14,470,000	15,670,000
Total liabilities	21,058,126	21,675,458
Commitments and contingencies (Notes 6, 7, 8, 9, 11, and 17)		
Net assets:		
Unrestricted:		
Undesignated	37,894,797	33,652,827
Board designated (Note 16)	3,235,398	3,109,635
Temporarily restricted (Notes 13 and 16)	41,130,195	36,762,462
Permanently restricted (Notes 14 and 16)	11,550,022	9,937,787
Total net assets	72,890,329	66,560,049
Total liabilities and net assets	\$ 93,948,455	\$ 88,235,507

See Notes to Consolidated Financial Statements.

Wingate University and Affiliate

Consolidated Statement of Activities
Year Ended May 31, 2010

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenues, gains, and other support:				
Gross tuition and fees	\$ 35,967,670	\$ -	\$ -	\$ 35,967,670
Less institutional and state contractual grants	(14,003,658)	-	-	(14,003,658)
Net tuition and fees	21,964,012	-	-	21,964,012
Sales and services of auxiliary enterprises	10,708,048	-	-	10,708,048
State and federal grants	-	1,493,655	-	1,493,655
Private gifts (Note 12)	420,261	5,773,504	397,046	6,590,811
Investment return designated for current operations (Note 5)	280,445	543,130	-	823,575
Change in value of split-interest agreements	-	190,100	(46,734)	143,366
Other income, net	206,547	959,622	-	1,166,169
Total revenues, gains and other support	33,579,313	8,960,011	350,312	42,889,636
Net assets released from donor restrictions (Note 15)	7,933,002	(7,933,002)	-	-
Expenses and losses:				
Educational and general:				
Instructional	15,336,859	-	-	15,336,859
Academic support	2,116,617	-	-	2,116,617
Student services	6,565,368	-	-	6,565,368
Institutional support	7,005,205	-	-	7,005,205
Operation and maintenance of plant	1,718,864	-	-	1,718,864
Total educational and general	32,742,913	-	-	32,742,913
Auxiliary enterprises	5,003,415	-	-	5,003,415
Fund raising	853,593	-	-	853,593
Total expenses	38,599,921	-	-	38,599,921
Change in net assets from operations	2,912,394	1,027,009	350,312	4,289,715
Other changes:				
Investment return in excess of amounts designated for current operations (Note 5)	1,440,259	585,226	-	2,025,485
Gain on interest rate swap agreements	15,080	-	-	15,080
Change in net assets	4,367,733	1,612,235	350,312	6,330,280
Net assets:				
Beginning	36,762,462	9,937,787	19,859,800	66,560,049
Ending	\$ 41,130,195	\$ 11,550,022	\$ 20,210,112	\$ 72,890,329

See Notes to Consolidated Financial Statements.

2010 STATISTICAL SUMMARY

Churches and Membership	2009	2010
Number of Churches	4,053	4,129
Number of Missions	149	145
Resident Members	781,239	740,742
Non-resident Members	<u>254,492</u>	<u>253,586</u>
TOTAL MEMBERS	1,036,131	994,328
 Average Membership of the Churches	 247	 233
Number of Baptisms	24,661	23,817
Percentage of Change	6.41%	-3.42%
Number of Other Additions	21,316	18,232
Total Additions	45,977	42,049
Net Membership Gain	-767	-3,928
Number of Churches Reporting No Baptisms	1,721	1,921
Ratio of Baptisms to Resident Membership	1 to 32	1 to 31
 Stewardship of Money		
Total Receipts of the Churches	\$770,390,461	\$732,697,014
Percentage of Change	-10.68%	-4.89%
 GIFTS FOR MISSION CAUSES		
Cooperative Program	\$32,631,415	\$30,232,232
(Convention Business Office Records)		
Other Mission Offerings	<u>\$66,129,961</u>	<u>\$67,569,378</u>
(Congregational Profiles Records)		
TOTAL MISSION GIFTS	\$98,761,376	\$97,801,610
 DIVISION OF TOTAL MISSION DOLLAR		
Cooperative Program	33.04%	30.91%
Other Missions Offerings	66.96%	69.09%
 PROPORTION OF TITHES AND OFFERINGS FOR MISSIONS		
Cooperative Program	4.24%	4.13%
Other Mission Offerings	<u>8.58%</u>	<u>9.22%</u>
TOTAL PROPORTION FOR MISSIONS	12.82%	13.35%
 Percentage of Change from Previous Year		
Cooperative Program	-4.86%	-7.5%
Other Mission Offerings	-6.76%	2.18%
Total Mission Expenditures	-6.14%	-0.97%
 PER CAPITA GIFTS FOR ALL CAUSES (based on Total Membership)		
Cooperative Program	\$31.49	\$30.40
Other Mission Offerings	\$63.82	\$67.95
Total Mission Causes	\$95.31	\$98.36
Total Tithes and Offerings	\$743.53	\$736.88

NOTE: Cooperative Program figures are from records in the Business Office of the Baptist State Convention for the calendar year. All other figures are from the Congregational Profiles.

Church Organizations**Sunday School Enrollment**

Churches with Sunday Schools	2,821	2,724
Sunday School Enrollment	530,285	492,580
Percentage of Enrollment Change	-2.38	-7.11%
Average Enrollment	188	181
Percentage of Churches Reporting Sunday School	69.60%	63.73%

Vacation Bible School

Churches with Vacation Bible School	2,317	2,212
Vacation Bible School Enrollment	254,605	238,300
Percentage of Enrollment Change	-2.09%	-4.53%
Average Enrollment	110	108
Percentage of Churches Reporting VBS	57.17%	51.75%

Discipleship Training

Churches Reporting Organizations	1,151	1,064
Discipleship Training Enrollment	109,732	106,127
Percentage of Enrollment Change	-0.98%	-3.29%
Average Enrollment	95	100
Percentage of Churches Reporting Organizations	28.40%	24.89%

Woman's Missionary Union

Churches Reporting Organizations	1,883	1,793
WMU Enrollment	86,665	78,970
Percentage of Enrollment Change	-4.02%	-8.88%
Average Enrollment	46	44
Percentage of Churches Reporting Organizations	16.46%	41.95%

North Carolina Baptist Men

Churches Reporting Organizations	1,508	1,432
NCBM Enrollment	43,811	41,334
Percentage of Enrollment Change	-5.26%	-5.65%
Average Enrollment	29	29
Percentage of Churches Reporting Organizations	37.21%	33.50%

Music Ministry

Churches Reporting Organizations	2,513	2,379
Music Ministry Enrollment	129,108	117,944
Percentage of Enrollment Change	-3.01%	-8.65%
Average Enrollment	51	50
Percentage of Churches Reporting Organizations	62.00%	55.66%

2010 BOOK OF REPORTS

e 3.2

"By God's grace, we will become
the strongest force in the history
of this Convention for reaching
people with the message of the
Gospel of the Lord Jesus Christ."

MILTON A. HOLLIFIELD, JR.
Executive Director-Treasurer

BOARD OF DIRECTORS REPORT

Robert (Bobby) Blanton, Jr.
President, Board of Directors
Chairman, Executive Committee

The Board of Directors (Board) has the responsibility of acting on behalf of the Convention when the Convention is not in session. Matters that affect the direction and enhancement of the mission causes and ministry endeavors of North Carolina Baptists are the responsibility of the Board. The Board meets three times annually and is composed of North Carolina Baptists representing cooperating churches from ten regions across the state. The Executive Committee has the responsibility of acting on behalf of the Board and the Convention between their sessions.

The Executive Committee is responsible for the administrative, personnel, and business actions of the Convention and reports to the Board and the Convention its actions and recommendations. The Executive Committee met eight times since September 2009 and is composed of the President and Vice President of the Board (who serve as the Chair and Vice Chair of the Executive Committee), the officers of the Convention, Board of Directors Committee and Special Committee Chairs, four at-large members from the Board of Directors, the President of North Carolina Baptist Men, the President of the North Carolina Baptist Associational Missions Conference, the Budget Special Committee Chair, and the Articles and Bylaws Special Committee Chair.

This report includes actions taken by the Board of Directors and its Executive Committee since the conclusion of the September 2009 Board of Directors meeting.

The Board of Directors elected the following officers:

President: *Robert (Bobby) Blanton, Jr.*
Vice President: *Cindi Stevens*
Board Secretary: *Teresa Jones*

The Board of Directors elected the following at-large members of the Executive Committee:

Anne Beck, Joe Denson, Jon Hall and Shannon Scott

The Board of Directors Committees and Special Committees elected their chairpersons as follows:

Business Services: *David Richardson*; Communications: *James Horton*; Church Planting and Missions Development: *Todd Marlow*; Congregational Services: *Scott Faw*; Evangelization: *Aaron Wallace*; Christian Higher Education: *Joel Stephens*; Christian Social Services: *Cameron McGill*; Christian Life & Public Affairs: *Mark Blair*

The Board President made the following committee appointments:

Articles & Bylaws Special Committee

Steve Weaver, chair

Board of Directors: *Phil Qualls* (2013) Apex Church, Apex
At-large: *Donna Elmore* (2013) Southside Church, Greensboro

Budget Special Committee

Steve Hardy, chair

Board of Directors: *Richard (Rit) Varriale* (2013) Elizabeth Church, Shelby
At-large: *Leland Kerr* (2013) Eastside Church, Shelby

Fruitland Baptist Bible Institute Nominating Committee

Executive Committee: *Cindi Stevens*, chair; *Todd Marlow*; *Joel Stephens*

Position Evaluation Committee

Executive Committee: *Cindi Stevens*, chair; *Conley J. Bordeaux*; *Mark Harris*; *Shannon Scott*; *Aaron Wallace*; *Ed Yount*

The Board of Directors elected the following committee members:

Business Services At-Large

Charles Havens, member of First Church, Asheboro, was elected to serve a four-year 2013 term.

Nathan Sanders, member of Scotts Hill Church, Wilmington, was elected to serve a four-year 2013 term.

Committee on Nominations

Six new members of the Committee on Nominations were nominated by *Ed Yount*, Convention President and elected by the Board to serve a 2012 three-year term.

Vickie Burge, Village Church (O), New South River, Laity

Leroy Burke, Zion Hill Church (U), Robeson, Clergy

Jose Espinal, Gethsemane Church (U), Greater Cleveland, Clergy

Sandra Harrison, Front Street Church (O), South Yadkin, Laity

Robin Kerr, Eastside Church (O), Greater Cleveland, Laity

David Turner, Corinth Church (O), Chowan, Clergy

The Board of Directors approved the following interim term recommendations from the Committee on Nominations:

David Smith, minister from First Church, Lenoir (O), to fill the unexpired 2011 term of Howard Candler on the Baptist Children's Homes of North Carolina Board of Trustees.

Helen Harris, layperson from Wise Church (U), to fill the unexpired 2011 term of Robert Hatcher on the Baptist Children's Homes of North Carolina Board of Trustees.

Sharon Raye, layperson from Deep Springs Church (U), to fill the unexpired 2012 unexpired term of Michele Rummage on the Board of Directors in Region 6.

Brian Woodall, minister from the Bridge Community Church (U), to fill the unexpired 2012 term of Brett McKeithan on the Board of Directors in Region 3.

Dennis Harrell, minister from Hyde Park Church (O), to fill the 2012 unexpired term of Jo Ann Sanderson for the *Biblical Recorder* Board.

The Board of Directors approved the recommendations from Fruitland Baptist Bible Institute Nominating Committee for Fruitland Directors:

Board of Directors: *Ray Talley*, Etowah

2010 Additional Actions of the Board of Directors were as follows:

Articles and Bylaws Special Committee

In 2009, the Articles and Bylaws Special Committee (Committee) completed a two-year extensive review and revision of the Articles of Incorporation and Bylaws. The messengers to the Baptist State Convention of North Carolina (BSCNC) annual meeting approved the recommended amendments as proposed by the Committee and brought forth by the Board of Directors.

During the September 2010 Board of Directors meeting, the Committee proposed substantially fewer revisions of the governing documents. They made two motions to amend the Articles of Incorporation and six motions to amend the Bylaws. The Board adopted the amendments and they are brought forth to the Convention in annual meeting for final approval. A complete reading of the proposed amendments is made available to the messengers in the Convention issue of the *Biblical Recorder*. The Board brings amendments concerning:

- **Articles of Incorporation Article VIII. Board of Directors**

The Board adopted two changes, one of grammar and one of punctuation, to bring clarity to the first sentence of this article.

- **Articles of Incorporation Article XV. Amendments**

The Board adopted changes related to the notice requirement for amendments to the Articles of Incorporation. The amendment includes the addition of an option for proposed amendments to appear in the *Biblical Recorder*, the current requirement, or to be mailed to each individual cooperating church twenty-one (21) days in advance of the annual meeting. The proposed addition ensures that cooperating churches will receive advance written notice of proposed amendments regardless of *Biblical Recorder* publication changes

- **Bylaws Article I.C.5.a.(ix) and I.C.5.c(i). Convention**

The Board adopted changes related to the notice requirement for individuals wishing to replace the name of a candidate recommended by the Committee on Nominations for service to the Convention. The amendments include the addition of an option to make this announcement on the Convention Web site and the *Biblical Recorder* Web site a minimum of fourteen (14) days in advance of the annual meeting. The Board also adopted a change in the deadline to submit resolutions to the Committee on Resolutions and Memorials, giving the committee the necessary time to complete its responsibilities.

- **Bylaws Article II.E.1, Article II.F.9.c, Articles II.F.9.d.(ii)(2) and (3), and Article II.F.9.d.(v). Board of Directors**

The Board adopted changes to correct and make consistent capitalization, punctuation, committee names and awkward wording.

- **Bylaws Article III.B.4. Convention Institutions and Agencies**

The Board adopted changes to delete the reference to "covered entities" and update the name of the Budget Special Committee.

• **Bylaws Articles III.C.2. North Carolina Baptist Hospital**

The Board adopted changes to remove language specifying the number of trustees elected by the BSCNC to serve on the Hospital's board of trustees. The provision for the Convention to elect one half (1/2) of the trustees was retained. This does not impact the relationship of the Hospital to the Convention.

• **Bylaws Article IV.B. and C. Convention's Guaranty of Borrowing**

The Board adopted a change in terminology related to guaranty of debt on behalf of the Convention's institutions and agencies. The language "third party" replaced "institutions and agencies" to reflect the changes in relationships in recent years.

• **Bylaws Article IV.H. Amendments**

The Board adopted changes related to notice requirements for amending the Bylaws similar to the changes made to amending the Articles of Incorporation.

Budget Special Committee

The Board of Directors approved the following recommendations from the Budget Special Committee:

- A motion requesting the BSCNC staff to operate as best as possible within the income received from the churches.
- A motion requesting the transfer of \$100,000 from the BSCNC church loan fund to the North Carolina Baptist Foundation to assist with the establishment of their church loan program.
- The 2011 Cooperative Program Budget Proposal including the recommendation that Cooperative Program receipts in excess of the approved 2011 budget be allocated as follows: 50% to Lottie Moon Christmas Offering and 50% to BSCNC church planting.
- The 2011 North Carolina Missions Offering Allocations are as follows:

North Carolina Baptist Men\$856,720

Church Planting\$596,000

Missions Work Camps\$313,080

Associational Projects\$210,000

Missions Mobilization Projects\$124,200

TOTAL NCMO GOAL: \$2,100,000

Caraway Capital Campaign

During the January 2010 meeting the Board approved a motion brought by the Business Services Special Committee authorizing Caraway Camp and Conference Center to conduct a capital campaign to raise \$7.5 million to fund projects identified in Phase I of their Master Plan. The Board directed Bobby Blanton to appoint a seven-member committee to direct the capital campaign. President Blanton appointed *Kendell Cameron*, First Church, Mount Holly; *Ed Coates*, Forest Hills Church, Raleigh; *Dale Duncan*, First Church, Spruce Pine; *Marty Jacumin*, Bay Leaf Church, Raleigh; *Margaret Joyce*, First Church, Madison; *Margene Troutman*, Crosspointe Church, Concord; and *Don Warren*, Parkwood Church, Gastonia. Further action included approval of a February 2011 mailing from this committee to the churches to solicit funds for the capital campaign.

Church Loans

The Board of Directors

- Approved a church loan of \$50,000 to Greater Joy Baptist Church in Oxford to help with the purchase of a building.
- Approved a church loan of \$200,000 to Pine Ridge Church in Burlington for the renovation of an existing building.
- Approved a church loan of \$133,000 to North Point Church in the Buncombe Association to begin the first phase of a building project to obtain water and sewer on the property.

Financial Matters

The Board of Directors

- Approved 2009 year-end bonuses of 1% of salaries for all BSCNC staff and up to .5% (one-half of one percent) available for a limited number of merit bonuses to be given at the discretion of the executive director-treasurer.
- Approved a 2010 cost of living increase of 1.5% for BSCNC staff and up to 1% for a limited number of staff merit increases.
- Approved a self-funded BSCNC staff health insurance plan to be administered by Blue Cross Blue Shield of North Carolina.
- As recommended by the Business Services Special Committee hired C. DeWitt Foard & Company P.A. to conduct the 2010 audit with the stipulation that a new managing partner be assigned.
- Approved, as a result of a compensation study by Blount and Associates revealing that some experienced mid-level BSCNC staff positions were well below salary range midpoints and that several were actually below the salary range minimum, the allocation of \$3,400 of year-end 2009 unspent income to address these compensation issues.
- Approved, based on the Blount and Associates compensation study if excess income versus expenses is available at the close of 2010, up to \$21,000 be allocated to address the salaries of twelve staff positions to bring them closer to salary range midpoints as performance indicates.

Miscellaneous Actions

The Board of Directors

- Approved changing the 2010 and 2011 annual meeting dates to November 8-10, 2010 and November 7-9, 2011 due to an error in the original contract dates with the Koury Convention Center, Greensboro.
- Approved Blogging and Social Networking Policies for BSCNC and NCBM staff.
- Approved the Board of Directors Committees and Special Committees Blogging Policy.
- Approved sending an e-mail to our churches on behalf of the Ethics and Religious Liberty Commission (ERLC) notifying them of the helpful information the ERLC provides, encouraging the churches to sign up for the ERLC e-mail through the link provided.
- Approved a resolution of individuals to be indemnified by the Board.
- Approved a recommendation to develop a mass e-mail process and policy for BSCNC staff to better communicate with North Carolina Baptists. The recommendation included a directive to report back at the January 2011 Board meeting.

- Approved a request to release the church planter database to GuideStone pending review of the material by the BSCNC GuideStone Office.

Office of Great Commission Partnerships (formerly Office of Partnership Missions)

- During the January meeting, the Board of Directors heard from invited guest George Russ, executive director of the Metro New York Baptist Association (MNYBA) about the establishment of a new partnership with the BSCNC. Russ shared the three initiatives of MNYBA: to start new churches, engage in community transformation and use their network context for worldwide influence. The MNYBA includes 260 churches, representing 20 language groups and 500 people groups. It serves all five boroughs of New York City, northern New Jersey, Long Island, southern Connecticut and the Lower Hudson Valley. The Board of Directors affirmed the Kingdom Partnership between the Baptist State Convention of North Carolina and the Metro New York Baptist Association.
- In July the Executive Committee considered and approved a recommendation to transition the Office of Partnership Missions to the Office of Great Commission Partnerships and secure a Team Leader for the Office of Great Commission Partnerships. The action also included a recommendation to realign the North Carolina Baptist Men under the Administration and Convention Relations Group. The rationale for this transition is to provide a strategy-based approach to missions involving additional North Carolina Baptist churches in reaching the nations for Christ. North Carolina Baptist Men will continue to function as an auxiliary of the BSCNC with their partnerships focusing on lay leadership and a project-based approach. The Office of Great Commission Partnerships will focus on a pastor-led missions strategical approach. Mike Sowers was named Senior Consultant for the new office.
- In September the Board of Directors approved a recommendation for the BSCNC, through the Office of Great Commission Partnerships, to enter into a formal missions partnership with the Baptist Union of Moldova guided by the following overarching principles:
 - The BSCNC assists the Baptist Union in their efforts to evangelize, congregationalize and disciple the 3.5 million residents of Moldova.
 - The BSCNC assists the Baptist Union in strengthening their ability to train, send and support an international missions force.
 - The BSCNC assists the Baptist Union in providing leadership development opportunities for their pastors.

Personnel Matters

The Board of Directors

- Authorized Business Services staff to approve the housing allowances of ordained employees.
- Approved the updated job description for Associational Partnerships Team Leader. Approved the employment of Lester Evans for the position.
- Approved the updated job description for Senior Consultant of Pastoral Ministries. David Moore, who had been serving in this role on a temporary basis since the retirement of Wayne Oakes, assumed the role on a permanent basis.
- Approved the updated job description for Senior Consultant for Leadership Ministries, the position vacated by David Moore. Approved the employment of Russ Conley for the position.

- Approved the employment of Dr. Richard Lee for the position of Urban Church Planting Consultant.
- Approved the updated job description for Leslie Crane from Graphic Designer to Senior Graphic Designer.
- Approved the continuation of the position Senior Consultant for Multicultural Ministries in the Congregational Services Group vacated by James Edward Richardson and approved an updated job description for the position.
- Approved the employment of Kenny Lamm for the position of Senior Consultant for Worship and Music in the Congregational Services Group.

Rammell Motion

In May 2010 the Board approved a motion made by Austin Rammell, director from Region 8 and pastor of Venture Church, Dallas. His motion stated *"I move that the NC Baptist Convention Board of Directors ask the Executive Committee to report back to the Board of Directors in September on the feasibility of moving the items currently in the North Carolina Missions Offering into the annual budget funded by the Cooperative Program so that they can be fully funded by the Cooperative Program and thus receive the funding priority that matches the Kingdom priority we say they have. Furthermore, I move the NC Baptist Convention Board of Directors ask the Executive Committee to report back to the Board of Directors in September on the feasibility of moving non-mission and non-high priority items out of the annual budget funded by the Cooperative Program and into a new statewide offering that would replace the current North Carolina Missions Offering."* During the July 2010 Executive Committee meeting, members heard further explanation from Rammell and took action directing Board president Bobby Blanton to appoint a study committee. The ten-member committee was made up of Convention officers, Ed Yount, president; Mark Harris, first vice president; Conley J. Bordeaux, second vice president and Board officers, Bobby Blanton, president and Cindi Stevens, vice president. Five (5) additional members were appointed, two from the Executive Committee, Steve Hardy and Aaron Wallace; two from the Board of Directors, Lee Pigg and Richard (Rit) Varriale; and one at-large member, Allan Blume.

During the initial meeting of the study committee, a decision was made to have a listening session to hear from additional pastors. Seven pastors were invited to attend the listening session held on September 2, 2010. Following further study and discussion of the motion, the study committee recommended to the Executive Committee in September that the North Carolina Missions Offering remain intact as a viable source of ministry support. The Executive Committee accepted this recommendation and reported this action to the Board.

However, as a result of the study initiated by the Rammell motion, the Executive Committee brought a recommendation to the Board to, "appoint a Vision Fulfillment Committee to conduct a study across North Carolina in 2011 of partner churches' perceptions of the BSCNC's effectiveness in funding and implementing BSCNC's vision, as set forth in the *Seven Pillars for Ministry*. This committee will report its findings to the BSCNC Executive Committee at its August 2011 meeting. The Executive Committee will take this report and, as it sees fit, make recommendations to the Board of Directors during its September 2011 meeting. The Committee will consist of (1) the President, First Vice President and Second Vice President of the Convention elected for 2011, (2) the President and Vice President

of the Board of Directors elected for 2011; and (3) seven (7) other members from across North Carolina. The President of the Convention elected at the 2010 annual meeting of the Convention and the current President of the Board shall appoint the seven (7) members to enable the Vision Fulfillment Committee to begin work immediately after the January 2011 Board meeting. The Board approved this recommendation.

RECOMMENDATIONS TO THE CONVENTION

The Board of Directors brings the following recommendations to the messengers to the Convention:

Articles and Bylaws Amendments

The proposed amendments are divided into two motions for the Articles of Incorporation changes and six motions for the Bylaw changes. The motions, including the current readings and the proposed new readings for the governing documents, can be found in the Special Issue of the *Biblical Recorder*.

Budget Recommendations

The Board of Directors of the Baptist State Convention of North Carolina moves the adoption of the 2011 Cooperative Program Budget. Please refer to the *2011 Cooperative Program Budget Booklet* included in the messenger packet.

The Board of Directors of the Baptist State Convention of North Carolina moves the adoption of the 2011 North Carolina Missions Offering allocations as listed:

North Carolina Baptist Men	\$856,720
Church Planting	\$596,000
Missions Work Camps	\$313,080
Associational Projects	\$210,000
Missions Mobilization Projects	<u>\$124,200</u>
TOTAL NCMO GOAL:	\$2,100,000

2011 COOPERATIVE PROGRAM BUDGET SUMMARY

INSTITUTIONS AND AGENCIES

<u>Christian Higher Education</u>	2010	2011
Campbell University	\$ 346,085	\$ 182,042
Chowan University	\$ 364,085	\$ 182,042
Gardner-Webb University	\$ 364,085	\$ 182,042
Mars Hill College	\$ 364,085	\$ 182,042
Wingate University	\$ 182,043	\$ 0
Enrollment Formula Funding	\$ 540,441	\$ 240,196
NC Baptist Scholarships	\$ 1,100,000	\$ 1,100,000

TOTAL	\$3,278,824	\$2,068,364
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Christian Social Services

Baptist Children's Homes of NC	\$ 1,825,000	\$ 1,775,000
Baptist Children's Homes, DDM Program	\$ 400,000	\$ 375,000
NC Baptist Aging Ministries	\$ 800,000	\$ 750,000
NC Baptist Hospitals (<i>School of Pastoral Care</i>)	\$ 725,000	\$ 675,000

TOTAL	\$3,750,000	\$3,575,000
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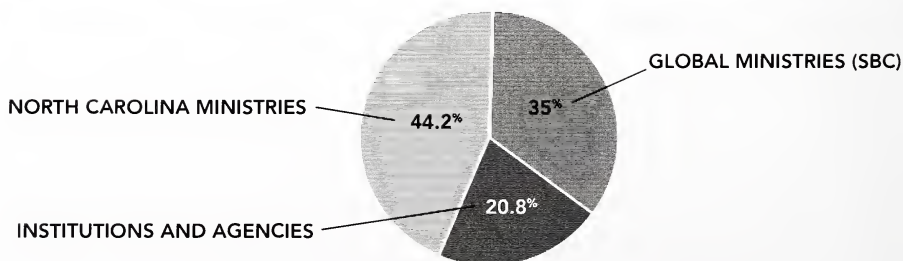
Agencies

<i>Biblical Recorder</i>	\$ 394,000	\$ 370,000
North Carolina Baptist Foundation	\$ 109,650	\$ 100,000

TOTAL	\$ 503,650	\$ 470,000
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<u>Fruitland Baptist Bible Institute</u>	\$ 681,300	\$ 681,300
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TOTAL	\$ 8,213,774	\$ 6,794,664
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Global Ministries (SBC)	35.0%	\$ 11,439,918
Institutions and Agencies	20.8%	\$ 6,794,664
North Carolina Ministries	44.2%	\$ 14,450,898
TOTAL CP BUDGET	100%	\$32,685,480

NORTH CAROLINA MINISTRIES

	2010	2011
Convention and Board Operations	\$ 2,773,200	\$ 2,859,300
<u>Convention Ministry Groups</u>		
Administration & Convention Relations	\$ 1,940,941	\$ 1,884,794
Church Planting and Missions Dev.	\$ 2,426,479	\$ 2,367,280
Evangelization	\$ 1,920,941	\$ 1,843,494
Congregational Services	\$ 2,165,968	\$ 2,148,820
Business Services	\$ 1,668,143	\$ 1,657,210
TOTAL	\$10,122,430	\$ 9,901,598

Special Reserves for NC Church Staff

Ministers' Emergency Reserve	\$ 50,000	\$ 50,000
Retirement and Protection Benefits For NC Baptist Church Staff	\$ 1,640,000	\$ 1,640,000
TOTAL	\$ 1,690,000	\$ 1,690,000

TOTAL	\$ 14,585,630	\$ 14,450,898
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The Board adopted a challenge budget that will allocate all CP gifts in excess of the total CP budget to Church Planting (50%) and to the Lottie Moon Christmas Offering (50%) for international missions.

INTRODUCTION FROM THE EXECUTIVE DIRECTOR - TREASURER

Dear North Carolina Baptists,

Trying to share with you all the many different ways your partnership with the Baptist State Convention has resulted in Kingdom impact seems to me an almost impossible task. You work with Convention staff to accomplish so many things for His glory and His purposes that I am not only humbled but truly amazed at how God chooses to work through willing servants.

This Book of Reports is just a glimpse into how the Lord has shown His faithfulness to North Carolina Baptists throughout this past year. As we come together for the 180th annual meeting of this Convention, I do hope you will take some time to read the testimonies in these reports. You will be inspired as you see all the fruit coming forth from lives dedicated to telling others about the gospel of Jesus Christ.

Once again this year our conference centers and camps saw hundreds of youth receive Jesus Christ as their personal Lord and Savior. Many across our state heard the gospel for the first time at a new church plant. Last year, with your help, 98 new churches were started. These new churches made more than 176,000 evangelistic contacts and reported 2,341 professions of faith in Jesus Christ.

The theme for the 2010 North Carolina Missions Offering and Week of Prayer was "Every nation...our generation." This offering is the visible expression of North Carolina Baptists who desire to impact eternity. The offering supports the work of NC Baptist Men, church planting and evangelism, missions education and promotion, associational projects and mission camps. The Book of Reports features stories of how your sacrificial giving to this offering made a difference in the lives of others.

Our staff hosted a series of seminars known as the Church Health Institute. These one-day events focused on helping pastors and leaders understand what it means to experience a well-lived life. They learned about balancing the whole life of a minister, such as spiritual vitality, marriage and family, and leadership. Conference attendees shared with us how this event impacted their life.

This year also continued a focus on multicultural outreach. From training events to a youth mission week, our staff joined you in reaching out to North Carolina Baptists from different backgrounds and people groups. Twenty-two Asian languages and dialects are spoken in Bible studies and worship in North Carolina every week. This year Hispanic leaders and pastors traveled to Kenya, East Africa,

to conduct leadership and discipleship conferences. They ministered among the Luo, Luya, Kamba and Masai tribes. Thank you for helping us make disciples among the nations.

Our military and chaplaincy ministry also made great strides this year. New chaplaincy volunteers were trained for disaster relief ministry and a new ministry, Operation Crossroads, began as a way for you to invest in the lives of wounded soldiers and their families.

Our worship and music ministry has been busier than ever. Children, youth, adults and senior adults all participated in choirs and music festivals to the glory of God. This year we added a senior consultant for worship and music ministries, and I am looking forward to seeing all God does through this ministry.

In the report from our Embrace women's ministry you will read about multiple training and leadership events, as well as the inaugural international mission trip to Buenos Aires, Argentina. Churches across North Carolina are using the Embrace model of ministry to further develop women in the areas of evangelism, discipleship and missions.

This Convention, in collaboration with other state conventions of the Southern Baptist Convention and in cooperation with the North American Mission Board, sponsored a statewide evangelism emphasis known as Find It Here. Churches across the state were intentional in their evangelism efforts on and before Easter Sunday 2010. Many people heard the Gospel for the first time and many received Jesus Christ as their personal Savior. The Book of Reports helps tell the story of how churches saw a great spiritual revival because of their efforts to intentionally share the gospel.

Our Convention chose to expand Find It Here into a three-year emphasis. This year marked the first of the three-year emphases of intentional evangelism, transformational discipleship and missions involvement. Next year you will be encouraged to think strategically and intentionally about what it means to disciple other believers.

I have only given you a brief overview of the ministry of the Baptist State Convention of North Carolina. Please read on to learn more about how God is working and how you can get involved.

In His Service,



MILTON A. HOLLIFIELD, JR.
Executive Director-Treasurer

ADMINISTRATION & CONVENTION RELATIONS

The Administration and Convention Relations Group fulfills a variety of responsibilities on behalf of the Convention in service of the Convention's churches. The Executive Director-Treasurer's Office (EDT), led by Milton A. Hollifield, Jr., provides leadership and direction for the entire Convention staff. It is the responsibility of the EDT to assist the Board of Directors (Board) and Convention committees in their work. The EDT also works very closely with the officers of the Board and the officers of the Convention as they seek to fulfill their tasks.

In addition, Brian K. Davis serves as the Executive Leader for the Administration and Convention Relations Group. The staff of the Administration and Convention Relations Group has the dual role of serving the churches of the Convention and serving the Convention staff. For example: the combined efforts of the Office of Public Relations, the Creative Team and the Information Technology/Information Services Team seek to help share stories of how God is working through North Carolina Baptists, and to support the work of Convention staff as they minister in various outreach efforts in local churches across the state. We do this through videos, audio resources, news reporting, promotional resources and graphic design. Many resources are now available online through the Convention's Web site, www.ncbaptist.org, making these items instantly available to churches.

In July, North Carolina Baptist Men – the Convention auxiliary – voted to move from the Church Planting and Missions Development Group to the Administration and Convention Relations Group.

Administration and Convention Relations continues to serve as liaison with the institutions and agencies of the Convention. Specifically, the institutions of the Convention are the Baptist Children's Homes of North Carolina and the North Carolina Baptist Hospital. The agencies of the Convention are the North Carolina Baptist Foundation and the *Biblical Recorder*. In addition, Group staff continue to foster the Convention's relationship with the five affiliated institutions of Christian higher education: Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University. Students attending one of these affiliated institutions may participate in the Convention sponsored NC Baptist Scholarship Program. During the 2010-2011 academic year, 720 Baptist Scholarships were awarded totaling \$1,130,550.

This group is responsible for the Baptist State Convention's partnership with the North American Mission Board (NAMB). While the cooperative agreement between NAMB and the BSCNC involves multiple members of the Convention's staff across several ministry



BRIAN K. DAVIS
Executive Leader

groups, the coordination of the partnership comes through Administration and Convention Relations. We also work with NAMB in the placement of Mission Service Corps (MSC) missionaries. About 22 MSC missionaries serve in North Carolina and an additional 33 North Carolina Baptists serve as MSC missionaries outside North Carolina.

This group serves as the liaison with three of the four committees of the Convention. Specifically, the Committee on Nominations, the Committee on Convention Meetings (combining what were three separate committees: Convention Program, Place and Preacher Committee, Local Arrangements Committee, and Enrollment Committee), and the Memorials and Resolutions Committee. Our staff provides the administrative support required by each of these committees in order that these committees may complete their assigned tasks. Members of the Administration and Convention Relations staff also provide essential support for the BSCNC's Board of Directors, the Executive Committee of the Board, and key sub-committees of the Board of Directors, including the Articles and Bylaws Special Committee and, in conjunction with Business Services staff, the Budget Special Committee.

CREATIVE TEAM/PUBLIC RELATIONS

Within the Administration and Convention Relations Group the assignments of the Office of Public Relations and Creative Team have been more closely aligned in 2010. Traci Griggs, Creative Team Leader, provided leadership to both ministry efforts in 2010. The new arrangement worked very well, much to the credit of Research and Communications Coordinator Melissa Lilley. North Carolina Baptists have been informed, inspired and motivated through Melissa's efforts. The enormous Public Relations task of highlighting the good work of North Carolina Baptists has continued with excellence. Melissa drew national honors from the Baptist Communicators Association for two of her articles. She was assisted in her duties by intern Thomas Crane.

Creative Team responsibilities consist of graphic design, video production, Web graphics and assisting in upkeep of the BSCNC Web site. Graphic designers are Kathryn Carson (graphics manager), Leslie Crane and Carly Conley. Lindsey McEvoy also provided tremendous service as a full-time temp in graphic design. The graphics team designed at least six Web sites, in conjunction with IT/IS, for events or affiliate groups of the Baptist State Convention. The graphics team brought home three national awards from the Baptist Communicators Association.

The video production arm of the Creative Team relies primarily on the talent and efforts of K Brown with Traci Griggs assisting when possible. K Brown continues to venture into faraway parts of the world as he documents missions and ministries of North Carolina Baptists. North Carolina Baptists continue to be blessed by K's ministry through the various video resources provided to cooperating churches for the promotion of many different Convention ministries. K won a national award this year for a video he shot and edited entitled, *Power of One*. The Creative Team also won a first place national award from Baptist Communicators Association for the e3 *Theme Interpretation Video* for the 2009 Annual Session.

The Creative Team and Public Relations Office collaborated to launch several new resources this year. The *[nc baptist]* connect magazine goes out to North Carolina

Baptists in two forms: print edition and electronic edition (via e-mail). The print piece, which replaces the old *Church Leader*, won a first place national award from Baptist Communicators Association. The Creative Team also launched a blog to assist churches with graphic design, video and social media.

In addition to the perennial responsibility that includes much of the planning and implementation of the Annual Meeting, the Creative Team hosted a Videomakers Workshop for the first time this year. With the valuable assistance of Providence Baptist Church in Raleigh, the event was well attended and received very positive feedback from attendees. A special thanks to Creative Team Production Assistant Monique Rogers for her tireless work on this event. The Creative Team is available to assist churches and associations by conducting regional video training events. These events are conducted upon request.

INFORMATION TECHNOLOGY/INFORMATION SERVICES

The IT/IS Team assists Convention staff, as well as churches and associations, with the tools they need to carry out the work God has called them to for His Kingdom. This year the team provided equipment, such as cell phones, computers and computer software, for staff to use, in addition to replacing 30 staff computers. We spent time researching a more efficient product to take the place of AskNed, which is the online means of submitting information for the Annual Church Profile (ACP).

During the Convention's Annual Meeting the IT/IS Team provides valuable behind the scenes support. We manage the software for business sessions, registration, mailing of messenger cards, e-mail station for messengers, Annual Meeting Web site and streaming the meeting live online.

This year we made sure equipment was up to date and provided an infrastructure, or network, on which to work. Other areas of IT/IS responsibility include providing printing services/printers to staff, maintaining wireless Internet access points throughout the Baptist Building, maintaining a database of church records for the ACP, and providing mailing and e-mail lists.

Training is an important part of our work. This year we trained associational clerks on how to use the ACP software. The ACP return rate from churches this year was 72.5 percent, or 3,061 churches reporting out of 4,202 churches. We provided Web site development and software applications for churches, associations and individuals. More than 10 Web Empowered Church (www.webempoweredchurch.com) seminars and Web trainings were held across the state where participants learned to use Typo3, a free content management system.

We trained Convention staff, associational staff and church members in various programs:

Training for churches, associations

Microsoft Office	161
Movie Maker	10
AskNed Associationa	30
WEC	45

Training for staff

Microsoft Office	53
Movie Maker	8
AskNed	3
SharePoint	7
Web site	3

In January the team launched www.myncbaptist.org. This site allows certain registration and application processes to move from hard copy to an online format. This year 832 people registered for Bible Drill by logging onto the site. College students also use the Web site to apply for a scholarship through the NC Baptist Scholarship Program, and 1,082 students did so this year. In the fall of 2010 students will also be able to apply online for theological grants, and next summer college students will be able to register for summer missions.

In collaboration with the Creative Team and Office of Public Relations, the team launched three new Web sites: www.finditherenc.org, www.leaderesource.org and www.convergence2010.org.

The IT/IS Team supports NC Baptist Men and disaster relief efforts by providing laptops and tech support for disaster relief trainings across the state. We also demonstrate the usage of the satellite system installed on the Command Unit and plan alternative communications in the advent of a disaster relief deployment.

In order to reduce costs and to maintain, or in some aspects increase, service to the staff and the Internet community, we made changes in the server environment. Upgrading servers and drive storage space enabled the team to deploy virtual servers, running multiple software servers on one physical server, reducing the power, air conditioning and physical footprint requirements of the server room. We increased the number of virtual servers to handle the additional workload of our Web initiatives. Our Internet access changed from a dedicated T-1 line to a Fiber connection, increasing out Internet bandwidth while reducing costs to further our services to the Internet community.

Like other organizations, we proactively maintain our servers and other vital systems of the Convention. In 2009, we patched our servers as updates were issued and updated our phone switch in preparation of a full phone system version upgrade, which was done in early 2010.

FRUITLAND BAPTIST BIBLE INSTITUTE

The Baptist State Convention of North Carolina (BSCNC) is devoting this year of ministry to three important tasks. Those tasks are: encountering God, embracing Christ, and expanding the Kingdom. This theme is reflected in Colossians 2:6-8:

“As ye have therefore received Christ Jesus the Lord, so walk ye in him: Rooted and built up in him, and established in the faith, as ye have been taught, abounding therein with thanksgiving. Beware lest any man spoil you through philosophy and vain deceit, after the tradition of men, after the rudiments of the world, and not after Christ.”

The work of evangelism is leading people to a profound encounter with God. The work of discipleship is leading people to love and embrace Christ in all areas of life. The work of missions is expanding the Kingdom of God at home and around the world. Fruitland Baptist Bible Institute is truly blessed to be a part of the BSCNC and the work the Convention is doing in North Carolina and around the world.

Fruitland Baptist Bible Institute (FBBI) is "dedicated to serving the needs of students without regard to previous academic preparation." The goal is to provide education at an "entry level" and move the student forward spiritually, intellectually and practically" (Fruitland Baptist Bible Institute Catalog 2006-2008). This unique mission allows FBBI to minister to students who are from diverse backgrounds and "without regard to previous academic preparation." Some students who attend FBBI are, for various reasons, unable to attend a traditional college. These students do not have the academic background sufficient to matriculate in a college or university. Other students who attend FBBI have been successful in their respective professional and/or secular careers before surrendering to the ministry and coming to FBBI. Some students already possess a degree from a college or university and come to FBBI for ministerial preparation. In years past, the majority of FBBI students felt called to the ministry later in life; however, that trend has changed and many of our students are young people. Some of these younger students begin a theological education at FBBI that culminates with the completion of advanced degrees in universities and seminaries around the country. Each student receives a strong foundation in Biblical, theological and ministerial studies as well as the basics in English and reading comprehension.

The curriculum at FBBI consists of classes in the areas of Biblical Studies, Doctrinal and Historical Studies, Christian Missions, English, Pastoral Theology and Christian Ministries. After graduating from FBBI, many students attend a college or university. Others become pastors immediately after they graduate. FBBI students are pastors in hundreds of churches across North Carolina and the United States. Our graduates have long and successful lifetime ministries in rural churches as well as metropolitan areas.

The Hispanic Theological Program at FBBI is another powerful demonstration of the mission of encountering God, embracing Christ, and expanding the Kingdom. The unique mission of FBBI creates a perfect atmosphere for the educational needs of Hispanic students. Twenty Hispanic students are enrolled in the Hispanic Program at FBBI. Robert Fernandez, a FBBI alumnus, teaches the Hispanic students on the FBBI main campus in Hendersonville. FBBI is also in the process of establishing extension centers for Hispanic students around the state. Plans for a campus in Winston-Salem as well as other campuses around the state are in the process for 2010. Aldo Barcelo is the new coordinator for the Hispanic extension centers. FBBI is blessed to have Dr. Barcelo working with our Hispanic students.

Several significant events occurred during the last year at FBBI. First, the inauguration for our president, David Horton, was a historical and special day for FBBI. The inauguration was held August 21, 2009. Milton A. Hollifield, Jr., BSCNC Executive Director-Treasurer, gave the challenge to the institution and Greg Mathis, senior pastor of Mud Creek Baptist Church in Hendersonville, N.C., gave the charge to the president. The students, alumni, administration, staff and faculty are all thankful to God for bringing a man such as this to

lead the school. President Horton is a great and gifted leader who exhibits the kind of godly leadership needed to direct FBBI into the future. His vision for extension centers around the state is already becoming a reality in the first year of his presidency. The first FBBI extension center will begin the first week in October on the campus of Union Baptist Association in Monroe, N.C. Special thanks to Union Baptist Association as well as Dr. Dennis Burton, Director of Missions at Union Baptist Association, and Clyde Hawkins, Associate Director of Missions at Union Baptist Association, for helping FBBI establish the first extension campus in the school's history.

The retirement of Dr. John Rymer after many decades of ministry at FBBI was a sad time for alumni, staff, faculty and students. Dr. Rymer served as Vice President of Academic Affairs and professor at Fruitland for over half a century. This great and humble servant of God influenced the lives of countless students throughout the many years he served on the FBBI campus. His service to North Carolina Baptists is greatly appreciated.

Dr. Gordon Elliott, a retired missionary and pastor, was chosen to teach the Old Testament classes left open by the retirement of Dr. Rymer. His experience as a missionary and pastor makes him a wonderful example and leader for the students at FBBI.

Max Smith, professor of Clinical Pastoral Education 401/402, retired in December 2009. Mr. Smith has many successful years of experience serving as pastor of churches around North Carolina. His humble heart in the ministry impacted the lives of countless students during his years of service at FBBI. His wife, Sherry, also played the organ for the chapel services on the days Mr. Smith taught on campus. Everyone enjoyed her ministry in music.

Dr. Steve Gouge, Director of Missions at Brushy Mountain Association in Wilkesboro, N.C., was selected to fill the vacancy left by Mr. Smith. His many years as pastor and his work as director of missions will benefit many future pastors as he teaches and ministers to FBBI students.

Dr. Roy Houston, who has taught the ethics courses as well as the computer classes at FBBI over the last several decades, also announced his retirement in March 2010. Dr. Houston has served as pastor for many years in North Carolina. His advice and leadership on the FBBI campus will be missed. Many students received wise guidance from this servant of God.

John Stevenson, Associate Pastor at Etowah Baptist Church in Etowah, N.C., became the professor for the computer classes in April 2010. Mr. Stevenson is an alumnus of FBBI and has experience in computer technology. He is also a wonderful pastor who can help students use computer technology in the ministry in the most practical ways. He will certainly help many students in the coming years.

Thanks to the visionary leadership of the BSCNC and the cooperative giving of North Carolina Baptists, FBBI is able to accomplish her unique mission each year. Several events and accomplishments over the last year reveal the work of God on the FBBI campus. The October 13, 2009, Alumni Day was a special event enjoyed by the many alumni and students attending. Dr. Mark Harris, pastor of First Baptist Church of Charlotte, N.C., along with FBBI President David Horton and Dr. Don Wilton, pastor of First Baptist Church in

Spartanburg, S.C., all preached messages of encouragement to everyone present. The passion and love of the Gospel exhibited in the lives of these men are a great example to everyone.

Thirty-nine students graduated from FBBI during the 2009-2010 academic year. Fifteen of the graduates are continuing their education at colleges and universities in Kentucky, Florida, North Carolina, South Carolina, Tennessee and Georgia. Nineteen of the graduates are serving as pastors in Convention churches across the state. We are thankful to God for the cooperative giving of North Carolina Baptists that allows the BSCNC and FBBI to continue to provide an academic atmosphere that prepares students to lead others to encounter God, embrace Christ, and expand the Kingdom.

The tremendous sacrifice of the students and their wives who come to FBBI is a testimony of the power and grace of God. Students who attend FBBI often leave secure jobs and careers to enter the ministry and continue their education. The wives of these students also give up their jobs and careers to move to FBBI and prepare for the call God has placed on their families. This kind of dedication reflects the power of God in the lives of His servants.

Night classes at FBBI consistently enroll around 40 students each quarter. These students work all day on their jobs and come to FBBI Tuesday and Thursday between 6-10 p.m. Their commitment to the ministry is truly an encouragement.

Fruitland Baptist Bible Institute hosted several youth camps in June 2010. Jay Oliver with ecamps used the facilities and dorm at Fruitland to host a week of camp. Many young men and women were blessed by the ministry of ecamps as they trusted Jesus as their savior for the first time or made lasting commitments to serve God with their lives. Also, the Baptist State Convention of North Carolina brought Deep Impact, a youth missions week, to Fruitland in June 2010. Mike Sowers, NC Baptist Men Youth Missions Consultant, along with the Deep Impact staff and volunteers, did an incredible job of working with the youth and mobilizing them for missions around the western Carolina area. Many first time decisions occurred during this week of camp as well as others who committed anew to serving God.

NC Baptist Men were also present to help in missions work during this week. The young men and women who attended the camp made a lasting impact on the churches all around the Asheville and Hendersonville area. The testimony these young men and women exhibited during the week demonstrates why the Baptist State Convention of North Carolina will continue to bless people and minister around the state for many years to come. Several churches in the area expressed their gratitude and joy for the witness the Deep Impact camp made among them.

The administration, staff and faculty at FBBI are thankful for the impact the Christian attitude and witness of these young men and women made on each of us as they served on the campus of FBBI. Fruitland hopes to sponsor many other camps in the future. The camps offer a great opportunity for young men and women to experience the FBBI campus. The camps also offer Fruitland students a tremendous educational experience as they volunteer to help with these camps and learn to minister to youth and plan youth camps and events.

Because of FBBI's excellent reputation in churches around the state and beyond, a large number of churches contact FBBI seeking a pastor. About 15-20 churches contact FBBI every month in search of a minister for their church. The FBBI administration works hard to keep a consistent correspondence with these churches as they go through the process of seeking a godly leader for their congregation. Hundreds of churches around North Carolina and the United States are led by our graduates. FBBI is working with pastors in western North Carolina to supply interns to churches in the surrounding area. This will give many students a great opportunity to gain valuable experience in ministry.

The ministries of FBBI alumni give testimony to the importance of the school's ministry. FBBI continues to prepare many pastors and church leaders for the ministry. These individuals are helping others encounter God, leading others to embrace Christ, and teaching others to expand the Kingdom.

Jerry Durmire, chair, board of directors

David Horton, president

Convention Institutions and Agencies

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

LaShanda is thankful. Her path to the future is brightly marked. This past year the young woman walked across the stage and received her college diploma. LaShanda dreams of operating her own day program to help adults with disabilities. Her possibilities are wide open.

LaShanda could not have imagined this future years earlier. While the path forward reveals opportunity to realize goals and dreams, the road behind her was shrouded in darkness, uncertainty and pain.

"I was filled with doubts and fears," LaShanda reveals. "I felt all hope was gone." Since age five, LaShanda suffered abuse from the adults she trusted the most. She remembers going to bed so hungry she could not rest. Her past includes a drug-addicted mother, the inappropriate advances of an adoptive parent, and feelings of being unloved and abandoned.

The darkness dissipated once LaShanda came to Baptist Children's Homes (BCH). At Mills Home in Thomasville, Christian houseparents showed her the love and care she needed. Most importantly, it's through BCH's Christ-centered ministry that LaShanda encountered God. A relationship with Jesus empowered LaShanda to put the past behind her and forge ahead toward a bright future.

Today, LaShanda is active in her church leading the praise team and serving as a youth leader. She is grateful to North Carolina Baptists for their unwavering support and to BCH where she embraced a loving Savior.

"I am thankful to everyone for believing in me and for letting their love shine," LaShanda says. "Thank you, North Carolina Baptists, for giving me a future."

BCH Celebrates 125th Anniversary

Baptist Children's Homes of North Carolina observes its 125th anniversary, or "Quasquicentennial," on November 11, 2010. In preparation for the historic occasion, BCH president Michael C. Blackwell formed the "Committee of 20," a group of staff members and trustees leading a year-long celebration of events to commemorate BCH's milestone in ministry. All current residents and all staff from BCH's statewide locations gathered together on June 15 for "Family Gathering 3," a celebratory day at Mills Home in Thomasville, the organization's first residential campus. Anniversary events culminate the week of the 2010 Annual Meeting of the Baptist State Convention in Greensboro. The "Growing Hope Tapestry," comprised of approximately 10,000 squares of artwork created by North Carolina Baptists, will be displayed. Staff members and residents will make a dynamic 30-minute presentation to messengers at the meeting's evening session on Monday, November 8. A special "11/11 Celebration" occurs the following Thursday at Mills Home.

Volunteers Construct Girls Camp

Camp Duncan is a reality thanks to more than 2,000 church volunteers who lent their talents and resources to renovate the 700 acres of property in Aberdeen. In partnership with NC Baptist Men, almost every aspect of BCH's new wilderness camp for at-risk girls was constructed through volunteer efforts. A final gift from the Gay T. and Haskell A. Duncan Foundation, which provided the property for the project, completed BCH's fund-raising campaign for Camp Duncan, which will be officially dedicated on October 30.

Children Accept Christ

In 2009, 65 children in Baptist Children's Homes' statewide care accepted Jesus as their personal Lord and Savior. BCH remains committed to Christ-centered ministry through all its programs to children and families. Residents attend church, participate in daily devotions led by their child care workers, and North Carolina Baptists frequently visit BCH's residential locations helping encourage and minister to boys and girls.

Churches Tackle Renovations

Volunteer workers from statewide churches are helping BCH with much-needed renovations across the state. Associations and churches organized to refurbish Stokes Cottage, York Cottage, the parsonage, and the Development and Communications building at Mills Home in Thomasville. Groups assisted with projects at Developmental Disabilities Homes in Winston-Salem and Marshville. Volunteers are also renovating Williams Cottage at Kennedy Home in Kinston, which will become BCH's fourth transitional living home to assist older youth.

Baptists Empower Northeastern Home

BCH held a groundbreaking on April 25 for Britton Ministries in Ahoskie, a new group home providing residential services in northeastern North Carolina. The small congregation of Connarista Baptist Church in Aulander led a charge of support by giving a \$10,000 gift for the new home, the largest financial contribution in church history. Other area churches followed in Connarista's footsteps, pledging their own support to help the nine children who will call Britton Ministries "home." Construction of the home is nearing completion and will accept its first residents in early 2011.

Blackwell Is Longest Tenured BCH Leader

On July 1, 2010, Michael C. Blackwell observed 27 years as president of Baptist Children's Homes of North Carolina. Blackwell, who joined BCH in 1983, is now the longest tenured leader of the 125-year-old ministry, eclipsing former BCH general manager Martin Luther Kessler who served in the role from September 1, 1905, to August 19, 1932.

BIBLICAL RECORDER

Equip your Great 8 with the tools they need

How do you prepare your members to face the relentless challenges that rise with every sun? People face uncertain futures best who are equipped with knowledge. In Baptist life, the best source of knowledge – of inspiration, information and ideas for ministry – is in the *Biblical Recorder*, the newspaper for North Carolina Baptists since 1833.

Each member of your leadership team needs to receive the *Biblical Recorder* to be exposed to the ministry ideas of other churches; to be encouraged by the Kingdom advances detailed in its pages and to be equipped to face the issues with which each local church, association, state convention and national convention is dealing.

The Southern Baptist Convention just endorsed the findings of its Great Commission Resurgence Task Force. If the recommendations are implemented by the entities to which they were referred, they have the potential to prompt significant changes in how Southern Baptists promote and conduct missions and how entities relate to each other. Where will you find North Carolina Baptist response to these issues outside the *Biblical Recorder*?

Because the best indicator of an informed, involved and animated membership is an informed leadership, it is vital that those in your congregation who lead the mission, education and worship areas of your church be informed leaders. As a "thank you" to North Carolina Baptists for their Cooperative Program support of the *Biblical Recorder*, we send each church a copy of the newspaper. But your leadership team of Sunday School Director, men's and women's mission leaders, deacon chair, other church staff and worship leaders all need also to receive the paper.

The *Biblical Recorder's* board of directors has created a special "Great 8" subscription price of just \$96 if you add eight subscriptions for your leadership team.

The *Recorder* was honored with first place awards in all the significant categories in the 2010 competition in the Baptist Communicators Association, including the grand prize for news writing. Economic conditions prompted the early retirement of one staff member and the continuing vacancy in another position. *Recorder* staff is responding to these challenges with dedication and commitment to their ministry to North Carolina Baptists.

Readership on our online version at www.biblicalrecorder.org continues to grow. A complete redesign in 2008 is proving inadequate and the *Recorder* is implementing a change to another architecture to better serve the growing audience online. Eventually the *Recorder* will have to find a way to make its online service financially viable to counter the trend lines of its print edition, which provides the bulk of revenue required to provide the service.

You will find in every issue of the *Biblical Recorder* stories about fellow Baptists who encounter God and engage the culture to change lives. Our great and constant prayer is that these stories inspire you to "go and do likewise."

Biblical Recorder readers are an interactive community. Writers submit letters and guest columns; staff covers news and plans features and welcomes story ideas from others. There are Sunday school lessons and church news and other information that keep North Carolina Baptists informed about each other.

We want to publish photos of your mission trips and special events in our online photo albums. Send us 8-12 photos with identification of the event and we'll put them up for the world to see. Your Kingdom efforts, whether next door or in another nation, deserve a wide audience to help readers of the *Recorder* be inspired, informed and immediate.

The *Recorder* was privately owned and operated for most of its history, then in 1939 became a Convention agency. As it has from its founding, the *Recorder* serves as the official news publication of the BSCNC, and serves the full spectrum of its churches.

As a BSCNC agency, the *Biblical Recorder* receives annual support from Cooperative Program contributions from churches, making it possible to offer the *Recorder* at subscription rates below the actual cost of production. You can receive a free three-month subscription for yourself and your friends. Contact:

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Bill Flowe, chair, board of directors
Norman Jameson, editor/president

NORTH CAROLINA BAPTIST FOUNDATION

At the North Carolina Baptist Foundation we believe everything we do will immediately or eventually impact Kingdom causes because our mission is to increase awareness among North Carolina Baptists of the importance of Christian estate stewardship as a vital means of financially undergirding churches, institutions and mission efforts on a permanent basis. More than ever before, resources are needed to evangelize, to grow disciples and to mobilize God's army. We see the work of the Foundation as an important part of meeting the mission challenges that are before us.

This year the Foundation marks a milestone as we celebrate our 90th birthday. We're the oldest state Baptist Foundation, officially established by the Baptist State Convention at the annual session in 1920. After 42 years, in 1962, the Foundation Board of Directors employed the first two staff members, an executive director and an administrative assistant. By that time assets had reached a quarter of a million dollars. By 1972, when Ed Coates was employed as the second executive director, assets had grown to \$2.6 million.

When Ed retired in 1997 assets had reached \$70 million. In the last 12 years assets under management have grown to \$133 million.

The Lord continues to bless our ministry! Even in the midst of the recent recession we had contributions to accounts in 2009 of \$5.4 million. Even more impressive is the fact that we distributed \$1.8 million to individuals through charitable trusts and \$6.3 million to Christian causes. Since the establishment of the Foundation 90 years ago, some \$37.9 million has been distributed to individuals through trusts and more than \$84.3 million to Christian causes, making a grand total of some \$122 million in distributions.

Even as we approached our 90th year, the Foundation had the joy of beginning a new ministry in 2009 when we established North Carolina Baptist Financial Services. Through May 2010 our Loan Committee has approved 18 loans totaling nearly \$15 million. There is another \$7 million in loans already approved. Individuals, churches and associations have invested over \$9 million in our Church Growth Investment Fund that provides funding for the loans.

We have so much to celebrate and so much to be thankful for, but also so much to look forward to. In speaking of his church, pastor David Jeremiah said, "Our dreams are greater than our memories." That can also be said of the North Carolina Baptist Foundation. We are thankful for what the Lord has done through this ministry in the past 90 years, and we eagerly wait for what He will do through our ministry in the next 90 years.

William S. Goodwin, chair, board of directors

M. Clay Warf, executive director

NORTH CAROLINA BAPTIST HOSPITAL

In 1919, God inspired leaders of the Baptist State Convention of North Carolina with a vision to build a hospital that would extend the healing ministry of Jesus Christ. Expert medical care and compassion for patients and families in need were core values for the 88-bed hospital that opened in 1923.

In 2010, the legacy of these founders continues to unfold through North Carolina Baptist Hospital (NCBH), an integral part of Wake Forest University Baptist Medical Center. We currently have 1,056 acute care and rehabilitation beds and over 12,000 employees. Along with the thousands of patients and families who come to us annually for medical care, we are indebted to North Carolina Baptists for their early creative vision and ongoing support. The Medical Center is charting the course to new levels of excellence through the implementation of an ambitious strategic plan. Our vision is to be a preeminent, internationally recognized academic medical center of the highest quality that will be known worldwide for its care as much as its cure. Our efforts will be focused on generating and translating knowledge that can be applied clinically to prevent, diagnose, treat and cure disease. And we are committed to achieving our goals with compassion and personal service to our patients and each other.

This vision was realized in the life of a three-year-old child and his parents from Statesville, N.C. They experienced God's healing presence through the medical excellence and compassionate care they found at the Medical Center. "When our child was diagnosed with

leukemia, our world was torn apart," his mother said. "We can't say thank you enough for the care he received at Baptist. The doctors, nurses, and everyone were wonderful. He's in remission and we know this was God's healing hand at work."

The School of Pastoral Care

In 2010, North Carolina Baptists continue to extend God's healing presence through the dynamic, life-changing ministries of the School of Pastoral Care. The Cooperative Program is providing vital support for our ministries, allowing us to accomplish far more together for the cause of Christ than we could ever do alone. We are deeply grateful.

CareNet of North Carolina

Our statewide network of 21 faith-integrated counseling centers provided over 35,000 hours of counseling in fiscal year 2010. Nearly one-half of our clients are Baptists from over 1,000 North Carolina Baptist churches. Baptist ministers are among our largest referral sources. Thanks to the support of the Cooperative Program, our counseling fees are affordable and no one is turned away due to a lack of financial resources.

Tammy Brettschneider, a member of Mt. Vernon Baptist Church in Boone, is one of our counselors. Her ministry with a woman overwhelmed by depression reflects the heart of CareNet. This client's emotional suffering was compounded by a spiritual void. Having drifted away from God and the church, she re-experienced Christ's love through Tammy's compassionate empathy and respect. As her counseling progressed, emotional wounds and spiritual emptiness were replaced by renewed peace and hope. She said, "My husband and I have started going to church again. I am so thankful to God for the ministry of CareNet and that the church is a part of our lives."

The Center for Congregational Health

The Center was established in 1992 in partnership with the BSCNC to strengthen the spiritual health of congregations and to provide leadership training for clergy and church leaders. In 2010, the Center will provide consultation ministries to nearly 200 churches, many of them in the BSCNC. Nearly 700 ministers and lay leaders will experience new levels of pastoral skill and spiritual enrichment through the Center's training programs. Thanks to the Cooperative Program, these services are made affordable and available to all North Carolina Baptists.

A North Carolina Baptist church fell into conflict after the pastor was dismissed. Groups took sides and the church was nearly torn apart. The Center provided a calm, spiritually mature consultant to help the church work through the turmoil. As the members learned "to speak the truth in love," renewed trust and spiritual energy emerged. Healing happened along with the revitalized hope that God would lead them to a bright future.

Chaplaincy and Pastoral Education

In 2010, nearly 50 ministerial students, pastors and chaplain residents will receive training in Clinical Pastoral Education (CPE) at NCBH. Rev. Octavio Areas, a Baptist minister, will complete his second year of CPE residency this year. He achieved endorsement from the North American Mission Board and wants to serve in full-time chaplaincy. He describes his training at Baptist as a "life-changing journey for which I am eternally grateful."

Our chaplains will provide ministries to patients and families through nearly 50,000 ministry contacts in 2010. New initiatives include the first graduating class of Latino Lay Health Advisors who will provide information on health and wellness to their congregations. Rev. Larry Phillips, Senior Consultant – Hispanic Ministries of the BSCNC, has been a valued partner to the program's key facilitator, Chaplain Francis Rivers Meza.

The Mother's Day Offering

A 14-year-old girl suffered from a severe and painful illness that left her barely able to move. She was hospitalized at NCBH where the physicians and staff became the instruments of God's healing. Her parents are church planters in the BSCNC. Living sacrificially on a limited income, they work hard to make ends meet and to provide for their family. They simply could not manage the hospital bill for their daughter's extensive medical care.

In the midst of intense financial fears, they received a letter from NCBH that said, "Your daughter's hospital bill has been paid by compassionate and mission-minded North Carolina Baptists in the name of Jesus Christ and His love." Her father said, "There aren't enough words to thank North Carolina Baptists for helping us pay her hospital bill. This is a timely reminder that God indeed keeps His promises; He will never leave us nor forsake us."

In fiscal year 2010, North Carolina Baptists gave nearly \$650,000 to the Mother's Day Offering. Every dollar of every gift helps patients pay their hospital bills in a ministry of benevolent care at Baptist Hospital. God's presence becomes real through the compassion of those who give. Fear changes to hope. Together with the recipients of this offering, our hearts are moved by the generosity of those who give. We are immensely thankful.

Additional Highlights at North Carolina Baptist Hospital

- NCBH is ranked as one of "America's Best Hospitals" by U.S. News and World Report (2009).
- The 2009-2010 "Best Doctors in America" includes 215 physicians from Wake Forest University Baptist Medical Center (WFUBMC).
- NCBH earned the Gold Seal of Approval by the Joint Commission on Accreditation of Health Care Organizations (JCAHO). Our Stroke Center, our Heart Center's Acute Myocardial Infarction and Heart Failure programs, and our Hip and Knee Replacement programs achieved special recognition, indicating the highest standards of care and safety.
- The Blue Cross and Blue Shield Association has designated several WFUBMC service areas as Blue Distinction centers, including twelve complex and rare cancers, bariatric surgery, cardiac care, and hip and knee replacements. These centers are recognized for their commitment to quality care and better outcomes for patients.

We are grateful as a Hospital and Medical Center family for our heritage in the BSCNC, and we look forward to continuing our dynamic partnership as God calls us into the future.

John D. McConnell, M.D., CEO, Wake Forest University Baptist Medical Center

William C. Warden, Jr., chair, NCBH board of trustees

Donny C. Lambeth, president, NCBH

Special Committees of the Board of Directors

CHRISTIAN HIGHER EDUCATION SPECIAL COMMITTEE

The Christian Higher Education Special Committee (formally known as the Council on Christian Higher Education) serves North Carolina Baptists as a liaison for the Baptist State Convention of North Carolina and its affiliated educational institutions: Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University. The Committee promotes Baptist College Day and the Baptist State Convention's North Carolina Baptist Scholarship Program.

As a part of the new relationship between these schools and the Baptist State Convention, the Convention continues to provide scholarships to students attending the affiliated educational institutions as funds are available. The North Carolina Baptist Scholarship is awarded annually to undergraduate full-time students who are members of a church affiliated with the Baptist State Convention and attending one of the five affiliated schools. In the 2009-2010 academic year, the North Carolina Baptist Scholarship Program awarded 663 scholarships. During the 2010-2011 academic year, 720 Baptist Scholarships were awarded totaling \$1,130,550.

To apply, interested students can log on to the www.myncbaptist.org webpage. This page will serve as a portal for North Carolina Baptists to use as they register and apply for many different ministry opportunities. The online application for the scholarships contains the same components as previous years, but now appears in a new format.

Your students continue to express their gratitude for the NC Baptist Scholarship Program. For example, one student said, "Thank you North Carolina Baptists for believing in me; for making it possible for me to attend the college of my dreams; for allowing me to be the first person in my family to attend college." Numerous families have shared how the economic difficulties would have prevented them from affording the tuition at these universities were it not for the NC Baptist Scholarship Program. Through the gifts of generous North Carolina Baptists to the Cooperative Program, these students are being prepared to impact their culture, community and world for Jesus Christ.

North Carolina Baptists also invest in Christian higher education through Theological Education Grants. These grants are awarded to students attending Campbell University School of Divinity and the Christopher White School of Divinity at Gardner-Webb University; as well as to students attending some seminaries and divinity schools who meet the approved guidelines. During the 2009-2010 academic year, 450 Theological Educational Grants were awarded. The courageous giving of North Carolina Baptists to the Cooperative Program has contributed greatly to the ability of these men and women to prepare for ministry and be used by King Jesus to fulfill their role in the Great Commission.

Thank you North Carolina Baptists for embracing the vision of Christian higher education. Our goal is to fill our state, our nation and the world with men and women who possess both a quality Christian education and a Christian worldview of which the churches of this Convention can be proud. The Christian Higher Education Special Committee continues to covet your prayerful support as we work together to find ways to promote, support

and encourage both Christian higher education and theological education for North Carolina Baptists.

Joel L. Stephens, chair

CHRISTIAN LIFE AND PUBLIC AFFAIRS SPECIAL COMMITTEE

From the earliest days of our country, the debate has ensued over the role of the church in persuading and confronting government. Without minimizing the importance of this debate, the Christian Life and Public Affairs Special Committee (CLPA) accepts that Christians who are knowledgeable and passionate about the political arena are a valuable asset to their fellow Christians and church leaders. It is with this understanding that CLPA seeks to provide resources and opportunities to educate and inform North Carolina Baptists on important issues facing the state and nation.

This year, CLPA launched a blog (blog.ncbaptist.org/clpa) designed to provide information and insight into many of these issues. The inaugural post pertained to a ban on sweepstakes video gambling, which was being considered by the North Carolina Legislature. The ban passed despite stiff opposition from the gambling industry. Sign up as a subscriber to the blog and you'll receive e-mails each time we update the blog.

In addition, CLPA distributed a survey to North Carolina Baptists to ascertain their knowledge and opinions on a new law that regulates sex education in our public schools. More than 63 percent were not at all familiar with the change; however, 79 percent expressed a willingness to get involved in subsequent curriculum selection in their local communities. This prompted an effort to recruit "advocates" who would promote the continuation of abstinence until marriage education in all our local school districts.

CLPA had a presence at the 2009 Annual Session with a booth in the exhibit area and a break out session. The break out session featured a lobbyist who discussed how North Carolina Baptists might best communicate and form relationships with their representatives.

Mark Blair, chair

CHRISTIAN SOCIAL SERVICES SPECIAL COMMITTEE

The Christian Social Services Special Committee is committed to serving alongside North Carolina Baptists as they work with the Baptist Children's Homes of North Carolina, North Carolina Baptist Hospital and North Carolina Baptist Aging Ministry (NCBAM) in order to serve the least of these and care for those in need. In doing so, North Carolina Baptists are also able to share the Gospel of Jesus Christ.

This year the committee divided into three sub committees in order to promote opportunities for North Carolina Baptist churches to work alongside these agencies. For example, members of the committee participated in the Baptist Children's Homes anniversary celebration and met with the president of North Carolina Baptist Hospital.

Committee members participated in the ribbon cutting ceremony marking the opening of the NCBAM facility on the Baptist Children's Homes campus in Thomasville. NCBAM began in 2008 as a statewide ministry and is operated by the Baptist Children's Homes

and funded by the Baptist State Convention. NCBAM supports churches, associations and individuals with resources for caring for senior adults. In addition to providing ministry grants, the NCBAM facility hosts a call center for North Carolina Baptists to inquire about resources and ministry needs. NCBAM helps churches as they develop new ministries and expand ministries, and connects churches with resources.

This was also an exciting year in the life of Baptist Children's Homes, as North Carolina Baptists celebrated 125 years of ministry to children and their families. With service locations across the state, BCH is able to provide for children and share with them the love of Christ, fulfilling its mission of "helping hurting children... healing broken families." BCH held a groundbreaking ceremony April 25 for Britton Ministries in Ahoskie, a new group home providing residential services in northeastern North Carolina.

North Carolina Baptist Hospital continues to seek to care for people with the compassion of Jesus Christ. In fiscal year 2010, North Carolina Baptists gave nearly \$650,000 to the Mother's Day Offering. The Hospital continues to receive national recognition for its outstanding service.

Cameron McGill, chair

Convention Auxiliary

NORTH CAROLINA BAPTIST MEN

The goal of NC Baptist Men is to help Baptist State Convention of North Carolina churches involve their members in missions. The objectives for accomplishing this goal are to:

- Enable and equip Baptists to be personally involved in mission activities;
- Encourage Baptists to identify and develop their personal ministries;
- Educate Baptists concerning mission opportunities;
- Teach Baptists the importance of praying for and giving to missions;
- Lead men and boys in developing in all areas and aspects of their lives to become mature, active and involved Christians.

NC Baptist Men serve in 14 ministries, including:

National/International Mission Projects

God is changing lives through mission trips sponsored by NC Baptist Men and/or the Partnership Missions Office to places such as Eastern Canada, Pennsylvania, Hawaii, New England, Rocky Mountain, Appalachian Coalfields, Metro New York City, Sri Lanka, Honduras, Kenya, Armenia, Ukraine, India, Cuba, Lebanon, Middle East, China and Haiti. More than 3,200 volunteers participated in mission trips to these locations this past year.

Disaster Relief

NC Baptist Men have five large disaster feeding units. The largest is capable of preparing and serving more than 30,000 meals per day. Two of the smaller units can each prepare more than 20,000 meals per day. We now have over 250 disaster recovery trailers (owned by local churches and associations) used to do clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, a water purification unit and other disaster relief equipment. Disaster Relief response locations for 2009 include several North Carolina wind events and tornadoes, a South Carolina fire, West Virginia

and Georgia floods, Philippines flooding and Indonesia earthquakes. The 2009 statistics include a total of 15 responses, 643 recovery jobs completed, 2,771 volunteer days, 15,383 meals prepared, 1,020 showers, 15 childcare days, 92 loads of laundry and 1,758 disaster volunteers trained. A highlight from this year is a new NC Baptist Men statewide disaster recovery unit. This tractor-trailer unit is equipped with tools and equipment that can be used by many clean-up volunteers after a disaster.

Medical/Dental Missions

The two 40-foot NC Baptist Men medical/dental buses are scheduled by churches and associations in our state as a means of mission service. More than 4,800 people were treated on the buses this year in 277 days, traveling 29,822 miles. In 2009, 1,368 medical professionals, 1,695 lay workers, 230 pastors and counselors, and 174 translators worked on the buses. There were 109 professions of faith made on the buses this year.

Agriculture Missions

NC Baptist Men continue to operate our Agricultural Demonstration Farm at Campbell University. The ultimate objective of agriculture events and ministries, such as Summerfest and Garden Ministries, is to enable individuals to find their places in the Lord's service through agricultural missions and, in so doing, energize themselves and their churches to become more active in missions.

Sports and Recreation Missions

The Sports and Recreation Ministry provides opportunities in several areas of missions and outreach. Team sports missions allow volunteers to conduct sports camps, organize sports evangelism ministries and build relationships in order to share the Gospel. Individual sports such as golf provide an opportunity to reach people in new and creative ways by meeting them where they are and sharing the love of Christ.

Student Missions

In seven Deep Impact Mission Camps this year, 1,575 youth and leaders participated with 127 professions of faith reported. There were 184 mission projects completed in 13 counties, two states and two countries. We doubled the number of camps in 2010. More than 2,100 youth and adults participated in Church Day programs and games at Wake Forest University.

Other Ministries

In addition to the ministries described above, other ministries of NC Baptist Men designed to equip, motivate and mobilize men and women to be involved in missions are: Aviation Ministry, Baptist Builders, Baptist Educators, Correctional Ministry, Family Foundations, Church Renewal, Lay Witness, Prayer Support and Youth Missions Mobilization.

Mission Camps

We have a Mission Camp in Red Springs, N.C., and are in the process of developing a second camp in Shelby, N.C., that will be in full operation soon. These facilities serve as a missions launch pad for Baptist men, women, youth and families from across the state and provide a great way to get your church involved in life-changing mission projects at a very affordable price. Volunteers are already working in a six-county area in eastern North Carolina to repair houses and serve in other ministries and evangelistic outreach.

The Annual North Carolina Baptist Missions Conference

More than 2,000 men and women attended this weekend missions conference sponsored by NC Baptist Men. Highlights include music, testimonies, speakers, break out conferences, mission fair exhibits, volunteer suppers and much more. The end result is for participants to be inspired to become involved in missions all around the world.

Owner's Manual

NC Baptist Men produce the NC Baptist Owner's Manual. Baptist Men groups and church-wide coed groups are using this Owner's Manual as program material. It is the only ongoing North Carolina missions education publication and is filled with ideas for hands-on mission involvement.

Men's Ministries

North Carolina Baptist Men are leading local Baptist churches and associations in developing a well-rounded ministry that challenges men to grow in their walk with Christ, share their faith with others, find their place of service in the local church and be on-mission with God. Leadership training is a focal point in assisting churches in this area.

Royal Ambassadors/Challengers/Youth

A high priority of NC Baptist Men is to help youth and young men across our state to become a part of missions. Royal Ambassadors and Challengers programs continue to seek to grow and develop new and innovative ways of reaching boys, grades 1-12. It is our goal to assist boys and young men in finding meaningful ways of missions outreach. Deep Impact helps North Carolina Baptist churches develop a comprehensive co-ed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training and much more.

Training

The state Baptist Men staff continually provides training for associational and church Brotherhood leadership. In addition, specialists are trained to give assistance throughout the state to educate men and boys in missions and strengthen chapters and units in the state.

Regional Rallies and NC Mission Celebrations

Each spring and fall, NC Baptist Men sponsor regional rallies in all 10 regions of the state. More than 4,100 people attended these rallies. These meetings are designed to challenge North Carolina Baptists across the state to greater missions involvement and to promote the September North Carolina Missions Offering. The rallies are open for all men, women and youth interested in missions.

Caraway and Christian High Adventure

Eight weeks of summer camp at Camp Caraway offers exciting activities for boys ages 9-17. Christian High Adventure is a wilderness backpacking adventure for boys age 14 ½ and up. Approximately 700 boys attended Camp Caraway and CHA this summer.

Baptists on Mission Magazine

This publication is mailed two times annually to all church men and boy's leadership on each level, mission volunteers, all NC Baptist Men ministry groups, youth directors, ministers of education and directors of missions. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

Staff

The NC Baptist Men's Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your North Carolina Baptist Men staff are: Richard Brunson, Executive Director-Treasurer; Mark Abernathy, Consultant for Men's Ministry and Adults; Gaylon Moss, Consultant for Disaster Relief and Volunteerism; Kenny Adcock, RA and Summer Camp Director; Eddie & Martha Williams, Mission Camps Coordinators in Shelby; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Mary Mountz, Disaster Relief Assistant; Fatima Roma, International Mission Projects Assistant; Lynn Tharrington, Administrative Assistant; Kecia Morgan, Financial Assistant; Joanne Honeycutt, Medical Dental Bus Coordinator; Sandra Frady, Partnership Assistant (part-time); Betty Wynne, Projects Assistant (part-time); Roberto Rodriguez, Hispanic Missions Coordinator; Jim Burchette, Special Projects Volunteer.

NC Baptist Men

Auxiliary to the Baptist State Convention of North Carolina

PO Box 1107, Cary, NC 27512

800.395.5102, ext. 5599

919.467.5100, ext. 5599

919.460.6329 (Fax)

www.ncmissions.org

Affiliated Educational Institutions

CAMPBELL UNIVERSITY

Campbell University, originally known as Buies Creek Academy, was founded on January 5, 1887. Since its earliest days, Campbell has been a loyal partner with the Baptist churches of North Carolina and the Baptist State Convention of North Carolina to teach students to think and act with Christian values as their guidelines.

Our students are given opportunities to actively engage their communities as they learn more about God's purpose for their lives and how they can further His Kingdom.

Encountering God

The latest outreach opportunity to grow from our Campus Ministries department is the Community Garden. Just a mile from the heart of main campus, students, staff volunteers and university personnel are diligently tending to a plot of land uniting the campus community with our surrounding Harnett County residents.

"There are thousands of cars that pass by this garden and will see this ministry of Campbell University every day," said Dr. Dennis Bazemore, Vice President for Student Life. "It's a great opportunity."

The garden's produce, including tomatoes, corn, squash, cucumbers, peppers and beans, will benefit needs in Harnett County such as area food pantries, impoverished persons and local churches.

In addition to supplying provisions, the garden will serve as a bridge to build cooperative efforts between Campbell University and area residents. "We hope churches and other folks in the community will help us identify needs of persons, families and agencies which might need food and help us distribute the harvest," explained Faithe Beam, Campus Minister.

Embracing Christ

The Campbell Divinity School introduced a new Master of Divinity concentration that addresses a desperate need in many churches - Minister of Music.

Although the Master of Divinity with Church Music concentration has been on the drawing board for a couple of years, it was enhanced by the addition of a new worship facility, the Anna Gardner and Robert B. Butler Chapel, and a majestic new pipe organ containing 1,198 individual pipes and 58 ranks of digital sounds. "I believe strongly that the pendulum has begun to swing back toward traditional church music," said Larry Dickens, adjunct instructor of church music and music concentration coordinator. "We want to prepare our students for worship leadership in the 21st century."

Dickens said the goal of the program is to engage future worship leaders in a process of spiritual formation and skill development. The church music concentration values the traditions of church music, while acknowledging current trends in contemporary worship and emergent movements, he said.

"Music ministry is absolutely as important as any ministry," Dickens said. "It is tied to worship in an inseparable way. We believe that music is a tool for ministry and should be used as a means of discipleship."

Expanding the Kingdom

How does one talk to a Muslim about Islam or a Jew about Judaism? A Teacher Trainer certification Campbell University offers through its World Religions and Global Cultures Center (WRGCC) teaches students how to go into the community and facilitate a better understanding between cultures and faith traditions. With this certification, students teach a particular faith-Hindu to New Age-to church leaders or organizations desiring to reach out to believers in the multicultural world.

"Multiculturalism and pluralism are all around us now and a lot of people in the church are still coming to grips with that," said Master of Divinity student Heather Webb, a facilitator for the certification program. "Many Christians struggle to reach out to people of other faiths."

A total of 50 students have become certified since the Teacher Trainer program began in 2007. Students working toward the certification last semester offered over 50 hours of instruction in 26 area churches. To become certified, students must conduct an independent study that involves research and the development of outlines and teaching

materials. The student must also interview a person of the particular faith he or she wishes to teach, as well as conduct two teaching workshops in a community venue such as a church, synagogue, mosque or other organization. Churches across the state have benefitted from attending these seminars and workshops.

The Rev. Julia Ledford, associate pastor for Christian Discipleship for Hayes Barton Baptist Church in Raleigh, said the workshop was one of the most exciting programs the church has offered. "We had a huge turnout," Ledford said. "It has been very helpful to our members, knowing what other religions believe and how that relates to their Christian faith. It helps our members better communicate with people of other faiths."

Webb pointed out that the Teacher Trainer certification wasn't specifically designed for witnessing to other faiths. "The primary goal of the Center's Teacher Trainer program is to help people learn how to reach out to their religious neighbors with love rather than fear," she said.

An extension of the Campbell Divinity School, the WRGCC provides teaching and learning experiences about global cultures and religions through classes for credit, seminars, workshops and conferences. Participants include Divinity School students, churches, church leaders, missionaries, leaders of missionary agencies and members of the community. In addition to other educational opportunities, the center provides instruction for students who desire to follow a vocational calling to understand the cultures and religions of the world from a Christian perspective.

Bob Barker, chair, board of trustees

Jerry M. Wallace, president

Campbell University elected the following trustees in 2010. Terms begin January 1, 2011 and end December 31, 2014.

Name	Residence	Church Affiliation
Raymond A. Bryan Jr.	Goldsboro, NC	First Baptist Goldsboro
Teddy J. Byrd	Coats, NC	Coats Baptist
David Clark	Elizabethtown, NC	Elizabethtown Baptist
David T. Courie	Fayetteville, NC	Haymount United Methodist
Edward M. Gore Sr.	Sunset Beach, NC	Seaside United Methodist
Joseph C. Hall Jr.	Salisbury, NC	Neel Road Baptist
Jack G. Watts Sr.	Burlington, NC	First Baptist Burlington
Robert Whiteman	Raleigh, NC	Hayes Barton Baptist
B. Edward Wilson Jr.	Rocky Point, NC	Rileys Creek Baptist
Harry G. Womble	White Lake, NC	Elizabethtown Baptist
Tomas C. Womble	Fuquay-Varina, NC	Olyphic Baptist
Billy Woodard	Troy, NC	Biscoe Presbyterian

CHOWAN UNIVERSITY

Through encountering God overseas for the first time on Chowan University's inaugural international mission trip to an orphanage in South Africa and Chowan's first ever international musical ensemble tour singing Mass at St. Peter's Basilica in Rome; to expanding our ability to bring others to Christ through the founding of our new graduate school program and our largest undergrad enrollment in 30 years; to dramatic examples

of fresh discipleship like an international Muslim student coming to embrace Christ and an outstanding religion major embracing his way along God's guided path, Chowan University spent the 2009-2010 academic year walking ever closer with Christ, on campus and off.

With the successful completion of the Southern Association of Colleges and Schools review during the 2009 summer, resulting in the reaffirmation of SACS accreditation, Chowan University will be able to continue to spread God's message for the next 10 years. Closely following the SACS news came the announcement that Chowan was also granted a full institutional membership in the National Association of Schools and Music, or NASM, and discussion has begun working toward growing our Music Industry major to include a Music Ministry emphasis in the next few years.

Chowan's music department also expanded its reach by venturing outside the United States on a concert tour for its first-ever overseas ensemble, which included singing the Mass at St. Peter's Basilica in Rome. In the Mass, the choir sang during the Introit, Offertory, Communion and Recessional. Chair of the Department of Music, Dr. Greg Parker, chose settings of Latin texts that relate to the Catholic Lectionary readings for that day. On other singing stops during the tour of Rome, Florence, Pisa and Lucca, the ensemble's repertoire consisted of sacred literature from the Renaissance to the present day with an emphasis on American music. During the Christmas season, the department also performed a beautiful rendition of Handel's *The Messiah* at this year's annual Masterworks Concert held on campus.

As the fall '09 semester began, Chowan quickly realized that its enrollment exceeded record numbers to break the 1,000 student mark, and with a grand total of 1,080 fall semester students, was the largest enrollment in Chowan's senior college history. With more students than we've seen in nearly 30 years, Chowan University is able to reach more youth in need of God's guidance than ever before.

To assist this growing Christian population, Chowan saw a significant increase in Christian student financial aid, such as our recently endowed Craig B. and Tucie P. Vaughan Scholarship, given to express the Vaughan's commitment to Christian higher education and the values held by Chowan University, or the \$112,000 grant from the Lettie Pate Whitehead Foundation given to support Southern Christian women seeking higher education.

This impressive fresh growth also spurred on the founding of Chowan's most ambitious academic expansion, the establishment of the School of Graduate Studies, with the first master's degree program opening in fall 2010 for elementary education. Chowan's new School of Graduate Studies will offer the only Christian university master's degree program east of North Carolina's I-95, and the only elementary education master's degree within a 60 mile radius.

The campus expansion – also seen physically through the celebration of the completion of the *Campaign for Columns* and \$2 million being invested in the renovation of our residence halls over the 2010 summer, as well as the addition of a new Veteran's Memorial on campus - can be attributed to several key factors. However, one thing is certainly clear: Chowan University students see the value of a Christian education.

This might have to do with our expanding University Ministries activities, in which 10% of our total student population participated this year. University Ministries took a group of 12 students, staff and alumni on the school's first-ever international mission trip, traveling to the Lotus Home Orphanage in Mabopane, South Africa, which largely supports AIDS-inflicted boys and girls in the impoverished region.

"Our beloved minister Mari Wiles told us that a mission trip is not only about serving through love, but also about learning the culture you are immersed in," Chowan senior Jason Villegas told his Perspectives class. "The reality is that these children's parents are mostly dead, leaving them nothing more than HIV as an inheritance."

However, even in these bleak circumstances, they learned that God's light shines through.

"But the feelings of pity and shame that the TV commercials conjure up was strongly absent, because these children's survival mechanism was and is God's love," Villegas went on to say. "To truly understand the action of showing God's love, you have to open yourself up to receive it and experience it firsthand. The group from Chowan showed up bearing this free gift of love, and we all shared it together."

Embracing Christian discipleship wholeheartedly as a graduate in May with a bachelor's degree in religion, Villegas serves as a model student and won numerous awards this year including the Vera Parker Womble Christian Service Award, which recognizes Christian faith and commitment expressed in service and good works benefitting the college and community, classmates and friends, faculty and staff.

None is more deserving this year than Jason Villegas, who also garnered a foreign language award, a religion award, induction into the Order of the Silver Feather, and The Best All Around Student award in his graduating year.

"I am eternally humbled by the awards. I don't think that I am the best of many of these categories," Villegas stated. "Because the powers that be believe this much in me though, and most importantly because I live for Christ, I will try my hardest to live as the man that has been honored."

Among his many academic accomplishments, such as President's List honor roll and being a member of several honor societies, Villegas has also championed the Christian cause on campus as Christian Student Union President, Bible study leader, Student Government Association Vice President of Religious Life, Chowan Christian Service Association Scholar, Campus Ministries, church daycare volunteer, Methodist youth retreat, Instruments of Praise Gospel Choir, Prayer in the Park Leader, North Carolina Baptist Campus Ministries, All God's Children United Methodist Church-social ministry internship, and multiple mission trips including East St. Louis, Illinois, and Mabopane, South Africa.

Jason Villegas will continue his education at Duke University Divinity School through the Rural Ministries Fellowship scholarship, a full merit-based scholarship sponsored by The Duke Endowment and awarded each year to Duke Divinity School students who exhibit the gifts, passion, and signs of a calling to ordained leadership in rural North Carolina.

Throughout the year, other individuals were also spotlighted for their continued faith and support of Chowan University, like Dr. Jesse and Mary Anne Croom of Edenton, N.C., who were honored with the 2010 Baptist State Convention of North Carolina Heritage Award. Dr. Charles Hodge, Chowan's Chair of the Department of Teacher Education, was chosen as the honored speaker at the Reverend George T. and Luvenia B. Rouson Memorial Lecture for being recognized for his Christian values, brotherhood and stewardship.

Several community programs also spotlighted notable Christian leaders and evangelists like our 2010 SeniorFest, the highly successful senior adult-oriented event that featured special guest speakers John Upton, Executive Director of the Baptist General Association of VA and President-Elect of the Baptist World Alliance, and Kelly Swanson, storyteller/ comedian and motivational speaker. This year also saw the Chowan campus play host to the first countywide observation of the National Day of Prayer.

University Ministries also participated in several local community-focused efforts, as well as a spring break mission trip to assist a Slovak refugee community near Asheville. Perhaps their most noteworthy experience came from the annual international students' trip to Fort Caswell.

At the NC Baptist Assembly at Fort Caswell on Oak Island, N.C., sophomore Sahid Conteh from Sierra Leone, Africa, came to question his salvation through his family's traditional Muslim faith, and sought answers in Christ. Transformed through the welcoming fellowship he received from his Christian peers after anxiously fearing their judgment and rejection along the five-hour drive down, Sahid came to know Christ's unconditional love and has accepted Jesus as his Savior and is quickly making his path to baptism.

With record enrollments, a newly established graduate school, expanded ministry activity and volleyball and softball teams winning Chowan's first set of CIAA Conference Championships, Chowan University is using its 160-year Christian heritage as the foundation to build an even bigger and brighter future for the next generation.

"Rooted and built up in Him, and established in the faith, as ye have been taught, abounding therein with thanksgiving." (Colossians 2:7, KJB)

With these words in mind, Chowan University will continue to have *Faith in your future* as we graciously thank God for all our successes this year, allowing Chowan to truly encounter, embrace and expand God's loving Kingdom.

W. Frank Rose, Jr., chair, board of trustees
Chris White, president

Chowan University elected the following trustees in 2010. Terms begin January 1, 2011 and end December 31, 2014.

Name	Residence	Church Affiliation
Stanley E. Dixon Jr.	Winton, NC	First Baptist Ahoskie
Miley W. "Bucky" Glover	Monroe, NC	Central United Methodist
E. Preston Grissom	Chesapeake, VA	Centerville Baptist

Burke E. Holland	Belhaven, NC	First Baptist Smithton
Cecil S. Hollomon Jr.	Ahoskie, NC	Powellsville Baptist
Edward W. Jones	Enfield, NC	St. Paul Baptist
Julian R. Mills Sr.	Roanoke Rapids, NC	Park Baptist
Jane E. Newsome	Winton, NC	Winton Baptist
Raymond Lee Richards	Charlottesville, VA	Broadus Memorial Baptist
Barry E. Whitaker	Raleigh, NC	Wake Forest Baptist

GARDNER-WEBB UNIVERSITY

"Our mission is to advance the Kingdom of God through Christian higher education. Our graduates must be people who are fulfilled as persons. People who exemplify genuine caring and citizenship, respect diversity, relate effectively to persons of all backgrounds, are at peace with themselves, at peace with their maker, and thus face successfully the challenges of life and succeed in family, in church, in community and in career. That is what we are about."

Dr. Frank Bonner, President GWU

The 2009-10 year at Gardner-Webb offered exciting opportunities, advancements and additions to the University. New facilities, new degree offerings, enrollment records, major gifts for students and honors for community service highlight the year.

Students are the lifeblood of Gardner-Webb and a \$5 million gift to a new student center acknowledged that fact. Last spring, long-time university benefactors Robert and Carolyn Tucker made the largest donation in GWU history. Scheduled to be complete in 2012, the Tucker Student Center at Gardner-Webb will be much more than a building; it will become in many ways the heart of campus life. The Tucker Student Center will be a functional atmosphere for activities and entertainment with meeting space for student organizations, conference rooms, mail facilities, student dining, the University campus shop, multipurpose facilities, and lounges. It will also house student offices and work space for organizations that include Student Government, Campus Ministries, Leadership Development, Community Engagement and Service Learning.

"The Tuckers have expressed that it's not the bricks and mortar of the student center project that interests them, but the things that will happen inside the building," said GWU President Frank Bonner. "It is really about the ministry, and their devotion to the mission of Gardner-Webb, 'For God and Humanity,' that's been appealing to them. It is very significant that we've received this amount of money, yes, but more important that they have helped us strengthen Gardner-Webb's Christian foundation."

When speaking about the gift, Carolyn Tucker shared why the family has been so supportive of the University over the years. "I've seen so many instances of young people, including my daughter Lisa, who went to Gardner-Webb and they were changed by being there. Now that's what I want to be onboard with – an organization that is changing lives."

Changing lives by serving others is something GWU students embrace daily. The numbers are staggering. Last year, 1,069 Gardner-Webb students logged more than 20,000 community service hours. One in every 15 residential students participated this year in mission trips to places like New Mexico, Honduras, Haiti, Guatemala, Germany,

and Ireland, extending Gardner-Webb's mission of service literally around the world. And, one of the most exciting numbers of the year - three. That's how many consecutive years Gardner-Webb has received the Presidential Community Service Award, the highest federal recognition an institution can receive for its commitment to volunteering, service-learning and civic engagement. With more than 15 new service projects initiated this year alone, Gardner-Webb's chances of extending the streak to four look promising.

But these numbers are infinitely more than just figures on a spreadsheet. Each individual statistic represents a unique story of a student living out the University's mission of service to God and humanity in the local and global community, a mission that has come to define our students' collective identity. As Tracy Jessup, vice president for Christian Life and Service and senior minister to the University, says, "Our students embrace not just a passive faith that is more intellectual and emotional, but an active faith that incorporates the heart, head and hands. This is part of who they are - it's a lifestyle."

For over four decades, the Gardner-Webb School of Nursing has emphasized the importance of living a physically healthy lifestyle. GWU nursing alumni are serving the world in hospitals, missions and in educational settings. This year, the School of Nursing took another major step as a leader in nursing education with the addition of a Doctor of Nursing Practice (DNP) degree.

Gardner-Webb Provost and Senior Vice President Ben Leslie says, "The doctoral level program will allow us to round out our offerings with an opportunity for upper level leadership training for the nursing profession."

The primary target audience for the DNP practice is nurses holding a Master of Science Degree in Nursing who are working professionals with expertise and experience in nursing education, nursing administration, and advanced nursing practice in a specialty area. "Graduates of the DNP program will be prepared to improve outcomes for patients as they seek leadership roles as managers of quality initiatives, executives in healthcare organizations, directors of clinical programs, and nursing faculty," said Dr. Kathy Lindsey, director of graduate nursing programs.

The GWU School of Nursing's long list of degrees already includes the Associate Degree Program, a four-year Bachelor of Science in Nursing (BSN) program, and the Master of Science Program. The addition of the DNP Program will allow students to complete their entire nursing education at GWU. "Our goal remains unchanged - to provide the best education we possibly can in a context of faith, service, and leadership preparation," said Leslie.

Leadership examples at Gardner-Webb are found around every corner

Our students, faculty, staff and alumni exemplify the qualities of great leaders. Three such students at Gardner-Webb are prime examples of leadership in action. Stephanie Gibbs makes it her mission to reach out to incarcerated prisoners of South Carolina. Nikki Rice has spent two summers as a chaplain intern for at-risk youth in Waccamaw, N.C., and Verhonda Crawford was called to civic service and was elected this year to serve in city government.

Each month, Stephanie Gibbs and her GWU team of Prison Fellowship volunteers head to Spartanburg, S.C., to visit Livesay Correctional Institution, a minimum-security facility for men.

"Since I was young, my dad has almost always been in jail," she explains. Raised by her dad's mom, Gibbs joined her grandmother on visits to whichever facility he happened to be in. "So it's comfortable for me."

"I thought it would be a really good opportunity to use what I've experienced and to reach out to the community," says Gibbs. Many people "automatically think of the stereotypes" of prisoners, she adds. "These guys are ones that society shuns and are afraid of, and it shouldn't be that way."

Gibbs has shared with the prisoners her own experience as an inmate's child, "because a lot of these guys have kids." She's talked about her roller-coaster relationship with her dad through the years, the "bittersweet" challenge of loving someone but having to watch him make poor choices. She believes her experience helps the fathers among the group gain a better understanding of what their own children might be going through. And in turn, the inmates' stories help to shed more light on her dad's struggles.

While a lot of college students are relaxing at the pool or the beach during the summer, Nikki Rice decided to work at a children's home, as a chaplain intern for two consecutive summers.

The Boys and Girls Home of North Carolina is a Christian organization that houses "at risk" youth. The children and teens are educated, fed, housed and mentored by cabin "parents." One of Rice's jobs was to minister to the children through worship songs, dance, and regular chapel services. She was also involved with "Teen Week," a one-week camp for teenagers, similar to Vacation Bible School. One thing that Rice really enjoyed was building relationships with the kids. Rice said, "It is great to be able to mentor and minister to these kids, but they are able to do the same for me." She explains that when life gets complicated, sometimes teenagers have the best, simplest answers. "These kids just need to be loved on, they are able to come to me and share about things that they normally wouldn't share with other adults, and there is a real bond of trust between us."

"I think that you don't understand the power of serving others until you put yourself out there and just do it," said Rice. "This work has opened my eyes to a lot of social issues and made me more aware of the struggles of children in the DSS (Department of Social Services) system."

Verhonda Crawford, 20, made history by becoming the youngest person elected to the Chesnee (S.C.) Town Council. Less than a week after the election, people congratulated her and then began talking to her about city services and needs.

"I went to the high school state playoff (baseball) game, and people came up to me talking about property taxes and garbage fees," she said. "Some asked for a multipurpose building for the youth because they need a facility."

The flood of requests and complaints might seem overwhelming for most young adults, but not for her. She got used to it when her father, Ronnie, served on council from 2003-06.

During the campaign, Crawford said her age shouldn't be a factor. "Twenty is just a number," she said. "I am an action person. I want a stable economy because when I graduate from college, I want to get a job. If I can do something to help Chesnee to improve, then maybe other people will get on the bandwagon."

The taste of victory has made her start thinking more about a political career. She plans to run for mayor in a few years and then Spartanburg County Council and congress. After that, she hopes to seek a higher office. "She told me she has been going to council meetings since she was six years old," said Gardner-Webb President Dr. Frank Bonner. "She is a remarkable young woman. She said she wants to become president of the United States, and she will probably do it."

(The Spartanburg Herald Journal and Prison Fellowship Ministries contributed to the previous section).

"At Gardner-Webb, we believe that students are our purpose, our mission and our product. Even as we continue to grow, I don't want to see Gardner-Webb ever lose our sense of community."

Dr. Frank Bonner

In the past year, two new suite-style residence halls were added to the Gardner-Webb campus. These buildings can house an additional 176 students. With these facilities in place, GWU can now serve 1,282 resident students in on-campus housing.

More students on campus also translated into record-breaking enrollment numbers in numerous areas. Included were: the largest number of traditional undergraduate students (1,663), largest freshman class (449), the most students in the Doctor of Education program (125) and the largest student body for the School of Divinity (200).

Students first. Athletes second.

For the third time, the Gardner-Webb University Swimming program brought home an academic national championship. The women's swim team was ranked first for having the best cumulative grade point average (GPA) for all women's swimming programs in NCAA Division I. This is even more remarkable for a program that has been in existence for only 11 years. The GWU men's swim team ranked 7th nationally in this same academic category.

Academic success was not limited to the swim program. The Big South Conference honored Gardner-Webb's Allie Mills (women's tennis) and Gardner-Webb's Aaron Linn (men's basketball) with the prestigious George A. Christenberry Award for Academic Excellence. Mills was a 4.00 student majoring in chemistry/biology. Linn graduated with a 3.95 in economics/finance. "The Christenberry Award is the highest academic honor awarded to Big South student-athletes," said Big South Conference Commissioner Kyle B. Kallander. It is awarded to a male and female athlete of Big South member institutions achieving the highest GPA of *all* Big South student-athletes (in any sport).

Success also found its way onto the court. For the first time in Gardner-Webb history, the Lady Bulldogs basketball team won a conference title, advanced to a WNIT postseason appearance and broke numerous records along the way. Their 28-5 season (15-1 in the Big South) set the bar to new heights for the University, tying the Big South Conference record for the most wins in a single season (and the most ever for the women's program).

The notion that the Lady Bulldogs were a true team is not a self-proclamation. No less than five different postseason awards from the Big South were earned, including coach of the year (Rich Reeves), player of the year (Margaret Roundtree), first-team all conference (Margaret Roundtree, Dominique Hudson), second-team all conference (Courtney Epps), and academic all-conference (Meranda Burnett).

Coach Rick Reeves has always stressed the importance of academics while participating in school sports. "Every player that I've had here are all leaving with a degree, and that's very important," he said, explaining what he's dubbed as the "three A's of recruiting."

"When we recruit a young lady," said Reeves, "the first thing we look at is attitude - the type of character they have, their relationship with Christ. The second thing we look at is their academics and if they can be a success here, because Gardner-Webb is a very good academic university. Then we look at their ability." The ability for students, alumni and friends of Gardner-Webb to experience success is nothing new. For over 105 years, Gardner-Webb has offered opportunities to encounter God, to embrace Christ and to expand the Kingdom.

Located in Boiling Springs, N.C., Gardner-Webb University was founded in 1905 and is home to nearly 4,000 students from 37 states and 23 foreign countries. Gardner-Webb seeks a higher ground in higher education - one that embraces faith and intellectual freedom, balances conviction with compassion, and inspires in students a love of learning, service, and leadership.

C. Lorance Henderson, chair, board of trustees
Frank Bonner, president

Gardner-Webb University elected the following trustees in 2010. Terms begin January 1, 2011 and end December 31, 2014.

Name	Residence	Church Affiliation
C. Neal Alexander Jr.	Denver, NC	First Baptist Lincolnton
Candy Arey	Shelby, NC	Aldersgate Methodist
Ralph L. Bentley	Statesville, NC	First Baptist Statesville
Billy C. Henry Jr.	Cornelius, NC	Lake Norman Baptist
H.S. Keeter Jr	Shelby, NC	First Baptist Shelby
Randy Marion	Mooreville, NC	First Baptist Mooreville
E. Harvey Rogers Jr.	Mooreville, NC	First Baptist Mooreville
Bob D. Shepherd	Morganton, NC	First Baptist Morganton
Carl M. Spangler Jr.	Shelby, NC	Double Shoals Baptist

MARS HILL COLLEGE

The Mars Hill College experience creates a transformational education, hand-crafted in the mountains of western North Carolina, through rigorous academics, civic engagement and a Christian worldview. Just as wood undergoes a transformation in the hands of a craftsman, the experiences afforded at Mars Hill College challenge students to explore a world of knowledge and confront rigid ideas about other people, places and viewpoints. Personal attention from faculty and staff, demanding intellectual experiences and an atmosphere that encourages service to one's fellow man are the building blocks of character and well-rounded education.

Many events and activities during the past year on the campus of Mars Hill College have illustrated this climate of personal growth, in an atmosphere that is simultaneously challenging and nurturing.

InVision Provides a Vision for Young People

MHC student Britney Acosta was one of five members of InVision Creative Ministries Team during the summer of 2009. The team, founded by MHC Chaplain Todd Boling, spent the summer of 2009 traveling throughout North Carolina and even made one lengthy trip into Canada. The group of five taught Bible studies at summer camps and led churches in creative worship through drama, interpretive movement and music.

Todd Boling began InVision last year, with help from BSC Collegiate Ministry Director Rick Trexler, who guided a similar missions team during Boling's college years.

At times when the InVision team was not leading worship services, they engaged in service projects as needed by the host church, including leading worship in nursing homes, working at a summer camp for troubled youths and even clearing brush.

InVision is a yearly ministry sponsored by the Collegiate Ministry team of the Baptist State Convention of North Carolina. The team is composed of students from North Carolina Baptist Campus Ministries. The team members for InVision 2009 were: Britney Acosta, Mars Hill College; Andrew Blakely, Appalachian State University; Kristen Johnson, Appalachian State University; Amanda Mitchell, Appalachian State University; and Michael Tyndal, Campbell University.

The team for the summer of 2010 includes four MHC students. They are: Brittany Hazeldine, MHC; Sarah McCoy, MHC; Karin Mock, MHC; Sarah Sanders, UNC-Asheville; and Amber Watson, MHC.

Speaker Introduces Students to Horrors of the Sudan

As MHC students began a new academic year filled with hope and promise, the speaker at their Opening Convocation reminded them that not everyone around the world enjoys such peace and security.

Speaker Daoud Hari is the author of "The Translator," a book chosen by the faculty as the 2009 Summer Reading Program book for Mars Hill College. "The Translator" is Hari's memoir of returning from his education abroad to find his home country of Sudan in chaos and his people falling victim to genocide at the hands of the Sudanese government.

Hari recounted for students the frenzied rush to safety when the village was attacked by government-backed forces. Central to Hari's story was the decision he made after he reached Chad. Rather than joining one of the rebel groups intent on seeking violent revenge, Hari decided to fight the injustices in his country using his intellect and his language skills.

Over the next few years, Hari returned to Sudan six times, serving as a guide and translator for groups of journalists, aid workers and international investigators. Despite enduring privation, imprisonment and torture, Hari survived his ordeal and wrote "The Translator" as a memoir of the experience.

In response to Hari's call to action, Mars Hill's Student Government Association organized a campus-wide project to sell Berkeley Darfur Stoves. These high-efficiency stoves make it easier and safer for families to prepare food as they live in the refugee camps of Darfur.

Church Youth Day is a Day of Fun and Excitement

Last October, for the first time, Mars Hill College hosted Church Youth Day featuring youth speaker Nick Hall of Pulse Ministries, Fargo, N.D. Plans are underway now for the second annual Church Youth Day on September 25, with guest speaker Will Graham, grandson of Rev. Billy Graham, and son of Samaritan's Purse founder Rev. Franklin Graham.

Popular recording artists, The Annie Moses Band, will provide music for 2010. This family of classically trained musicians has found popular success as they turned their talents to everything from folk music to contemporary Christian music.

Lunch and a football game followed last year's inspirational service. This year, the service and lunch will be followed by men's and women's soccer games at the Jud and Jo Ellen Ammons Family Athletic Center.

42nd Annual Bascom Lamar Lunsford Festival 'Comes Home'

"Coming Home" was the theme for the 42nd annual Bascom Lamar Lunsford Festival held October 3 at Mars Hill College. For the first time in several years, this year's Festival included old-time gospel music as part of the musical repertoire. The theme "coming home" reflected that change.

The Lunsford Festival, which is sponsored by the college through the Liston B. Ramsey Center for Regional Studies, is an all-day event celebrating regional music and dance traditions. It is the second oldest folk festival in western North Carolina and was named in honor of co-founder Bascom Lamar Lunsford. Lunsford, a musician and folklorist, dedicated his life to collecting and promoting the music of the Southern Appalachians, and through his work he became known as the "Minstrel of Appalachia."

Mars Hill College Celebrates Baptist History During Founders Week

According to Rev. Dr. W. Glenn Jonas, Chairman of the Department of Religion and Philosophy at Campbell University, Mars Hill College provided the perfect synthesis between the academic world and the Christian faith during his undergraduate years.

Jonas recalled the mythical kingdom of King Arthur's Court when he said: "Mars Hill College was "Camelot" to me academically as well as spiritually. Here, I was able to

experience the perfect intersection between these two realms. Some schools are only concerned about academics. I did not want a school like that. Some schools are interested only in the spiritual life. I did not want a Bible college either. So, Mars Hill, for me, was the perfect fusion of the two."

Jonas spoke at a dinner Friday evening honoring the 23 identified founding families of Mars Hill College. The dinner was the culminating event of Mars Hill College's Founders Week, October 12-16, and included a "roll call," which recognized descendants of the founding families in attendance.

Jonas's message followed a service at the Mars Hill College Founder's Memorial during which participants lit luminaries in honor of college founders. The speaker for that event was Rev. Shane Cassida, a 1996 alumnus of Mars Hill and the current pastor of Cane River Baptist Church in Burnsville. A Founder's Day service earlier in the week at Broyhill Chapel was led by Rev. Dr. Sue Fitzgerald, retired Director of Christian Education Ministries at MHC.

Mars Hill College is a 'Lion-Hearted for Haiti'

Following the January earthquake in Haiti, Mars Hill College got 'Lion Hearted for Haiti.' Students, faculty and staff joined with several businesses and churches in Mars Hill to sponsor events to raise funds and awareness for the relief effort in the disaster-stricken country. In all, the campaign raised \$2,406, 100% of which went to the Red Cross for disaster relief in Haiti.

During February, all MHC sports teams sold "Lion Hearts" for \$1. In early February, the Lifeworks Learning Partnership at Mars Hill College hosted a lecture called "A Background for Disaster: Haiti, the United States and France." The program was presented by Dr. Tom Plaut, retired MHC professor of sociology. Plaut has traveled to Haiti seven times since 2006, working with an Asheville-based organization, Mission Manna, which provides medical care and nutrition relief for children.

In addition, several restaurants in the Mars Hill area participated in an event called "Hungry to Help Haiti." Participating restaurants donated 20% of that day's profits to the American Red Cross, through the fundraising drive at Mars Hill College. That same evening, the college joined with several churches in the Mars Hill area to host an ecumenical service of prayer and hope for Haiti. The service, which was held at Broyhill Chapel, included readings and songs led by various churches and a time of community prayer.

MLK Day of Service is MHC's Largest One-day Service Event Ever

A total of 62 students, faculty and staff turned out for the Martin Luther King, Jr. Day of Service at Mars Hill College in January, making it the largest single-day service event ever hosted by the college.

The observation of the Mars Hill College - MLK Day of Service was a collaboration of the college's Social Work Club, Black Student Association and Lifeworks, a department that emphasizes learning through service, internships and work study. The group focused its efforts in four local organizations which help children and families in Madison and North

Buncombe counties: My Sister's Place, Manna Food Bank, Mountin' Hopes and Mars Hill Elementary School. Participants did everything from sorting food and clothes and general cleaning, to tearing down an old barbed wire fence that was blocking a riding trail at Mountin' Hopes.

MHC Hosts "Christian Principles for Creation Care"

Mars Hill College hosted "Christian Principles for Creation Care," featuring Dr. Norman Wirzba, Research Professor of Theology, Ecology and Rural Life at Duke Divinity School.

According to Wirzba, many Christians and Christian organizations fail to connect their faith to a sense of stewardship for the earth. "Christians live in a world that is understood to be the gift of God," he said. "One thing I hope to do is recover this language of creation for people in churches. People sometimes don't realize how much creation is an important theme in scripture. Understanding these concepts gets to the heart of what it means to be people who are trying to live faithfully in the world."

Throughout human history, farming has been an essential part of living in harmony with God's creation, Wirzba said. A concerning aspect of the environmental movement, he said, is its tendency to focus on efforts to preserve wilderness rather than the places where people live.

"I think we're on this earth to live on it, and to use it, but we have to learn use it in ways that don't destroy it," he said.

Students at Mars Hill College Participate in Day of Service at Fields of Hope

Approximately 20 students and staff of Mars Hill College participated in "Day of Service with Fields of Hope" in April. The Day of Service was a way to help local families with food insecurity, but it was also a way to teach history.

The event was part of a series of programs focusing on the James G.K. McClure Collection, currently housed in the Southern Appalachian Archives at MHC. Through photographs, manuscripts, scrapbooks, publications and recordings, the collection documented the work of the Farmers Federation in western North Carolina from the 20s through its decline in the late 50s.

Specifically, the Day of Service paid tribute to the Lord's Acre program, an initiative of the Farmers Federation through which Appalachian farmers raise food or animals for distribution or sale, as a "tithe" to their churches.

Fields of Hope is a community garden ministry owned and operated by A.C. and Susie Honeycutt of Mars Hill. Last year, over 300 local volunteers helped the organization raise and distribute over 91,000 pounds of fresh vegetables to local ministries like Neighbors in Need and Asheville-Buncombe Community Christian Ministries.

Hunger Week Held in April

Hunger Week was held in early April and included a series of activities on the campus to educate students, staff and members of the public about food and its distribution around

the world. The week also included several fund raising opportunities for Neighbors in Need of Madison County and MANNA food bank.

Activities for the week included the “empty bowls” dinner, held in cooperation with Mars Hill Baptist church as a fundraiser for Neighbors in Need of Madison County. For one 24-hour period, students had the opportunity to fast voluntarily and donate the money they would otherwise have spent on meals to MANNA food bank in Asheville. Perhaps the most wrenching event of the week was the OxFam Hunger Banquet, which was designed to illustrate food disparity around the world. At the banquet, a few people were randomly selected to eat a full meal off fine china, while the majority of the attendants received a bowl of rice – or nothing – and sat on the floor.

Students/Staff Honored at Community Service Convocation

In mid-April, Mars Hill College held its annual Community Service Convocation, an end-of-year celebration of service at which students, faculty, staff and community members were honored for service at home or abroad.

Senior Kasey Boston and Dr. Craig Goforth, Dean of Students, were presented with the G. McLeod Bryan Caring Award. The award recognizes members of the college community who have made a positive impact on the community, whose involvement in the community is ongoing, whose action in the community is directed at serious social challenges and who works to connect the campus and wider community.

Also at the Community Service Convocation, senior Breanna Mason was awarded the Michael Emory Award for Christ-like compassion, loyalty and service to the economically, socially or emotionally oppressed and diligent pursuit of truth and justice. In addition, three MHC students received \$1,000 Bonner Community Fund Grants on behalf of community partners for 2011.

Bruce W. Boyles, Jr., chair, board of trustees
Dan Lunsford, president

Mars Hill College elected the following trustees in 2010. Terms begin January 1, 2011 and end December 31, 2014.

Name	Residence	Church Affiliation
Jud Ammons	Raleigh, NC	Greystone Baptist
Ron Brown	Asheville, NC	Enka Baptist
Jerry Cates	Hickory, NC	First Baptist Hickory
Troy Day	Kannapolis, NC	First Baptist Kannapolis
Dixon Free	Lincolnton, NC	First Baptist Lincolnton
Gene Holdway	Greer, SC	Fairview Baptist – Greer, SC
Leo James	Whittier, NC	First Baptist Sylva
Ken Sanford	Lake Wylie, SC	St. John's Baptist
Jane Winn	Charlotte, NC	St. John's Baptist

**Mars Hill College bylaws now allow a trustee to serve two consecutive terms without a break in service, so most are continuing.*

WINGATE UNIVERSITY

Wingate University continues to offer students an enriching experience through experiential learning, faith development and service. Starting with freshmen orientation and continuing through graduation, the university encourages students to explore their faith by serving others.

This year became the most successful in terms of civic engagement on and off campus. For example, 1,055 Wingate volunteers spent 10,000 hours of service and raised over \$10,000 for local and national community agencies. Such participation among students earned the university national recognition as it was named to the President's Higher Education Community Service Honor Roll for the second consecutive year.

Students took part in community service activities during their class time on campus as well as during their own free time. Those enrolled in the university's Christian Ethics course researched the Christian faith and service to others. They then volunteered two hours of weekly service activities for the community that connected to the academic portion of the class.

This year the university created a Learning, Living, Serving community where a religion professor served as "Faculty in Residence." The program enabled a community of students to live together, learn together and serve together. In the spring of 2010, the students continued to live in the same residential hall and enrolled in a one credit hour Religion Service Learning course that involved individual and class service projects along with a reflection activity.

During spring break 46 students volunteered 1,336 hours with Habitat for Humanity's Collegiate Challenge in Jacksonville, Fla., and Oak Ridge, Tenn. Other students traveled to Washington, D.C., during their break to help with a variety of urban needs including homelessness.

In February, eight students in the Physician Assistants program participated in a relief effort in Haiti. The Wingate students joined a 22-person team of surgeons, nurses and practicing physician assistants with El Shaddai Ministries International. The university's first-year PA students collected relief supplies for the trip.

Also during the 2009-2010 academic year, Wingate students participated in two "Days of Service" and two weeks of service and advocacy as they walked in solidarity with women in Africa, barefoot children in South America, the Homeless of Union County, and for the tragedy in Haiti. Wingate professors have encouraged students to participate in campus wide events, such as Don't Dump, Donate! by offering service learning credit to students as part of their curriculum.

Bible study continues to play a major role at the university, with 25 different study and fellowship groups meeting during the year. Students meet in prayer groups, current topics groups and discipleship groups. This small group focus is vital to the spiritual development of Wingate students.

In April the Office of Student Ministries held a retreat for students interested in a calling into the ministry. The retreat focused on aspects of calling, knowing various ministry opportunities and understanding the many facets of the ministry. Through funding by the Board of Visitors, the participants received a small library of books that deal with calling and ministry.

The humanitarian spirit of students at Wingate is demonstrated throughout the year as they desire to fulfill the university's motto of Faith - Knowledge - Service.

Wingate University broke ground in the area of service as well as in academics. As the university moves forward into new areas of health care education, a new College of Health Sciences is taking shape on the main campus. The Levine College of Health Sciences will open its doors to students in the School of Pharmacy, Physician Assistant Studies in the fall of 2011.

While graduate programs continue to grow with a new master's program in accountancy, undergraduate enrollment is also increasing with record enrollment expected for fall 2010. New student apartments are being constructed to accommodate this growth.

Looking ahead, a new strategic vision adopted by university trustees in 2010 builds on Wingate's current position of strength and will enable Wingate to continue reaching out to its students and the global community.

James C. Furman, Sr., chair, board of trustees

Jerry E. McGee, president

Wingate University elected the following trustees in 2010. Terms begin January 1, 2011 and end December 31, 2014.

Name	Residence	Church Affiliation
Danny Davis	High Point, NC	First Baptist High Point
Agnes Goldston	Wake Forest, NC	Bay Leaf Baptist
Cliff Hemingway	Charlotte, NC	Myers Park United Methodist
Jewell Hoover	Charlotte, NC	University Park Baptist
John King	Concord, NC	St. James Lutheran
Thomas Koontz	Winston-Salem, NC	Centenary United Methodist
Claudia Robinette	Marston, NC	First Baptist Rockingham
Thomas E. Williams	Monroe, NC	Wingate Baptist

Convention Co-laborer

WOMAN'S MISSIONARY UNION OF NORTH CAROLINA

From the very beginning, in 1886, the tie that brought our foremothers together in North Carolina and that eventually did mold us into a singleness of purpose was our love for God and our desire to share that love with all the world. That singleness of purpose is still ours today. We call it missions.

WMU NC says our purpose is to *challenge, prepare and equip Christian believers to be radically involved in the fulfillment of the Great Commission*. As an organization, WMU NC is here to help individuals, churches and associations. Our desire is to work together, with

you, to reach across the street, down the street, and to the other side of the street building relationships that tear down barriers that keep people from knowing the love of the Father. Our understanding is that the whole goal of missions is to take an active part in God's redemptive plan for the world. We are invited – challenged – commanded to participate in God's mission by following Jesus Christ and being a continuation of Christ's presence in the world.

WMU NC is the largest state WMU organization according to LifeWay ACP statistics. This growth is due in part to the 167 new organizations started in 77 different churches from July 2009 through June 2010.

Welcoming new members is an affirmation that God is bringing along those who need to be involved in His mission in the world and who are working through WMU NC. Below is a short summary of some projects and events we were involved in this year:

Camp Mundo Vista®

GA/CiA Days

These one-day missions camping experiences for children were a huge success. One day was held in fall 2009 and three days in spring 2010, with total registration at 1,050.

Summer Camp

Registration for the summer of 2009 was 1,610. During the summer 10 weeks are dedicated to helping girls and teenage girls learn of God's love for them and for the world through Bible study, worship, interaction with North American and international missionaries, outdoor activities, crafts and more. They also have opportunity to be involved in mission projects and in missions giving. Total offering received and sent to the Christian Activity Center in East St. Louis, Illinois, (a NAMB ministry) was \$3,185.67.

Camp Mundo Vista® is also the place where WMU NC sponsors a Retreat for New Ministers' Wives and co-sponsors the "Jesus Calls" Retreat for Collegiate Women.

Leadership Development/Training

- Associational WMU Leadership Training was held during May, June and July with approximately 350 in attendance. Trainings were held at each of our four Baptist universities and one college: Chowan, Wingate, Gardner-Webb, Mars Hill and Campbell.
- Christian Women's Leadership Network
Professional Women – helping women in high-level professions discover their God-given gifts and use them in missions and ministry.

Young Women – involving the next generation in missions and ministry and helping to develop them as our leaders now and for the future. Check them out on Facebook!

Leadership Network - WMU NC Leadership Network includes 87 members who are highly skilled and trained to help any church or association in missions education – preschool through adult – and in missions involvement. Helping to guide the work are Leadership Network Specialists: Sandy Simpson, Mary Anne Croom, Deborah

Taylor, Gina Smith, Dolores Bailey and Andi Wilson. Online training for all age-level organizations and WMU leaders began this year.

- Christian Women's Leadership Certification – Our first class in partnership with Campbell University Divinity School began in January 2010. The purpose of this certification is to give women a place to gain greater understanding of the Biblical texts and history of women as leaders as well as develop skills and confidence in leadership. This certification is open to students enrolled in the Divinity School, and it is also open to any woman who is a leader in her church.

One of the students in that certification class was Jana Cole. Jana is WMU Director of New Hope in Raleigh. She is a mother, a grandmother and works full time as an Operations Manager. Listen to her words, written in an e-mail:

"Recently, I felt a calling from God to expand my ministry. As I was looking at ways to grow, my minister shared the opportunity of a program being sponsored by WMU NC and Campbell University Divinity School – a certification program for women in Christian Leadership. Immediately, it stirred up a desire in me; although, I must say I was a little worried about whether I could do it. It had been 35 years since I was in school."

The class at Campbell is going wonderful. It has been an amazing experience. I have learned so much to use in being a woman in a leadership position at church. It has truly been a growing experience for me. I've gained wonderful information that God is using to help me grow spiritually. I highly recommend it to any woman who wants to be more of what God intended us to be – godly women sharing Jesus' love with everyone."

Missions Extravaganza 2010

"Called" was the theme for Missions Extravaganza, as 921 women and men met together at Ridgecrest April 16-18, 2010. It was a wonderful time of learning, inspiration, motivation, fellowship and worship. The offering for the weekend was \$12,476.48 and helped with the construction of a conference/retreat center in Lebanon and helped sponsor WMU NC mission trips. Both food (850) and hygiene (350) packets were collected for the homeless. These packets were distributed across North Carolina through church and associational WMU leaders.

Multicultural Work

On July 1, 2009, WMU NC secured a part-time contract worker to help with our work with language congregations in missions education, missions support and missions involvement. The Hispanic Women's Fellowship (UFM) held their annual meeting May 21-23, 2010, at Caswell with more than 300 women present. The Vietnamese Women's meeting was held in Conover May 1, 2010. We continue our partnership with the World Religions and Global Cultures Center and are intentionally placing a greater awareness on those God has brought to our "door" – those of other faiths and international students.

WMU NC Sponsored Mission Trips

One of the exciting new things WMU NC is promoting and supporting is WMU NC sponsored mission trips. The purpose of these trips is NOT to duplicate what others are doing, but to help meet the needs of some of those who often "slip through the cracks" – especially women and children. We also want to give credibility to the gifts and skills of women and to provide fellowship and strength "for the journey" of women working together.

We've been to some real hardship places like Hawaii and Lake Tahoe. But, we've also been to inner city Houston; Tijuana, Mexico; rural Kentucky; Alaska; Lebanon; Massachusetts; and the Bowery in New York City. North Carolina Acteens panelists ministered in Savannah, Ga., in 2009 and in Moncton, Canada, in 2010.

Other Hands-On Missions Opportunities

- Habitat Women Build Sandhills – approximately 20 volunteers every day from September 26 – October 3, 2009
- WMU NC Missions Blitz at Red Springs – approximately 50 participants from 19 different associations and Campbell University Divinity School
- Charge cards and phone cards were collected and given to the USO's of North Carolina to be distributed to our soldiers. The cards were collected at the Children's Missions Day, the ACC Women's Basketball Tournament and Missions Extravaganza.
- Prison Retreat for inmates from Women's Correctional Institutions across North Carolina. This retreat has been held for more than 30 years and is held in September each year at Camp Mundo Vista®. The testimonies from the women who are at this retreat are just an affirmation of the blessing of this ministry:

"God was present from the moment we stepped off the van. His beauty was all around in nature, in the people . . . and he spoke through all the volunteers to me." "I was saved and I'm committed to doing my best to please God."

- The Red Box Ministry to women in prison is another opportunity to share Jesus' love with others. Hear another testimony:

"Today I received a red box at NCCIW that was put together by women in NC Baptist churches. I am a Baptist woman, have been all my life. But, I lost my way. I can remember growing up and collecting items for this very thing – never imagining that one day I would be receiving one myself. I can't even begin to tell you the warmth I felt in my heart when I opened the box and saw the wonderful items inside. It brought tears to my eyes as I looked up and said thank you to God for the blessings He continues to bestow upon me. Ladies – thank you from the bottom of my heart. One day I'll be out there again and I know that I'll be able to help someone in need."

- Poverty Initiative/Simulations – Two simulations were held in Raleigh during this period: 19 participated in August 2009 and 23 students from Campbell University Divinity School participated in March 2010. Participants experienced 25 hours of homelessness up close and personal. They lived, ate and made decisions similar to what a homeless person might make on a regular basis. They also interacted with the

homeless in downtown Raleigh, gave out socks and toiletry kits and served breakfast. The purpose of these simulations is to raise awareness of the complex needs of the poor, but, it is much more than that. This is what one student had to say:

"I cunningly convinced myself that I had what it took to endure this simulation. But, by the end of it I realized that it was never about how to survive – this is a lesson on how to live. This was not some cockamamie simulation designed to invoke an emotional response. It was a deliberate attempt to evoke a need for spiritual transformation. I did not sign up for this class just to receive credit. I signed up for this class and got a good dose of conviction."

- Christian Women's Job Corps® - In North Carolina we have 15 official sites and one affiliated site in South Africa. The Gastonia site is one of two sites recognized by national CWJC. The only recipient recognized nationally is also in North Carolina – Shandale Hodges from the Raleigh site. The CWJC NC partnership with the Baptist Women's Department of the Baptist Union of South Africa is progressing well and may result in national training in South Africa next year.
- Baptist Nursing Fellowship of North Carolina – We are grateful for the continuing partnership we have with NCBNF. President Donna Rodgers was elected a national officer during the national BNF meeting in the spring.
- Curtain Call was held at Parkwood Church, Concord, with 140 participants.

Woman's Missionary Union of North Carolina is a missions organization founded in response to God's call to women to be involved in His mission in the world. We are governed by officers and an Executive Board, but most importantly we are sustained and maintained by a multitude of volunteers in the churches of North Carolina. It is their commitment that makes us a strong, viable entity in God's Kingdom.

Officers elected in April 2010 are: Delores Thomas, President (Peachland); Tana Hartsell, Vice President (Concord); Chris Harker, Vice President of Development (Winterville); Tammi Ward, Recording Secretary (Gatesville); and Beth McDonald, Assistant Recording Secretary (Rockingham).

Current staff includes: Sharon Alvarez, Ministry Assistant; Judy Branch, Administrative Assistant; Cheryl Daniel, Accountant; Cathy Garrison, Communications Specialist; Ruby Fulbright, Executive Director/Treasurer; Margaret Harding, Adult Specialist; Jan High, Leadership Development/Training Specialist; Bob Navey, Resident Camp Manager; Tammy Tate, Camp Mundo Vista® Program Director; Cara Lynn Vogel, Preschool/Children/Growth Specialist, Christian Women's Job Corps® North Carolina Coordinator. Part-time staff includes Diana Godwin, Multicultural Specialist; Julie Keith, Youth Specialist; Ani Simpkins, Ministry Assistant.

In January 2011, Woman's Missionary Union of North Carolina will celebrate 125 years of missions education, missions support and mission involvement. As the BSCNC emphasizes the theme *Encountering God, Embracing Christ and Expanding the Kingdom*, let us know how we may help you.

Ruby Fulbright, executive director/treasurer

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BUSINESS SERVICES

The year 2010 has proven to be a year of opportunity for the Business Services Group. As many churches struggled with the lingering effects of an economic downturn, Business Services had many opportunities to assist in finding ways for churches and ministries to be more efficient and more effective in carrying out God's mission to share the Good News of Christ to an increasingly diverse culture in North Carolina. The reports that follow provide a snapshot of how this is being carried out through the Business Service Group.

The Business Services Groups is responsible for the following Convention services and ministries:

- Baptist building operations
- property/casualty insurance
- accounting
- budgets
- NC Baptist Scholarship Program
- NC Hunger ministry grants
- Resource Center operations
- legal matters
- investments
- printing/mailing
- human resources
- benefits
- annuity
- camps, assemblies and conference centers
- general business operations

We are guided and supported by the expertise of the Business Services Committee of the Board of Directors and are grateful for the talent and time invested by committee members.

The Business Services Group exists only because of the faithful giving of North Carolina Baptist churches. Without your gifts, we would be without resources to manage as stewards in God's Kingdom. Thank you for your support and your sacrifices – together we can do far more than we can on our own. God is using our people, our properties and our resources to impact lives today and for eternity.

GUIDESTONE

During this past year the GuideStone Team of the Baptist State Convention of North Carolina worked closely with GuideStone Financial Resources of the Southern Baptist Convention to provide ministry to the more than 4,000 churches in our state Convention



JOHN BUTLER
Executive Leader

in the following areas: retirement planning, insurance products, staff compensation and ministerial taxes.

Several specific areas of service need emphasis in this report. After working for the past few years to position themselves to give financial advice and asset allocation counsel to retirement participants, GuideStone Financial Resources launched Guided Planning Services in September 2009. For the first time since beginning in 1918, GuideStone now has in place licensed investment advisors to assist participants with an appropriate asset allocation with their retirement funds. This major development has been well-received by those who have taken advantage of this service which is offered at no cost to participants. Secondly, two new annuity benefit options are now available for those who retire and need to begin receiving benefits: an Annuity with Cash Refund and an Annuity with Annual Increase. Thirdly, the 2010 Compensation Survey was conducted from January until mid-May with 2,044 paid North Carolina church staff taking the time to complete the survey online. Study results will be available during the summer of 2010 just in time for church committees to use as an important resource tool in determining an equitable compensation package for church staff. This one resource continues to be the most used resource provided by the GuideStone Office.

With increasing costs associated with the state Convention benefits in the Church Retirement Plan it became necessary for an increase in the Cooperative Program giving requirement for church eligibility from \$420 per participant per year to \$640 per participant per year. The two protection benefits and matching dollars easily make the Church Retirement Plan the very best retirement plan on the market today for employees of our Southern Baptist churches. During 2009, 125 staff persons received \$661,541.93 for the disability benefit and 36 deaths resulted in the beneficiaries receiving \$353,019.29 in survivor benefits. We also work closely with GuideStone Financial Resources in Dallas, Texas, to provide financial assistance to those elderly ministers and widows of ministers who live under financial duress and need ongoing and/or one time assistance through Mission: Dignity. Over 200 people from North Carolina received financial assistance through this ministry last year!

Finally, it is our desire to serve all our churches and their employees with appropriate information and products to meet their needs. For more information call the Baptist State Convention at 800.395.5102 ext. 5594 or 5595, visit our Web site at www.ncbaptist.org, call GuideStone at 888.984.8433, or visit the GuideStone Web site at www.GuideStone.org.

Johnny E. Ross, GuideStone state representative

HUMAN RESOURCES

The Office of Human Resources and Staff Development guides and supports the nearly 100 state missionaries serving alongside North Carolina Baptists, as well as approximately 90 full time and 50 part-time support staff at our offices and facilities. Human Resources also works with about 200 retirees/spouses who, due to required years of continuous BSCNC service, have some benefits in retirement from the BSCNC.

Human Resources Mission Statement: *BSCNC Staff – A Staff in the Master's Hand.* Human Resources is committed to assisting the Convention's Executive Committee select the

best possible employees to work with the Convention and its churches: Baptist Christians committed to spreading the Good News of Jesus through individual job assignments. We continue to seek employees from other cultures to focus on our evangelistic and multicultural outreach to all the people moving into North Carolina, which has now become an international mission field itself. Human Resources works with the following areas:

- recruitment and selection of personnel for staff within the BSCNC and its related facilities
- orientation/training and development of employees
- records maintenance
- evaluation process for employees
- termination of employment/exit interviews
- maintenance of the BSCNC employee handbook, with updates per Federal and NC employment law
- benefits administration: Federal Government Health Care Reform will present new challenges to our Convention and staff in relation to health insurance:
 1. medical plan for all active employees
 2. medical retirement plan for qualified retirees
 3. life insurance plans for both groups
 4. background checks of employees and volunteers at BSCNC-related conferences, camps and facilities.

The Human Resources Office is committed to keeping the BSCNC up-to-date in improving our workplace and in following federal and state laws regarding employment issues. Human Resources is happy to share with churches ways to care for their employees and to learn where to find resources regarding employment law.

We believe that our staff – encountering God, engaging the cultures within North Carolina and experiencing the peace of God within their own lives – is committed to lead many people to know Jesus Christ as personal Savior and help our churches become the spiritual resources God wants them to be.

Linda Hudson, director of human resources

SCHOLARSHIPS and THEOLOGICAL EDUCATION GRANTS

Education and the Baptist State Convention of North Carolina have been linked since 1830. During these 180 years, Baptists moved from educating the minister to having five affiliated schools that are recognized nationally for their academic excellence in all fields.

The North Carolina Baptist Scholarship is awarded annually to undergraduate, full-time students who are members of a church affiliated with the Baptist State Convention and are attending Campbell, Chowan, Gardner-Webb, Mars Hill or Wingate.

Students who are first time applicants are required to answer two essay questions: "What is your personal testimony" and "How is the Cooperative Program relevant to today's generation?" Through the testimony, the selection committee learns how the student has encountered God and what their dreams are for the future. Their testimonies reveal that these applicants encountered God as they grew up in Baptist ministry: special events at Caraway, Caswell and other camp facilities; mission trips in North Carolina, the United States and around the world; Bible Drill; Sunday School; and so many more. As they share about the Cooperative Program's relevancy, applicants demonstrate their understanding of how the Cooperative Program helps churches work together for missions and education – especially their education. Their essays reflect how they plan to impact the culture where God has placed them.

Returning applicants answered the essay question: "How has your testimony been affected by attending a Baptist school?" Repeatedly, the response is the student's faith has been strengthened through the friendship of Christian friends, professors and administrators. For some, their experiences led them to surrender to a call to preach, teach or be on the mission field. For others, they desire to be doctors, pharmacists or lawyers or whatever God calls them to be. They want to be on mission with God wherever He leads.

The essay question for third year students focused on the impact of the campus minister/ministry on their lives as well as on campus. The overwhelming answer was that the campus minister gave them opportunities to worship through the weekly "chapel service," and to expand God's Kingdom by participating in hands-on missions, such as Operation Inasmuch.

For the 2010-2011 academic year, 720 Baptist Scholarships were awarded totaling \$1,130,550. The students say "Thank you North Carolina Baptists for believing in me; for making it possible for me to attend the college of my dreams; for allowing me to be the first person in my family to attend college." Their parents express their gratitude for the scholarships. Students and parents have shared how the economy has made it difficult for them to afford college tuition.

The following quote represents the thoughts of many students and their parents. Britanee Stone, a student at Campbell University, wrote the following to Milton A. Hollifield, Jr., BSCNC Executive Director-Treasurer:

"I would like to extend a warm hearted thank you to you, as well as to all the other individuals responsible for providing a scholarship through the Baptist State Convention and granting the honorable scholarship to the selected students here at Campbell University. I know that without financial assistance I would not be able to attend any college, therefore, I count myself blessed to receive contributions from organizations such as the Baptist State Convention."

These students will be prepared to impact their culture, community and world for Jesus Christ because North Carolina Baptists invested in their education.

Theological Education Grants are another way North Carolina Baptists invest in the future. These grants are awarded to students attending Campbell University School of Divinity and the Christopher White School of Divinity at Gardner-Webb University. Grants are also

awarded to students attending a limited number of other seminaries and divinity schools who meet the approved guidelines.

During the 2009-2010 academic year, 450 grants were awarded. As these men and women are preparing for ministry, they are grateful for the investment by the Baptist State Convention in both their education and their future.

Kay Bisette, scholarship ministry coordinator

WORLD HUNGER

The economic recession hit North Carolina from the coast to the mountains. No portion of our state was spared from budget cuts and layoffs. Unemployment rates rose faster than the national average of 9.7 percent and many of the unemployed turned to their church for assistance. One ministry leader shared, "the people coming to us for help were some of our best givers."

Through a partnership with more than 100 churches, associations and the North American Mission Board, the Hunger Office distributed more than \$150,000 to feed hungry men, women and children in North Carolina. Ministries include backpack buddies, kids café, food pantries, crisis centers and lunch buddies. Community gardens, as a food source, are growing in popularity. In 2009, these gardens provided fresh produce for many food-insecure children and adults.

Providing "backpack buddies" is a growing ministry among the churches. Pittsboro Baptist Church developed a relationship with a local elementary school. Their director shared, "we fill backpacks for children who are at risk for not eating over the weekends, holidays and snow breaks. The school is allowing us to put Bibles in the backpacks. A Hispanic church is available to talk with Hispanic families. We see this ministry as a witness to the entire school family."

Each of these ministries is unique, yet they all have one thing in common – feeding people and sharing the Gospel of Jesus Christ. These ministry leaders had an encounter with God that gave him/her a passion for ministering to the hungry in their backyard. In 2009, workers focused on expanding the Kingdom as they shared the Gospel to over 122,000 people. Our statistics reveal that 824 people made a profession of faith. Of these, 120 were baptized. We do not know if more people responded to the Gospel in their church.

Jesus said, "The poor you will have with you always." North Carolina Baptists recognize this as a reality in our state as we deal with the current economic downturn. Even during that downturn, churches and associations are standing ready to give food to the needy and to share the message, "God loves you and gave His Son for you."

Thank you for giving to the World Hunger and/or the North Carolina Hunger Fund.

Kay Bisette, hunger ministry coordinator

RESOURCE CENTER

Change and transition easily describe the Resource Center this year. In August 2009, the Resource Center Director position was eliminated. Management of the Center moved to the Business Services area where it was assigned to Kay Bisette.

A software change moved all the data from Media Minder to a Web-based application named Alexandria. This allows the catalog to be visible on the Web. Patrons can look up items by title, subject and author from their home, office or anywhere they connect to the Internet. The system makes it very easy to e-mail patrons with overdue DVDs, including the title of the DVD.

The Baptist State Convention annual meeting was the place to be if you were searching for used VHS tapes. More than 3,000 VHS tapes were given away. The collection now includes more than 200 DVDs.

The philosophy for acquiring new DVDs has been updated. Previously, the Resource Center Director made the purchasing decisions. A new policy states that Convention program staff provide the necessary information to purchase new DVDs that support their ministries.

The Resource Center is often used by individuals looking for materials by specific authors. An example is the large number of requests for materials by Beth Moore. These materials assist individuals leading studies held in churches or in homes. Several users have home Bible studies as an outreach to their neighbors. One woman hosts a lunchtime Bible study at her office.

Deacon training and "Experiencing God" are other popular DVDs that continue to be available through the Resource Center.

During 2009 the Resource Center underwent a lengthy period of transition. During the transition, patrons were introduced to the new Web site, which they were encouraged to use.

The Resource Center is another resource, provided by Cooperative Program funds, for churches as they are encountering God, embracing Christ, and expanding the Kingdom.

Kay Bisette, Resource Center Manager

BSCNC Properties

CARAWAY CONFERENCE CENTER AND CAMP

Caraway Conference Center and Camp, located strategically in central North Carolina near Asheboro, is still playing a vital role in assisting North Carolina Baptists reach the state for Christ. This year marks the 47th summer of ministry through Camp Caraway for Boys. Hundreds of young men and boys encounter Christ each summer through this Christian camping program. Over 7,000 had made first time commitments to Christ and countless others have felt the call to full time ministry through this special place called Caraway.

For 34 years North Carolina Baptists have embraced Christ through training and renewal at Caraway Conference Center. This special facility allows adults to disconnect from the

hurriedness of life and open their hearts and minds to the leadership of Christ in their lives. The Conference Center, while maintaining that aspect of separation from distractions, has also remained contemporary by offering new technology and clean, comfortable accommodations. Caraway Conference Center's ministry of hospitality is known throughout the state.

Caraway continues to aid in expanding the Kingdom. Vital mission training such as church planting and disaster relief take place each year. At Caraway, college age missionaries receive their orientation and training before being sent out across the state each summer. Camps for special need populations, such as the deaf and handicapped, are held throughout the year and many come to receive Christ.

Caraway Conference Center and Camp is a special place to encounter God, embrace Christ, and expand the Kingdom.

Jimmy Huffman, director

HOLLIFIELD LEADERSHIP CENTER

Hollifield Leadership Center is focusing on North Carolina Baptists and their mission to reach the lost by providing the best possible service and training. As Hollifield enters its 10th year, opportunities to serve continue to grow. We focus on the ministry God has called us to do by serving you, our honored guests.

Hollifield assists North Carolina Baptists in encountering God by providing the perfect place – an ideal setting – to speak to and hear from God. North Carolina Baptists have been entrusted with a beautiful example of God's beauty in creation at the Hollifield Leadership Center – a place where glimpses of God can be found all over the campus.

Hollifield assists North Carolina Baptists in embracing Christ by setting the example for service that cannot be matched. Following Jesus' lead, the Hollifield staff count it a privilege to invite and welcome you to an environment conducive to the learning and growing of the individual and the congregation's dependence on God. From the initial contact to the final goodbyes, you are most important to us. Our number one goal is providing the best in facilities, lodging, meals and customer service to our guests.

Hollifield assists North Carolina Baptists in expanding the Kingdom by transforming, encouraging and equipping the saints of your congregation through teaching, leading and coaching. Our mission is to develop church leaders in areas such as deacon ministry, staff planning, spiritual renewal and marriage enrichment in an effort to equip believers to discover and then carry out God's call on their lives.

Hollifield Leadership Center will continue to grow toward excellence in leadership development, training and customer service. Your satisfaction is the measure of our success.

Bill Copper, director

NORTH CAROLINA BAPTIST ASSEMBLY AT FORT CASWELL

Caswell opened its gates for the first camp week on June 16, 1950. During the summer of 2010 we celebrated the 60th anniversary of summer camp. In that first summer, just over 4,000 guests attended camp at Caswell. Now operating on a year-round basis, approximately 40,000 guests of all ages will encounter God on these grounds. They find purpose, spiritual renewal and a true sense of God's peace. We are thankful for the vision of the Convention leadership who, in 1949, took the bold step of purchasing these 288 acres on the eastern tip of Oak Island for what seemed at that time an extravagant expenditure of \$86,000.

Summer months continue to be focused on Youth Weeks, Deep Impact Youth Missions and World Missions Week. During Youth Weeks 2009 there were 400 professions of faith, 3,600 rededications and 71 commitments to full time Christian ministry. Surely Caswell is one of the finest instruments for youth evangelism that exists. During World Missions and Deep Impact Week youth, adults and children learn about mission opportunities in North Carolina and around the world.

Interest continues to grow among North Carolina Baptists who wish to spend time at Caswell with their families or church small groups during a personal or self-programmed retreat time. We are open to this possibility to serve you on a year-round basis. Why not utilize your NC Baptist Assembly for a family, church or small group retreat this year?

Caswell is engaged in long range planning to determine what new facilities might be needed to meet our future needs. Under consideration will be the addition of new housing. Additional recreational facilities are also under consideration. We ask that you join us in prayer to determine God's will for the direction of this project.

TRUETT CAMP

Truett Baptist Camp is located in the western tip of North Carolina, with beauty in all seasons for guests to enjoy their worship services, retreats, family reunions and children's camps.

From our different camps and retreats they learn of the importance of expanding the kingdom of God by telling others of their saving experience at home and sending missionaries to other parts of the world.

We are being challenged as we are constructing a new kitchen and dining hall. We are being good stewards with the money that has been provided for this project and would gladly share with others how they can be a part of this important addition to our facilities.

We are supported by the Baptist State Convention of North Carolina, churches in Region 10 and individuals with love for the Lord and concern for children. Remember, a day, weekend or week will etch in your mind and heart that this is an experience that will last a lifetime.

Tim Roberson, director

CHURCH PLANTING AND MISSIONS DEVELOPMENT

During 2010, the Church Planting and Missions Development Group (CPMD) faithfully ministered to the churches and associations of the Baptist State Convention of North Carolina as we sought to lead North Carolina Baptists to engage a lost world with the Gospel, harvest those whom God was calling to His Kingdom, plant new churches through which a new Christ-follower would grow to be like Jesus, and train North Carolina Baptists to be on-mission in the world for their Lord. The CPMD Group is comprised of five ministry teams: Associational Partnerships; Church Planting; Embrace: Women's Missions and Ministries; Great Commission Partnerships; and Missions Development.

In September 2010, the CPMD Group added to its oversight the newly created Office of Great Commission Partnerships (GCP), which replaces the former Partnership Missions office. GCP will help local churches develop a missions strategy that connects them locally and globally for effective, long-term impact ministry.

The CPMD Group operates under the vision statement, "Under God's leadership, and in partnership with other evangelicals, we will evangelize and congregationalize North Carolina and the world for Jesus." An understanding of the vision statement is key to understanding the direction, focus, current work and future work of the Church Planting and Missions Development Group.

"under God's leadership..." – Everything we do, we do only in response to God's leadership. He sets the agenda, He gives the orders and we follow His lead.

"...and in partnership with other evangelicals..." – We must realize that our task is so great we cannot accomplish it alone. We must work with like-minded believers who are passionate about sharing Christ and reaching the world for Jesus.

"...we will evangelize and congregationalize..." – Reaching the lost with the Gospel of Jesus Christ is our first step, quickly followed by our second step, leading the new believer to unite with the body of Christ, expressed through the local church, for discipleship and growth. We are convinced that the local church is the very best environment for a new believer to develop into a mature, fully-devoted follower of Christ.

"...North Carolina and the world..." – While North Carolina is our home and a focus of our ministry we must not stop at the state line. The world must be our mission field. To aim for anything less than global evangelization is to be disobedient to the Great Commission.



CHUCK REGISTER
Executive Leader

"...for Jesus." – Everything we say, everything we plan and everything we implement we do for Him. Our service is for His glory!

Selected Ministry Highlights

- Assisted North Carolina Baptist churches in planting 98 new churches during 2009.
- In 2009, witnessed 2,341 professions of faith through the ministries of North Carolina funded church plants.
- Launched a multi-year partnership with the Metropolitan New York Baptist Association.
- Witnessed the inaugural international mission trip of Embrace to Argentina.
- Welcomed Dr. Lester Evans as Team Leader for Associational Partnerships.
- Sent scores of medical/construction teams to earthquake ravaged Haiti along with 12,500 Buckets of Hope.
- Launched www.crosstheculture.com, a blog dedicated to addressing issues related to fulfilling the Great Commission.
- Developed and implemented "Every Nation...Our Generation," the 2010 North Carolina Missions Offering promotional campaign.
- CPMD Program Consultants participated in domestic mission projects across North Carolina, North America and in international settings such as Moldova, the Philippines, Honduras, Canada, Kenya, Lebanon, India, Cuba, Ukraine and Haiti.

Chuck Register serves as Executive Leader for the Church Planting and Missions Development Group and Shirley Sells serves as his Executive Assistant.

ASSOCIATIONAL PARTNERSHIPS

Our goal is to work closely with our associations to encourage, resource and produce healthy churches and stronger associations in an effort to become the strongest force in the history of this Convention for reaching people with the message of the Gospel. To this end the Convention enjoys partnering in ministry with associational leaders, and our staff is grateful for their servant hearts and faithfulness to making a difference in their communities. The Convention serves churches along with 79 associations across the state.

Associational Partnerships helps associations fill ministry positions and provides training for associational search committees. A database of candidates consisting of potential and interim associational missionaries is continually updated and the information is provided to a local association upon request. Associational Partnerships connects potential associational missionaries, new associational missionaries and experienced associational missionaries with training and orientation opportunities offered by the North American Mission Board. Our team assists in networking associational missionaries in North Carolina with other regional and national networks such as the Network of Baptist Associations (NoBA) and the Southern Baptist Conference of Directors of Missions (SBCADOM).

Through Ministry Partnership Agreements local associations partner with this office in outreach such as church planting, resort ministry and ethnic and language ministry. The entire process for Ministry Partnership Agreements, from the association receiving the necessary form for submission, instructions and guidance of the process, delivery to the appropriate Convention ministry group, communication of the status of the request and the final approval, flows through Associational Partnerships Office.

Associational Partnerships works with Church and Community Ministry (CCM) personnel serving in the associations related to the allocation and distribution of support funding. Church and Community Ministers include those who are appointed by NAMB, approved by NAMB and those supported through BSCNC funding. Currently we provide assistance for and communicate training opportunities to three appointed, five approved and five state funded CCMs. A retreat was held for associational CCM directors at Fort Caswell. These leaders were provided training and various resources for their ministries. Participants were given time to share "God stories" with the group, which became a time of great encouragement to all. Phyllis Foy serves North Carolina CCM work as a volunteer and was elected National President for the National Fellowship of State Ministry Evangelism Directors. Through her leadership associations will continue to be encouraged to reach others for Christ as they are obedient to the Great Commandment and the Great Commission. In 2009, Church and Community Directors and leaders across North Carolina demonstrated the kindness and compassion of Jesus as they met needs, counseled, prayerwalked and presented the gospel of Jesus to literally thousands of hurting people. These ministry evangelism efforts have taken place in various associations through ministries such as food pantries, food kitchens, furniture stores, clothing stores, toy stores and fair ministries where workers receive medical and dental care, as well as assistance with food needs.

Bivocational Ministries also hosts an annual summer conference. "Communicating Christ to Our Culture: Outreach Skills for the Minister" was the focus this year, with special emphasis on Luke 19:10. Conference participants at Caraway Conference Center heard from Ken Holland, Consultant/Strategist, Church Planting Team, BSCNC; Renee Henderson, Renee Henderson Ministries; and Tony Pangle, Worship Service Resources. Lisa Horton, wife of David Horton, President of Fruitland Baptist Bible Institute, shared time with the wives. The BSCNC has about 1,400 churches with bivocational staff. Bivocational Ministries also relates to the national body known as the Bivocational and Small Church Leadership Network. In addition, every two years Bivocational Ministries joins eight other state conventions in sponsoring and hosting the Appalachian Bivocational Celebration.

Another resource offered by the Associational Partnership Office is demographic services for associations and churches. Understanding the demographics of an associational area can help leaders be more effective in their planning and outreach. Convention churches can access this information through the Percept organization at the Web site www.Link2Lead.com. Associational missionaries can access the more advanced demographics information through "Vista." This year Percept added advanced features to allow leaders to view demographic data not only in their association, but within a given radius of the association. Leaders can also view the demographics of other associations. Demographics services utilizing Scan/US is also available upon request by any church or association.

Every year one or more associations request assistance through Associational Partnerships for hosting an On Mission Celebration (OMC). Coordination for enlisting available and representative missionaries from the North American Mission Board, the International Mission Board and Convention staff is handled through Associational Partnerships.

In addition, the Associational Partnerships Team Leader is one of two Convention staff appointed to represent the Baptist State Convention of North Carolina on the steering

committee of Appalachian Regional Ministry (A.R.M.). A.R.M. is a Cooperative Program ministry of 12 Southern Baptist state conventions (including North Carolina) of the A.R.M. region (stretching from Alabama through New York) in partnership with the North American Mission Board and the national Woman's Missionary Union.

During 2010, Associational Partnerships sponsored an Associational Staff/Convention Staff Dialogue. Leaders dialogued about common ministry points in associations across North Carolina. Leaders learned from the ideas of others and encouraged one another in their evangelism opportunities. This year's emphasis was "Retooling for Changing Times: Healthier Churches - Stronger Associations. The guest speaker was Dr. John Ewart, Director of D.Min. Studies at Southeastern Baptist Theological Seminary.

Associational Partnerships and the North Carolina Associational Missions Conference co-host a summer conference each year. This year's conference theme was "Competent to Lead: Surrendered to Serve." The guest speaker was Dr. Jerry Rankin, former president of the International Mission Board of the SBC. Phil Frady and Mark Elliott led an overview of the four core leadership competencies associational missionaries need to develop in order to be effective missionary leaders now and in the future. A variety of break out sessions were offered on topics such as the Acts 1:8 Challenge, Basic Church Planter Training, Literacy Missions, Revitalizing Smaller Churches and APEPT. Associational missionary spouses have the opportunity to attend a ladies conference. This year's theme was "Close to His Heart." The guest speaker was Janice Drum, conference speaker and pastor's wife, and guest vocalist was Selenea Barker, worship leader and pastor's wife.

During the Baptist State Convention of North Carolina's Annual Meeting in November, Associational Partnerships hosted a banquet dinner honoring associational missionaries who retired the previous year.

In December, the retired director of missions and their spouses will be invited to Caraway Conference Center to spend time in fellowship and sharing how the Lord continues to work in their lives. The theme for the 2009 conference was "Spreading Christmas Joy."

Lester Evans serves as Team Leader for the Associational Partnerships Team and Betsy Roland serves as Ministry Assistant.

CHURCH PLANTING

Our Lord blessed the Baptist State Convention of North Carolina with another good year in church planting. By year's end the report to the North American Mission Board included 98 new church plants of various types and people groups. Included in this number were 33 Anglo, 20 Hispanic, 19 Asian and 4 multi-ethnic churches, among others. Additional types of churches included cowboy, biker, Montagnard, Chinese, Haitian, American Indian, Korean, Vietnamese, African, African-American, Burmese, Asian Indian, Filipino and Romanian, among others. God has blessed us by calling church planters and laymen to plant these new churches for the purpose of evangelizing the state.

The Baptist State Convention of North Carolina works in partnership with the North American Mission Board, associations, networks and churches to support new churches, usually for a two-year period. Last year these new churches reported 2,341 professions of

faith. In addition, new church plants made 176,343 evangelistic and cultivative contacts during the year. Worship attendance in new churches totaled 7,455 each week, some meeting in homes, schools, storefronts, arenas and restaurants. It is our goal to not just have people in worship but to reach people who have never been to church before. This is what is happening in new churches across North Carolina!

The work is being done not only by those who are able to serve full-time, as 95 church planters did last year, but also by bivocational planters. In 2009, 63 bivocational planters received support through the Baptist State Convention of North Carolina.

Church planters are also giving back through the Cooperative Program, North Carolina Missions Offering and their association/network. For example, new churches in the funding cycle gave \$138,875 to the Cooperative Program and \$80,954 to their associations in 2009.

Language church planting continues to grow in North Carolina. Ralph Garay, Senior Consultant for Asian Church Planting, works with 23 different language groups. These include Asian Indian, Chinese, Filipino, Japanese, Chin, Karen, Russian, Romanian, Burmese, French, Haitian, Karenni, Kenyan, Lao, Malayalee, Telugu, Urdu, Zo, Zomi, Hmong, Montagnard, Lebanese and Iranian. Amaury Santos, Senior Consultant for Hispanic Church Planting, worked with new church planters from seven countries: El Salvador, Mexico, Cuba, Honduras, Nicaragua, Colombia and Peru.

We are delighted that Dr. Richard Lee joined the Church Planting Team in December 2009. Dr. Lee will bring focus to some of the key urban centers in our state, particularly Charlotte, Greensboro, Winston-Salem, High Point, Durham, Raleigh and Fayetteville. Approximately 50.2 percent of North Carolina is classified as urban, totaling 4,766,775 people, with the total population of North Carolina being almost 9.5 million. His areas of specialization will be multi-family, African-American and the North American Mission Board's Epoch churches.

One of the keys to effective church planting in North Carolina is training, including Basic Training for Church Planters. During 2009, 226 people were trained at these events, in three languages. While the primary purpose of these equipping opportunities is to train church planters, the planters are encouraged to bring their spouses and their associational missionary or a mentor/supervisor. When a church planter has someone else who clearly understands their vision and mission, a church planter can receive greater support and be more effective. Basic Training for Church Planters is made possible by the faithful giving of North Carolina Baptists through the resources of the North American Mission Board, the Cooperative Program and the North Carolina Missions Offering.

Operation Reach events have been our most effective visionary tool in church planting. These events begin on a Monday evening for associational leaders. The Tuesday session is geared for the pastor and one staff member or key lay leader of each participating church in the association. The morning session is committed to help equip pastors to identify unreached people groups in their communities. In the afternoon session, the larger group divides into smaller groups that go out into the community. These participants identify the people groups in their assigned areas not being reached by any church. The areas are noted as locations where a new church is needed. All groups report back in the afternoon with their findings. Most associations are locating 30 - 45 unreached people groups that no church is reaching. This document, due to the good work of pastors, staff and lay

leaders, becomes the guide for the planting of new works in the future. This has been a most effective tool and is provided at no expense to the association. In 2009, these events were held in Stanley, New South River and Atlantic associations, where 25, 45 and 30, respectively, unreached people groups were identified where new churches are needed.

Partners in Church Planting (PiCP) continues to be an effective way to gather people who want to support and assist in planting a new church. Three levels of partnership are identified in PiCP. The primary partner level is much like the role formerly called *sponsoring church*. A second level of partnerships is *cluster partner*, where a church joins with one or more existing churches to support a new work. The final level is *support partner*, where a church makes a one-time commitment. Examples include sponsoring an outreach event, providing office supplies or office space for a new church. These three differing levels of partnership open the doors for existing churches to partner in a new church plant. This has been very well received!

The assessment of church planters continues to be of significant assistance in helping a potential church planter and the Church Planting Team identify if he has the God-given ability to plant a new church. It has been discovered that 13 areas of competence are necessary to be an effective church planter. Our state convention has 92 trained assessors across our state to interview potential candidates. The interview of the potential planter and his wife takes about four hours, and it takes about four hours to write the assessment. A church planter who has been assessed demonstrates ministerial effectiveness that is much greater than a planter who does not participate in the assessment process. For example, an assessed church planter will baptize twice the number of people as a planter who has not been assessed. Assessment is required for full-time funding of a church plant/planter in North Carolina.

With 5.5 million lost people in North Carolina, 234 language groups and many other affinity groups, it will take hundreds of new churches to reach them for Jesus Christ and disciple them. The Church Planting Team will continue to partner with church planters, associations, networks and churches to start evangelistic, multiplying churches to reach the unreached. Thank you for partnering with us in reaching our communities for our Lord and Savior.

Mark Gray serves as Team Leader for the Church Planting Team and Ann Pleasants serves as his Ministry Assistant.

EMBRACE WOMEN'S MISSIONS AND MINISTRIES

Building off of the Embrace vision of "Embrac[ing] God's call to pray for and minister to women, their families and future generations for the building up of Christ's Kingdom" and mission of "respond[ing] to God's call and design for women to live in intimacy with Christ as they serve Him through the local church to prayerfully care for and develop evangelism, discipleship, and missions in women leaving a legacy for future generations," Embrace Women's Missions and Ministries had a full year of serving the Lord Jesus and watching Him bless and grow the ministry. The sincere desire and fervent prayer of the ministry was to help ladies fulfill the Great Commission mandates of evangelism, discipleship and missions, and have spiritually mature women teach and train younger women in Christ so that the Lord Jesus would be honored in their actions, thoughts, words and deeds.

Embrace representatives made presentations to 24 different churches, 10 regional events and five associations.

Ashley Allen serves as the Director of Embrace and Betsy Roland serves as the Ministry Assistant.

Women's Ministry Events

The ministry year began with "Embracing the State." Embracing the State was 10 Embrace training events that took place in each region of the state. The training allowed potential Embrace leaders the opportunity for training in the three Embrace intents and the practicalities of how to begin the ministry within the local church.

The ministry also celebrated the second annual Embrace Mother/Daughter Retreat. Conference attendees spanned four generations of women, with the youngest attendee at six years of age and the oldest attendee at 90 years old. During this March 25-26 weekend held at the NC Baptist Assembly at Fort Caswell, grandmothers, mothers and daughters were challenged by guest speaker Barbara O'Chester and led in worship by Amy Nobles. Event registration reached maximum capacity.

Embrace Women's Missions and Ministries desires women to identify and train women's ministry leaders. Because of the desire to ensure that local church ladies are equipped in the best possible manner in order to fulfill the Embrace vision and mission, two Embrace Leadership Training events were held. The training events allowed women opportunity to learn in break out sessions that aided in teaching the practicalities of how to evangelize, disciple and be on mission with, through and to women in the local church. Additionally, training events were designed to teach women how to pray for lost women of other cultures through a Muslim Prayer Tea, and all training attendees engaged in hands-on mission projects during the training session. The first training event was held at Southeastern Baptist Theological Seminary April 30-May 1. The keynote speaker was Terri Stovall, Dean of Women's Programs at Southwestern Baptist Theological Seminary in Fort Worth, Texas. Stovall used the training event theme of "Same Mind, Same Love, United in Spirit – Intent on One Purpose" from Philippians 2:2 to encourage and challenge training attendees to stand and support one another in reaching their Jerusalem, Judea, Samaria and the ends of the earth with the Gospel. A second leadership training event was held October 1-2 at Fruitland Baptist Bible Institute with Paula Hemphill, Kingdom Women's Strategist for the International Mission Board, as the keynote speaker.

The ministry year concluded in partnering with the Office of Prayer in hosting "Stepping Out: Women's Prayer Evangelism Conference" at Ridgecrest Conference Center. The conference featured Elizabeth George of Jim and Elizabeth George Ministries.

Missions Involvement

An inaugural international mission trip was sponsored and coordinated for North Carolina women the week of May 30-June 6. A group of ladies from various North Carolina Baptist churches travelled to Argentina to actively engage in mission projects while working with International Mission Board missionaries serving in Buenos Aires. The women shared the Gospel of Jesus Christ in English as Second Language classes, in a children's orphanage and through a ladies' tea. Additionally, the group hosted and sponsored an evangelistic

block party. The Family Fun Night was conducted in an area the missionaries are seeking to plant a church.

New Resources Developed

During the "Embracing the State" event a new tool was introduced to aid women's ministry leaders in the implementation of the Embrace ministry in the local church. The Embrace Training Manual is a free resource that provides the biblical basis of evangelism, discipleship and missions. Building on the Scripture foundation of these three Great Commission mandates, the remainder of the manual provides a step-by-step process of how to begin the ministry in the local church. The resource was distributed in hard copy form during the Embracing the State event, on CD during the Embrace Leadership Trainings and is available for download on the Embrace Web site at www.embracenc.org.

More information about Embrace Women's Missions and Ministries can be found online at www.embracenc.org.

GREAT COMMISSION PARTNERSHIPS

BSCNC partnerships, formerly under the supervision and coordination of Richard Brunson, who also serves as Executive Director of NC Baptist Men (NCBM), will now be managed through the new Office of Great Commission Partnerships (GCP).

In September 2010, Mike Sowers, who had served with NC Baptist Men since 2007 as youth missions consultant, began serving as senior consultant for the Office of Great Commission Partnerships. The BSCNC Executive Committee approved formation of this office during its July 15 meeting in Cary. In order to help local churches develop a holistic, comprehensive missions strategy, the new office will focus on creating global impact networks, developing young leaders and equipping pastors as missions strategists.

A major factor in determining where the BSCNC will establish future partnerships is whether or not the area is unreached or underserved. Unreached areas, those essentially void of any evangelical witness, and underserved areas, those with a limited access to the Gospel due to a lack of healthy sustainable churches, are top on the partnership priority list.

Foundational to the Office of Great Commission Partnerships is developing Global Impact Networks. These networks will become points of connection for local congregations to partner with other congregations and the Convention, as well as the North American Mission Board and International Mission Board.

GCP is also developing a three-year plan to help high school students become the next generation of mission leaders. Each year, beginning in fall 2011, 20 North Carolina Baptist students will begin a missional journey that will involve: teaching from pastors, missionaries and mission strategists; interactive Web-based discussion and accountability groups; and a hands-on summer missions experience with church planters, urban strategists and missionaries serving in unreached and underserved areas of the nations.

Throughout the past year, North Carolina Baptists continued to support volunteer missions by praying, giving and going. As North Carolina Baptists, there are many opportunities for you and your church to be involved in Acts 1:8 and to minister in your "Jerusalem, Judea,

Samaria and the ends of the earth.” Many opportunities exist for you and your church to be involved in life-changing mission projects. Here are a few ministries you made possible this year:

In Our Jerusalem

In North Carolina, the medical/dental buses were used all across the state to bring physical and spiritual relief to thousands of people. This past year, the buses were in use for more than 200 days and served almost 4,900 people. More than 3,000 volunteers made this ministry possible. Others ways we are ministering in our Jerusalem are through our Mission Camps in Red Springs and Shelby (under construction). The Red Springs Mission Camp is involving thousands of people in missions and is a great way for your church to do missions in one of the neediest parts of the state. Another example of missions in our Jerusalem is “Appalachian Regional Ministry” (A.R.M.). A.R.M. is an effort to put Baptist volunteers in the Appalachian Region of North Carolina and other states. These volunteers are assisting churches as they seek to share the Gospel and minister to people.

In Our Judea and Samaria

Hundreds of North Carolina Baptist volunteers were involved in our partnerships in New England, Pennsylvania, Wyoming, Montana, Colorado, New Mexico, Hawaii and other places. These volunteers participated in construction, VBS, sports, evangelism, church planting and many other projects that touched lives and allowed the Gospel to be shared all across our nation.

In Our Ends of the Earth

North Carolina Baptists are known around the world as people who care and people who are willing to sacrifice to share the Gospel even at the ends of the earth. North Carolina Baptists have big hearts and a big vision. This vision to be Jesus’ hands and feet has led us to places like eastern Cuba where we are helping the Eastern Baptist Convention build a home for the elderly. Teams have spoken in churches in Cuba and seen many people come to know Christ. This is the fourth year of our partnership with Eastern Canada. North Carolina Baptists are working with churches to help them share Christ where they are. North Carolina Baptists are continuing to serve Christ in Honduras, Kenya, Ukraine, Armenia and many other places. One of the new efforts we are working toward is North Carolina Baptist churches praying for and even “adopting” an “unreached people group” (UPG). In 2011, you will have many opportunities to pray for and become involved with reaching an UPG. Many North Carolina Baptist teams and hundreds of volunteers are involved in various projects sharing Christ with people around the world. The impact on North Carolina volunteers, the North Carolina churches they are from and the churches they are helping internationally has been unbelievable and something only God could have done. Please continue to pray that God will direct and use the efforts of North Carolina Baptist volunteers and that God will be honored by the efforts of North Carolina Baptists to serve Him.

MISSIONS DEVELOPMENT: Cooperative Program,

North Carolina Missions Offering, Stewardship

The Cooperative Program and the North Carolina Missions Offering are the two primary methods North Carolina Baptists use to support missions and ministry across the state, nation and world.

Senior Consultant Mike Creswell and Ministry Assistant Amy Torcasso work year-round to keep these two support systems before the churches.

In Cooperative Program promotion, a colorful new prayer guide was introduced at the Convention's 2009 annual meeting and then distributed to all churches in January 2010. Each Sunday included a state church planter/missionary, North American or international missionary to pray for, a devotional thought on missions, stewardship or prayer, plus many missions photos from North Carolina, other parts of the United States and overseas. Chris Schofield, Team Leader for the Office of Prayer for Evangelization and Spiritual Awakening, wrote 20 powerful devotions on prayer for the book.

PowerPoint illustrations were available online for download to help improve the piece's use in worship/prayer services. Response to "52 Sundays" was positive from the churches. The piece was selected to be the pattern for a similar guide from the Executive Committee of the Southern Baptist Convention and won an award from the Baptist Communicators Association for its outstanding design by staff designer Carly Conley.

For Cooperative Program Sunday April 26, 2009, Cooperative Program posters were mailed to all the churches, which continued the "10 or More" theme, encouraging both personal tithing and strong CP support by churches. The mailing also included a brochure on the Cooperative Program budget and a brochure on Cooperative Program offering envelopes available from LifeWay. A print piece on the Cooperative Program called "Talking Points," with a version in Spanish ("Puntos"), was also distributed widely.

Creswell's article on the origins and value of the Cooperative Program was released in May 2009.

Awards were presented to the 20 churches that led in 2009 Cooperative Program giving.

Posters highlighting the missions partnership with Baptist associations were sent to all the associations, helping get promotional messages about the Cooperative Program and North Carolina Missions Offering on the walls of associational offices to be seen by associational leaders.

Creswell spoke to a dozen churches on the Cooperative Program or NCMO and also visited with many of the two dozen churches that chose to affiliate with the Baptist State Convention during 2009. He introduced the Cooperative Program to several training sessions for church planters supported by the Baptist State Convention and spoke to both spring and fall graduates of Southeastern Baptist Theological Seminary.

Creswell continued to be involved in the Southern Baptist Stewardship Development Association, a consortium of CP/stewardship leaders from the state conventions devoted to producing materials on these two topics for the churches. He also met with the Southern Baptist Convention's Executive Committee's Cooperative Program promotion staff to discuss Cooperative Program materials to be released nationwide.

Writing and preparation of materials to promote the North Carolina Missions Offering was a major assignment during the first quarter of 2009. The 2008 NCMO materials won a first place award from the Baptist Communicators Association.

Giving levels for both the Cooperative Program and NCMO were negatively impacted by the recession; NCMO netted 85% of the \$2.1 million goal.

In early 2010 a new NCMO print piece called "What If" was produced. Plans call for leaders of NC Baptist Men and others to utilize the piece in recruiting churches to financially support NCMO.

In the area of stewardship, Creswell and Torcasso helped promote 10 "It's A New Day" seminars across the state. The Baptist State Convention, Southern Baptist Convention Executive Committee and Crown Financial Ministries sponsor the daylong seminars. Participants learn better ways to handle money plus Bible-based instruction on tithing. Creswell also wrote an article about the intensive, long-term use of Crown materials by Biltmore Baptist Church in Arden, N.C., the most frequent user of Crown materials in the state.

Ads about CP and NCMO were placed in the Biblical Recorder while videos and other materials were placed on the Convention's Web site.

EVANGELIZATION

The singular objective of the Evangelization Group of the Baptist State Convention of North Carolina is:

To assist churches in winning North Carolina to Christ

The priorities for fulfilling this objective are:

1. Intentional, effective evangelism without apology
2. Assisting existing churches, new church plants and campus ministries to become intentionally and effectively evangelistic
3. Provide an atmosphere of Kingdom-focused prayer toward the fulfillment of the Great Commission

Our group shares the vision of the Baptist State Convention Executive Director-Treasurer, Milton A. Hollifield, Jr., "That by God's grace we will become the strongest force in the history of this Convention for reaching people with the message of the Gospel of the Lord Jesus Christ."

Increase in Baptisms

The churches of the Baptist State Convention of North Carolina obeyed our Lord's Great Commission by reporting the baptism of 26,584 new believers, an increase of 20 percent over the prior year. This is the largest number of baptisms reported in over seven years.

Easter 2010-11 *Find it Here* Evangelism Emphases

The Baptist State Convention of North Carolina, in collaboration with other state conventions of the Southern Baptist Convention and in cooperation with the North American Mission Board, sponsored a statewide evangelism emphasis entitled *Find it Here*. The churches of our Convention were asked to pray over and consider joining together in the following four evangelistic activities:

1. Prayer for the salvation of non-Christian family, friends and neighbors and inviting them to Easter services
2. Pastors preach an evangelistic sermon on Easter Sunday, April 4, 2010
3. Pastors extend an evangelistic invitation on Easter Sunday, April 4, 2010
4. Baptism of new converts on Easter Sunday, April 4, 2010, or the Sunday following

The intentional focus of thousands of BSCNC churches in prayer evangelism and worship evangelism on and before Easter Sunday 2010 promised that thousands of people heard the Gospel and many responded in repentance and faith to our Lord Jesus Christ.



DON MCCUTCHEON
Executive Leader

Training opportunities provided Web-based resources that will continue to give churches and pastors options to become even more effective in the Great Commission Task of evangelizing their "Jerusalem."

Here are a few firsthand reports from churches:

"Providence Baptist Church (Providence, N.C.) had a great Easter Sunday on April 4, 2010. Sunday morning started at 7:00 for Easter Sunrise Service where we dedicated a new Prayer Garden to the Lord. One of our youth who is a Boy Scout had just finished the Prayer Garden as part of his Eagle Scout Project.

Providence Baptist Church averaged 83 last year during the 2009 church year for Sunday morning services. It had been around a year since our last baptism. This Easter we are praising the Lord because the attendance was 153 for Sunday morning service. We started the service with the baptisms of three of our young people. The Word was preached and the service ended with the Lord's Supper. Wow, what a great day! Thank you for having a "Find it Here" day. The Lord answered prayers at Providence Baptist Church this Easter."
W. Lee Cook, pastor, Providence Baptist Church, Providence, NC

"What an awesome Easter Sunday we had here at Hephzibah Baptist Church in Wendell. We normally run about 450 in our services and on Easter we had 645 present. We challenged our members to pray for and invite their lost friends, neighbors, and family. They did, and we saw the second highest attendance day in the history of the church. For the first time in at least 13 years we had baptismal services in our Family Life Center building in our a.m. services. We have always had baptisms in our p.m. services because our baptistery is in the old worship center building. Only about one quarter of our members attend in the evenings. Our congregation was so excited to see them done when all of our church body was together in our morning services. We borrowed the mobile baptismal unit that was available through the Raleigh Baptist Association and baptized 11 people. We also had 10 professions of faith between our two services and we will be baptizing several of them next week.

This year we have already baptized 26 people since October 1st and we are well on our way to seeing 48 plus baptisms this year. Since our involvement three years ago in the Intentionally Evangelistic Church Strategy that has been offered through the state Convention, we have seen our baptisms triple from 12 to 35. We are on our way to seeing them quadruple this year. Praise God for how He is moving in our midst here at Hephzibah and renewing our passion to share the Gospel of Jesus.

Milton, Don and all the other staff at the Convention, thank you for your continued leadership in challenging us to "become the strongest force in the history of this Convention for reaching people with the Gospel of Jesus Christ." To God be the Glory!!"
Aaron Wallace, pastor, Hephzibah Baptist Church, Wendell, NC

"I want to report baptisms at my church (First Korean Baptist of Raleigh) last Sunday. There were 10 baptisms and three were college students. It's really exciting how the Lord is doing mighty works in college students' lives. To God be the Glory."
Sammy Joo, BSCNC International Student Ministry Coordinator

"We continue to praise the Lord for His blessings during the Find it Here emphasis on Easter Sunday. As part of this emphasis we gave each of our members five invitation cards with information about our Easter services and five crosses. We asked them to give the cards and crosses to five people they knew who needed Christ and to invite them to be our guest on Easter Sunday.

We had many visitors on Easter at our morning services. We used commitment cards during the invitation and had 26 people to indicate that they made a profession of faith in Christ. We also had several other families that indicated they were looking for a church home. We baptized six this past Sunday and will be baptizing others after making personal visits in their homes. Some of our guests were from other churches and other denominations. We sent letters to the pastors of each of those churches to let them know of those in their church that made a profession of faith in Christ.

Special thanks to Milton, Don and all the BSC staff for leading us in the Find it Here emphasis. To God be the glory, great things He has done!"

*Ed Yount, pastor, Woodlawn Baptist Church,
Conover, NC*

Visit www.finditherenc.org and read testimonies of others who participated.

Next year promises to be an even greater harvest opportunity continuing with Find it Here, the three-year emphasis of intentional evangelism, transformational discipleship and missions involvement. In 2011, Easter falls on April 24, so mark your calendars. New updated training offerings will be posted on the *Find it Here* Web site.

However, please note that the new emphasis of the 2011 *Find it Here* will be transformational discipleship, which is the product of true New Testament evangelism. The Bible never separates evangelism from disciple-making, and both are the ultimate goal in the process of the Great Commission.

INTENTIONALLY EVANGELISTIC CHURCH STRATEGY (IECS)

The Intentionally Evangelistic Church Strategy continues as the state strategy for our group. The testimonies received by our office reflect the blessings of God upon His church. Dr. Mark Harris, senior pastor of First Baptist Church of Charlotte, wrote the following:

"In the spring of 2009, it was a pleasure for me to lead our entire ministerial staff at First Baptist Church, Charlotte, to attend the IECS conference held in Charlotte. It truly turned out to be one of the best decisions I have made in my first four years as pastor of this church. Several things became very clear during those days together.

First, the material Don shared was biblical, inspirational, and encouraging. For me as a pastor, many of the principles were things I had experienced in previous pastorates, and even tried to share with staff and lay leaders upon coming to FBC, Charlotte. However, they had not seemed to "click" until those days together at the conference. Hearing the ideas and principles from someone with Don's experience and wisdom truly seemed to get their attention.

Secondly, for me, it was a great wake-up call. As a pastor facing challenges every day, it had become easy to not keep personal soul-winning as a top priority in my own life. The conviction that I felt, and even better began to take action on, has been a tremendous blessing.

Thirdly, our whole calendaring experience three months later was marked by new vocabulary and new priority. The conference truly helped open the eyes of every ministry area to the evangelistic purpose behind what they are doing. It was exciting and encouraging to my heart.

In closing, I am thrilled to report that our baptisms are running conservatively 40% ahead of where we were last year, and we still have a few weeks left. I am indeed grateful for the work and ministry of our state Convention. Truly, I encourage every pastor to take your staff and/or lay leaders, bathe it in prayer, and see if God doesn't use this conference to radically awaken your hearts and minds!!

Mark E. Harris, senior pastor, First Baptist Church, Charlotte, NC

In 2009 God has granted favor in allowing this approach to impact the life and work of the churches as seen in this cumulative report:

2009 Intentionally Evangelistic Church Strategy Statistics

State Conference Location: Carmel Baptist Church, Matthews

Total Participants: 68

Churches: 27

Associational Conference Location: South Roanoke Association

Total participants: 48

Churches: 19

Associational Conference Location: Brunswick Association

Total participants: 26

Churches: 14

Associational Conference Location: Catawba River Association

Total participants: 45

Churches: 26

Hispanic Conference Location: Metrolina Baptist Association

Total participants: 9

Churches: 6

IECS Equipper Training Seminar Location: Southeastern Baptist Theological Seminary

Equipppers: 18

BSCNC staff: 3

Other state Convention staff: 2

Associational staff: 4

A total of 1,061 participants completed the IECS training with 351 North Carolina Baptist churches participating over the last three and a half years. Those attending included senior pastors, church staff, church planters, associational staff, convention staff and lay leaders as noted above. The total reflects only those participants who completed the entire three-day conference.

IECS: The Next Step

The IECS strategy seminars are moving from exclusively statewide meetings to the associational level. This will effectively place the strategy training nearer the local church as associational missionaries partner together with our staff to schedule and host these meetings. The Executive Leader's Office will continue to offer statewide seminars at strategic locations in the state. An Equipper's Seminar will be offered to train people in leading the seminars in local churches.

Laborers for the Gospel

God has blessed the Evangelization Group with excellent staff who serve with passion and effectiveness. Joni Lancaster, our newest addition, now serves as the Executive Leader's Assistant.

CAMPUS MINISTRY

The Campus Ministry Team includes 12 campus ministers employed by the Convention. One campus minister serves in the state office and the other 11 on local campuses. Five campus ministers are employed by Baptist colleges and partially funded by the Convention, as well as four full-time campus ministers at other schools are also partially funded by North Carolina Baptists. In all, 37 campuses are the beneficiaries of the BSCNC Campus Ministry staff and volunteers. We partner in ministry with church staff, directors of missions and other associational staff and lay volunteers. Together, we evangelize, disciple and provide other ministry for college students in North Carolina.

The Campus Ministry Team of the Baptist State Convention seeks to "fulfill the mission of the church by leading college students and others in the academic community to faith in Jesus Christ, guiding them in Christian growth and discipleship, and connecting them to the life and mission of the church." We seek to equip and empower students to share their faith naturally and regularly. To effectively do this we partner with churches and associations to identify and contact students at the college and university level. Many of these become a "core" for Baptist Campus Ministry (BCM) or Baptist Student Union (BSU) ministry on local campuses.

Local Campus Ministry

The major focus of ministry with college students happens on local campuses. North Carolina Baptists have full-time ministry at 18 of the major colleges and universities in the state. Volunteers who may be church staff, faculty or lay persons serve an additional 19 campuses. While no two campus ministry programs are the same, each has the same purpose: to reach students in the name of Christ, to provide opportunities for spiritual growth and development, and to connect them with the local church. On most campuses BCM or BSU is the organization through which this ministry occurs.

Baptist Campus Ministry provides Christian community and a safe and challenging place of nurture and growth for our young people when they head off to college. BCMs and BSUs offer worship, Bible studies, discipleship training, witnessing training, support groups, mission experiences, discovering God, and praying for His will to become part of students' spiritual growth and development. Students are a vital part of planning and carrying out ministry on the college and university campuses. BCM/BSU students are encouraged to take the Gospel to the campus and beyond. Discipleship training is a strong emphasis for those new to the Christian faith. BCM/BSU students are active in community outreach programs through individual ministries and ministry teams. They are involved in their communities with the homeless, the elderly, children, the hungry and those in prison. Ministry teams working with music, worship and youth provide outreach to local churches in the state. BCM/BSU teams around the state are ready and able to assist churches and associations with missions, worship, discipleship and evangelistic events.

Students are involved in missions. During the 2009-2010 school year, BCM/BSU students raised \$75,000 for local missions projects and salaries for their peers to serve as summer missionaries around the world. In addition, on almost every campus BCM/BSU will take at least one weeklong mission trip during the year, sometimes within North Carolina and often outside North Carolina, whether in the United States or beyond its borders.

State BCM Ministry

The state-level BCM ministry provides additional opportunities for spiritual growth, evangelistic outreach, mission involvement and leadership development with students assuming leadership roles in planning and implementing statewide programs. Rick Trexler and Barbara Gentry give guidance and direction to the state-level program.

Katherine Wiggins of Appalachian State University serves as state BCM President for the 2010-2011 academic year. Other members of the statewide Executive Team, and the teams they lead, are:

Andrew Blakeley, Appalachian State University - Action-on-Issues
 Tiffany Brown, North Carolina State University - Evangelism and Local Missions
 Caleb Mathews, University of North Carolina - Fall Convention 2011
 Bethany Crump, University of North Carolina Greensboro - International Students
 Jonathan Hartley, University of North Carolina Pembroke - Prayer
 Lyndsey Herring, Appalachian State University - Summer Missions 2011
 Sarah Sanders, University of North Carolina Asheville - Spring Leadership Conference

In addition to providing resources and planning statewide programs, students organize and implement a missions program which enables students to serve in a variety of ways and places in the summer, as well as in semester-long internships close to the campuses where they are in school. In the summer of 2010 nine students served in youth ministry in North Carolina through Youth Corps. Twenty-six other students served as summer missionaries in places such as Canada, South Africa, New York City, Yellowstone National Park, Montana, Alaska and Haiti. Students also served in North Carolina in Thomasville, Sanford and Charlotte. BCM/BSU student-raised monies funded the students.

International Student Ministry

The Campus Ministry Team's ministry to international students is multi-faceted and strives to reach students from other countries enrolled on campuses in North Carolina. On the state level, a conference for international students is held each year in April at the North Carolina Baptist Assembly at Fort Caswell. BCM students help plan and carry out this event. The conference provides a relaxed atmosphere for cross-cultural dialogue, friendship development and hospitality. More than 140 international students participated in the 2010 conference.

In cooperation with associations and local churches, Campus Ministry supports an extensive local ministry to international students in Charlotte, Winston-Salem, High Point, Greensboro and Raleigh. Contract workers and local campus ministers reach out to international students on other campuses across the state. Local emphases include helping internationals deal with culture shock upon arrival from their homes, serving as conversation partners as students improve their English proficiency, ESL teaching, providing host families for students, developing friendships which can lead to faith-sharing, providing language Bibles and teaching Bible studies to Christians and non-Christians.

Church Workers with College Students and Special Ministries

While a variety of ministry and growth opportunities are available to students through Baptist Campus Ministry or Baptist Student Union on the local and state levels, ministry with students also occurs outside the campus sphere. North Carolina Baptist churches and associations have increased their emphasis on ministry with students in recent years. A guidebook for churches, *Developing a Ministry with College Students*, and other resource materials are available from the Campus Ministry Team Office. Campus ministers and Cary program staff are available to assist churches and associations upon request.

NC Baptist Campus Ministers

Team Leader - Rick Trexler
 Appalachian State - Jonathan Yarboro
 Charlotte Area International Ministry - Tom Knight
 East Carolina University - John Ridley
 NC State University & Raleigh area - Charity Roberson
 NC State University & Triangle area - Sammy Joo, International Ministry
 UNC-Asheville - David Stone
 UNC-Chapel Hill - Lee Sullens
 UNC-Charlotte & Charlotte area - Dan McClintock
 UNC-Greensboro - Evan Blackerby, Interim
 UNC-Pembroke - Ron Sanders
 Western Carolina - Jeff Pate

Baptist College Campus Ministers

Campbell University - Faithe Beam
 Chowan University - Mari Wiles, Jennifer Janney
 Gardner-Webb University - Tracy Jessup, Neal Payne
 Mars Hill College - Open
 Meredith College - Stacy Pardue
 Wake Forest University - Becky Hartzog
 Wingate University - Dane Jordan

Other Cooperative Relationships

Coordinator/BSU General Baptist Convention - Percy Chase
 International Ministries of the Triad - Scott Freese
 NC Central University - Michael Page
 Piedmont International Fellowship Ministry - Audrey Womack
 Shaw University - Quincy Scott, Jr.
 UNC-Wilmington and Cape Fear CC - Carlene Holden, Rocky Myrick
 Winston-Salem State - Pamela Blackstock

Volunteer BCM/BSU Campus Ministers

Barton College - Daniel Heath, Steve Clayton
 Belmont College - David McClure
 Catawba College - Brian Farmer
 Elon University - Debbie Perry, Mark Mofield
 Gaston Community College - David McClure
 Johnston Community College - Marie Fox
 Lenoir-Rhyne University - Steve Shumaker
 Rockingham Community College - Ron Boswell
 Salem College - Sam Sorrells
 Cape Fear Community College - Rocky Myrick
 Western Piedmont Community College - Eddie Bunton
 Wilkes Community College - Kristen Macemore

Rick Trexler, Team Leader, Campus Ministry

EVANGELISM AND CHURCH GROWTH

Program Staff

Martin H. Dupree, Team Leader
 Guillermo R. Soriano, Multicultural Evangelism Senior Consultant
 Merrie A. Johnson, Student Evangelism and Ministry Senior Consultant
 Field Staff, Leisure/Resort Ministries

Baptism Report

We are working and praying toward a great harvest of souls that can only take place through a movement of God. We are encouraging churches to focus on reaching and baptizing more people each year. We had a major emphasis on baptism leading up to Easter 2010. The Intentionally Evangelistic Church Strategy is helping individual churches reach and baptize more people in North Carolina. Our prayer is that as more churches experience IECS training we will see an increase in baptisms for the glory of God. We are celebrating 26,584 baptisms in 2009! That is the highest number since 2000 and a 20 percent increase over 2008. God is pouring out His Spirit on North Carolina!

Intentionally Evangelistic Church Strategy

The Intentionally Evangelistic Church Strategy (IECS) was our primary focus in 2009 and will remain a priority for years to come as we seek to help our churches be intentionally and effectively evangelistic in every ministry area and in baptizing and discipling new believers. The IECS assists churches in developing an individualized process for effective evangelism

based on Acts 2:41-47. The five main strategy components are evangelistic leadership, evangelistic prayer, assimilation, event evangelism and personal evangelism.

Associational Trainings

Yates	August 25-27, 2009
22 attended	Grey Stone Baptist - Durham

South Fork	February 9-11, 2010
22 attended	Lincoln Ave. Baptist, Lincolnton

Elkin	April 13-15, 2010
19 attended	Elkin Valley Baptist - Elkin

Planned for Fall 2010

Carolina	August 31-September 2
Ebenezer Baptist - Hendersonville	

New River	September 21-23
New River Baptist - Jacksonville	

Three Forks	October 5-7
Mount Vernon Baptist - Boone	

South Yadkin	October 26-28
First Baptist - Mooresville	

For information on trainings in 2010 and 2011, visit www.ncbaptist.org/iecs

State Evangelism and Church Growth Conference

Convergence 2010 was an Evangelism, Prayer, and Leadership Conference held February 28 - March 2 at Hickory Grove Baptist Church in Charlotte. This conference featured speakers Robert Smith, Henry Blackaby, James Walker, David Platt, James MacDonald, Will Graham, John Avant, Stoney Benfield, Derwin Gray, Kenny Grant, John Franklin, David Horner and Elmer Towns. There were focus group sessions and a variety of evangelism, prayer and leadership break out sessions offered.

The 2011 "Culture Reach" Conference is scheduled for February 28-March 1.

2011 Regional Evangelism Rallies and Training Conferences

February 21-22
West – Gastonia, Greater Gaston Baptist Association

March 7-8
East – Arlington Baptist, Rocky Mount, North Roanoke Association

Lifestyle Evangelism: Being an “On Mission” Christian in your daily life

Churches and associations use this popular series to train, inspire, educate and encourage their people in sharing their faith in a practical, creative and natural way in their daily life. In 2009, 24 Lifestyle Evangelism Days/Rallies/Conferences/Revivals were held and 27 have been planned or conducted for 2010. The focus of this training seminar is reaching the lost through prayer and lifestyle evangelism.

Evangelism Crash Course Brochure

This is a simple tool that provides individuals ideas on how to 1) Engage a spiritual conversation 2) Share the basics of a Gospel presentation with a tract or an EvangeCube. Users can even write their own tract or Gospel presentation. 3) Share the Roman Road in an interactive way or 4) Share their personal testimony.

The brochure is available for free download at www.ncbaptist.org. Click on Evangelism & Church Growth and select Ministry Resources. The training DVD is available at www.FindItHereNC.org. Click on the Invite tab and select Evangelism Crash Course Video. The glossy print brochure and DVD are also available by calling (800) 395-5102, ext. 5563.

Other downloads available: Preparing for Personal Revival, How to Pray for Your Children, 28 Ways to Share Your Faith and the True Meaning of Christmas.

Apologetics, Worldview and Interfaith Regional Evangelism Conferences

We are partnering with churches and associations in North Carolina to hold conferences addressing these issues. The NC Regional Christian Apologetics Conference was March 26-27, 2010, at Village Baptist Church and featured Alex McFarland, Alvin Reid, Frank Turek and Mike Licona. The Coastal Christian Worldview Conference was September 11, 2010, at First Baptist Church in Shallotte and featured Mike Licona, Director of Apologetics at the North American Mission Board.

Apologetics and the Local Church Conference

This National Apologetics Conference was held November 13-14, 2009, at Hickory Grove Baptist Church in Charlotte. Featured speakers were Kay Arthur, Church Colson, Hank Hanegraaff, Dinish D'Souza, Os Guinness and other world-class leaders in apologetics evangelism. We partnered with Southern Evangelical Seminary in promoting this to our churches through a mailing.

2010 National Apologetics Conference on Faith and Family

This conference took place October 15-16 in Charlotte, N.C., featuring Chuck Colson, Lee Strobel, Josh McDowell, Gary Habermas, Erwin Lutzer, Dinesh D'Souza, William Dembski, J.P. Moreland and others.

Urban Evangelism Conference “Replacing Drive-by Slayings with Drive-by Prayings”

This conference was held May 23-24, 2010, at Lawndale First Baptist Church (Shelby/Cleveland County area). This conference was hosted by Rev. James F. Williams Jr. and featured speakers Kenny Grant, Darrel Davis, Dr. Richard Lee, Dr. Victor Benavides and Marty Dupree. The conference addressed topics such as: Urban and Gang Evangelism, ICE (Intentional Community Evangelism) Strategy developed by NAMB, and Personal Evangelism – *Creatively Connecting with People to Share the Gospel (Evangelism as a Life-Style)*.

ICE Teams

Intentional Community Evangelism (ICE) Teams are being developed in North Carolina and can lead, train and help with inner city, street evangelism or community evangelism efforts. Call Darrel Davis at (919) 740-5732 for more information.

Ignite 2010 Youth Explosion Rallies

Ignite is a God inspired youth revival movement that began in 2006 at the Stomping Grounds Clogging Arena in Maggie Valley, N.C., under the leadership of Ricky Mason and pastors in Haywood County with a burden for the youth of western North Carolina. Since its beginning in March 2006, 16 events have been held and more than 2,000 professions of faith recorded. More than 400 youth have been called to ministry and missions. There were three events in the fall of 2009 in Andrews, Marion and Asheville, and then in Morganton in March 2010, culminating in a three-day event at the Asheville Civic Center April 30-May 2, 2010. Visit www.ignitewnc.com.

Ignite WNC at the Asheville Civic Center was a huge success. The front page of the *Asheville-Citizen Times* on Saturday, May 1, read: "Jesus Rocks the House at Ignite 2010 at the Asheville Civic Center." The Asheville city mayor strongly endorsed the event and shared her personal testimony and prayer for Ignite WNC. Despite the spiritual warfare and challenges, this event's attendance reached 3,700 people and produced the following results: 426 salvations, 672 total decisions, 67 called to ministry. In addition, several individuals identifying involved in Wicca (witchcraft) surrendered to Jesus as Lord during this event. There were 226 churches represented from 18 counties and 375 people served as decision counselors.

Soul-winning Commitment Day

Soul-winning Commitment Day was October 3, 2010. Visit www.thebigday.org. We encouraged churches to make this an evangelistic focus day. Resources such as www.myfriendshipconnection.com were helpful.

Lay Witness Evangelism

Lay witness teams can help your church reach your community. The Evangelism and Church Growth Team partners with NC Baptist Men and the auxiliary lay witness organization in planning these events. North Carolina Baptist Lay Witness Foundation leads lay witness revival weekends called P.O.W.E.R. Weekends and lay witness outreaches for churches using lay ministers trained in effectively sharing the Gospel.

The annual North Carolina Baptist Lay Witness Foundation Conference was held August 14-15, 2009, and featured speaker Stan Welch, music and testimony by Neal Eller, testimony by Lynn Tharrington and evangelism training by Marty Dupree. The August 13-14, 2010, conference featured pastor Mike Whitson, music by Charles Williams, testimonies and evangelism training sessions.

During April 21-25, 2010, First Baptist Church in Charlotte experienced an awesome P.O.W.E.R. Weekend, making over 4,000 contacts, recording 176 professions of faith and 24 recommitments. More than 150 team members participated in this outreach and 10 church members made commitments to be soul winners.

Call (800) 395-5102, ext. 5599 to schedule a lay witness or lay revival event in your church. A promotional DVD is also available. Visit www.laywitnessing.org

Vocational Evangelism Ministry

Officers are Darrel Davis, president; Justin Jones, vice president; Cindy Johnson Huffman, secretary-treasurer and Randall Floyd, webmaster. The 2010 "Basic Training" Back to the Basics to Reach the Next Generation Conference was held January 7-8 and featured speakers Jerry Pipes, Gattis Perry, Mark Gray, Johnny Ross, Chris Allen, Neal Hatfield and Jonathan Lotz. Thirty-eight attended. We were saddened in January at the sudden passing of Bill Rice, who served as president for three years. Bill had a very effective evangelism ministry and is greatly missed. Bill Rice Ministries will continue to make disciples. The 2011 conference is scheduled for January 13-14 at Caraway Conference Center and will feature evangelist Ken Smith and Eddie Thompson.

Contact the Evangelism and Church Growth Office at (800) 395-5102, ext. 5563 for information and a listing of North Carolina vocational evangelists. Some North Carolina evangelists list their ministry at www.ncevanglists.org. The Southern Baptist Convention vocational evangelist directory is available at <http://sbcevanglist.org/index.php> or by calling (770) 410-6247.

One Hour/One Day Soul Winning

A free downloadable tool available in English, Spanish, Chinese and Korean available online at www.namb.net/onedaywitness.

E Planner – Evangelism Planning CD Software: Design your plan to change your world

The evangelism planning software will help you design, plan and schedule a comprehensive yearly evangelism strategy or specific evangelistic event. This is a complete library of free evangelism resources from the North American Mission Board. It can be your evangelism assistant, helping your church fulfill its part in the Great Commission. Contact evangelism@ncbaptist.org for a free copy.

Local Church Evangelism Training

We work to help churches and associations train their people and plan and develop strategies and events to reach their communities with the Gospel. A basic Prayer, Care and Share evangelism planning packet and other resources are available in the Evangelism and Church Growth Office.

EvangeCube: Unfolding the answer to life's greatest question

EvangeCube is a seven-picture cube that clearly and simply unfolds the Gospel of Jesus Christ. With this easy to use resource, parents, children, pastors, youth leaders, Sunday School teachers and missionaries can share God's love with those around them. To order from our office call (800) 395-5102, ext. 5563 or e-mail evangelism@ncbaptist.org. Additional resources are also available to order from E3 Resources: www.e3resources.org.

Outdoorsmen Ministries and Servanthood Evangelism

Servanthood Evangelism is one of the most powerful bridges we have to effectively share Jesus in our culture. Servanthood Evangelism is a combination of simple acts of kindness and intentional personal evangelism. Teaching guides are available in hard copy and on the

E Planner CD software on topics such as block parties and creative evangelistic outreach for various locations and occasions such as Halloween, Christmas, wild game dinners and sporting events. The Evangelism Office also maintains a list of Outdoorsmen Ministries - a great way to reach out to men who may never come to church.

Sports Evangelism and Family to Family: Families Making a Difference

This resource inspires and equips families to be on mission through sharing their faith. *Family to Family* is an evangelism tool combining discipleship, missions and relational evangelism training. This six-week training helps families develop a family mission statement and prepares them to be intentionally on mission for God in evangelizing their neighborhoods and communities. Contact the Evangelism and Church Growth Office at (800) 395-5102, ext. 5563 for more information. For information on Sports Evangelism/ Missions or how to conduct an evangelistic sports camp call (800) 395-5102, ext. 5563.

Tent Ministry

The evangelism tent seats up to 1,400 people. The tent is available for rental from March to November and may be reserved for revivals, community outreaches, block parties, Vacation Bible School and other evangelistic community events. To schedule the tent, call for an application six to twelve months prior to the event at (800) 395-5102, ext. 5563.

Resort Evangelism Ministries

Evangelistic ministries under the Resort and Leisure Ministries umbrella range from golf and horses to Campers on Mission and motorsports. We often partner with the North American Mission Board on these events in planning, resources and materials.

Memorial Day Raceway Ministries Outreach at Rock City Campground

Report on May 2010 Cabarrus Raceway Ministry

The Cabarrus Raceway Ministry sets up at Rock City Campground at Charlotte Motor Speedway for two weeks in May during the All-Star Race and the Coca-Cola 600. They are also at the same location for one week in October during the Dollar General 300 and the Bank of America 500.

While at the Campground, they provide the following in an effort to minister to race fans: provide water, lemonade, coffee and cookies each day; pancake breakfasts both Saturdays; big country breakfast Sunday; worship/celebration service Saturday and Sunday; Pinewood Derby (for small race fans); Friday night concert; hotdog lunch both weekends; various worship bands throughout the weekend; Carolina Faith Riders, "Son of Thunder," from Hopewell Baptist Church in Monroe witness and preaching service; and guest speakers from Motor Racing Outreach.

This year, 16 people asked Jesus Christ to come into their life as personal Lord and Savior. A lay witness team came out one Saturday and witnessed around the campground, and five people made a profession of faith and three people rededicated their life to Christ. The team also gave out 109 Bibles.

A group with Disaster Relief from Albemarle, N.C., helped with the big breakfast on Coca-Cola 600 Sunday and 564 people were served. A Pinewood Derby was held both Saturdays, where 63 children attended, and the Raceway Ministry also hosted a puppet show, concert

and two wrestling matches by George South Wrestling. The Cabarrus Raceway Ministry saw 1,576 people come through and eat hotdogs and breakfast. Sixteen local churches were involved.

More volunteers are needed. To get involved contact:

David or Janice Tate, (704) 788-3055 (home), (704) 789-3211 (cell), or Robert Leonard, Cabarrus Baptist Association, (704) 786-9171, or e-mail rleonard@cabarrusbaptist.com

Campers on Mission

North Carolina Campers on Mission continues to grow. Many new camping families are becoming involved in our projects throughout North Carolina, many other states and Canada. They vacation in their RV, connect on one or more of our projects and call it their family vacation. Our weekend missionaries work hard at street festivals, fairs, children's homes, summer camps and campgrounds. We also have "full timers" who are on the go 12 months out of 12!

In 2009, 241 individuals were involved in 63 events. These individuals reported 35,521 work hours. These missionaries saw 48 people come to know Jesus as their personal Savior and 19 other decisions were made. Over 3,800 Bibles and tracts were distributed.

Visit www.campersonmission.org

Carolina Faith Riders: It's not what you ride...it's Who you serve

The Carolina Faith Rider (CFR) Motorcycle Ministry has seen numerical growth in chapters, but also spiritual growth in the individual members. We are being intentionally evangelistic in the motorcycle world. The members are getting more comfortable sharing their faith out in the world. We have seen many salvations this year through the biker days, bike nights and sharing our three-minute personal testimonies. We added 10 new chapters over the past year and are planning to work together and with other ministries in 2011 for a greater impact in the biker world while building a network of ministries to fulfill the Great Commission.

We are focusing on events in our local community while receiving training and practice from events such as Myrtle Beach Bike Week. We set up at Capitol City Bike Fest in Raleigh, Jacksonville Biker Bash, the annual motorcycle swap meet in Charlotte and Angier Bike Fest. At these events, testimonies were shared with over 400 people and there were over 100 salvations.

We have 70 chapters, and our goal is to help people who have received Christ as their personal Savior to connect with a local church in North Carolina. We do follow up, send information on our events and invite them to ride with us. We build relationships with them in order to help them build a relationship with Christ.

In 2010, we want to get more efficient and cover more ground. The three-minute personal testimony events continue to be an effective way of sharing how the Gospel of Jesus Christ has changed our lives. Our plan is to raise money for a new Harley, using it for Myrtle Beach Spring Rally, Cherokee Spring and Fall Rally, Hot Springs Rally and then give it away at Myrtle Beach Fall Rally. These rallies happen in different parts of the state, so we get the different regions together to work the rallies. This year we will have regional one-day CFR

rallies. We hope to schedule the CFR rallies a few weeks before the bike rallies so we can get everyone trained and onboard with the ministry events. Visit www.carolinafaithriders.com

Multicultural Evangelism

Multicultural Pastors/Wives Evangelistic Enrichment and Planning Retreat

Two regional retreats, with a total attendance of 77 pastors and wives, were conducted at Caswell October 9-10, 2009 and at Ridgecrest December 11-12, 2009. The focus was on prayer, pastoral marriage/family enrichment of relations, and 2010 planning for effective evangelism. These retreats provide a higher level of mutual trust, improve planning skills, generate a natural process of accountability among pastors, and lead pastors into an intentional focus of becoming an evangelistic church.

Reaching the Younger Generation

In the task of reaching and developing youth and young adults for Christ, more than 800 Hispanic youth and young adults have been involved in statewide and regional camps and conferences. The Lord blessed more than 109 decisions – 38 salvations, 35 rededications, 16 for vocational ministry and 20 other personal decisions. This is being done through events such as the annual conferences at Caswell and Ridgecrest, regional lock-ins, young adult conferences, soccer tournaments and worship celebrations. The Caswell Youth Retreat and Young Adult Conference engaged 519 persons in 2010, while we had 497 in 2009. More than 10 young adults started theological training. Some of these decisions are leading lay persons to become more involved in spiritual revivals and evangelistic ministries even in churches in a transitional period without a pastor.

Hispanic Youth Retreat continues to grow

The annual camp to reach Hispanic youth is held each Labor Day weekend at Fort Caswell. The 2009 retreat was held September 4-7 with the theme "Generation 24:7...Each Day Counts" based on Joshua 1:9. The Lord blessed with 307 in attendance and a total of 53 decisions in Christ, expressed in 31 professions of faith, 17 rededications and five other personal decisions. This year was the first year where the age focus of this event was reduced from 12-30 to 12-18 for more strategic and effective outreach and ministry. The second annual Young Adult Conference was focused to intentionally reach and respond to the needs of young adults 18-35.

Hispanic Young Adult Conference

The third annual conference designed for young adults ages 18-35 years, including single adults and couples, was held at Caswell June 4-6, 2010. The theme was "Revolutions Per Minute," based on John 4:23-24, focusing on living out each minute as an expression of worship unto the Lord while reaching other young adults into Christ's kingdom. Despite the statewide economical and social difficulties, the Lord blessed us with an increase from a total attendance of 190 people in 2009 to 212 in 2010, with 56 public decisions of faith consisting of seven salvations, 16 vocational ministry decisions, 18 rededications and 15 other decisions for Christ.

Reaching the Cities

We continue to equip leaders in multicultural evangelism to assist churches and associations to reach the cities with the Gospel of Christ's Kingdom throughout North

Carolina, and at the request of leadership in other areas, we provided training in Wyoming, Texas, Kentucky, Louisiana, New York and Puerto Rico. The challenge of reaching our cities continues to call for creative methods to reach the growing multicultural population through soccer tournaments, family special events, free health care clinics, immigration awareness, English as a Second language, international festivals, evangelistic block parties (Fiestas Evangelisticas), backyard Bible clubs, home Bible studies, multi-housing ministries, special summer missionary projects, and Bible and tract distribution.

Multicultural Evangelism Marriage/Family Retreats for Effective Evangelism

At the request of churches and regional fellowships, multicultural evangelism consultant Guillermo Soriano and his wife led 32 different conferences focusing on relational enrichment to overcome witnessing barriers within family, friends and neighbors for an effective evangelism lifestyle. Two additional conferences were held in 2009 in other states – one in Casper, Wyoming, August 4-5 and a second in Fort Worth, Texas, November 14.

Multicultural Evangelism Strategy Workshops

Strategic multicultural evangelism meetings are being held with pastors, lay leaders and associational leadership to reach the growing multicultural communities God is bringing into North Carolina. The workshops are focused on Kingdom prayer and hope, evangelistic teamwork and cooperation according to the community context. The growing number and diversity of our population provides a unique opportunity to use culture and language to share Christ's love with every person. At times these workshops become an evangelistic revitalization process of a new beginning for dying or plateaued congregations.

Intentional Evangelistic Church Strategy (IECS) - Multicultural

Assisting churches to become intentionally evangelistic continues to be a focus throughout North Carolina and facilitating other states as well. Multicultural Evangelism Ministries led four IECS trainings. Two statewide events were held for Hispanic churches in Charlotte and Greenville, and a regional training in Mill Springs, with a total attendance of 185 from 21 different congregations. A summary of the conference was presented during the statewide New York Baptist Convention in Syracuse April 24-25, 2009.

Multicultural Evangelism Regional Networks

Multicultural evangelistic networks are being built through Kingdom relationships with pastors, lay leaders and associational leadership throughout the state for intentionally effective multicultural evangelism. These networks help to generate the multiplication of multicultural evangelistic leaders to operate within their own culture and language, as well as in other cultures.

These networks become effective tools in planning and implementing culturally relevant conferences. Multicultural evangelistic conferences were held for Anglos, African-Americans, Hispanics, Haitians and Asians. Other opportunities for evangelistic networks are being done through associational On Mission Celebrations, Hispanic men and women regional retreats, evangelistic Sunday School workshops, marriage and family enrichment workshops, evangelistic worship celebrations, youth camps and young adult conferences.

Multicultural Evangelism Conferences in Partnership with NAMB

Two workshops were led during the national conference Black Church Week at Ridgecrest July 21-22, 2009. At the request of NAMB, Guillermo Soriano participated in nine different

conferences focusing on multicultural evangelism, Hispanic church planting strategy design task force, multicultural church planting strategy think tank, GPS-future campaign task force, national multicultural evangelism strategy design, evangelistic response center training, evangelistic prayer, and crossover efforts in Kentucky and Orlando, Florida.

Student Evangelism and Youth Ministry

Summer Youth Weeks

Total decisions for summer 2009 Youth Weeks included 400 first time professions of faith, 3,600 rededications and 71 called to full-time Christian ministry. One issue discussed was sexual purity, and we partnered with Silver Ring Thing to provide rings for those students wanting to make a deeper commitment. Total number of rings sold was 2,036.

During the summer of 2010, we sponsored nine weeks of youth camp for teenagers in the eastern and western parts of the state. Eight weeks were held at the North Carolina Baptist Assembly at Fort Caswell on Oak Island, N.C. One week was held in the western part of the state at Mars Hill College. Between the eight weeks of camp, about 7,000 students attended. These weeks combine worship, Bible studies, special interest tracks, church group devotions and many other fun activities. The themes for each summer revolve around a Bible verse. The theme for 2010 is "Rooted," focusing upon apologetics: how to defend your faith. The focus passage is Colossians 2:6-7, "So then, just as you received Christ Jesus as Lord, continue to live in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness" (NIV). The featured speakers were Derwin Gray, Chad Poe, Adam Robinson, Afshin Ziafat, James Jackson, Allen Jackson, Stuart Hall and Eddie Briery.

Ski Retreat at Winterplace Ski Resort

The Student Ministry Ski Retreat was held February 26-28, 2010, at Winterplace Ski Resort in Beckley, West Virginia. The retreat included all day skiing on Saturday, speaker Chad Poe, a concert with Philmont and Waverly Saturday evening and a Sunday morning worship service. Fifty-one churches and over 855 people participated. There were 23 first time professions of faith and over 35 came to the altar for prayer. The 2011 Ski Retreat will be held February 25-26.

Fall Youth Retreats

The purpose of these weekends is to help students become spiritually influential. Today's students must live at a very high level of wisdom, purity and courage to withstand pressure without being influenced by it.

The theme for fall 2009 was "iLove: Love God ... Love People." Two retreats were hosted at Caswell with speaker David Edwards and Rubies and Embers leading the first weekend and speaker Stuart Hall and the BeDoTell Band leading the second. There were over 900 in attendance representing 44 churches. Youth explored what Christianity would really look like if we loved, obeyed and served God by loving others the way Jesus did. The weekends focused on Mark 12:30, 31: "'You shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength.' The second is: 'Love your neighbor as yourself.' There is no commandment greater than these" (NRS). There were 30 first time professions of faith and over 100 rededications.

Two retreats are planned for fall 2010 focusing on the theme "Rooted: Beyond Belief," October 29-31 and November 13-15. The speaker for both retreats will be Ed Newton and the BeDoTell Band will lead worship.

Local Church Youth Ministry

The Student Evangelism and Ministry unit is available to consult with pastors, youth ministers and volunteer youth leaders in planning an effective youth ministry for their church.

Reach Up Tours

With the growing population in America, it is important to equip our youth with the tools to share their faith effectively. Research from the Barna Group shows that by the end of this year, the youth population will outnumber that of the baby boomers. That means over 3.3 million teenagers will live in America. This large number of youth will be leading the church by 2020. Have we provided them with tools to reach this world for Christ? Now we can. The Reach Up Tour has three components to meet the needs of North Carolina youth: 1) How to Pray Your Friends to Christ, 2) Share Jesus Without Fear witness training and 3) Reach Up Rally – this rally allows students to bring their friends and hear the gospel in a youth-friendly atmosphere with a worship band, speaker, drama and media. The Reach Up tour is scheduled by request in areas/regions where local churches work together to reach their community with the gospel.

2010 Reach Up Tours

Down East Area – Williamston & Washington, N.C.

How to Pray Your Friends to Christ: January 24 (120 attended)

Share Jesus Without Fear: February 21 (over 100 attended)

Reach Up Tour Rally: March 7 (400 attended with 5 first time decisions, 7 rededications, 1 other decision made)

Metrolina Association – Charlotte, NC

How to Pray Your Friends to Christ: February 6 (50 attended)

Share Jesus Without Fear: February 20 (over 100 attended)

Reach Up Tour Rally: March 6 (200 attended)

Triangle Area

How to Pray Your Friends to Christ: February 24 (280 attended)

Share Jesus Without Fear: March 20 (125 attended)

Reach Up Tour Rally: April 18 (375 attended with 12 first time and 25 other decisions made)

Columbus Association – Whiteville, NC

How to Pray Your Friends to Christ: March 27 (135 attended)

Share Jesus Without Fear: April 10 (135 attended)

Reach Up Tour Rally: April 17 (430 attended)

Conclave

Conclave, the largest gathering and best training event in the southeast for people who minister to teenagers in Southern Baptist life, was held January 28-30, 2010, at the Chattanooga Convention Center in Chattanooga, Tenn. In attendance were youth ministers

and youth workers for this time of authentic worship, relevant training, honest conversation and personal encouragement. The theme was "Rooted," focusing on Psalm 1:3: "...like a tree that is planted near a stream."

Each day in the United States 18 teenagers die from homicide, 41 die from suicide, 328 will attempt suicide and 2,800 get pregnant. Nearly 3,000 young people under the age of 18 become regular smokers and more than five million children living today will die prematurely because of a decision they make as adolescents – the decision to smoke cigarettes. Each day one teenager is diagnosed with AIDS, eight young people die in alcohol-related crashes, TV is on in an average U.S. home 7 hours and 12 minutes and parents spend six minutes in meaningful conversation with their children. Time is ticking away...what will we do today to make a difference?

Conclave 2011 will be held February 3-5, 2011, in Chattanooga, Tenn.

Super Duper Huge-O Youth Leader Training

What is it? – Everything youth and children's ministry. The youth ministry team of the Baptist State Convention of North Carolina partnered to offer North Carolina Baptist churches training for ministry to preschoolers, children and youth in the areas of Sunday School, missions, discipleship, worship, ministry planning and transitions after graduation. Together this team works to meet the needs of North Carolina preschool, children and youth ministers. Four trainings were conducted in spring 2010 and more are being planned for fall 2010:

February 16 – Scotts Hill Baptist Church, Wilmington (87 attended)

March 16 – Main Street Baptist Church, Kernersville (75 attended)

March 30 – Fruitland Baptist Bible Institute, Hendersonville (28 attended)

April 13 – University Hills Baptist Church, Charlotte (41 attended)

Break out sessions were: Youth Ministry & Culture, Making Parents the Spiritual Leaders of the Home, Making My Life Count, Commodore 64 Parents living in an i world, What We Have is a Failure to Communicate, Transitioning From High School to College, Blending Church and Family to Make Disciples in Student Sunday School, Life-Changing Bible Study in Student Sunday School, Leading Students into God's Presence Through Music, Developing the Heart and Skill of the Student Musician, Wet Cement – Leaving a Spiritual Impression (preschool), Bringing It Home – Making Sunday Last All Week (preschool), Like Glue – Making Truth Stick to Your Kids (children), Things Every Kid Needs (children). Visit www.bedotell.com

OFFICE OF PRAYER FOR EVANGELIZATION AND SPIRITUAL AWAKENING

Statewide Prayer Strategy Team

This year, the Prayer Strategy Team worked toward the implementation of the strategies developed for mobilizing and engaging North Carolina Baptists in Kingdom-focused prayer across the state of North Carolina. We continue to have a strong team of local church prayer leaders, pastors, associational leaders and various Convention staff working toward this comprehensive Kingdom-focused prayer strategy. The Prayer Strategy Team desires to encourage, equip and teach biblical and strategic processes to assist congregations and associations as they respond to God's call to Kingdom-focused prayer (see John 17). In

2010, local pastors, ministry staff and prayer leaders were invited to participate in seasons of prayerwalking, focused prayer and the sharing of “where we see God at work” prayer stories at each of the team’s meeting locations. This proved to be an effective manner of teaching and engaging our congregations and associations about the practice of Kingdom prayer.

BSCNC Prayer Room

The onsite prayer room at the Baptist building is a place where focused intercession and both personal and group prayer experiences can take place. The prayer room is often used by Convention leaders, staff and various association and local church prayer teams/ministries for times of focused prayer. In 2010, we have seen individuals who are not affiliated with Baptist life requesting to make use of its resources. The room is set up so that participants may sit, kneel or access PrayNC.org’s virtual prayer experience online at a computer prayer station. The prayer room serves as a hub where strategic prayer requests and local church, associational, state and global mission and church planting efforts are undergirded in biblical prayer. Jeremiah 33:3 is displayed throughout the room. If your association or local church group is interested in visiting, touring and/or using the room for a season of prayer please call the Office of Prayer at (800) 395.5102, ext. 5513.

Annual Statewide Prayer Conferences

The 2010 annual Statewide Prayer Conference partnered with the State Evangelism Conference and Hickory Grove Baptist Church’s annual leadership conference for a combined conference: Convergence 2010. This prayer, evangelism and leadership forum featured national and state prayer leaders such as Henry Blackaby, Daniel Henderson, James Walker, John Avant, John Franklin and Carolyn Fuqua. The conference provided a ripe environment for spiritual transformation as the Holy Spirit worked in people’s lives. Convergence 2010 was held at Hickory Grove Baptist Church in Charlotte, N.C.

The 2009 Women’s Prayer Evangelism Conference was held September 11-12 at Ridgecrest. Plenary speakers included Beth Evans, Bobbye Rankin and Mary Kassian, with Cindy Johnson leading worship. The conference promoted kingdom-focused prayer evangelism and efforts to help women apply their learning to everyday life. There were over 300 women in attendance.

Church Renewal Journey

Since July 2009, under Bob Foy’s leadership, at least 80 churches in North Carolina experienced Church Renewal Weekends involving more than 30,000 volunteer hours of service. These weekends recorded at least 1,113 rededications and at least 80 professions of faith. God is opening doors for renewal weekends in larger churches requiring larger visiting teams such as First Baptist Charlotte, Tri-City Baptist in Conover, Woodlawn Baptist in Conover and Bald Mt. Baptist in West Jefferson.

The Prayer/Empowering Weekend is becoming a favorite of pastors. In these weekends, people are challenged to a life of intentional prayer toward the Kingdom. As a result, many participants are committing to a five-week spiritual growth Bible study. In 2010, many churches used the new Prayer/Empowering Weekend as a tool to accomplish the *Find it Here* goal of mobilizing members to pray evangelistically and prayerwalk their communities.

The new Growing Disciples Weekend was introduced in 2010 at First Baptist Church in Eden and Aversboro Road Baptist Church in Raleigh. This weekend will be used as one way to equip and disciple believers during the 2011-2012 *Find it Here* emphasis.

Throughout 2009 and 2010, Church Renewal team members from across North Carolina assisted with renewal weekends in South Carolina, Georgia, Virginia, Florida, Alabama, Tennessee, Kentucky, Ohio, Vermont, Pennsylvania, Maine, Oklahoma and Illinois. Each renewal weekend is also used to train new renewal team members in North Carolina. North Carolina is leading the way in the number of Church Renewal Weekends but is also helping other states grow in the Church Renewal Journey process.

The Church Renewal Journey is a great way for churches to be intentional and proactive in making and growing disciples who are awakened, equipped, commissioned, empowered and sent into their world. It is our goal to assist churches in this effort.

Prayer Training and Conferences

Throughout 2009 and 2010, the Office of Prayer conducted strategy development and prayer training sessions with local churches and associations. These sessions focused on the prayer needs of associations and churches with the goal being development and implementation of contextually sensitive prayer plans.

Many associations including Elkin, Columbus, Burnt Swamp, Robeson, Chowan, Caldwell, Catawba River, Catawba Valley, Carolina, South Mountain and Bladen held their own area-wide prayer conferences in partnership with the Office of Prayer, with approximately 1,950 in attendance at these regional events.

Canadian Prayer Opportunities

A Kingdom-focused prayer conference was held at the Margaree Valley Baptist Church in Nova Scotia, Canada, in February 2010. This event was made possible through the efforts of multiple partners including NC Baptist Men, the Office of Prayer for Evangelization and Spiritual Awakening, the Canadian Convention of Southern Baptists and Margaree Valley Baptist Church.

Church Planter Prayer Network

In partnership with the Church Planting Team of the BSCNC, a prayer network was created to mobilize strategic Kingdom prayer for North Carolina church planting efforts. A weekly e-mail blast is sent to intercessors who have committed to pray for one strategic prayer request daily. If you or your church would like to receive the weekly e-mail and become a part of the church planter prayer network, please call or e-mail the Office of Prayer at (800) 395.5102, ext. 5513 or praync@ncbaptist.org.

Prayer Resources

Strategic prayer resources such as *Prayerwalking Made Simple*, *Prayer Prompts for Prayer Groups* and *Praying Your Friends to Christ* booklets and bookmarks that assist believers in evangelistic prayer and prayer for revival and spiritual awakening are available through the Office of Prayer. These prayer resources, along with Church Renewal resources, free downloadable PowerPoint presentations and other prayer resources, are available at PrayNC.org or by calling (800) 395-5102, ext. 5513.

Chris Schofield, Team Leader, Office of Prayer for Evangelization and Spiritual Awakening

CONGREGATIONAL SERVICES

The Congregational Services Group is living into our vision of "leading North Carolina Baptist churches to create a disciple-making culture in which lives are changed by the power of God." A significant difference exists between a culture of disciple-making and discipleship activities. Culture is a "big deal" because it is a code, largely unspoken, that gives the flavor or feel of an organization and determines what is considered important and unimportant. Our heart's desire is to see a time in which all North Carolina Baptist churches have the "flavor" that indicates disciple-making is not only important, but is really their primary reason for existing.

As we come alongside North Carolina church leaders, our first desire is that we are living Christ-centered lives so we can be used by God to help realize His purpose for the church. Secondly, we want to encourage church leaders to utilize any and all ministries serviced by our staff ONLY to the extent that they further the core mission and purpose of the church in making disciples.

We continue to align our staff with our mission. Through the leadership and ministry of three teams, we are ready to provide assistance to help our churches move toward health and focus on building God's Kingdom.

- *The Church Health Team* assists congregations in discipleship, leadership development, church-minister relations and planning.
- *The Church Ministry Team* assists congregations in Sunday School/small groups, worship/music, family ministry, childhood ministries, church administration and church building/planning.
- *The Multicultural Team* provides leadership and resources for meeting the growing multicultural needs in our state, as well as ministries to the deaf, blind, other special needs individuals, and military/chaplaincy ministry.

The goal of Congregational Services is to connect with leaders at their points of need so they can help their congregations move toward faithfulness to Christ's Great Commission to make disciples.

The stories and reports that follow serve to illustrate some of the many ways we have been blessed to serve North Carolina Baptist congregations during the past year.

CHURCH HEALTH TEAM

"Healthy leaders, healthy churches" is the rallying cry for the Church Health Team. John 15:8 provides the foundation from which we work, "By this my Father is glorified, that you



LYNN SASSER
Executive Leader

bear much fruit and so prove to be my disciples.” Therefore, spiritually healthy, fruitful, vital leaders lead spiritually healthy, fruitful, vital churches!

After much prayer, Bible study and collaboration the Church Health Team began a three to five year emphasis focusing on pastoral health, developing healthy church leaders and healthy churches.

Pastoral Health

Pastors in today's culture find themselves more than ever pulled in a multiplicity of directions. Many voices speak into their lives demanding attention, direction and time. Soon they find themselves performing a balancing act only surpassed by the professional gymnast. At the end of the day, there is little left for family, for themselves and certainly less left for God. As a result they become a “spiritual prune,” as one pastor described his spiritual life and relationship with Christ.

To combat this epidemic, the Church Health Team, under the leadership of David Moore, developed the “Well-Lived Minister's Life.” This framework focuses on the whole life of a minister in the following areas: (1) Spiritual Vitality: Refreshing the Call, (2) Personal Life and Order, (3) Marriage and Family, (4) Sustaining Leadership Competence, (5) Boundaries, Roles and Expectations and (6) Moving toward Balance.

This framework is based upon Jesus' ministry and John 10:10, “The thief comes only to steal and kill and destroy. I came that they may have life and have it abundantly.”

Through an assessment, a minister is able to see for himself which of these six areas need attention. Resources and strategies are suggested for ministers who are serious about moving toward a holistic healthy life. Here is a note we received from a pastor expressing his desire to move toward becoming a healthy leader:

“I just wanted to say thank you for all the efforts that you and your team put into the Church Health Institute that I attended last week. I appreciate your passion and all the many things you shared with us throughout the day. This has opened my eyes to many things, given me direction for my church and challenged me on very personal levels in my relationship with Jesus. I am in process of setting up a daily schedule for myself to make sure that I work toward balance in my life with giving the right amount of time for personal study and prayer, exercise, family time and ministry related time. The Lord has been working on me for months and challenging me to make a major change in my life for Him. Thank you for your life's example as it has challenged me greatly and shown me what I was looking for out of my relationship with Jesus.”

Matt Harmon, pastor, Spring Hill Baptist Church, Wagram, NC

Future plans are to develop mentoring groups, learning communities, webinars and one-day seminars around each of the six areas. Already this has been tested on an associational level. Here is what one Director of Missions had to say:

“I want to let you know of the outstanding ministry with David Moore and Russ Conley at our Minister's Conference here in the Greater Cleveland County Baptist Association. David and Russ led a three-part interactive study on the beginning of Jesus' ministry. We had the

highest attended conferences and the time spent together was deeply meaningful. We also had a number of our new pastors attend and the material helped them form relationships with other ministers and get a jump-start on building meaningful friendships.

The caliber of work that is being done in the Church Health Team is outstanding and our association has benefited greatly. I am so grateful for their friendship and ministry. I would recommend that this study be used in every association possible.

Thanks for your ministry and we pray for you!"

Keith Dixon, Director of Missions, Greater Cleveland Baptist Association

Healthy Leaders

In addition to the "Well-Lived Minister's Life" framework, other resources are being provided to enable a disciple-making culture within the church. At least twice a month, an instructional, experiential and collaborative webinar is provided to church leaders through the Pastor's Disciple-making Network. Practitioners, thought leaders and authors from around the county lead an hour-long interactive computer/telephone dialogue on such subjects as mentoring like Jesus, engaging culture, asking missional questions, discipleship, leadership and more. Some of the leaders previously featured include Francis Chan, Dino Rizzo, Reggie Campbell, Mark Dever, Alan Hirsch, D.A. Carson, Will Plitt, Dallas Willard, Alvin Reid, J.D. Greear and H.B. London. More than 750 leaders from North Carolina and around the nation have engaged in these webinars.

Two other informational and teaching resources produced electronically each month are "NextSteps" for pastors and "New Wineskins" for church planters. The following is an e-mail Rick Hughes received:

"I just wanted to thank you for the monthly e-zine and webinars. I am learning a great deal from these resources. I am especially grateful for the webinars. I am not able, practically or financially, to attend all the conferences I would like, but I have awesome teaching available through the webinars. And you can't beat the convenience or the price. Thank you again and God's blessings to you."

Corby Bunting, children's minister, First Baptist Church, Tarboro

Finally, the Church Health Team advocates and teaches the discipleship strategy developed by Rick Hughes called "Acts 2 Disciple-making." This strategy, built upon Acts 2:42, focuses on four areas to create disciple-making groups: (1) learning Biblical truths, (2) relationships, (3) community missions and (4) spiritual growth.

Healthy Churches

A spiritually healthy, fruitful, vital leader will lead a congregation to become a spiritually healthy, fruitful, vital body of Christ. His passion is to develop fully-devoted followers of Christ who love God with all their heart, mind, soul and strength and are passionate about carrying out the mission of Jesus Christ, the Great Commission, all to the glory of God!

Thus, the High Impact Ministry Model was developed to provide church leaders and congregations the framework in creating missional and organizational clarity that becomes

both effective and efficient. Simply put, the purpose of the Church Health Institute is to build the capacity for health and fruitfulness.

Using the simple framework of vision, value, structure and strategy, along with assessment questions, a leader can quickly lead his leadership team and others in discerning alignment, focus, intentionality, clarity, obstacles and gaps as they move toward transition and change.

In 2009, a pilot event was tested at Hollifield Leadership Center and at the Baptist Building in Cary called, "The Church Health Workshop." Between the two events, 43 leaders attended, representing 19 churches.

After more study, evaluation and collaboration, a one-day, six hour event was developed called the Church Health Institute. In 2010, six regional Church Health Institutes were planned:

- Scotts Hill Church, Wilmington (March)
- Mount Vernon Church, Boone (April)
- Baptist State Convention, Cary (May)
- Scotts Hill Church, Concord (June)
- Pleasant Garden Church, Greensboro (September)
- Fruitland Baptist Bible Institute, Hendersonville (October)

From January to June of 2010, 134 church leaders attended, along with 12 Directors of Missions, representing 70 churches. As the Church Health Team focuses on "Healthy Leaders, Healthy Churches," it is our desire to see more and more pastors like Michael Hall, pastor of First Baptist Church, Thomasville, who said this:

"I really appreciated the conversation yesterday with you guys. It has really stirred my spirit about this issue of church health. I signed up for the Church Health Institute in September. I'm not sure where this road will take me personally, but I'm excited about it. My heart is really breaking (more) for my church and others. There's quite a bit on my mind right now - hard to put it into words...The model you shared yesterday really got the wheels turning for me. Thank you."

Further Work of the Church Health Team

In addition to the above, the Church Health Team responded in the following ways last year:

- 48 associational trainings/consultations
- 125 pastor/coach consultations
- 50 local church consultations
- Participated in the Metro New York Partnership Vision Team
- Training of Metro New York pastors
- Training in Immersion 1 from Real Life Ministries
- Transformational church consultant training
- Development and execution of High Impact Ministry Model, Acts 2 Disciple-making strategy and Well-Lived Minister's Life framework
- Emergency assistance for terminated pastors
- Conflict resolution training for directors of missions
- Church Planter's Basic Training

The Church Health Team includes David Moore, Pastoral Ministries; Rick Hughes, Disciple-making; Russ Conley, Leadership Development and Deacon/Elder Ministry; Austin Pulliam, Ministry Assistant; Ashley Ferguson, Ministry Assistant; and Neal Eller, Team Leader.

CHURCH MINISTRY TEAM

Childhood Ministries

Recognizing that the church and the family are the two institutions God has ordained for influencing the lives of children, the focus of childhood ministry for 2010 was elevating the partnership between families and churches in leading children to embrace Christ. The Preschool and Children's Ministers' Retreat centered around this theme, as did much of the training provided for local churches. In addition, the Church Ministry Team hosted a day with Reggie Joiner, family ministry expert and author of *Think Orange*. More than 150 ministry leaders attended the event at Green Street Baptist Church in High Point focusing on strategic alignment of ministries to all age groups. The following is representative of the powerful ways North Carolina Baptists are equipping children to embrace Christ.

Bible Drill

In 2009, Deborah Robson joined the Church Ministry Team as Bible Drill consultant. Robson has a passion for seeing children develop a love for God's Word, which translates into a life spent embracing Christ. Bible Drill is much more than memorizing Scripture. Bible Drill teaches children how to navigate the Bible while learning major Bible doctrines.

What if every child on Sunday morning could quickly find the scripture reference? What if families read the Bible together and discussed it? What if a teenager started to take that first drink of alcohol and Proverbs 20:1 came to mind? Bible Drill can help these "what ifs" become a reality. More than 850 children, youth and high school students registered in the Bible Drill ministry in 2010. This does not include Bible Buddies, grades 1-3. Out of the 850 participants, 577 qualified for state drills and seven high school students participated in the speakers' tournament at six drill locations. As a result of our state finals this year, three outstanding students participated in the National Tournament in Mesquite, Texas, June 25: youth drill, Paul Summerville, Salem Baptist, Raleigh Association; high school drill, Britney Strickland, Mt. Airy Baptist, Burnt Swamp Association; speakers' tournament, Luke Roberts, Clarks Chapel Baptist, Caldwell Association. In the national tournament, Paul Summerville placed second in the youth drill and Britney Strickland placed third in the high school drill.

Bible Drill went online in 2010! With the large number of churches participating in Bible Drill all over North Carolina, we can now keep more accurate records through online registration. Online registration for churches and associations is simple. Churches can register for Bible Drill any time during the year and update their information as needed by going to www.myncbaptist.org.

This was a sad year in Bible Drill ministry, as one of our children drillers was tragically killed Easter Sunday. This sixth grader, Hunter Ward, loved Bible Drill. He would have been a three-year winner this year in Bible Drill. The Bible Drill Ministry presented Hunter's Bible Drill leader with his certificate and his three-year winner seal at one of the drill locations this year.

One high school student who participated in the high school drill and speakers' tournament found out a few weeks before the drills that he had lymphoma. His determination took him all the way to state finals where he came in second place in the speakers' tournament. The influence of this young man touched the hearts of those who watched him drill.

Bible Drill touches the heart. Bible Drill is not just memorizing Scripture, it touches the lives of children. A pastor shared the story of a young man in his church who had been in Bible Drill for several years. He memorized all the Scriptures and key passages. However, it was not until he was in the youth drill that all this Scripture was "hidden" in his heart. He accepted the Lord Jesus as his personal Savior through Bible Drill. This is why we have Bible Drill!

Church Weekday Education

Laying a foundation for God's love begins with our youngest children. In Church Weekday Education, preschoolers are encountering God's love and learning to share it with others. Church Weekday ministries across the state are reaching out to families, their church and their community while teaching children valuable lessons.

At the Memorial Baptist Church Weekday Early Education program in Greenville, N.C., children collected food for the church pantry and purchased books that shared the Christmas story to be distributed to those coming to the food pantry. They made cards and art projects to give to homebound members during the fall and spring, and on Christmas and Valentine's Day. The children's impact on the community and church continues to grow.

At Tabernacle Preschool of Tabernacle Baptist Church in New Bern, the staff is intentional about building relationships with families, both church and non-church. They offer support and guidance for parents. This year, parents were asked to fill out a "Getting to Know You" form at the beginning of the year and it was used as a way to plug in parents to the program. As the staff had intentionally asked for the parent's birthday and favorite snack on the form, they were able to send home birthday treats for the parents on their special day. The parents were thrilled and a connection was made.

The church also began sending home their newsletter with all the children who were not members of their congregation. From this simple gesture, families began visiting the church and coming to other activities and special events that were not preschool related. The preschool newsletter offers helpful parenting tools such as "how tos," ranging from cooking together in the kitchen and encouraging a love for reading, to basic foundational learning strategies that help children grow and learn.

Stemming from an idea at the annual Church Weekday Education summer workshop, the preschool began sending home the entire weekly Bible story, memory verse, songs, rhymes and fingerplays to be used in conjunction with the story, as well as ideas for parents to use to reinforce the Bible thought at home. Not only did church families appreciate the ability to reinforce what their children were learning, but the non-church families began to share about changes that occurred in their homes because of these lessons and what their children learned at preschool. Families are being impacted and lives are being changed forever because of the preschool staff's efforts to be intentional.

Because of the nature of weekday ministry, staff members are on the cutting edge of what is going on within families. They have the unique opportunity to share God's love, thereby encountering God, embracing Christ, and expanding the Kingdom.

Preschool and Children's Ministry Certification

The Baptist State Convention and Campbell University Divinity School celebrated the 10th anniversary of their partnership in the Preschool and Children's Ministry Certification. During this time more than 60 ministers and laypersons have completed the six courses required for certification. Dozens of childhood ministers, preschool weekday ministers, pastors, ministers of children and youth, and ministers of education have taken one or more of the courses that help guide them to make a difference in the lives of children and families.

Charlene Helderman of First Baptist Church, Hudson, completed her certification while continuing to serve as coordinator of the NC Baptist Men's Disaster Relief Childcare Unit. Those responsibilities required her to carefully plan multiple training sessions while completing her class sessions and homework. For her practicum course, Charlene designed a preschool curriculum that was used for the summer Missions Week at the NC Baptist Assembly at Fort Caswell. Much of what she learned will be used to train volunteers who will serve children and families during disaster relief ministries.

Baptist Temple Church in Reidsville called a children's minister three years ago and sent Wanda Fields to complete the certification. Even though she was one of the older students in the certification, Wanda approached each course with enthusiasm and determination to learn all she could. Wanda's project led her to build a stronger bridge between their preschool's day School families and the church, reaching into the community with the gospel message.

Sometimes students with divinity degrees take the certification courses in order to be more effective in a ministry they did not anticipate as a part of their ministry responsibilities. This year two such students completed the six courses and another student began her courses. All three students are serving North Carolina Baptist churches, encouraging families and churches to be proactive in the faith nurturing of children.

The Preschool and Children's Ministry Certification continues to impact churches and ministers as they make disciples who are relevant to the culture and as they help churches become agents of life change for children and families.

Vacation Bible School

About 36 associations, or 50 percent of North Carolina associations, reported training dates for the 2009 VBS year.

Many thanks to a great VBS team who trained and led VBS workshops across North Carolina this year: Cathy Hopkins, Raleigh; Jean Willoughby, Etowah; Jill Carter, High Point; Janet Smith, Asheboro; Lois McCoy, Garner; Kathy Quinn, Kenansville; Sherry Campbell, Asheville; Renee Hauser, Mt. Airy; and Rick Brooks, Jacksonville.

The following are preliminary 2009 VBS statistics for North Carolina:

Of the 765 North Carolina churches that reported VBS, the total enrollment was 111,310 (up by approximately 7,000 over last year) with an average attendance of 109. The best news is that there were 2,877 decisions to accept Christ and 92 decisions for church-related activities.

There were 7,581 prospects discovered and 1,012 of them enrolled in Sunday School. We still have work to do with the 6,144 prospects added to church prospect files.

The length of schools varied, with 527 Vacation Bible Schools lasting five days and 98 schools more than five days. There were 143 schools lasting less than five days, a growing trend in our churches. Vacation Bible Schools lasting five days or more accounted for 81 percent of all schools.

A growing trend that seemed to begin in North Carolina is the number of evening Vacation Bible Schools. This year 640 were held in the evening, 72 in the morning, eight in the afternoon and 36 with a combined schedule. Evening Vacation Bible Schools accounted for 85 percent of all schools.

We are pleased to announce that 195 congregations reported using the VBS Link-Up plan to work with other churches to hold a VBS. Another noteworthy statistic is that 639 students participated in special education classes in 2009 during VBS. Thank you to all the churches that provided that ministry to children and families.

Congratulations to the 33 students who attained Advanced VBS Level and the 459 churches that attained Standard Level.

Church Library Ministries

From across North Carolina, 112 ministry leaders gathered together at the NC Baptist Assembly at Fort Caswell to sharpen their skills in developing church libraries in order to provide disciple-making resources for church members. DeAnn Hudson joined the Church Ministry Team as the Church Library Ministries specialist in April 2009. Hudson assists churches and associations in the improvement of church libraries for the encouragement of believers.

The following testimonies illustrate the impact of church library ministries:

"One Sunday I was shelving books when a patron asked if I had any books on grief. I asked for more details so I would know where to direct her. She was grieving not only the death of her mother, but also divorce and a rebellious teenager. I asked what she was reading in God's Word to help her persevere under such suffering. I recommended she start by reading the Living Word first and start with the Psalms. If God would have it be supported by books on grief, she could add that later. She told me she had not tried that. Later she came back and shared that by taking care of her own thirst and spiritual needs she was able to cope much better with the trials she was facing. She admitted she had been trying to fix the other people in her life without an oxygen mask, the very breath of God."

"Each year our ministry team sets goals with the people in mind God would have us reach, teach and serve. The purpose of the Media Center is aligned with our church's mission statement to minister to our Jerusalem, Judea, Samaria and the ends of the earth. We have the privilege of supporting our Jerusalem through our church family and Life U discipleship classes. By opening these to the public we can serve our Judea with Bible studies, resources and entertainment. We can also share with local churches, area small groups and individuals. We have received many thanks from area churches that would not otherwise be able to afford a study. We have loaned our materials to the YMCA, local prisons and students from Appalachian State University, North Carolina State University, the University of North Carolina at Chapel Hill and Western Carolina University. We have watched our college students grow and learn to love studying God's Word for themselves.

Through the many donations we are able to share books and DVDs with Church Library Starts and with leaders who attend our Leaders Summit in other states to reach our Samaria. As for the ends of the earth, we send gift packages to Mexico, Africa, India and China. The recipients are thankful to get materials in English. Another "ends of the earth" came recently when one of our missionaries met with me to learn how to start a library. She has now returned to Africa and will be working at a college there, teaching English and sharing Jesus through the collection in the college library."

Family Ministry

Equipping and encouraging North Carolina Baptist churches to build strong families is both a privilege and a challenge. We believe thriving churches begin with thriving families. Thriving families begin with thriving marriages, starting with the pastor and his wife. Family Ministry sponsored 17 church-based marriage enrichment weekends and four pastors/wives events. These ministries can help create a strong basis for effective ongoing discipleship, both in the home and church. This critical premise largely defines the purpose of Family Ministry. Through marriage enrichment events, parenting workshops, and pastors and wives getaways we are able to challenge participants to surrender to God's plan for the family.

After our first pastors and wives marriage event entitled "The Pastors' Juggling Act," a senior pastor sent in the following e-mail:

"What the Lord did for us is nothing short of a miracle as far as we are concerned. We had initially signed up for the "Pastor's Juggling Act" as a getaway for our 20th anniversary, but as time drew closer we found ourselves in the midst of a marital battle. To make a long story short, we literally fought halfway to the event and didn't speak to each other the remainder of the trip down. I really had no desire to attend, and said as much, and I would prefer to return home and work. Thank the Lord we didn't. I believe with all my heart that without this weekend we would be in the midst of a divorce. I'm not exactly sure what or when it happened, but I do remember praying, "Lord, I don't want to waste my time at another conference. If You can, I really need You to work on me and my wife while we are here. You are going to have to do something because I am out of ideas and I really don't care." Like I said, I'm not sure exactly what it was that was said, or when exactly it was, but God showed up and broke me, and did the same for my wife. Thank you so much for providing an atmosphere and an opportunity for the Lord to work. We still have a ways to go, but now we realize that God is big enough to fix our messes, and we want Him to."

In addition, we also hold four senior adult conferences per year. Conferences by the Sea are held in May and August at Fort Caswell, and two Fall Senior Adult Conferences are held in October at Caraway Conference Center. These events are designed to be a time of practical encouragement, spiritual enrichment and personal enjoyment. The events are a favorite among many of our senior adults.

Sunday School Ministries

Sunday School exists to assist the church in accomplishing its God-given mission of connecting with people for the purpose of making and growing disciples. The focus of Sunday School Ministries is to provide strategies for developing a disciple-making culture through the Small Group, Open Bible Study Ministry. It is through small groups that disciples are best made, as it is in the fellowship of a small group of believers that most can embrace Christ as Savior and learn to make Him Lord of their lives.

Sunday School Ministries made great strides in leveraging technology to deliver leadership development experiences through:

- Webinars on a variety of topics were presented, recorded and placed on the Web
- Greater use of the Web to provide resources (www.ncbaptist.org/sundayschool)
- LeaderEsource: New for 2010, LeaderEsource is a Sunday School and small group leadership development initiative. The trend today is for church leaders to prefer equipping experiences in their own church rather than traveling for training. LeaderEsource will make it easier for churches to equip their own Sunday School leaders. LeaderEsource is an online leadership development resource that features multiple conferences for general leaders and each age group: preschool, children, students and adults. At least five conferences in each group are accessible online for downloading at www.leaderesource.org.

Other Sunday School Ministries in 2010

17 Regional Conferences

Building a R.E.A.L. Sunday School

This conference focuses on accomplishing the purpose of the Sunday School by building meaningful relationships, intentional evangelism, winsome assimilation and life-Changing Bible Study. Participants are equipped with a biblical foundation, practical actions and proven principles to implement a disciple-making Sunday School ministry strategy.

Life-Changing Bible Study – Teaching Improvement – All Age Groups

This conference emphasizes Bible study as life-changing. In this conference Sunday School leaders and teachers are equipped with specific methods to help their class members experience the Biblical message in ways that will change their lives. Topics include: How People Learn, Developing an Accurate Philosophy of Christian Education, Teaching with Depth and Practicing Experiential Methodology.

Regional Sunday School Conference Testimonial:

"I attended the "Life-Changing Bible Study" conference in my association and was inspired to change my teaching style from a lecture-dialogue to one that involved the learner in creative and experiential methods. From an existing class we reproduced another class. On the first Sunday we had four in attendance. It was pretty difficult to divide four people into teams for creative Bible study, but we were determined. Each Sunday we created a learning

environment using visuals and involvement methods as suggested in the conference. Our little class began to grow and after two years it reached sixty. From this class we have reproduced another class, and soon there will be four classes and still growing. The "Life-Changing Bibles Study" conference gave me the skills and the motivation to teach people the way they learn, to reach people, and to grow my class; the bottom line is we're making young adult disciples. Thanks, BSCNC, for providing this training."

Laura Waller, Young Adult Sunday School Leader, First Baptist Church, New Bern
2 Sunday School Growth Plan Seminars

This three-hour seminar for general church leaders and pastors provides a customized Sunday School Growth Plan for churches. Additional coaching by the specialist is provided beyond the seminar.

2 PowerUp Your Sunday School Conferences

These two-hour conferences introduce PowerUP, a seven-week plan for enrolling new people in Sunday School, culminating in a High Attendance Sunday.

PowerUP Your Sunday School Testimonial

Highland Baptist Church of Raleigh participated in the PowerUP Your Sunday School strategy for Sunday School Enrollment and Evangelistic Prayer Emphasis. Here are their results, according to Deryle Woodard, Sunday School Director, Highland Baptist Church:

- Adult Sunday School enrollment at the beginning of September was 526; at the end of October it was 548.
- One new adult class birthed. Plans were made to begin this young adult class prior to the PowerUP emphasis. However, we saw the power of ten played out through this new class start. As I provide this update the class enrollment is 10, average attendance is 10 and additional prospects are checking out the class. Although there were many potential prospects for this class, there were no "seed" members, only two teachers (husband and wife) who sensed God leading them to begin the class. They proactively extended personal invitations to young adults.
- Weekly adult Sunday School attendance averaged 223 for the month of September and 227 for October.
- Total Sunday School enrollment increased from 794 at the beginning of September to 837 at the end of October.
- Maybe the most surprising outcome from the emphasis was the involvement/ participation from our senior adult classes. They were regular attendees at the weekly leadership meetings. In addition, we saw God in two of these classes via increased opportunities to minister to members who were on the rolls but had not been attending, and through increased enrollment.
- We continue to emphasize the principles, noting additional opportunities during the holidays to invite someone to a church event and/or Sunday School fellowship outing. Overall, the emphasis was successful. God's timing proved to be perfect as we utilized the emphasis to prepare the adult Sunday School classes to follow-up with guests who visited our fall festival on October 31.

1 Mentoring Ministry – Haywood Association - 7 churches participating

Sunday School Mentoring Ministry Strategy is a yearlong process in which a cluster of 7-12 churches work with an assigned, trained Sunday School mentor to change the culture of

their Sunday School ministry. During the process, churches meet monthly with the mentor and receive content and assignments, and then return the next month to report, be accountable for the assignments and receive additional content and assignments. Below is a testimony from one of our mentors:

"It has been remarkable to watch seven pastors and their lay leaders, young and old, novices and veterans alike, take a fresh look at Sunday School as the frontline strategy for fulfilling the Great Commission. The enthusiasm and participation of these key church leaders has translated into real change in their respective Sunday Schools. It is fulfilling to see the light come on in people's faces when they see Sunday School in its dynamic potential. As I have done individual consultations, there is an apparent commitment to follow-through and implementation. The Sunday School leadership teams have embraced a partnership with their pastors that by the grace of God will take their church to the next level."

Dennis Thurman, pastor, Pole Creek Baptist Church, Candler

Other resources provided for Sunday School leadership:

- National Sunday School Directors' Seminar
- Young Adult Summit – Reaching, Keeping, and Teaching Young Adults
- Transform Lives Through Teaching – Eastern Conference

Worship and Music Ministries

The year 2010 has been vital for Congregational Services, and North Carolina Baptists, with the calling of Kenny Lamm as Senior Consultant for Worship and Music Ministries. Lamm brings a passion for worship and equipping church leaders to implement music ministries with excellence for the glory of God through corporate worship as well as missions mobilization. The goal of worship and music ministries is to enable churches to experience God and embrace Christ through the arts. Various ministries are highlighted to exemplify how God is at work through worship and music.

All-State Youth Choir 2009

The 2009 NC Baptist All-State Youth Choir (ASYC) had an extremely successful summer of ministry in western North Carolina. With 70 teenagers from across the state in the choir last summer, the eleventh year of ASYC was a powerful and worshipful time for all involved. The choir was thrilled to have Phil Campbell, Minister of Music at First Baptist Church, Lincolnton, serve as the director. Phil is no stranger to ASYC, having served on the planning team and traveling as a counselor for multiple years. His passion and commitment for this ministry made him a perfect fit. Our theme, "Pass the Peace," opened up a lot of doors for our students to grow in their faith through music, devotions, acts of ministry and worship. Through our stories, you will hear how students passed the peace to each other, and to the world. These students' lives are impacted forever because of this ministry. They live for this week to spend together singing and praising God. The bold statements above show the powerful impact ASYC has on their lives. It is also powerful to hear some of the students share about the ministry experiences they had on this tour. Here is one such story:

"Today we went to Abernathy Retirement Center after singing a partial concert at Christian Tours. Ever since I was in sixth grade, going into retirement centers has been my favorite kind of mission work. I not only enjoy singing to the residents, I also enjoy talking with

them and getting to know them after the concert is over. As we sang, the people began to smile and tap their feet or clap their hands along to the music, and some people even sang along. After we had finished the concert, we went out into the audience. I would greet the people and thank them for allowing us to sing for them. When I said this, they would smile and thank me for coming and singing. It felt wonderful to know that we had reached out to these people and passed on the peace and love of the Lord to them."

Carrah

Throughout the week, we have the opportunity to share with one another some powerful stories. It is always amazing to hear what these students are dealing with at home, at school or at church. It is amazing to see the hand of God at work in the lives of our teenagers in this state. Here is just one story that expresses some of these ideas:

"This week has been truly amazing, it's touched my heart in every way. A few weeks before I came to All-State, I was having trouble working things out on my own rather than giving my problems to God. Throughout this week, it has made me realize how much He loves and cares for me, and will be with me through anything. When I first heard one of our songs, "Yes, My Jesus Loves Me" on the practice disc I fell in love with it. But, when I heard the choir sing it I felt God's presence flow through me. I knew right then and there, God loves me no matter what I say or do. I don't want this week to end, but I know all the relationships I have made with God and friends will stay with me forever!"

Kelsey

One of the counselors traveling with the group had an extremely powerful story about their experience with a child in the hospital:

"This week at ASYC my "extra" assignment in addition to counselor has been choir nurse. I have been fondly called "Dr. Quinn." Go figure! I am also told that the nursing duties this year have been much more intense than ever before. Needless to say, I've been pretty busy! I guess I have been given the divine opportunity to "pass the peace" in a very tangible way this week. As we have encouraged our students to be sensitive to the leading of the Spirit as they seek opportunities to share their little pewter dove (a charm or symbol of this year's theme) I failed to recognize that God might give me a very unique opportunity to pass the peace.

One night this week as I accompanied one of our students to a hospital for care, I met a little seven-year-old boy, Killian, who has changed my life. He was entertaining himself in the waiting area with his mom. He was small for his age, and noticeably vision impaired. He wandered over to my chair with a book, and I asked him to read it for me. I was amazed at how bright he was! He held the printed words only inches from his eyes, but he accurately read every word, and he sang much of it very expressively. I joined in with him in the crooning. We soon had the waiting area smiling. What entertainment! He offered to draw a picture of a car for me, so I produced my spiral notebook on which he drew a fancy racecar. Together we drew on lightning bolts and headlights. He autographed the masterpiece in his "quadruple cool" handwriting. He presented this to me and said, "I put my name on the picture so you will remember me." That was my opportunity! I pulled out my pewter dove and showed it to him. I explained to him and his mom that this dove represents

peace. With his mom's permission, I gave him my dove and said, "I want to pass the peace that this dove represents to you, so you will remember me."

That did it! Little Killian was so proud of the dove! He immediately went to his mother and placed it in her hands and said, "I'll pass the peace to you!" Then he took the little pewter dove and proceeded to go around the room to every person there (and there were many) and say, "I pass the peace to you." He placed the dove in their hands, then as they returned it to Killian, they many times said the same statement. How contagious the peace of Christ is!

God certainly has a way of multiplying his peace when we share it. His Word...His peace... never returns void. Share His peace today!"

Dawn

North Carolina Baptists can be proud to have ASYC as a part of their ministry. They can be proud to say that they invest time, energy and resources into impacting the lives of teenagers. They can be proud that this ministry is making a difference. They can be proud that these teenagers will carry this experience with them the rest of their lives. Because of this opportunity, they will be impacted and pass the peace everywhere they go.

Heather H. Pasteur, All-State Youth Choir Coordinator

North Carolina Baptist Singers and Orchestra

Tell Me the Story of Jesus . . . Write on my heart every word!

The words of that great gospel hymn served as the theme for the past season's worship concert program of the NC Baptist Singers and Orchestra (NCBSO). Each concert proclaimed the gospel by singing through the life of Christ, opening with a powerful acclamation of John's prologue, "In the beginning was the Word," and ending with the eternal affirmation of praise, "The kingdoms of this world have become the kingdom of our Lord, and of His Christ, and He shall reign forever and ever. Hallelujah!" Embracing Christ through song and scripture, the musicians and packed church houses of worshipers celebrated the good news of Jesus from prophecy to birth, from his teaching and ministry to the triumphant entry into Jerusalem, from the upper room to Golgotha, and from the glorious victory of the empty tomb to joyful anticipation of the day when Christ's Kingdom reigns in every place on the day of His return.

Composed of about 120 church musicians from literally across the state of North Carolina, the group began its work at a fall retreat in September at Caraway Conference Center under the skillful and spiritually enriching leadership of Dr. Milburn Price. In addition to leading worship for the messengers at the Baptist State Convention of North Carolina Annual Meeting in Greensboro in November, and at five churches across the state, this outstanding choir and orchestra was privileged to celebrate and share the "story of Jesus" with approximately 4,000 people during the 2010-2011 season.

Members of NCBSO have a passion for missions, and the group has undertaken music-mission projects in Brazil (twice), South Africa and Alaska. Already, discussions are underway for future mission projects when the NC Baptist Singers and Orchestra may be effective servants of our Lord in joining His work of reaching people who are separated from the love of Christ and equipping believers for service in His Kingdom.

Jim Bearden of Durham, who sings in the tenor two section of the choir and plays in the percussion section, joined in 2005 after attending a concert in Greensboro. It reminded him of his time in his college choir. Bearden said that while he thoroughly enjoys being involved in his own church's music ministries, he also enjoys the broader perspective of interacting with Baptist musicians from around the state. "The musical excellence and evangelistic orientation which originally drew me to this organization are what keep me returning each season," he said, "and my participation in the group provides a unique opportunity for me to express my Christian faith through the medium of music."

*Andy Roby, Minister of Music, First Baptist Church, Shelby
NC Baptist Singers and Orchestra Coordinator*

Embracing Christ through PraisRing

On April 16-17, 2010, 750 handbell ringers from 60 North Carolina Baptist churches met at Hickory Grove Baptist Church North Campus for a weekend of improving their skills, fellowship and worship, and embracing Christ through handbell music. They were under the leadership of well-known clinicians Jason Wells and David Harris. The event included multiple classes, rehearsals and worship experiences. A feature of this year's event was the performance by The Raleigh Ringers, which raised \$600 for the NC Baptist Men's Haitian Relief Fund.

Chris Haire, minister of music at First Baptist Church in Cary, said, "North Carolina Baptist handbell festivals provide opportunities to take classes in handbell technique and ministry; to share ideas and methods; to purchase music and merchandise; to experience the joy of mass handbell ringing; to meet and mingle with handbell enthusiasts from other churches; to learn from master handbell directors; and ultimately to worship our God together through handbell ringing."

Earlier in the year, 200 young people from 16 North Carolina Baptist churches met at First Baptist Church of Clemmons for their own handbell festival. Their clinician was J. D. Frizzell from Memphis, Tenn. What a joy it was to see and hear the final worship service, feeling excitement of the youth as they embraced Christ through the excellence of musicianship and unity of spirit as they rang together. *James Davidson*

MULTICULTURAL TEAM

Multicultural/Multiethnic Ministry

The Multicultural Ministries Team serves African-American, Asian, Chaplaincy, Hispanic, Special Ministries, Multiethnic and other people groups as a strategic part of the Congregational Services Group. The team is committed to fulfilling the Great Commission of making disciples of all nations and the Great Commandment of loving God and loving people. It is God's desire that no one should perish but that all should come to repentance. Making disciples is sharing the gospel in the power of the Holy Spirit and seeing lives transformed to the image of the Savior. A transformed disciple exemplifies the willingness to love and embrace all the people for whom Jesus Christ died. This includes those who are from different ethnicities, age, gender, economic status, special needs and those who are marginalized by society. We are committed as a team to assist churches to become intentionally inclusive in their ministries by contextualizing the message to those who are in their communities, providing training and resources, and in developing a missionary mindset toward reaching the different cultures and communities of North Carolina.

This year we had the opportunity to provide multicultural events and training that brought all people together. The first multicultural conference entitled "Kingdom Focus Perspective" was held August 14-15 at Calvary Baptist Church in Winston-Salem and featured speakers such as Rodney Woo, Guz Reyes, William Thompson, John Houze and Larry Phillips. These speakers were practitioners and preachers who addressed the challenges and means to make disciples of all people. Russ Reeves, pastor of Immanuel Baptist Church in Greensboro, commented that this is the kind of conference he has wanted the Convention to sponsor.

The multicultural youth mission week at Red Springs was held in partnership with NC Baptist Men by providing the opportunity for the next generation of young people from different ethnic backgrounds to come together to serve and impact the community of Robeson County and beyond by doing Vacation Bible School, sports clinics and home repairs. Ken Duncan, a youth leader of First Korean Baptist Church in Raleigh, took a group of young people from their church and worked side-by-side with other young people from different backgrounds. This was a life-changing experience for those who went and for those who received ministry. The impact was so great many are planning to go again this year.

A multicultural youth summit called "Zoe" (meaning "life"), designed for the next generation of leaders, was held April 16-17 at St. Paul's Baptist Church in Greensboro. More than 120 leaders attended. This summit addressed the need to train the next generation of disciples in defending their faith. Three other regional gatherings of this type were held at Hickory Grove Baptist Church in Charlotte, Friendly Arabic Church in Kernersville and First Korean Baptist Church in Raleigh. The Heavenly Banquet, which takes place every year during the Baptist State Convention Annual Meeting, is a gathering of people from different ethnic backgrounds who celebrate the progress we have made in becoming intentionally more inclusive. The banquet highlighted the Asian groups with songs and testimonies of what God is doing in reaching the many Asians who call North Carolina home. This banquet was a taste of heaven on earth.

African-American Ministry

"Go, therefore, and make disciples of all nations" - Matthew 28:19. Throughout the year, great emphasis was placed on equipping African-American pastors with the tools and resources needed to disciple others. Three Pastor Leadership Communities were established within the state, each averaging between 10-12 pastors. Through monthly meetings with each group, pastors were reenergized with discussions on innovative approaches to discipleship. Each pastoral leader was encouraged to become a mentor to new pastors. We continued to conduct trainings in Sunday School and leadership development. The past year has been an exciting one as we strengthened our relationship and partnership with associations and churches throughout the state. We are working together to build great pastors and healthy churches. We saw enormous growth at our annual men's conference, a joint effort with LifeWay Christian Resources and the Baptist State Convention of North Carolina.

More effort to work with other cultures to expand the Kingdom of God was exhibited over the past year through participation of African-American churches in our multicultural youth leaders summit, our multicultural conference and Heavenly Banquet. We continue to make

great strides within the African-American ministry, working to help establish a disciple-making culture within our churches.

Asian Ministry

There are 121 churches, missions and ministries among Asian Indian, Cambodian, Chin, Chinese, Filipino, H'mong, Japanese, Karen, Korean, Khmu, Lahu, Laotian, Montagnard, Thai and Vietnamese in North Carolina. Taken together, there are 22 Asian languages and dialects spoken in Bible studies and worship every week.

Asian Ministry focused on "Making Disciples of All Nations!" in 2009. Our key Scripture verse was John 15:5, "I am the Vine and you are the branch, if you remain in Me and I am in you, you will bear much fruit but without Me you can do nothing."

1. Asian Ministry worked alongside Asian churches, encouraging churches and associations to make disciples of all nations.
2. We provided various equipping opportunities of witnessing, evangelism, Bible teaching, stewardship, spiritual awakening, revival meetings, discipleship trainings for individual churches, regional training and training for each language group.
3. We had 1,406 pastors, lay leaders, laymen and sponsoring church leaders who participated in the following areas: pastors' leadership/continuing education, 142; discipleship training, 491; evangelism/witnessing, 820; Sunday School leadership training, 69; prayer/spiritual awakening, 148; stewardship/lay leadership training, 103; young leaders training (ZOE/Catalyst Conference/Sunday School), 119.

Rev. K'Them is an excellent example of a leader who is working to multiply disciples. K'Them is the first Montagnard pastor ordained by Rankin Baptist Church in Greensboro. Rankin Baptist Church, Piedmont Baptist Association and Asian Ministry of the Baptist State Convention of North Carolina worked together and prayed together for the equipping of pastor K' Them, his wife, Nai Suong, and their only son, Simon, to make disciples of all Montagnard people. By the grace and help of God, they are now very effective disciple-makers among Montagnard and Vietnamese people.

Here are some examples of how K'Them and his family are making disciples:

- They are multiplying disciples not only by teaching and training, but also by being examples of Jesus followers.
- K'Them is the most respected Bible teacher, preacher, discipleship specialist among Montagnard churches and Vietnamese churches in North Carolina.
- In 2009, more than 200 participated in evangelism and discipleship training conferences led by K'Them, Nai-Suong and Simon.
- In 2009, 12 Montagnard laymen (two in Charlotte, eight in Greensboro and two in High Point) were trained as His disciples. Four of them are now serving as lay pastors. Simon Touprong is planting a 2nd generation church in Greensboro. This is the first Asian 2nd generation church in the Baptist State Convention of North Carolina.
- Pastor K'Them has been preaching, teaching and discipling regularly to four different churches in Greensboro, Charlotte and Asheboro. One of these churches in Greensboro decided to affiliate with the Baptist State Convention in 2010. A second one in Charlotte is interested in affiliating with the Baptist State Convention in the near future.

- K'Them and his wife are planting a new work in Asheboro and cultivating another one in Charlotte.
- Since May 2009, K'Them has been sharing the Good News of Jesus Christ through "The Far East Broadcasting Company" to Montagnard people in Vietnam.

"Making disciples of all nations" is the purpose of Asian Ministry of the Baptist State Convention of North Carolina. We praise God for His goodness and faithfulness!

Hispanic Ministries

North Carolina continues to be blessed with the presence of many Hispanics living among us. Ministry to and with Hispanics is changing our state and Convention. Through congregational and leadership development, Hispanic believers are becoming a strong, effective force in making disciples in Jerusalem, Judea, Samaria and the uttermost parts of the world. Expanding the Kingdom ... mobilization has been a key component in Hispanic ministry during the past year.

Hispanic Ministry continues its partnership with LifeWay Christian Resources in providing leadership and discipleship training for Hispanic congregations in Spanish speaking countries. In October 2009, a Hispanic team traveled to Eastern Cuba to participate in leadership and discipleship conferences for the Eastern Baptist Convention of Cuba.

Pastor Daniel Moore of the Statesville Mission has participated as a team member on Convention coordinated teaching/discipleship teams. He is now reproducing what he learned and experienced. The Hispanic Mission of Statesville traveled to the native peoples of Los Chorros, Chiapas, Mexico, on their first mission trip. These opportunities are richly blessing North Carolina's Hispanic leaders. Hispanic congregations are convinced of their role in world evangelization and discipleship and desire these Kingdom-focused, life-changing experiences.

We now have Hispanic leaders engaging new cultures. Hispanic leaders/pastors traveled to Kenya, East Africa, to conduct leadership and discipleship conferences. This team ministered among the Luo, Luya, Kamba and Masai tribes. These Hispanic pastors taught in English with interpretation in the various Kenyan dialects.

The Hispanic desire to embrace Christ through lifestyle discipleship is seen in the high level of commitment among Hispanic congregations through their participation in many leadership and discipleship events. Some 712 pastors and leaders participated in 10 major conferences during fall 2009 and spring 2010.

A transformation is taking place among those God has called to live among us. North Carolina Hispanics are no longer "just a field to be evangelized," but rather true partners in evangelism, discipleship and mobilization.

Military and Chaplaincy Ministries

In Congregational Services, we are about the business of seeking to create a disciple-making culture in which lives are changed by the power of God. That has certainly been true of Military and Chaplaincy Ministries during this past year. Here are a few examples of how the Lord has led and blessed to that end in our particular focus area:

- Trained 290 new chaplaincy volunteers for Disaster Relief
- Provided instruction to 13 Disaster Relief chaplaincy volunteers in multicultural ministry and outreach to those with serious critical incident responses
- Deployed a team of chaplaincy volunteers to assist with ice storms in Kentucky
- Served on advisory board to the Sesame Street organization in their production of a video to help military children deal with grief and loss

Later this fall we are looking forward to:

- Offering four regional “lunch and learn” type discipleship sessions for North Carolina Baptist chaplains
- Developing a model for community/public service chaplaincy in our state

But perhaps the most intensive discipleship ministry project over the last few months has been the exciting development of OPERATION CROSSROADS. This is a cooperative arrangement between the Office of Military and Chaplaincy Ministries, Embrace and NC Baptist Men to provide training and mission opportunities for North Carolina Baptist churches to invest themselves in the lives of “wounded warriors” and their families at local military installations and armories. We are working primarily at Fort Bragg and Camp Lejeune. We are also exploring a relationship with the Veteran’s Administration through which we can send qualified Christian volunteers to assist those suffering with post-traumatic stress and other issues in communities “from Murphy to Manteo.”

In conclusion, let me paraphrase a letter I recently received from a pastor with whom we (and Eddie Thompson on the Church Ministry Team in Congregational Services) cooperated to provide a marriage and family enrichment event for military personnel in the spring. This clearly speaks volumes about how God is working in our midst to foster disciple-making among the churches:

“Thank you so much for a fantastic job. Couples attending the Friday and Saturday sessions kept referring to the seminar during Sunday School the next day. We had two new couples from the retreat in worship with us that next morning. God made connections through you guys that I never planned on. Your efforts will have eternal implications in the lives of the families we touched. I pray other churches will explore opportunities like this. We already have some other ideas about how we can expand this outreach. Thank you for genuinely making a difference in our community.”

We are so grateful for the opportunity of serving alongside you to, “by God’s grace, become the strongest force in the history of this Convention for reaching people with the message of the Gospel of the Lord Jesus Christ.” Please call on us if you need additional information, would be interested in knowing other statistical information about the work of Military and Chaplaincy Ministries, or if we can be of service to you in any way.

Larry Jones, senior consultant, military and chaplaincy ministries

Special Ministries

The work of Special Ministries of the Baptist State Convention is to aid the churches as they grow disciples among people with exceptional needs of various kinds. We are building a disciple-making culture in the area of Special Ministries. Special Ministries includes Deaf Ministry, Blind Ministry, ministry with people with developmental disabilities, and Literacy

Missions Ministries. In all these areas people with exceptional needs are growing as followers of Christ. This can be seen in many ways, one of which is mission involvement.

One does not typically think of Developmental Disability Ministry (DDM) as a mission outreach tool, but it is. One of our state leaders in DDM not only leads ministry in New Bern but also carries the message internationally. Judy Denis has gone to Belarus twice to train Baptists in that country to work with people with special needs. This past March, Judy worked with Southern Baptist missionaries working out of Minsk. Judy worked with churches in Minsk, Grodno and Orsha training church leaders, university students, school teachers and pastors in how to do special needs ministry. A disciple is a person who carries Christ to their Jerusalem and to the ends of the earth. Everywhere in the world there are people with special needs. Judy Denis is taking Christ and making disciples in Belarus through special needs ministry.

The Baptist State Convention of North Carolina has worked hard in the past few years to mobilize deaf Southern Baptists to be on mission. Last year nine mission teams of deaf Baptists went on international missions. Teams of deaf Baptists went to Ecuador, South Africa, Honduras, Colombia, Taiwan and Uruguay. Several years ago Joyce Smith was a key leader in Deaf Ministry in North Carolina. Joyce moved to New Mexico to work at Glorieta, a LifeWay Christian Resources conference center. On the side she has worked as a missionary to the deaf people of New Mexico. This year they organized an evangelistic blitz through the state, and North Carolina is sending a team of four to participate in that effort. Follow-up mission teams will be going to Honduras, Ecuador and Uruguay. Deaf Baptists will lead these teams and most of the team members will be deaf. Many of the deaf men and women on these teams also staffed our annual Deaf Youth Retreat at Caraway. Eleven deaf students professed faith in Christ at the retreat this year. Deaf Christians are following Christ, for a disciple is one who is on mission for Christ both at home and to the ends of the earth.

Jamie is a blind Baptist from Lumberton. Jamie was born blind, but she has never allowed her blindness to keep her from being a disciple of Christ. The Baptist State Convention supports Jamie by providing her with Braille copies of music she needs to sing in her church choir. Several older blind Baptists have been discipling Jamie. This year Jamie started an online devotion ministry. This was her latest devotion:

"Count it all joy ... James 1:2-5. When it says to count it all joy, it's not saying that we jump for joy that we're in a trial. This is saying to count it all joy for we know that the Lord is in it with us. Whatever we're going through, He knows what it's like. He knows what it's like to be persecuted, He knows what it's like to be betrayed, He knows what it's like to face anything that we face. Whatever you face today, the Lord has already been there! Remember, you're not alone in your struggle!"

Jamie is a blind disciple who is finding ways to share her faith to the broader world even when her world is confined.

A major step for any disciple is to do ministry in the name of Jesus. Literacy Missions is all about meeting people at the place of their need and sharing Christ. Last year the Baptist State Convention provided 16 basic literacy training classes. Each class is approximately

15 hours long. In those 16 classes 186 people were equipped to teach English as a Second Language (ESL). In addition to these, 16 people learned how to tutor children and youth, and 14 people were trained in adult reading and writing. Altogether, 2,273 students were involved in Literacy Missions programs across the state. Ninety-four of these men and women professed faith in Christ.

Timmy was one of the 94. Timmy, a native of China, attended a Literacy Missions program in Reidsville. The class he attended used the English lessons from the "Book of Mark" curriculum. The book teaches everyday language skills along with Bible applications. After a few months Timmy began to ask questions about his teacher's faith. After being presented with the plan of salvation Timmy accepted Christ as his personal Lord and Savior. Not only did he become a Christian, he also brought his mother and his wife to the ESL classes and both of them accepted the Lord. He has been instrumental in bringing several more Chinese to the class. A disciple shares Christ with others and teaches them to reproduce the faith they have found.

Special Ministries is working to create a disciple-making culture in the churches of North Carolina.

Donnie Wiltshire, senior consultant, special ministries

CONVENTION COMMITTEES

Convention committees exist to fulfill very specific functions on behalf of the Baptist State Convention of North Carolina. There are four Convention committees. The Committee on Nominations recommends to the messengers of the annual Convention meeting individuals to serve on three of the committees. However, the Board of Directors elects those serving on the Committee on Nominations. In addition, special committees may be appointed to evaluate and recommend action on various issues within North Carolina Baptist life.

The Committee on Nominations is comprised of individuals nominated by the Convention's president and vice presidents for election by the Board of Directors. The Board of Directors approves these recommendations in January each year. Members of the Committee on Nominations serve until their successors are elected.

The remaining Convention committees are nominated by the Committee on Nominations and elected by the messengers during the annual meeting of the Convention. These committees are:

- Committee on Convention Meetings
- Committee on Resolutions and Memorials
- Historical Committee

The Baptist State Convention of North Carolina seeks recommendations from North Carolina Baptists for persons to serve on the Convention committees. The Convention desires diversity among the recommendations that will represent churches of various sizes, various professional and educational backgrounds, ethnic and racial diversity, geographical areas, different age groups, and both lay persons and ministers.

The Convention's Bylaws state that "all Convention committees shall report either by oral report or written report at the annual meeting of the Convention." Those committees reporting orally are listed in the annual meeting program and the written reports follow. Messengers will vote during the annual meeting on the Committee on Nominations' slate of nominees as presented in its written report.

COMMITTEE ON NOMINATIONS REPORT

The Committee on Nominations report follows the Baptist State Convention of North Carolina's (BSCNC) bylaws directive to "nominate persons for election by the Convention to the committees listed in Article I.C.1 b – d of these Bylaws, such other committees as may be assigned to it, the chair of such Convention committees, the boards of trustees and directors of all institutions and agencies of the Convention, the Board, and such other nominations as may be delegated to the committee by the Convention."

Among other considerations for nominees, the bylaws state "It is desirable that at least twenty-five percent (25%) of members nominated to all committees of the Convention, the Board, the boards of trustees and directors of the Convention's institutions and agencies

shall come from churches with a membership under four hundred (400).” This is indicated in the Committee’s report by (O) for over 400 and (U) for under 400 in church membership.

The bylaws further direct that, “The Committee on Nominations shall include in its report at a minimum the name, church, hometown, association, occupation, and sex of each nominee, the name of the committee or board on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.”

Board of Directors, Baptist State Convention of North Carolina

Region 1

Mark Brady, Fellowship (O), Moyock, Chowan, Minister, Male
 Joshua Parsons, Meherrin (U), Murfreesboro, West Chowan, Minister, Male
 Rob Roberts, Hertford (O), Edenton, Chowan, Minister, Male

Region 2

Heath Faircloth, Bethel (U), Bethel, South Roanoke, Minister, Male
 Jerry Linebarger, Open Door (U), Morehead City, Atlantic, Minister, Male

Region 3

Barry Byrd, Judson (U), Fayetteville, New South River, Minister, Male
 Chris Dickerson, (2012 unexpired term of Pedro Bueno), Green Springs (O), Parkton, Robeson, Minister, Male
 Thomas Lovette, Calvary (O), Leland, Wilmington, Minister, Male
 Brian Woodall, (2012 unexpired term of Brett McKeithan), The Bridge Community Church (U), Fayetteville, New South River, Minister, Male

Region 4

Thomas Austin, Coats (O), Coats, Little River, Minister, Male
 Timmy Blair, Sr., (2013 unexpired term of Chris Carroll), Piney Grove Chapel (O), Lilington, Little River, Minister, Male
 Eddie Ellison, Fellowship (U), Ramseur, Sandy Creek, Minister, Male
 Joshua Greene, Social Plains (U), Raleigh, Tar River, Minister, Male
 David Horner, Providence (O), Raleigh, Raleigh, Minister, Male
 Thomas Lamm, Fellowship (U), Creedmoor, Flat River, Minister, Male
 Brian Langley, Bethlehem (O), Raleigh, Raleigh, Minister, Male
 Billie Lawson, Wilson’s Mills (O), Smithfield, Johnston, Minister, Male
 Jack Lee, Pleasant Grove (O), Fuquay-Varina, Raleigh, Minister, Male
 Dennis McDonald, Providence (U), Roxboro, Beulah, Minister, Male
 Michael (Mitch) Roginsky, Jr., Goldston (U), Goldston, Sandy Creek, Minister, Male

Region 5

James C. (Jimmy) Adams II, Cornerstone (O), Oak Ridge, Piedmont, Lay Person, Male
 Michael Barrett, Pleasant Garden (O), Pleasant Garden, Piedmont, Minister, Male
 Barry Clement, Mount Calvary (U), Winston-Salem, Pilot Mountain, Minister, Male
 Perry Comer, Stoneville First (U), Stoneville, Dan Valley, Minister, Male

Patrick Cronin, Friendly Avenue (O), Oak Ridge, Piedmont, Minister, Male
 Wanda Dellinger, Green Street (O), High Point, Piedmont, Lay Person, Female
 Patrick Fuller, Southside (O), Colfax, Piedmont, Minister, Male
 J. Heath Lloyd, Fairview (U), Reidsville, Dan Valley, Minister, Male
 George Slack, Carolina Memorial (O), Thomasville, Liberty, Minister, Male
 Roy South, New Friendship (O), Lexington, Liberty, Lay Person, Male

Region 6

Caroll Anthony, Philadelphia (O), Marshville, Union, Minister, Male
 Steve Davis, Parkwood (O), Kannapolis, Cabarrus, Minister, Male
 Leon Hawks, Crosspointe (U), Kannapolis, Cabarrus, Minister, Male
 Sharon Raye, (2012 unexpired term of Michele Rummage), Deep Springs (U), Marshville, Anson, Lay Person, Female
 Kevin Seger, Pitts (O), Concord, Cabarrus, Minister, Male
 Tab Whitley, Lakeview (U), Albemarle, Stanly, Minister, Male

Region 7

Elizabeth Billings, Oakwoods (O), Boomer, Brushy Mountain, Lay Person, Female
 Tracey Bolick, Laurel Springs (O), Deep Gap, Three Forks, Lay Person, Female
 Delores Greer, Greater Vision (U), Millers Creek, Brushy Mountain, Lay Person, Female
 Matthew Grindstaff, Hartland (O), Morganton, Caldwell, Minister, Male
 Lander Heafner, Crossnore First (O), Crossnore, Avery, Minister, Male
 Bobby Lewis, Salem (O), Dobson, Surry, Minister, Male
 Paul Schronce, Mount Herman (U), Taylorsville, Alexander, Minister, Male
 Scott Shoffner, Flemings Chapel (O), Lenoir, Caldwell, Minister, Male

Region 8

Paul Childers, Troutman (O), Mooresville, South Yadkin, Minister, Male
 Joseph Hensley, Grace (Gastonia) (O), Gastonia, Greater Gaston, Minister, Male
 David Jendrey, Corinth (O), Ellenboro, Sandy Run, Minister, Male
 Sandy Marks, Alexis (O), Alexis, Greater Gaston, Minister, Male
 Ronnie (Joe) Mullins, Grace (Mount Holly) (O), Mt. Holly, Greater Gaston, Minister, Male
 Michael Pardue, High Shoal (U), Ellenboro, Sandy Run, Minister, Male
 Kevin Purcell, High Peak (O), Valdese, Catawba River, Minister, Male
 Allen Roberts, Beulah (O), Statesville, South Yadkin, Minister, Male
 William Swink, Pleasant Hill (U), Rutherfordton, Green River, Minister, Male
 Brandon Ware, Walker Road (O), Morganton, Catawba River, Minister, Male

Region 9

Sam Gibbs, Living Water (O), Hendersonville, Carolina, Lay Person, Male
 Daniel Hedgepeth, Brevard First (O), Brevard, Transylvania, Minister, Male
 Ben Whitmire, Locust Grove (O), Weaverville, French Broad, Minister, Male
 Stan Willet, Berea (O), Black Mountain, Buncombe, Minister, Male

Region 10

Brandon Breedlove, Holly Springs (O), Franklin, Macon, Minister, Male

Baptist Children's Homes of North Carolina

David Clay, Salisbury First (O), Salisbury, Rowan, Lay Person, Male
 Wiley J. Doby, Jr., Ardmore (O), Wallace, Pilot Mountain, Lay Person, Male
 W.P. "Abe" Elmore, Westfield (U), Dunn, Little River, Lay Person, Male
 Helen Harris, (2011 unexpired term of Robert Hatcher), Wise (U), Norlina, Cullom,
 Lay Person, Female
 Sara Humphries, Mt. Zion (U), Waxhaw, Union, Lay Person, Female
 Ted Lanier, Sanford First (O), Sanford, Sandy Creek, Lay Person, Male
 Bob Lowman, Charlotte First (O), Charlotte, Metrolina, Minister, Male
 P. Ray Morrow, Jr., Hildebran First (O), Conover, Catawba Valley, Lay Person, Male
 Tannis Nelson, Wilmington First (O), Wilmington, Wilmington, Lay Person, Female
 David B. Smith, (2011 unexpired term of Howard Candler), Lenoir First (O), Lenoir,
 Caldwell, Minister, Male
 Ira Sutton, Cool Springs (O), Sanford, Sandy Creek, Minister, Male

Biblical Recorder

Jo Andrews, Lawndale (O), Browns Summit, Piedmont, Lay Person, Female
 J.C. Bradley, The Crossing (U), High Point, Piedmont, Minister, Male
 Tony Brewington, Mt. Elim (U), Pembroke, Burnt Swamp, Minister, Male
 Dennis Harrell, (2012 unexpired term of Jo Ann Sanderson), Hyde Park (O), Lumberton,
 Robeson, Minister, Male
 John Rollyson, Tar Heel (U), Tar Heel, Bladen, Minister, Male

North Carolina Baptist Foundation

Terry Alford, Ephesus (U), Spring Hope, Tar River, Lay Person, Male
 Hal Brown, Lake Norman (O), Cornelius, Metrolina, Minister, Male
 Robert Howard, Southport (O), Southport, Brunswick, Lay Person, Male
 William E. (Pete) Lane, Woodhaven (U), Fuquay-Varina, Raleigh, Lay Person, Male
 David A. Smith, Jersey Baptist (O), Lexington, Lexington, Lay Person, Male

North Carolina Baptist Hospital

Ernest Evans, Ahoskie First (O), Ahoskie, West Chowan, Lay Person, Male
 Ron Kessinger, Calvary (O), Advance, Pilot Mountain, Lay Person, Male

Committee on Convention Meetings

Jeremy Amick, (two-year term), Blaise (O), Advance, South Yadkin, Minister, Male
 Marcus Campbell, Conrad Memorial (O), Greensboro, Piedmont, Minister, Male
 William "Bill" Coleman, (one-year term), Glenn View (O), Winston-Salem, Pilot Mountain,
 Minister, Male
 Joe Denson, Southview (U), Charlotte, Metrolina, Minister, Male
 Laura Dunlow, Capehart's (U), Merry Hill, West Chowan, Lay Person, Female
 Frankie Gordon, Corinth (O), Elizabeth City, Chowan, Lay Person, Male
 Dwight Jenkins, (one-year term), Leland First (O), Leland, NC Miscellaneous, Minister, Male
 Brad Lee, Piney Grove Chapel (O), Angier, Little River, Minister, Male
 Jeff Parker, Pea Ridge (U), Rutherfordton, Polk, Minister, Male
 Elizabeth Warden, (two-year term), Edgewood (U), Kernersville, Pilot Mountain,
 Lay Person, Female
 Paul Crews, Chair, Highland (O), New London, Stanley, Minister, Male

Committee on Resolutions and Memorials

Dave Heller, Pleasant Plains (U), Whiteville, Columbus, Minister, Male
 Warren Hill, Western Prong (O), Dublin, Columbus, Minister, Male
 Bob Weathers, Shallotte First (O), Shallotte, Brunswick, Minister, Male
 Angie Yelverton, Chair, Northside (O), Wilmington, Wilmington, Lay Person, Female

Historical Committee

Albie Brice, Philadelphia (U), Rocky Mount, Tar River, Minister, Male
 Brenda Carter, Hermon (U), Waxhaw, Union, Lay Person, Female
 Bill Kincaid, (2011 Unexpired Term of Nathan Finn), Central (O), Knightdale, Raleigh, Minister, Male
 David Kiser, Sandy Springs, (U), Harmony, Yadkin, Minister, Male
 Eliza Sanders, Sandy Branch (U), Bear Creek, Sandy Creek, Lay Person, Female
 Tim Andrews, Chair, Gaston First (U), Gaston, North Roanoke, Minister, Male

COMMITTEE ON RESOLUTIONS AND MEMORIALS

Following changes to the Bylaws of the Baptist State Convention of North Carolina at last year's annual meeting, the Committee on Memorials and Committee on Resolutions were combined into a single committee for 2010.

The committee met August 3 to consider those names of men and women who had faithfully served North Carolina Baptists over the years and had received their eternal rewards during the July 2009 – June 2010 time period. In appreciation and honor, the Committee on Resolutions and Memorials presents the following persons to whom we dedicate the 2010 Baptist State Convention annual:

Leroy A. Parker, Greensboro

Dr. Parker held the distinction as the oldest living President of the Baptist State Convention of North Carolina before his passing this year. He served in many leadership roles in North Carolina Baptist and Southern Baptist life during a ministry of more than six decades. His 32 years as pastor of Friendly Avenue Baptist Church in Greensboro were marked by growth and a strong evangelistic emphasis. He was elected President of the General Ministers Conference (now the Pastors' Conference) and chaired the Billy Graham Crusade for the Greensboro area. He also served as President of the Christian Action League for North Carolina. His statesmanship and wisdom will be greatly missed in North Carolina Baptist life.

Cecil G. Sherman, (Asheville), Richmond, Va.

Following pastorates in Texas and Georgia, Dr. Sherman found a home at First Baptist Church in Asheville where he served for over 20 years. During that time he was a strong advocate of integration and was a widely respected author and preacher of God's Word. He served as President of the Baptist State Convention of North Carolina from 1980-1982 and offered his time and energy on many committees of the Convention.

Samuel Herbert Cockburn, Winston-Salem

Dr. Cockburn was a widely loved and respected professor of Bible and Greek at Campbell University, where he also founded the Latin American Studies Program. He and his wife

served as missionaries to Spain, Costa Rica and Argentina, offering his gifts as a Professor of New Testament in Argentina. He accompanied hundreds of students from Campbell and other colleges on study tours in South America, and influenced many of the pastors serving in North Carolina churches with a desire to reach the nations for Christ.

Charles S. Gatwood, Cary
Following years of successful ministry at Snyder Memorial Baptist Church in Fayetteville, Charles served for two decades as the associate and director of Church Music for the Baptist State Convention. He was active in his community, organizing the Cary Community Chorus and directing their performance of The Messiah for almost 30 years. His impact on the music landscape of North Carolina will continue through the North Carolina Baptist Singers, which he organized (originally The Singing Churchmen) and led during his years of service at the Convention.

Crate Harrison Jones, Jr., Cary
One of North Carolina's most loved pastors, Crate served North Carolina Baptists for over five decades, both as pastor at Rolesville and Angier Avenue Baptist churches and as an interim pastor for many churches in the Durham area. He was an accomplished writer, sharing Sunday School lessons in the Biblical Recorder for years, but is perhaps best known for his great sense of humor that made its way into several books, including Out of the Crate.

George McCotter, Lillington
Former Executive Director-Treasurer of the Baptist State Convention, Roy Smith, once remarked, "McCotter cast a long shadow on NC Baptist life!" That shadow left its mark on many of our educational institutions. George co-chaired the fund raising effort to update Fruitland Baptist Bible Institute, served as Chair of the Trustees for Meredith College and was Director of Development for Campbell University. He also found time to serve on many committees of the Baptist State Convention and Southern Baptist Convention. McCotter will be remembered as one who served his Lord, his church, his denomination and his community throughout his life.

In Memoriam	
Adams, John Hines	Murfreesboro
Bailes, Diane	Charlotte
Byard, Rodney V.	Raleigh
Clark, John Harvey	North Wilkesboro
Clarke, Ruth G.	Rolesville
Downing, Thomas William	Raleigh
Eddins, John William	Raleigh
Franklin, Ray E.	Monroe
Hamm, Horace Alford	Fuquay-Varina
Haynes, C. Earl	Laurenburg
Hern, Nancy Caroline	Raleigh
Hewett, Gerald Neal	Winston-Salem
Hicks, Martha Elizabeth Eller	Asheville
Honeycutt, Charles Oren	Lumberton
Howard, Earl W.	Angier

Lanier, Gerald Elliott	Midland
Lineberger, Faye Smith	Morganton
Lippard, William Pressley "W.P."	Rockwell
Marks, Myrtle Delorse Greene	Monroe
McLean, Lewis	Franklin
Mieburg, Virginia M.	Raleigh
Mills, Wanda Griffin	Morganton
Morphis, Luther	Winston-Salem
Nanney, Charles Warren	Forest City
Nichols, Ernest Yancy	Mount Airy
Pace, John H.	Lexington
Petrea, Larry Wayne	Albemarle
Privette, Jerry	Augustus
Rice, William "Bill"	Burlington
Treadway, David Mack	Hickory
Watterson, Joseph Vardell	Broadway
Waugh, Julia May	Dunn
Wetherholt, Cecil G.	Yadkinville

HISTORICAL COMMITTEE 2010

The Historical Committee is charged with the responsibility of collecting and preserving the history of the Baptist State Convention of North Carolina. It supports the work of the Baptist Collection at Wake Forest University and encourages churches and associations to celebrate significant anniversaries and milestones, and to document those celebrations for posterity. The Committee also sponsors an annual Historical Writing Competition, encouraging church and associational historians to submit books and significant compilations for special recognition at the Convention's Annual Meeting.

Following the decision in 2009 to produce an updated history of the Baptist State Convention of North Carolina, the Committee considered and interviewed three potential writers for the document and selected Dr. Brent Aucoin, Associate Dean of the College and Associate Professor of History at The College of Southeastern on the campus of Southeastern Baptist Theological Seminary. Dr. Aucoin has begun his research and will present his first draft outline to the Committee in 2011.

The Committee also provided funds to Raleigh City Cemeteries Preservation, Inc., for the restoration of the Thomas Meredith grave marker, which was damaged by vandalism some years ago in the historic cemetery in downtown Raleigh. We are pleased that the project is completed, and pictures of the restoration will soon be available on the Convention Web site.

The winner of the 2010 Historical Writing Competition is: *The Life and Times of First Baptist Church, Wilson, NC 1860-2010* by Dr. Roger Bullard. The book will be displayed at the Historical Committee Booth in the exhibit hall during the Annual Meeting, and the church and author will receive an award during the Wednesday morning session of the Convention.

Tim Andrews, chair

HISTORICAL TABLES - CONVENTION OFFICERS

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1830	Greenville	Patrick W. Dowd	R.S. Blount	John Armstrong	---	Samuel Wait
1831	Roger's Cross Roads	do	N.C. Smith	do	---	John Armstrong
1832	Rive's Chapel	Wm. P. Biddle	A.J. Battle	do	---	William P. Biddle
1833	Cartledge's Creek	do	Amos J. Battle	Charles McAlister	David S. Williams	
1834	Cashie	Alfred Dockery	do	do	---	Wm. Richards
1835	Union Camp Grounds	do	James McDaniel	William Roles	---	John Kerr
1836	County Line	do	do	Amos J. Battle	---	John Armstrong
1837	May's Chapel	do	do	do	---	A.J. Battle
1838	Brown's	do	do	do	---	James S. Mims
1839	Grassy Creek	do	do	do	---	John Armstrong
1840	Johnston Liberty	do	do	do	---	J.J. Finch
1841	do	do	do	do	---	Wm. Hill Jordan
1842	Meherin	Thomas Meredith	J.J. Finch	Purefoy	---	J.J. Finch
1843	Bolling Springs	do	do	do	---	Eli Phillips
1844	Raleigh	Alfred Dockery	John B. White	do	---	R. McNabb
1845	do	Thomas Meredith	J.J. Finch	do	---	G.M. Thompson
1846	do	do	do	do	---	W.T. Brooks
1847	Friendship	Alfred Dockery	J.J. Palmer	do	---	J.S. Purefoy
1848	Rockford	do	do	do	---	David S. Williams
1849	Oxford	James McDaniel	do	do	---	C.R. Hendrickson
1850	Louisburg	do	do	do	---	John B. White
1851	Wilmington	do	do	do	---	Wm. Hooper
1852	Smithfield	do	do	do	---	James McDaine
1853	New Bern	do	do	A. McDowell	---	R.I. Devin

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1854	Fayetteville	do	A. McDowell	T.S. Yarborough	---	A. McDowell
1855	Warrenton	do	George W. Johnson	W.M. Wingate	---	T.W. Tobey
1856	Raleigh	do	J.B. Soloman	do	---	Address by President
1857	Hertford	do	do	T.E. Skinner	---	T.E. Skinner
1858	Raleigh	do	do	A.J. Emerson	---	T.H. Prichard
1859	Charlotte	do	do	do	---	J.S. Wathall
1860	Goldsboro	do	do	B.F. Marble	---	H. Petty
1861	Raleigh	do	W.T. Brooks	None	---	John Mitchell
1862	Wake Forest	do	J.D. Hufham	N.B. Cobb	---	N.B. Cobb
1863	Raleigh	do	do	T.J. Knapp	do	Address by President
1864	Warrenton	do	do	do	do	W.M. Wingate
1865	Forestville	do	do	C.E. Dunn	A. McDowell	---
1866	Raleigh	do	do	W.J. Palmer	do	J.B. Hardwick
1867	Wilmington	do	do	T.M. Hughes	do	Jas. P. Boyce, S.C.
1867	Goldsboro	do	J.T. Carroll	G.W. Sanderlin	John S. Purefoy	John Carroll
1868	Hillsboro	Samuel G. Mason	do	do	do	John Mitchel
1869	New Bern	W.T. Brooks	J.T. Carroll	G.W. Sanderlin	John S. Purefoy	J.L. Carroll
1870	Raleigh	do	do	do	do	William Royal
1871	Charlotte	do	N.B. Cobb	N.B. Broughton	John G. Williams	W.M. Wingate
1872	Fayetteville	do	do	do	do	J.C. Hiden
1873	Warrenton	do	do	C.M. Cooke	do	R.H. Marsh
1874	Wilmington	J.M. Hick	do	R.F. Underwood	do	C.T. Bailey
1875	Shelby	John Kerr	J.D. Hufham	---	do	H.A. Brown
1876	Raleigh	C.M. Cooke	do	---	do	T.W. Tabb
1877	Durham	John Kerr	do	Wm. Biggs	N.B. Broughton	Henry Ivey
1878	Charlotte	W.A. Graham, Jr.	Wm. Briggs	G.W. Greene	Jordan Womble, Jr.	J.A. Munday
1879	Oxford	Needham B. Cobb	do	N.L. Shaw	B.R. Montague	R.H. Griffith
1880	Goldsboro	do	do	N.B. Broughton	do	F.H. Jones
1881	Winston	do	do	W.L. Wright	do	T.E. Skinner

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1882	Warrenton	J.C. Scarborough	N.B. Broughton	do	do	H.A. Brown
1883	Edenton	do	do	do	do	A.G. McManaway
1884	Raleigh	do	do	do	John T. Pullen	C.A. Jenkins
1885	Reidsville	C.T. Bailey	do	do	do	J.M. McManaway
1886	Wilmington	do	do	do	T.H. Briggs	R.T. Vann
1887	Durham	W.H. Pace	do	do	Fabius H. Briggs	H.W. Battle
1888	Greensboro	do	do	C. Durham	W.S. Drandy	B. Cade
1889	Henderson	L.L. Polk	do	do	J.D. Boushall	J.S. Dill
1890	Shelby	do	do	do	do	T.H. Pritchard
1891	Goldsboro	R.H. Marsh	do	do	do	Thomas Hume
1892	Raleigh	do	do	do	do	J.S. Hardaway
1893	Elizabeth City	do	do	do	do	J.W. Carter
1894	Charlotte	do	do	do	do	T.J. Taylor
1895	Greensboro	do	do	John E. White	do	A.M. Simms
1896	Morganton	do	do	do	do	J.B. Richardson
1897	do	do	do	do	do	A.C. Barron
1898	Greenville	do	do	do	do	W.S. Penick
1899	Asheville	do	do	do	do	R.T. Vann
1900	Raleigh	do	do	do	do	W.M. Vines
1901	Winston-Salem	do	do	Livingston Johnson	Walter Durham	W.C. Tyree
1902	Durham	do	do	do	do	C.S. Blackwell
1903	Charlotte	do	do	do	do	C.W. Duke
1904	Elizabeth City	do	do	do	do	J.W. Lynch
1905	Raleigh	W.N. Jones	do	do	do	J.M. Frost, Tenn.
1906	Greensboro	do	do	do	do	Fred D. Hale
1907	Wilmington	do	do	do	do	W.R. Bradshaw
1908	Wilson	J.B. Carlyle	do	do	do	Wm. Lunsford
1909	Wadesboro	W.C. Dowd	do	do	do	G.T. Watkins
1910	Hendersonville	do	do	do	do	J.J. Hall

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1911	Winston-Salem	C.H. Durham	do	do	do	W.R.L. Smith
1912	Goldsboro	do	do	do	do	Q.C. Davis
1913	Shelby	do	do	do	do	W.N. Johnson
1914	Raleigh	do	C.E. Brewer	do	do	W.T. Carter
1915	Charlotte	John A. Oates	do	W.M. Gilmore	do	T.W. O'Kelly
1916	Elizabeth City	do	Walter Gilmore	do	do	C.B. Walker
1917	Durham	do	---	do	do	Bruce Benton
1918	Greensboro	B.W. Spillman	do	---	do	J.D. Harte
1919	Raleigh	do	do	---	do	J.C. Turner
1920	Asheville	do	do	---	do	J.J. Hurt
1921	Rocky Mount	do	do	---	do	Q.C. Davis
1922	Winston-Salem	do	do	---	do	W.A. Ayers
1923	Gastonia	do	do	---	do	J.W. Kincheloe
1924	Raleigh	do	do	---	do	A.P. Bagby
1925	Charlotte	I.M. Mercer	do	do	do	W.D. Spinx
1926	Wilmington	do	do	General	do	J.A. Ellis
1927	Durham	do	do	do	do	Zeno Wall
1928	High Point	do	do	do	do	Fred A. Bowe
1929	Shelby	J. Clyde Turner	do	do	do	J.M. Kester
1930	Raleigh	do	C.S. Green	do	do	J.R. Jester
1931	Winston-Salem	do	do	do	do	Arthur Jackson
1932	Charlotte	do	Charles B. Deane	Malloy A. Huggins	Malloy A. Huggins	J. Powell Tucker
1933	Greensboro	Zeno Wall	do	do	do	Wm. Louis Poteat
1934	New Bern	do	do	do	do	Hugh A. Ellis
1935	Asheville	do	do	do	do	Richard K. Redwine
1936	Durham	do	do	do	do	J. Allen Easley
1937	Wilmington	Wm. Louis Poteat	do	do	do	Ralph A. Herring
1938	Raleigh	R.N. Simms	do	do	do	J.B. Willis
1939	Winston-Salem	do	do	do	do	G. Van Stephens

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1940	Charlotte	do	do	do	do	Charles B. Howard
1941	Asheville	Wm. Harrison Williams	do	do	do	Forest C. Freezor
1942	High Point	F.C. Freezor	do	do	do	C.H. Durham
1943	Winston-Salem	I.G. Greer	do	do	do	Oscar Creech
1944	Charlotte	Ralph A. Herring	do	do	do	Sankey L. Blanton
1945	Raleigh	Ralph A. Herring	do	do	do	Louis S. Gaines
1946	Asheville	C.C. Warren	do	do	do	J.S. Hopkins
1947	Winston-Salem	C.C. Warren	do	do	do	J.W. Suttle
1948	Charlotte	J.W. Suttle	do	do	do	E.V. Hudson
1949	Raleigh	F.O. Mixon	do	do	do	R.E. Wall
1950	Durham	F.O. Mixon	do	do	do	J.L. Jenkins
1951	Asheville	Grover H. Jones	do	do	do	J. Clyde Yates
1952	Winston-Salem	do	do	do	do	Carey P. Herring
1953	Greensboro	Douglas M. Branch	do	do	do	Broadus E. Jones
1954	Charlotte	do	do	do	do	V. Ward Barr
1955	Asheville	do	do	do	do	Claude U. Broach
1956	Winston-Salem	J.C. Canipe	do	do	do	Claude Bowen
1957	Raleigh	do	do	do	do	C.O. Greene
1958	Durham	A.L. Parker	do	do	do	James S. Potter
1959	Greensboro	A.L. Parker	do	Douglas M. Branch	Douglas M. Branch	R. Knolan Benfield
1960	Asheville	C.B. Deane	E. Norfleet Gardner	do	do	Howard Dawkins
1961	Greensboro	C.B. Deane	do	do	do	W.A. Huneycutt
1962	Raleigh	Nane Starnes	do	do	do	Syndor L. Stealey
1963	Wilmington	do	do	Claude F. Gaddy	Claude F. Gaddy	Carlton S. Prickett
1964	Greensboro	Howard J. Ford	do	W. Perry Crouch	W. Perry Crouch	John E. Lawrence
1965	Charlotte	do	do	do	do	Carl E. Bates
1966	Winston-Salem	Carl E. Bates	do	do	do	R.F. Smith, Jr.
1967	Asheville	Carl E. Bates	do	do	do	T.L. Cashwell, Jr.
1968	Raleigh	Claud B. Bowen	Lamar J. Brooks	do	do	W. Randall Lolley

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1969	Fayetteville	Claud B. Bowen	do	do	do	Russell T. Cherry, Jr.
1970	Greensboro	John E. Lawrence	do	do	do	A. Douglas Aldrich
1971	Charlotte	John E. Lawrence	do	do	do	James R. DeLoach
1972	Winston-Salem	Thomas M. Freeman	do	do	do	Cecil E. Sherman
1973	Greensboro	Thomas M. Freeman	do	do	do	Frank R. Campbell
1974	Raleigh	Allen A. Bailey	do	do	do	Thad R. Dowdle
1975	Asheville	Allen A. Bailey	do	do	do	James C. Cammack
1976	Fayetteville	Coy C. Privette	do	Cecil A. Ray	Cecil A. Ray	E.W. Price, Jr.
1977	Charlotte	Coy C. Privette	do	do	do	John I. Durham
1978	Raleigh	C. Mark Corts	do	do	do	John Bunn
1979	Winston-Salem	C. Mark Corts	do	do	do	Edgar Farrell
1980	Greenville	Cecil E. Sherman	do	do	do	James L. Sullivan
1980	Greensboro	Cecil E. Sherman	do	do	do	Billy Cline
1981	Greensboro	Cecil E. Sherman	do	do	do	A.L. McGee
1982	Fayetteville	Frank R. Campbell	Marian G. Grant	do	do	Gaylord Lehman
1983	Greensboro	Frank R. Campbell	do	Roy J. Smith	Roy J. Smith	Alton H. McEachern
1984	Asheville	Norman A. Wiggins	do	do	do	Thomas L. Rich, Jr.
1985	Charlotte	Norman A. Wiggins	do	do	do	Gerald Goodwin
1986	Greensboro	William E. Poe	do	do	do	Billy T. Mobley
1987	Greensboro	William E. Poe	do	do	do	Donald G. Bouldin
1988	Fayetteville	E. Leon Smith	do	do	do	John H. Hewett
1989	Greensboro	E. Leon Smith	do	do	do	Dale Steele
1990	Winston-Salem	Gene L. Watterson	do	do	do	James L. Jarrard
1991	Asheville	Gene L. Watterson	do	do	do	Jerry D. Hayner
1992	Winston-Salem	E. Glen Holt	do	do	do	Alfred L. Miller
1993	Winston-Salem	E. Glen Holt	do	do	do	Hugh P. Garner
1994	Winston-Salem	Alfred T. Ayscue	do	do	do	Phillip M. Davis
1995	Winston-Salem	Alfred T. Ayscue	do	do	do	Michael G. Queen
1996	Greensboro	Gregory T. Mathis	Lawrence Coleman	do	do	Charles Allard

Date	Place of Meeting	President	Recording Secretary	Corresponding Secretary	Treasurer	Preacher of Introductory Sermon (Convention Sermon)
1997	Winston-Salem	Gregory T. Mathis	do	do	do	Kelvin Smith
1998	Winston-Salem	Mac Brunson	Ray W. Benfield	James H. Royston	James H. Royston	Steve Scoggins
1999	Winston-Salem	Michael Cummings	do	do	do	William O. Grisham
2000	Winston-Salem	Michael Cummings	do	do	do	Jack Causey
2001	Winston-Salem	Michael Cummings	do	do	do	Woodrow Busch
2002	Winston-Salem	Jerry Pereira	do	do	do	Charles Page
2003	Winston-Salem	Bob Foy	do	do	do	James Walker
2004	Winston-Salem	David Horton	do	do	do	Anne Graham Lotz
2005	Greensboro	David Horton	Richard Crider	Michael Cummings	Michael Cummings	Kenneth Ridings
2006	Greensboro	Stan Welch	Richard Crider	Milton A. Hollifield, Jr.	Milton A. Hollifield, Jr.	Bob Roberts
2007	Greensboro	Stan Welch	Richard Crider	do	do	Mark Harris
2008	Greensboro	Rick Speas	Tim Lowry	do	do	Mark Dever
2009	Greensboro	Rick Speas	Tim Lowry	do	do	Stephen Rummage
2010	Greensboro	Ed Yount	*	do	do	Johnny Hunt

In 1926 the title of the Corresponding Secretary was changed to General Secretary

In 1986 the title of the General Secretary-Treasurer was changed to Executive Director-Treasurer

*Based on Convention action in 2009 the position of Recording Secretary was eliminated and the responsibilities are now assigned to the secretary of the Board of Directors, fulfilling that function.

HISTORICAL TABLES ANNUAL SESSION

Year	Theme	Preacher	City	Attendance
1830	None given	Elder Samuel Wait, New Bern	Greenville	40
1831	None given	Elder John Armstrong, New Bern	New Bern	37
1832	None given	Elder W.P. Biddle, Pitt County	Reeves Meeting House, Chatham Co.	75
1833	None given	Elder Thomas Meredith, Edenton	Richmond Co.	56
1834	None given	Elder William Richards, Iredell County	Cashie Meeting House, New Bern	54
1835	None given	Elder John Armstrong, New Bern	Rowan Co.	54
1836	None given	Elder Thomas Meredith, Edenton	Caswell Co.	39
1837	None given	Elder James McDaniel, Fayetteville	May's Chapel, Chatham Co.	41
1838	None given	Elder J. W. Creath	Sampson Co.	45
1839	None given	Elder John Armstrong, Smithfield	Grassy Creek, Granville Co.	45
1840	None given	Elder Justin J. Finch, New Bern	Johnston Library, Johnston Co.	50
1841	None given	William H. Jordan, Williamsboro	Johnston Library, Johnston Co.	62
1842	None given	Elder Justin J. Finch, New Bern	Murfreesboro, Hertford Co.	45
1843	None given	Rev. Eli Phillips, Chatham County	Boiling Spring Campground, Henderson Co.	20
1844	None given	Rev. R. McNabb, Union Assoc.	Raleigh	76
1845	None given	Rev. E.L. Magoon in absence of Rev. James McDaniel	Raleigh	46
1846	None given	Dr. William T. Brooks, Wake Forest College	Raleigh	125
1847	None given	Rev. James S. Purify, Raleigh	Friendship Meeting House, Cumberland Co.	75
1848	None given	Elder D. S. Williams, Cumberland County	Rockford, Surry Co.	53
1849	None given	Elder C.R. Hendrickson, Elizabeth City	Oxford	85
1850	None given	Elder James McDaniel, Fayetteville	Louisburg	98
1851	None given	Elder William Hooper, Raleigh	FBC, Wilmington	107
1852	None given	Elder Jams McDaniel, Fayetteville	Smithfield	56
1853	None given	Elder R. I Devin	New Bern	65

Year	Theme	Preacher	City	Attendance
1854	None given	Elder J.L. Pritchard, Virginia gave Missions Sermon and Closing Sermon was Elder A.C. Dayton, Tennessee	Fayetteville	76
1855	None given	Elder Thomas W. Tobey, Yanceyville	Warrenton	75
1856	None given	Dr. E. Kingsford, Domestic Mission Board of SBC, Marion, Alabama	Raleigh	150
1857	None given	Elder James B. Taylor, Valedictory Sermon	Hertford	75
1858	None given	Elder Thomas H. Pritchard, Hertford	Asheville	160
1859	None given	Elder J. S. Wathall	Charlotte	147
1860	None given	Elder H. Petty, Greenville	Goldsboro	168
1861	None given	Elder John Mitchell, Hillsborough	Raleigh	100
1862	None given	Elder N.B. Cobb	Wake Forest College	94
1863	None given	Elder James B Taylor	Raleigh	140
1864	None given	W. M. Wingate	Warrenton	0
1865	None given	Elder A. McDowell, Murfreesboro	Forrestville	60
1866	None given	Rev. J.B. Hardwick	Raleigh	95
1867	2 conventions in 1867 - 36th in May	Dr. Jas. P. Boyce, Greenville, SC	Wilmington	80
1867	2nd session held in October	Elder J.L. Carroll, Oxford	Goldsboro	95
1868	None given	Elder John Mitchell, Pitch Landing, NC	Hillsborough	98
1869	None given	Elder J.L. Carroll, Oxford	New Bern	87
1870	None given	Elder William Royall, D.D.	Raleigh	165
1871	None given	Elder W. M Wingate, D.D., Forrestville	Charlotte	103
1872	None given	Elder J.C Hiden, Wilmington	Fayetteville	180
1873	None given	Elder R.H. Marsh, Greenville	Warrenton	80
1874	None given	Elder C.T. Bailey, Warrenton	Wilmington	95
1875	None given	Elder H.A. Brown, Fayetteville	Shelby	125
1876	None given	Elder T. W. Babb, Wiggins Cross Roads, NC	Raleigh	196
1877	None given	Henry Ivey	Durham	210
1878	None given	J.A. Munday	Charlotte	201

Year	Theme	Preacher	City	Attendance
1879	None given	Elder R.H. Griffith, Charlotte	Oxford	190
1880	None given	F. H. Jones, Yanaceyville	Goldsboro	205
1881	None given	T. E. Skinner, D.D. Raleigh	Winston-Salem	215
1882	None given	H. A. Brown, Winston-Salem	Warrenton	195
1883	None given	A. G. McManaway	Edenton	145
1884	None given	Elder C. A. Jenkins, New Bern	Raleigh	255
1885	None given	J. M. McManaway, Wilson	Reidsville	156
1886	None given	R.T. Vann, Wake Forest College	Wilmington	195
1887	None given	H. W. Battle, Wadesboro	Durham	189
1888	None given	B. Cade, Louisburg	Greensboro	202
1889	None given	J. S. Dill, Goldsboro	Henderson	205
1890	None given	T. H. Pritchard, Wilmington	Shelby	161
1891	None given	Thomas Hume, State University	Goldsboro	219
1892	None given	J.S. Hardaway, Oxford	Raleigh	292
1893	None given	J. W. Carter, Raleigh	Elizabeth City	147
1894	None given	T.J. Taylor, Warrenton	Charlotte	186
1895	None given	A. M. Simms, Raleigh	Greensboro	232
1896	None given	J. B. Richardson, High Point	Morganton	189
1897	None given	A. C. Barron, Charlotte	Oxford	222
1898	None given	W. S. Penick, Elizabeth City	Greenville	139
1899	None given	R. T. Vann & F. I. Cleveland, Chapel Hill	Asheville	277
1900	None given	W. M. Vines, Asheville	Raleigh	343
1901	None given	W. C. Tyree, Durham	Winston-Salem	235
1902	None given	Calvin S. Blackwell, Wilmington	Durham	307
1903	None given	C. W. Duke, Elizabeth City	Charlotte	243
1904	None given	J. W. Lynch, Wake Forest	Elizabeth City	170
1905	None given	J.M. Frost, Nashville, TN	Raleigh	465
1906	None given	Fred D. Hale, Wilmington	Greensboro	405

Year	Theme	Preacher	City	Attendance
1907	None given	W. R. Bradshaw, Hickory	Wilmington	304
1908	None given	William Lunsford, Asheville	Wilson	302
1909	None given	G. T. Watkins, Goldsboro	Wadesboro	349
1910	None given	J. J. Hall, Fayetteville	Hendersonville	248
1911	None given	W. R. L. Smith, Chapel Hill	Winston-Salem	479
1912	None given	Q. C. Davis, Murfreesboro	Goldsboro	519
1913	None given	Dr. J.B. Gambrell, Texas	Shelby	438
1914	None given	W. T. Carter, Spencer	Raleigh	554
1915	None given	Thomas W. O'Kelley	Charlotte	529
1916	None given	Calvin B. Waller	Elizabeth City	337
1917	None given	Bruce Benton	Durham	542
1918	None given	B. D. Gaw	Greensboro	290
1919	None given	J. Clyde Turner, Greensboro	Raleigh	744
1920	None given	John Jeter Hurt, Wilmington	Asheville	436
1921	None given	Q. C. Davis, A Albemarle	Rocky Mount	460
1922	None given	W. A. Ayers, New Bern	Winston-Salem	583
1923	None given	J.W. Kincheloe	Gastonia	689
1924	None given	A. Paul Bagby, Wake Forest	Raleigh	663
1925	None given	Dr. W. D. Spinx, Winston-Salem	Charlotte	1141
1926	None given	J. A. Ellis, Raleigh	Wilmington	689
1927	None given	Zeno Wall, Shelby	Durham	1035
1928	None given	Fred A. Bower, Albemarle	High Point	839
1929	None given	J. Marcus Kester, Wilmington	Shelby	842
1930	None given	John R. Jester, Winston-Salem	Raleigh	830
1931	None given	Arthur Jackson, Hendersonville	Winston-Salem	1106
1932	None given	J. Powell Tucker, Raleigh	Charlotte	1000
1933	None given	William Louis Poteat, Wake Forest	Greensboro	650
1934	None given	Hugh A. Ellis, Wilson	New Bern	739

Year	Theme	Preacher	City	Attendance
1935	None given	Richard K. Redwine, Hickory	Asheville	720
1936	"The Local Church in Our World Today"	Charles H. Durham, Lumberton	Durham	817
1937	None given	Ralph A. Herring	Wilmington	730
1938	None given	J. B. Willis	Raleigh	950
1939	None given	G. Van Stephens	Winston-Salem	900
1940	"Jesus Shall Reign"	Charles B. Howard, Buies Creek	Charlotte	1939
1941	"The Local Church"	Forrest C. Feezor, Raleigh	Asheville	1087
1942	None given	Charles H. Durham, Lumberton	High Point	1128
1943	"Christianity and the New World"	Oscar Creech, Ahoskie	Winston-Salem	1163
1944	"The Mission of the Church in the World Today"	Sankey L. Blanton, Wilmington	Charlotte	1827
1945	None given	Lois S. Gaines	Raleigh	N/A
1946	None given	J. S. Hopkins	Asheville	N/A
1946	Special Called (Business) Session remove of Wake Forest College to Winston-Salem		Greensboro	2,245
1947	"Be My Spirit"	J. W. Suttle, Shelby	Winston-Salem	1653
1948	"Christ Is The Answer"	E.V. Hudson, Cramerton	Charlotte	2030
1949	"Our Worship and Our Witness"	Ronald E. Wall, Greensboro	Charlotte	2121
1950	Prayer-Conviction-Preaching-Witnessing"	J.L. Jenkins, Boiling Springs	Durham	2068
1951	None given	J.Clyde Yates, Charlotte	Asheville	2144
1952	None given	Carey Herring, Fairmont	Winston-Salem	1901
1953	"The Mission High Fulfilling"	Broadus E. Jones, Raleigh	Greensboro	2675
1954	"In the Cross of Christ I Glory"	R. Knoland Benfield, Hickory	Charlotte	2537
1955	"The Field is the World"	Claude V. Broach, Charlotte	Asheville	2187
1956	"Whatsoever Things Are True..."	Claude B. Bowen, Greensboro	Winston-Salem	2062
1957	"One Christ - One World"	C. O. Greene, Lawndale	Raleigh	4850
1958	"What Do Ye More Than Others"	James S. Potter, Raleigh	Durham	2629

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1959	"Teaching them to Observe--Whatsoever I Have Commanded"	R.Knoland Benfield, Morganton	Greensboro	3365
1960	"The Christian Witness in a Changing World"	Howard G. Dawkins, Kinston	Asheville	2825
1961	"The Church in God's Eternal Purpose"	W. A. Huneycutt, Valdese	Greensboro	3020
1962	"Holding Forth the Word of Life"	Sydnor L. Stealey, Wake Forest	Raleigh	3337
1963	"On To Victory With Christ"	Carlton S. Prickett, Burlington	Wilmington	4706
1964	"The Church Fulfilling Its Mission"	Claude L. Howe, Jr., New Orleans	Greensboro	5752
1965	"The Church Faces The World"	Carl Bates, Charlotte	Charlotte	3358
1966	"Church And Change"	R.F. Smith, Jr., North Wilkesboro	Winston-Salem	2884
1967	"Doing Together What We Cannot Do Apart"	T.L. Cashwell, Raleigh	Asheville	2832
1968	"From Idols... To The True And Living God"	Randall Lolley, Winston-Salem	Raleigh	2900
1969	"The Ministry of the Church"	Russell T. Cherry, Jr., Rocky Mount	Fayetteville	3221
1970	"His Love... Our Hope"	A. Douglas Aldrich, Gastonia	Greensboro	2851
1971	"Jesus Christ - The One Way"	James DeLoach, Charlotte	Charlotte	3512
1972	"Christ - Our Message, Our Mission"	Cecil Sherman, Asheville	Winston-Salem	3480
1973	"Sharing Christ Through His Word"	Frank Campbell, Statesville	Greensboro	2836
1974	"For We Are Labourers Together With God"	Thad Dowdle, Lenoir	Raleigh	2366
1975	"Christ - Our Freedom"	James Cammack, Fayetteville	Asheville	3177
1976	"We Hold These Truths"	E.W. Price, Jr., High Point	Fayetteville	3327
1977	"Lifestyle for Bold Missions"	John I Durham, Wake Forest	Charlotte	7698
1978	"Bold Disciples on Mission"	John Bunn, Sylva	Raleigh	2379
1979	"Committed Lifestyles For Missions"	Edgar E. Ferrell, Jr. Black Mountain	Winston-Salem	4110
1980	"Our Heritage-Our Challenge"	Billy Cline, Asheville	Greensboro	3269

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1981	"We Are One in Christ"	A. L. McGee, Wilmington	Greensboro	3943
1982	"Instruments of Peace ... In An Anxious World"	Gaylord Lehman, Rocky Mount	Fayetteville	3229
1983	"Developing Believers for Bold Missions"	Alton McEachern, Greensboro	Greensboro	3687
1984	"Jesus Christ is Lord..."	Thomas L. Rich, Jr., Fairmont	Asheville	4255
1985	"Good News North Carolina —God Loves You"	Gerald Goodwin, Durham	Charlotte	2316
1986	"Sharing the Dream...United in Christ"	Billy T. Mobley, Hickory	Greensboro	4141
1987	"Sharing the Dream... Truth and Love"	Don Bouldin, Charlotte	Greensboro	4943
1988	"Sharing the Dream...God's Call to All"	John H. Hewitt, Asheville	Fayetteville	5112
1989	"Sharing the Dream...Ministry with Integrity"	Dale Steele, Burlington	Greensboro	4486
1990	"Sharing the Dream that the World May Know"	James L. Jarrard, Wilson	Winston-Salem	7095
1991	"Mission Vision...Catch It!"	Jerry D. Hayner, Raleigh	Asheville	5744
1992	"Mission Vision...Experience It!"	Al Miller, Clinton	Winston-Salem	5150
1993	"Mission Vision...Born in Worship"	Hugh Garner, Waynesville	Winton-Salem	5108
1994	"Mission Vision...Sharing Jesus"	Philip M. Davis, Charlotte	Winston-Salem	4363
1995	"Mission Vision...Unity in Partnership"	Michael G. Queen, Wilmington	Winston-Salem	5475
1996	"Living the Faith...Exalting Jesus Together"	J. Charles Allard, Cary	Greensboro	5820
1997	"Living the Faith...Going Forward Together"	Kelvin Smith, Charlotte	Winston-Salem	5878
1998	"Living the Faith...Celebrating God's Family"	Steve Scoggins, Hendersonville	Winston-Salem	4348
1999	"Partners in the Harvest"	William V. Grisham, Rocky Mount	Winston-Salem	4898
2000	"Partners in the Harvest... Laborers Together"	Jack Causey, Statesville	Winston-Salem	3794

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2001	"Mobilizing Baptists for Ministry... Proclaiming the Gospel"	Woodrow Busch, Murphy	Winston-Salem	4658
2002	"Mobilizing Baptists for Ministry... Birthing Congregations"	Charles Page, Charlotte	Winston-Salem	3993
2003	"Mobilizing Baptists for Ministry... Vitalizing Congregations"	James I. Walker, Asheville	Winston-Salem	4472
2004	"Mobilizing Baptists for Ministry ... Resourcing Congregations, Associations, Institutions & Agencies"	Anne Graham Lotz, Raleigh	Winston-Salem	3350
2005	"God's Hand on North Carolina Baptists: Appreciate, Celebrate, Anticipate"	Kenneth Ridings, Asheville	Winston-Salem	3630
2006	Special Called (Business) Session re: Election of Executive Director-Treasurer			
2006	"Cast A Wider Net"	Bob Roberts, Fort Worth, TX	Winston-Salem	1066
2007	"Great and Wonderful Things"	Mark Harris, Charlotte, NC	Greensboro	2832
2008	"Caring. Sharing. Daring."	Mark Dever, Washington D.C.	Greensboro	2784
2009	e3: (Encounter God, Engage Culture, Experience Peace)	Stephen Rummage	Greensboro	2365
2010	e3.2: (Encountering God, Embracing Christ, Expanding the Kingdom)	Johnny Hunt	Greensboro	2055
				1928

